

Teacher and Certificated Personnel Negotiations
Bulletin 1 – December 10, 2008

Submitted by Lauri Hornicek
Negotiations Chair

The first meeting between the HCEA Teachers' Negotiation team and the Board of Education's team was conducted on Monday, December 8, 2008 at the Board of Education building.

The Teachers' Negotiation team consists of Marius Ambrose (MSTA Staff Liaison/Chief Negotiator), Lauri Hornicek (HCEA Board of Directors/Chairperson), Ann DeLacy (HCEA President), Brian Donoughe (HCEA Treasurer), Joe Staub, Gregg Swajian and Vanessa McNeill (all HCEA Board of Director members). The Board of Education's team consists of Susan Mascaro (Chief Negotiator), Mark Blom (General Counsel), Ray Brown (Chief Financial Officer), Mike Johnson (Director of Business Systems), and Ernesto Diaz (Manager of Teacher Recruitment and Retention).

In this first meeting, both teams exchanged and explained their proposals. The BOE's team also gave a financial report in which the state's financial status was pictured as bleak. The BOE's team stated that our proposal would be taken back and discussed with the school board. Both teams agreed to meet on January 9, 2009 at the HCEA office.