

Worksite

Bryant Woods ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	6	0	17	10	36	25%	75%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	5	0	16	12	36	22%	78%
3. I personally feel successful in my work.	7	18	0	4	6	35	71%	29%
4. I feel involved in decision-making at my school/worksite.	4	11	0	10	11	36	42%	58%
5. I want to be involved in decision-making at my school/worksite.	13	20	0	1	2	36	92%	8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	11	0	11	10	36	42%	58%
7. In my school/worksite, I am treated as a professional.	8	15	0	3	10	36	64%	36%
8. There is good teamwork among staff in my school/worksite.	5	15	0	7	9	36	56%	44%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	8	21	3	2	2	36	81%	11%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	4	18	0	6	8	36	61%	39%
11. My work performance is evaluated fairly.	6	16	6	2	5	35	63%	20%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	15	0	8	8	36	56%	44%
13. I am provided adequate work and storage space to prepare for and do my job.	6	20	0	1	9	36	72%	28%
14. My administrators/supervisors respect the negotiated contracts.	6	23	3	1	2	35	83%	9%
15. My planning time is respected by my school administrations/supervisors.	4	19	4	2	7	36	64%	25%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	9	2	18	4	35	31%	63%
17. In my school, student misbehavior interferes with learning.	26	5	0	3	2	36	86%	14%
18. Too much instructional time is spent administering assessments.	6	11	4	0	15	36	47%	42%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	18	1	3	11	36	58%	39%
20. Increased workload has contributed to a decline in my morale.	9	11	2	4	10	36	56%	39%
21. I am paid fairly	1	16	0	5	13	35	49%	51%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	6	25	1	0	3	35	89%	9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	24	1	2	5	35	77%	20%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	10	23	0	2	1	36	92%	8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	23	2	1	4	36	81%	14%
26. In my position, I receive appropriate and adequate support and training.	6	23	1	2	4	36	81%	17%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	5	2	15	12	36	19%	75%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	4	1	2	15	14	36	14%	81%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	4	2	10	17	36	19%	75%