

Worksite

Gorman Crossing ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	0	29	0	6	13	48	60%	40%
2. There is an atmosphere of open communication and trust in my school/worksite.	0	22	0	5	20	47	47%	53%
3. I personally feel successful in my work.	8	33	0	1	6	48	85%	15%
4. I feel involved in decision-making at my school/worksite.	3	19	0	4	21	47	47%	53%
5. I want to be involved in decision-making at my school/worksite.	6	35	1	1	5	48	85%	13%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	23	0	6	14	46	57%	43%
7. In my school/worksite, I am treated as a professional.	8	34	0	3	3	48	88%	13%
8. There is good teamwork among staff in my school/worksite.	6	32	0	7	3	48	79%	21%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	30	4	0	8	48	75%	17%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	4	21	0	7	16	48	52%	48%
11. My work performance is evaluated fairly.	5	37	1	2	3	48	88%	10%
12. I am provided adequate time during the workday to plan, prepare for and do my job	2	25	2	7	12	48	56%	40%
13. I am provided adequate work and storage space to prepare for and do my job.	5	29	0	4	9	47	72%	28%
14. My administrators/supervisors respect the negotiated contracts.	8	36	1	0	3	48	92%	6%
15. My planning time is respected by my school administrations/supervisors.	8	27	10	0	3	48	73%	6%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	20	3	5	14	48	54%	40%
17. In my school, student misbehavior interferes with learning.	16	20	1	2	9	48	75%	23%
18. Too much instructional time is spent administering assessments.	2	13	8	2	23	48	31%	52%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	26	1	4	16	48	56%	42%
20. Increased workload has contributed to a decline in my morale.	12	12	1	2	21	48	50%	48%
21. I am paid fairly	0	12	0	17	19	48	25%	75%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	26	5	5	10	47	57%	32%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	19	4	8	16	47	40%	51%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	8	35	3	0	2	48	90%	4%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	36	1	1	5	47	85%	13%
26. In my position, I receive appropriate and adequate support and training.	3	34	0	2	8	47	79%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	6	1	19	19	48	19%	79%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	1	1	21	23	47	4%	94%
29. In the last 12 months, I have experienced harassing behavior from parents.	6	8	1	11	22	48	29%	69%