

# LONG REACH HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	2	21	22	14		59	39.0%	61.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	23	21	13		59	42.4%	57.6%
3. I personally feel successful in my work.	15	33	7	4		59	81.4%	18.6%
4. I feel involved in decision-making at my school/worksite.	3	15	26	13		57	31.6%	68.4%
5. I want to be involved in decision-making at my school/worksite.	16	33	7	1		57	86.0%	14.0%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	31	12	11	1	58	59.6%	40.4%
7. In my school/worksite, I am treated as a professional.	11	30	10	8		59	69.5%	30.5%
8. There is good teamwork among staff in my school/worksite.	8	25	17	9		59	55.9%	44.1%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	28	15	8	1	58	59.6%	40.4%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	8	32	11	7	1	59	69.0%	31.0%
11. My work performance is evaluated fairly.	8	28	14	7	2	59	63.2%	36.8%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	21	10	21	1	59	46.6%	53.4%
13. I am provided adequate work and storage space to prepare for and do my job.	9	37	4	7		57	80.7%	19.3%
14. My administrators/supervisors respect the negotiated contracts.	9	39	6	4	1	59	82.8%	17.2%
15. My planning time is respected by my school administrations/supervisors.	7	31	8	5	8	59	74.5%	25.5%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	15	19	14	6	58	36.5%	63.5%
17. In my school, student misbehavior interferes with learning.	26	26	4	1	1	58	91.2%	8.8%
18. Too much instructional time is spent administering assessments.	25	22	6		4	57	88.7%	11.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	12	21	18	5	59	27.8%	72.2%
20. Increased workload has contributed to a decline in my morale.	20	20	16	2	1	59	69.0%	31.0%
21. I am paid fairly.	6	27	15	11		59	55.9%	44.1%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	2	17	34	4	58	5.6%	94.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	8	27	13	7	4	59	63.6%	36.4%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	12	37	5	3	1	58	86.0%	14.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	28	13	8	5	59	61.1%	38.9%
26. In my position, I receive appropriate and adequate support and training.	6	34	14	4	1	59	69.0%	31.0%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	5	7	20	22	5	59	22.2%	77.8%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	3	4	24	23	4	58	13.0%	87.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	11	21	17	5	58	28.3%	71.7%