

Worksite

Lime Kiln MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	18	0	6	13	39	51%	49%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	18	0	3	14	38	55%	45%
3. I personally feel successful in my work.	10	22	0	2	5	39	82%	18%
4. I feel involved in decision-making at my school/worksite.	4	11	1	8	15	39	38%	59%
5. I want to be involved in decision-making at my school/worksite.	7	24	1	0	7	39	79%	18%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	9	13	0	4	12	38	58%	42%
7. In my school/worksite, I am treated as a professional.	5	25	0	2	6	38	79%	21%
8. There is good teamwork among staff in my school/worksite.	8	23	0	3	4	38	82%	18%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	25	2	2	5	39	77%	18%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	7	27	0	1	4	39	87%	13%
11. My work performance is evaluated fairly.	5	28	0	4	2	39	85%	15%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	9	2	13	10	39	36%	59%
13. I am provided adequate work and storage space to prepare for and do my job.	9	18	1	4	7	39	69%	28%
14. My administrators/supervisors respect the negotiated contracts.	9	22	0	1	5	37	84%	16%
15. My planning time is respected by my school administrations/supervisors.	5	20	7	0	7	39	64%	18%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	17	2	4	12	38	53%	42%
17. In my school, student misbehavior interferes with learning.	3	8	2	7	18	38	29%	66%
18. Too much instructional time is spent administering assessments.	6	10	8	1	14	39	41%	38%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	10	2	8	17	38	29%	66%
20. Increased workload has contributed to a decline in my morale.	16	7	5	1	10	39	59%	28%
21. I am paid fairly	1	22	0	5	10	38	61%	39%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	4	18	7	2	5	36	61%	19%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	15	2	9	9	37	46%	49%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	4	24	2	0	8	38	74%	21%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	22	3	2	5	37	73%	19%
26. In my position, I receive appropriate and adequate support and training.	3	28	0	3	5	39	79%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	6	2	13	16	39	21%	74%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	2	3	14	18	39	10%	82%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	7	2	6	20	39	28%	67%