

MARRIOTTS RIDGE HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	9	23	17	2		51	62.7%	37.3%
2. There is an atmosphere of open communication and trust in my school/worksite.	13	25	11	2		51	74.5%	25.5%
3. I personally feel successful in my work.	18	25	5	2		50	86.0%	14.0%
4. I feel involved in decision-making at my school/worksite.	10	17	16	5	3	51	56.3%	43.8%
5. I want to be involved in decision-making at my school/worksite.	13	33	4	1		51	90.2%	9.8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	22	12	6	1	51	64.0%	36.0%
7. In my school/worksite, I am treated as a professional.	20	29	2			51	96.1%	3.9%
8. There is good teamwork among staff in my school/worksite.	15	23	9	4		51	74.5%	25.5%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	14	27	4	1	4	50	89.1%	10.9%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	16	25	7	3		51	80.4%	19.6%
11. My work performance is evaluated fairly.	12	32	6		1	51	88.0%	12.0%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	15	15	14	1	51	42.0%	58.0%
13. I am provided adequate work and storage space to prepare for and do my job.	21	25	4	1		51	90.2%	9.8%
14. My administrators/supervisors respect the negotiated contracts.	23	27	1			51	98.0%	2.0%
15. My planning time is respected by my school administrations/supervisors.	18	26	3		4	51	93.6%	6.4%
16. In my school, administrators/supervisors support me in enforcing discipline.	13	22	9	3	4	51	74.5%	25.5%
17. In my school, student misbehavior interferes with learning.	1	11	21	15	3	51	25.0%	75.0%
18. Too much instructional time is spent administering assessments.	22	18	10			50	80.0%	20.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	12	21	16		50	26.0%	74.0%
20. Increased workload has contributed to a decline in my morale.	18	19	11	3		51	72.5%	27.5%
21. I am paid fairly.	2	22	15	12		51	47.1%	52.9%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		3	15	32	1	51	6.0%	94.0%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	31	9	4	3	51	72.9%	27.1%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	19	28	3			50	94.0%	6.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	30	8	4	3	50	74.5%	25.5%
26. In my position, I receive appropriate and adequate support and training.	9	28	9	4		50	74.0%	26.0%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	3	16	30		50	8.0%	92.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		5	15	31		51	9.8%	90.2%
29. In the last 12 months, I have experienced harassing behavior from parents.	7	16	13	13		49	46.9%	53.1%