

MAYFIELD WOODS MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	2	19	12	7		40	52.5%	47.5%
2. There is an atmosphere of open communication and trust in my school/worksite.	5	22	8	5		40	67.5%	32.5%
3. I personally feel successful in my work.	9	21	9	1		40	75.0%	25.0%
4. I feel involved in decision-making at my school/worksite.	3	15	16	5	1	40	46.2%	53.8%
5. I want to be involved in decision-making at my school/worksite.	9	25	3	1	1	39	89.5%	10.5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	17	7	6		40	67.5%	32.5%
7. In my school/worksite, I am treated as a professional.	9	23	4	4		40	80.0%	20.0%
8. There is good teamwork among staff in my school/worksite.	14	19	5	2		40	82.5%	17.5%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	21	5	7	1	40	69.2%	30.8%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	8	18	10	3		39	66.7%	33.3%
11. My work performance is evaluated fairly.	9	25	3	2	1	40	87.2%	12.8%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	4	12	15	9		40	40.0%	60.0%
13. I am provided adequate work and storage space to prepare for and do my job.	10	23	4	3		40	82.5%	17.5%
14. My administrators/supervisors respect the negotiated contracts.	15	21	1	1	2	40	94.7%	5.3%
15. My planning time is respected by my school administrations/supervisors.	6	23	4	2	5	40	82.9%	17.1%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	16	11	7	4	40	50.0%	50.0%
17. In my school, student misbehavior interferes with learning.	13	21	4	2		40	85.0%	15.0%
18. Too much instructional time is spent administering assessments.	15	16	6		3	40	83.8%	16.2%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	12	16	9	2	40	34.2%	65.8%
20. Increased workload has contributed to a decline in my morale.	15	18	4	2		39	84.6%	15.4%
21. I am paid fairly.	2	12	18	7	1	40	35.9%	64.1%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		1	12	27		40	2.5%	97.5%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	23	5	4	3	38	74.3%	25.7%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	7	31	1			39	97.4%	2.6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	1	23	7	6	3	40	64.9%	35.1%
26. In my position, I receive appropriate and adequate support and training.	1	24	13	2		40	62.5%	37.5%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	1	9	27		40	10.0%	90.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	2	10	24	2	40	10.5%	89.5%
29. In the last 12 months, I have experienced harassing behavior from parents.		6	18	15	1	40	15.4%	84.6%