

**PATUXENT VALLEY MS**

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	5	23	5	2		35	80.0%	20.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	22	6	1		35	80.0%	20.0%
3. I personally feel successful in my work.	9	19	7			35	80.0%	20.0%
4. I feel involved in decision-making at my school/worksite.	7	18	8	2		35	71.4%	28.6%
5. I want to be involved in decision-making at my school/worksite.	11	21	2		1	35	94.1%	5.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	11	18	3	3		35	82.9%	17.1%
7. In my school/worksite, I am treated as a professional.	14	16	2	1		33	90.9%	9.1%
8. There is good teamwork among staff in my school/worksite.	10	18	5	2		35	80.0%	20.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	26	2	1		35	91.4%	8.6%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	4	17	9	5		35	60.0%	40.0%
11. My work performance is evaluated fairly.	5	22	6	2		35	77.1%	22.9%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	19	7	8		35	57.1%	42.9%
13. I am provided adequate work and storage space to prepare for and do my job.	10	20	3	2		35	85.7%	14.3%
14. My administrators/supervisors respect the negotiated contracts.	11	23		1		35	97.1%	2.9%
15. My planning time is respected by my school administrations/supervisors.	5	21	6	2	1	35	76.5%	23.5%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	15	7	4	1	35	67.6%	32.4%
17. In my school, student misbehavior interferes with learning.	4	24	5	1	1	35	82.4%	17.6%
18. Too much instructional time is spent administering assessments.	6	16	7	2	3	34	71.0%	29.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	14	15	4		35	45.7%	54.3%
20. Increased workload has contributed to a decline in my morale.	9	14	11		1	35	67.6%	32.4%
21. I am paid fairly.	4	20	9	2		35	68.6%	31.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	5	12	15	2	35	18.2%	81.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	15	9	3	3	35	62.5%	37.5%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	12	20	2		1	35	94.1%	5.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	18	9	2	1	35	67.6%	32.4%
26. In my position, I receive appropriate and adequate support and training.	8	21	5	1		35	82.9%	17.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		3	12	19	1	35	8.8%	91.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	3	13	16	2	35	12.1%	87.9%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	10	10	9	1	35	44.1%	55.9%