

Worksite

Patuxent Valley MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	12	0	13	14	41	34%	66%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	16	0	11	13	41	41%	59%
3. I personally feel successful in my work.	5	25	0	2	9	41	73%	27%
4. I feel involved in decision-making at my school/worksite.	3	10	0	6	21	40	33%	68%
5. I want to be involved in decision-making at my school/worksite.	6	28	0	1	4	39	87%	13%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	19	0	8	10	41	56%	44%
7. In my school/worksite, I am treated as a professional.	11	20	0	2	8	41	76%	24%
8. There is good teamwork among staff in my school/worksite.	8	19	0	3	11	41	66%	34%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	20	1	6	11	41	56%	41%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	6	24	0	7	4	41	73%	27%
11. My work performance is evaluated fairly.	4	27	0	1	8	40	78%	23%
12. I am provided adequate time during the workday to plan, prepare for and do my job	3	9	2	15	12	41	29%	66%
13. I am provided adequate work and storage space to prepare for and do my job.	13	21	0	2	5	41	83%	17%
14. My administrators/supervisors respect the negotiated contracts.	7	26	0	0	8	41	80%	20%
15. My planning time is respected by my school administrations/supervisors.	4	22	6	3	6	41	63%	22%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	19	1	6	12	41	54%	44%
17. In my school, student misbehavior interferes with learning.	20	13	0	3	5	41	80%	20%
18. Too much instructional time is spent administering assessments.	14	16	0	1	10	41	73%	27%
19. HCPSS professional development experiences are meaningful and worthwhile.	6	15	2	7	9	39	54%	41%
20. Increased workload has contributed to a decline in my morale.	17	15	0	1	8	41	78%	22%
21. I am paid fairly	4	14	0	7	16	41	44%	56%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	27	4	2	5	40	73%	18%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	26	1	5	8	41	66%	32%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	8	27	1	1	3	40	88%	10%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	28	1	4	5	41	76%	22%
26. In my position, I receive appropriate and adequate support and training.	2	22	0	6	11	41	59%	41%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	4	3	12	20	41	15%	78%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	3	3	14	20	41	10%	83%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	10	2	5	21	40	30%	65%