

RUNNING BROOK ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	18	15	2			35	94.3%	5.7%
2. There is an atmosphere of open communication and trust in my school/worksite.	15	17	3			35	91.4%	8.6%
3. I personally feel successful in my work.	11	21	2	1		35	91.4%	8.6%
4. I feel involved in decision-making at my school/worksite.	11	15	7	2		35	74.3%	25.7%
5. I want to be involved in decision-making at my school/worksite.	14	18	2		1	35	94.1%	5.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	21	9	2	3		35	85.7%	14.3%
7. In my school/worksite, I am treated as a professional.	25	7	2	1		35	91.4%	8.6%
8. There is good teamwork among staff in my school/worksite.	23	11	1			35	97.1%	2.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	11	16	5	3		35	77.1%	22.9%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	13	16	6			35	82.9%	17.1%
11. My work performance is evaluated fairly.	17	17	1			35	97.1%	2.9%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	13	10	9	2		34	67.6%	32.4%
13. I am provided adequate work and storage space to prepare for and do my job.	21	9	5			35	85.7%	14.3%
14. My administrators/supervisors respect the negotiated contracts.	26	8			1	35	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	18	12	2		2	34	93.8%	6.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	19	13	1	1	1	35	94.1%	5.9%
17. In my school, student misbehavior interferes with learning.	10	17	6	1	1	35	79.4%	20.6%
18. Too much instructional time is spent administering assessments.	8	12	10		4	34	66.7%	33.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	5	16	10	3	1	35	61.8%	38.2%
20. Increased workload has contributed to a decline in my morale.	4	18	8	2		32	68.8%	31.3%
21. I am paid fairly.		13	14	8		35	37.1%	62.9%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	6	6	20	1	34	21.2%	78.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	22	4	3	1	33	78.1%	21.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	11	22			2	35	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	16	5	2	1	35	79.4%	20.6%
26. In my position, I receive appropriate and adequate support and training.	14	15	4	1		34	85.3%	14.7%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		2	5	27	1	35	5.9%	94.1%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	5	28	1	35	2.9%	97.1%
29. In the last 12 months, I have experienced harassing behavior from parents.		6	8	20	1	35	17.6%	82.4%