

Worksite

Triadelphia Ridge ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	24	0	2	13	46	67%	33%
2. There is an atmosphere of open communication and trust in my school/worksite.	8	27	0	1	11	47	74%	26%
3. I personally feel successful in my work.	15	27	0	1	3	46	91%	9%
4. I feel involved in decision-making at my school/worksite.	3	20	3	6	14	46	50%	43%
5. I want to be involved in decision-making at my school/worksite.	12	31	2	1	1	47	91%	4%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	6	27	0	3	11	47	70%	30%
7. In my school/worksite, I am treated as a professional.	16	25	0	0	5	46	89%	11%
8. There is good teamwork among staff in my school/worksite.	10	31	0	1	5	47	87%	13%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	22	6	2	10	47	62%	26%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	20	25	0	0	2	47	96%	4%
11. My work performance is evaluated fairly.	12	28	0	2	4	46	87%	13%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	21	0	9	12	47	55%	45%
13. I am provided adequate work and storage space to prepare for and do my job.	17	27	0	1	2	47	94%	6%
14. My administrators/supervisors respect the negotiated contracts.	18	27	0	1	1	47	96%	4%
15. My planning time is respected by my school administrations/supervisors.	8	20	8	2	8	46	61%	22%
16. In my school, administrators/supervisors support me in enforcing discipline.	11	18	11	2	4	46	63%	13%
17. In my school, student misbehavior interferes with learning.	0	7	13	6	21	47	15%	57%
18. Too much instructional time is spent administering assessments.	4	19	11	1	11	46	50%	26%
19. HCPSS professional development experiences are meaningful and worthwhile.	0	27	1	4	15	47	57%	40%
20. Increased workload has contributed to a decline in my morale.	11	17	1	1	17	47	60%	38%
21. I am paid fairly	0	21	0	9	14	44	48%	52%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	29	3	3	8	44	68%	25%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	26	2	6	12	46	57%	39%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	12	34	1	0	0	47	98%	0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	31	5	1	6	47	74%	15%
26. In my position, I receive appropriate and adequate support and training.	8	28	1	1	9	47	77%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	3	1	27	15	47	9%	89%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	0	2	28	16	47	2%	94%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	9	3	13	22	47	19%	74%