

Worksite

Wilde Lake HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	19	48	0	3	11	81	83%	17%
2. There is an atmosphere of open communication and trust in my school/worksite.	16	46	0	6	13	81	77%	23%
3. I personally feel successful in my work.	25	47	0	2	7	81	89%	11%
4. I feel involved in decision-making at my school/worksite.	15	32	2	11	20	80	59%	39%
5. I want to be involved in decision-making at my school/worksite.	21	48	3	1	7	80	86%	10%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	20	38	0	9	14	81	72%	28%
7. In my school/worksite, I am treated as a professional.	23	45	0	4	8	80	85%	15%
8. There is good teamwork among staff in my school/worksite.	20	43	0	5	11	79	80%	20%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	46	8	7	9	79	70%	20%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	19	48	0	6	7	80	84%	16%
11. My work performance is evaluated fairly.	14	46	2	5	12	79	76%	22%
12. I am provided adequate time during the workday to plan, prepare for and do my job	13	26	4	13	25	81	48%	47%
13. I am provided adequate work and storage space to prepare for and do my job.	16	51	1	5	7	80	84%	15%
14. My administrators/supervisors respect the negotiated contracts.	18	48	0	6	7	79	84%	16%
15. My planning time is respected by my school administrations/supervisors.	15	33	16	3	14	81	59%	21%
16. In my school, administrators/supervisors support me in enforcing discipline.	20	38	5	6	12	81	72%	22%
17. In my school, student misbehavior interferes with learning.	14	28	5	6	27	80	53%	41%
18. Too much instructional time is spent administering assessments.	22	24	15	3	17	81	57%	25%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	22	7	22	28	80	29%	63%
20. Increased workload has contributed to a decline in my morale.	21	18	7	4	31	81	48%	43%
21. I am paid fairly	2	32	1	20	25	80	43%	56%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	4	35	10	12	17	78	50%	37%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	27	8	9	32	79	38%	52%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	22	49	5	2	3	81	88%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	12	44	6	6	12	80	70%	23%
26. In my position, I receive appropriate and adequate support and training.	13	46	3	3	14	79	75%	22%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	11	4	27	37	80	15%	80%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	3	4	6	28	37	78	9%	83%
29. In the last 12 months, I have experienced harassing behavior from parents.	7	21	4	15	34	81	35%	60%