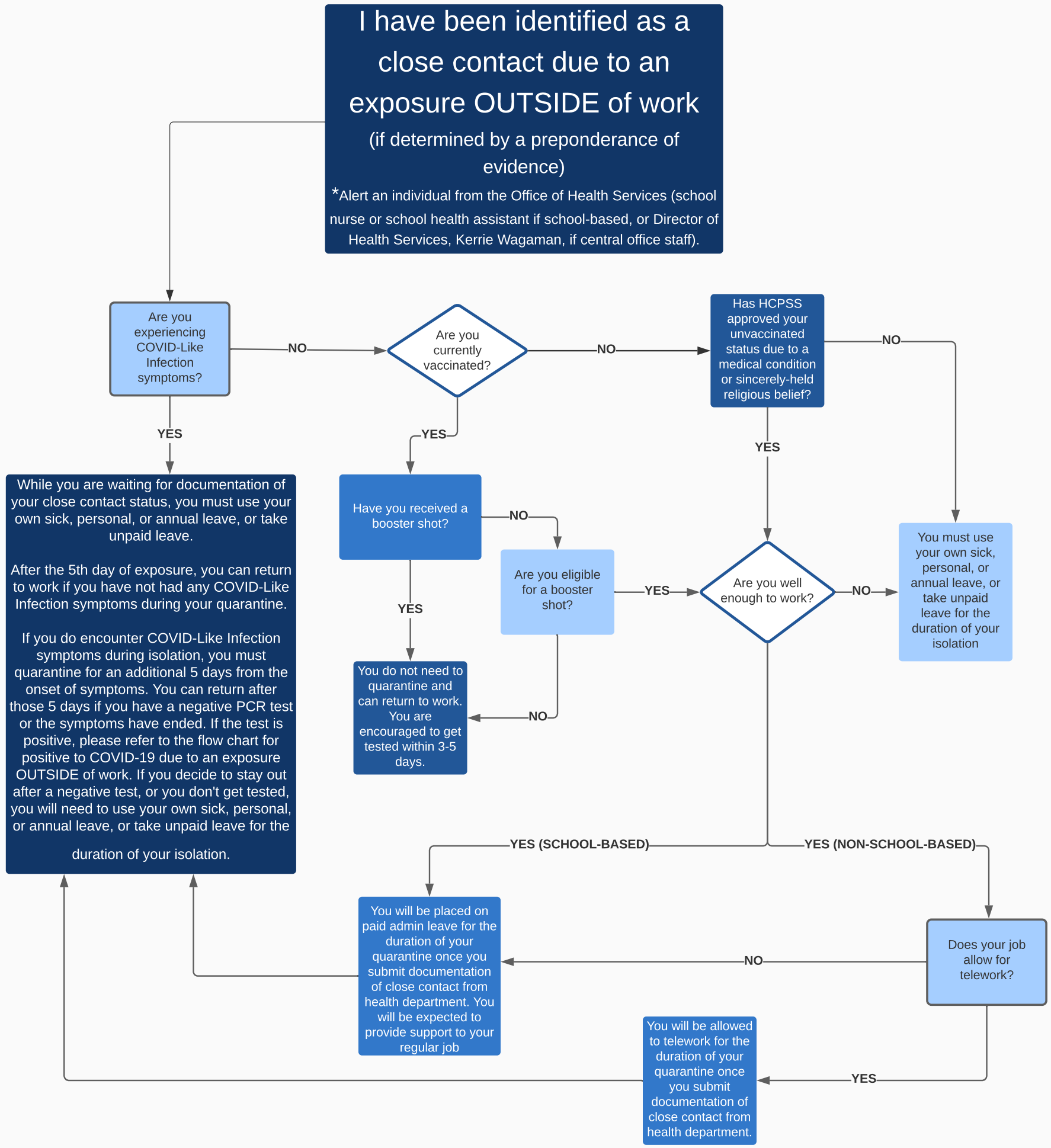
I have been identified as a close contact due to an exposure OUTSIDE of work
(if determined by a preponderance of evidence)
*Alert an individual from the Office of Health Services (school nurse or school health assistant if school-based, or Director of Health Services, Kerrie Wagaman, if central office staff).
Are you experiencing COVID-Like Infection symptoms?
NO
Are you currently vaccinated?
NO
Has HCPSS approved your unvaccinated status due to a medical condition or sincerely-held religious belief?
NO
YES
YES
YES
While you are waiting for documentation of your close contact status, you must use your own sick, personal, or annual leave, or take unpaid leave.
After the 5th day of exposure, you can return to work if you have not had any COVID-Like Infection symptoms during your quarantine.
If you do encounter COVID-Like Infection symptoms during isolation, you must quarantine for an additional 5 days from the onset of symptoms. You can return after those 5 days if you have a negative PCR test or the symptoms have ended. If the test is positive, please refer to the flow chart for positive to COVID-19 due to an exposure OUTSIDE of work. If you decide to stay out after a negative test, or you don't get tested, you will need to use your own sick, personal, or annual leave, or take unpaid leave for the duration of your isolation.
Have you received a booster shot?
NO
Are you eligible for a booster shot?
YES
Are you well enough to work?
NO
You must use your own sick, personal, or annual leave, or take unpaid leave for the duration of your isolation
YES
You do not need to quarantine and can return to work. You are encouraged to get tested within 3-5 days.
NO
YES (SCHOOL-BASED)
YES (NON-SCHOOL-BASED)
You will be placed on paid admin leave for the duration of your quarantine once you submit documentation of close contact from health department. You will be expected to provide support to your regular job
NO
Does your job allow for telework?
You will be allowed to telework for the duration of your quarantine once you submit documentation of close contact from health department.
YES