

# 2022-2023 NEGOTIATED SALARY SCALES

Effective July 1, 2022

## **CERTIFICATED BARGAINING UNIT**

10 Month Teachers (195 days)

1

10 Month Special Education Teachers and Related Service Providers (197 days)

2

11 Month Teachers (215 days)

3

Other Certificated Staff: Psychologist, Pupil Personnel Worker, Coordinator, Facilitator

4

## **ESP BARGAINING UNIT**

Secretaries and Assistants

5

10 Month Technical: Central office and School-based

6

12 Month Technical: Central office and School-based

7

Food and Nutrition Service Assistants

8

Interpreters

9

Nurses

10

# 10 MONTH TEACHERS

195 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$50,000	\$51,257	\$53,024	\$54,791	\$56,558	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$50,527	\$52,303	\$54,059	\$55,814	\$57,570	4	\$56,228	\$59,195	\$61,015	\$62,835	\$64,655
3	\$52,047	\$54,342	\$56,098	\$57,853	\$59,609	5	\$57,804	\$61,328	\$63,148	\$64,968	\$66,788
4	\$53,567	\$56,382	\$58,137	\$59,893	\$61,648	6	\$59,380	\$63,462	\$65,282	\$67,102	\$68,922
5	\$55,087	\$58,421	\$60,176	\$61,932	\$63,687	7	\$60,955	\$65,595	\$67,415	\$69,235	\$71,055
6	\$56,607	\$60,460	\$62,215	\$63,971	\$65,726	8	\$62,531	\$67,728	\$69,548	\$71,368	\$73,188
7	\$58,127	\$62,499	\$64,254	\$66,010	\$67,765	9	\$64,107	\$69,862	\$71,682	\$73,502	\$75,322
8	\$59,647	\$64,538	\$66,294	\$68,049	\$69,805	10	\$65,683	\$71,995	\$73,815	\$75,635	\$77,455
9	\$61,167	\$66,577	\$68,333	\$70,088	\$71,844	11	\$67,259	\$74,129	\$75,949	\$77,769	\$79,589
10	\$62,687	\$68,617	\$70,372	\$72,128	\$73,883	12	\$68,835	\$76,262	\$78,082	\$79,902	\$81,722
11	\$64,207	\$70,656	\$72,411	\$74,167	\$75,922	13		\$78,395	\$80,215	\$82,035	\$83,855
12	\$65,727	\$72,695	\$74,450	\$76,206	\$77,961	14		\$80,529	\$82,349	\$84,169	\$85,989
13		\$74,734	\$76,489	\$78,245	\$80,000	15		\$82,662	\$84,482	\$86,302	\$88,122
14		\$76,773	\$78,529	\$80,284	\$82,040	16		\$84,796	\$86,616	\$88,436	\$90,256
15		\$78,812	\$80,568	\$82,323	\$84,079	17		\$86,929	\$88,749	\$90,569	\$92,389
16		\$80,852	\$82,607	\$84,363	\$86,118	18		\$89,062	\$90,882	\$92,702	\$94,522
17		\$82,891	\$84,646	\$86,402	\$88,157	19		\$91,196	\$93,016	\$94,836	\$96,656
18		\$84,930	\$86,685	\$88,441	\$90,196	20		\$93,329	\$95,149	\$96,969	\$98,789
19		\$86,969	\$88,724	\$90,480	\$92,235	21		\$95,462	\$97,282	\$99,102	\$100,922
20		\$89,008	\$90,764	\$92,519	\$94,275	22		\$97,596	\$99,416	\$101,236	\$103,056
21		\$91,047	\$92,803	\$94,558	\$96,314	23		\$99,729	\$101,549	\$103,369	\$105,189
22		\$93,087	\$94,842	\$96,598	\$98,353	24		\$101,863	\$103,683	\$105,503	\$107,323
23		\$95,126	\$96,881	\$98,637	\$100,392	25		\$103,996	\$105,816	\$107,636	\$109,456
24		\$97,165	\$98,920	\$100,676	\$102,431	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
25		\$99,204	\$100,959	\$102,715	\$104,470						
Temp 26		\$100,537	\$102,293	\$104,048	\$105,804						

# 10 MONTH SPECIAL EDUCATION TEACHERS AND RELATED SERVICE PROVIDERS

197 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$50,513	\$51,783	\$53,568	\$55,353	\$57,138	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$51,045	\$52,840	\$54,614	\$56,387	\$57,763						
3	\$52,582	\$54,900	\$56,674	\$58,448	\$59,830	4	\$56,804	\$59,802	\$61,641	\$63,479	\$65,318
4	\$54,117	\$56,960	\$58,734	\$60,507	\$61,896	5	\$58,396	\$61,957	\$63,796	\$65,635	\$67,473
5	\$55,652	\$59,021	\$60,793	\$62,567	\$63,963	6	\$59,989	\$64,113	\$65,951	\$67,790	\$69,629
6	\$57,188	\$61,081	\$62,854	\$64,627	\$66,031	7	\$61,581	\$66,268	\$68,106	\$69,945	\$71,784
7	\$58,723	\$63,140	\$64,914	\$66,688	\$68,098	8	\$63,173	\$68,423	\$70,262	\$72,100	\$73,939
8	\$60,259	\$65,200	\$66,974	\$68,748	\$70,164	9	\$64,765	\$70,578	\$72,417	\$74,256	\$76,094
9	\$61,795	\$67,261	\$69,034	\$70,808	\$72,231	10	\$66,357	\$72,734	\$74,572	\$76,411	\$78,250
10	\$63,330	\$69,321	\$71,095	\$72,867	\$74,298	11	\$67,949	\$74,889	\$76,728	\$78,566	\$80,405
11	\$64,866	\$71,381	\$73,154	\$74,928	\$76,365	12	\$69,541	\$77,044	\$78,883	\$80,722	\$82,560
12	\$66,401	\$73,441	\$75,214	\$76,988	\$78,432	13		\$79,199	\$81,038	\$82,877	\$84,715
13	\$66,906	\$75,501	\$77,274	\$79,048	\$80,499	14		\$81,355	\$83,193	\$85,032	\$86,871
14		\$77,561	\$79,335	\$81,109	\$82,566	15		\$83,510	\$85,349	\$87,187	\$89,026
15		\$79,621	\$81,395	\$83,169	\$84,632	16		\$85,665	\$87,504	\$89,343	\$91,181
16		\$81,681	\$83,454	\$85,228	\$86,699	17		\$87,820	\$89,659	\$91,498	\$93,337
17		\$83,742	\$85,515	\$87,288	\$88,767	18		\$89,976	\$91,814	\$93,653	\$95,492
18		\$85,802	\$87,575	\$89,349	\$90,834	19		\$92,131	\$93,970	\$95,808	\$97,647
19		\$87,861	\$89,635	\$91,409	\$92,900	20		\$94,286	\$96,125	\$97,964	\$99,802
20		\$89,922	\$91,695	\$93,469	\$94,967	21		\$96,442	\$98,280	\$100,119	\$101,958
21		\$91,982	\$93,756	\$95,529	\$97,034	22		\$98,597	\$100,436	\$102,274	\$104,113
22		\$94,042	\$95,815	\$97,589	\$99,100	23		\$100,752	\$102,591	\$104,429	\$106,268
23		\$96,102	\$97,875	\$99,649	\$101,168	24		\$102,907	\$104,746	\$106,585	\$108,423
24		\$98,163	\$99,935	\$101,709	\$103,235	25		\$105,063	\$106,901	\$108,740	\$110,579
25		\$100,222	\$101,996	\$103,769	\$105,302	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
Temp 26		\$101,569	\$103,343	\$105,116	\$106,662						

# 11 MONTH TEACHERS

215 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$55,000	\$56,383	\$58,326	\$60,270	\$62,214	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$55,579	\$57,534	\$59,465	\$61,396	\$63,327	4	\$61,850	\$65,114	\$67,116	\$69,118	\$71,120
3	\$57,251	\$59,776	\$61,708	\$63,639	\$65,570	5	\$63,584	\$67,461	\$69,463	\$71,465	\$73,467
4	\$58,923	\$62,020	\$63,951	\$65,882	\$67,813	6	\$65,317	\$69,808	\$71,810	\$73,812	\$75,814
5	\$60,595	\$64,263	\$66,194	\$68,125	\$70,056	7	\$67,051	\$72,155	\$74,157	\$76,159	\$78,161
6	\$62,267	\$66,506	\$68,437	\$70,368	\$72,299	8	\$68,784	\$74,501	\$76,503	\$78,505	\$80,507
7	\$63,939	\$68,749	\$70,680	\$72,611	\$74,542	9	\$70,518	\$76,848	\$78,850	\$80,852	\$82,854
8	\$65,611	\$70,992	\$72,923	\$74,854	\$76,785	10	\$72,251	\$79,195	\$81,197	\$83,199	\$85,201
9	\$67,283	\$73,235	\$75,166	\$77,098	\$79,028	11	\$73,985	\$81,541	\$83,543	\$85,545	\$87,547
10	\$68,955	\$75,478	\$77,409	\$79,340	\$81,271	12	\$75,718	\$83,888	\$85,890	\$87,892	\$89,894
11	\$70,627	\$77,721	\$79,653	\$81,584	\$83,515	13		\$86,235	\$88,237	\$90,239	\$92,241
12	\$72,299	\$79,964	\$81,896	\$83,827	\$85,757	14		\$88,582	\$90,584	\$92,586	\$94,588
13	\$72,849	\$82,207	\$84,139	\$86,070	\$88,001	15		\$90,928	\$92,930	\$94,932	\$96,934
14		\$84,451	\$86,382	\$88,313	\$90,244	16		\$93,275	\$95,277	\$97,279	\$99,281
15		\$86,693	\$88,625	\$90,556	\$92,487	17		\$95,622	\$97,624	\$99,626	\$101,628
16		\$88,937	\$90,868	\$92,799	\$94,730	18		\$97,969	\$99,971	\$101,973	\$103,975
17		\$91,180	\$93,111	\$95,042	\$96,973	19		\$100,315	\$102,317	\$104,319	\$106,321
18		\$93,423	\$95,354	\$97,285	\$99,216	20		\$102,662	\$104,664	\$106,666	\$108,668
19		\$95,666	\$97,597	\$99,528	\$101,459	21		\$105,009	\$107,011	\$109,013	\$111,015
20		\$97,909	\$99,840	\$101,771	\$103,702	22		\$107,355	\$109,357	\$111,359	\$113,361
21		\$100,152	\$102,083	\$104,015	\$105,945	23		\$109,702	\$111,704	\$113,706	\$115,708
22		\$102,395	\$104,326	\$106,257	\$108,188	24		\$112,049	\$114,051	\$116,053	\$118,055
23		\$104,638	\$106,570	\$108,501	\$110,432	25		\$114,396	\$116,398	\$118,400	\$120,402
24		\$106,881	\$108,813	\$110,744	\$112,674	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
25		\$109,124	\$111,056	\$112,987	\$114,918						
Temp 26		\$110,591	\$112,522	\$114,454	\$116,384						

# OTHER CERTIFICATED STAFF

## Psychologist, Pupil Personnel Worker, Coordinator, Facilitator

OLD STEP	Psychologist PPW 10 Month	Psychologist PPW 11 Month	Coordinator, Staff Development Facilitator 12 Month	NEW STEP	Psychologist PPW 10 Month	Psychologist PPW 11 Month	Coordinator, Staff Development Facilitator 12 Month
				1	\$75,056	\$82,562	\$88,638
1	\$72,870	\$80,157	\$86,056	2	\$78,592	\$86,448	\$92,874
2	\$74,683	\$82,149	\$88,237	3	\$82,128	\$90,334	\$97,110
3	\$78,116	\$85,922	\$92,349	4	\$85,663	\$94,220	\$101,348
4	\$81,548	\$89,696	\$96,463	5	\$89,199	\$98,106	\$105,584
5	\$84,981	\$93,469	\$100,577	6	\$92,735	\$101,993	\$109,821
6	\$88,414	\$97,242	\$104,690	7	\$96,271	\$105,879	\$114,057
7	\$91,847	\$101,015	\$108,802	8	\$99,807	\$109,765	\$118,294
8	\$95,281	\$104,788	\$112,917	9	\$103,343	\$113,651	\$122,531
9	\$98,714	\$108,561	\$117,030	10	\$106,879	\$117,537	\$126,767
10	\$102,147	\$112,334	\$121,142	11	\$110,415	\$121,424	\$131,005
11	\$105,580	\$116,106	\$125,256	12	\$114,729	\$126,165	\$136,173
12	\$109,516	\$120,433	\$129,973	Employees currently on Step 12 & Temp Step 13 in FY22 will be at Step 12 in FY23			
Temp 13	\$110,660	\$121,690	\$131,344				

## SECRETARIES AND ASSISTANTS

OLD STEP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	NEW STEP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
													<b>1</b>	\$15.64	\$16.02	\$16.40	\$16.77	\$17.15	\$17.53	\$17.98	\$18.17	\$18.50	\$19.36	\$20.28	\$21.26
<b>1</b>	\$15.19	\$15.56	\$15.92	\$16.28	\$16.65	\$17.02	\$17.45	\$17.64	\$17.96	\$18.80	\$19.69	\$20.64	<b>2</b>	\$16.15	\$16.55	\$16.97	\$17.37	\$17.80	\$18.23	\$18.71	\$18.94	\$19.30	\$20.24	\$21.16	\$22.17
<b>2</b>	\$15.47	\$15.86	\$16.25	\$16.62	\$17.03	\$17.42	\$17.89	\$18.09	\$18.43	\$19.31	\$20.21	\$21.17	<b>3</b>	\$16.66	\$17.08	\$17.53	\$17.98	\$18.45	\$18.93	\$19.45	\$19.72	\$20.10	\$21.11	\$22.04	\$23.09
<b>3</b>	\$15.97	\$16.36	\$16.79	\$17.21	\$17.65	\$18.10	\$18.59	\$18.84	\$19.20	\$20.15	\$21.05	\$22.05	<b>4</b>	\$17.17	\$17.60	\$18.09	\$18.58	\$19.10	\$19.63	\$20.18	\$20.50	\$20.90	\$21.99	\$22.93	\$24.00
<b>4</b>	\$16.46	\$16.87	\$17.33	\$17.79	\$18.27	\$18.77	\$19.30	\$19.59	\$19.96	\$20.99	\$21.90	\$22.93	<b>5</b>	\$17.68	\$18.13	\$18.66	\$19.19	\$19.76	\$20.33	\$20.91	\$21.27	\$21.70	\$22.86	\$23.81	\$24.92
<b>5</b>	\$16.94	\$17.37	\$17.87	\$18.37	\$18.90	\$19.45	\$20.00	\$20.33	\$20.73	\$21.84	\$22.74	\$23.81	<b>6</b>	\$18.19	\$18.66	\$19.22	\$19.80	\$20.41	\$21.04	\$21.65	\$22.05	\$22.49	\$23.74	\$24.69	\$25.83
<b>6</b>	\$17.43	\$17.88	\$18.42	\$18.95	\$19.53	\$20.12	\$20.71	\$21.08	\$21.50	\$22.67	\$23.59	\$24.69	<b>7</b>	\$18.69	\$19.19	\$19.79	\$20.40	\$21.06	\$21.74	\$22.38	\$22.82	\$23.29	\$24.61	\$25.58	\$26.75
<b>7</b>	\$17.91	\$18.39	\$18.96	\$19.53	\$20.16	\$20.80	\$21.41	\$21.82	\$22.26	\$23.51	\$24.43	\$25.57	<b>8</b>	\$19.20	\$19.71	\$20.35	\$21.01	\$21.71	\$22.44	\$23.12	\$23.60	\$24.09	\$25.48	\$26.46	\$27.67
<b>8</b>	\$18.40	\$18.89	\$19.49	\$20.11	\$20.78	\$21.47	\$22.12	\$22.57	\$23.03	\$24.35	\$25.28	\$26.45	<b>9</b>	\$19.71	\$20.24	\$20.92	\$21.61	\$22.36	\$23.14	\$23.85	\$24.38	\$24.89	\$26.36	\$27.34	\$28.58
<b>9</b>	\$18.90	\$19.39	\$20.03	\$20.70	\$21.40	\$22.14	\$22.82	\$23.31	\$23.80	\$25.20	\$26.12	\$27.32	<b>10</b>	\$20.22	\$20.77	\$21.48	\$22.22	\$23.01	\$23.85	\$24.59	\$25.15	\$25.69	\$27.23	\$28.23	\$29.50
<b>10</b>	\$19.38	\$19.90	\$20.58	\$21.28	\$22.03	\$22.82	\$23.53	\$24.06	\$24.57	\$26.03	\$26.97	\$28.21	<b>11</b>	\$20.73	\$21.30	\$22.04	\$22.82	\$23.67	\$24.55	\$25.32	\$25.93	\$26.49	\$28.11	\$29.11	\$30.41
<b>11</b>	\$19.87	\$20.41	\$21.12	\$21.86	\$22.66	\$23.49	\$24.23	\$24.81	\$25.34	\$26.87	\$27.81	\$29.09	<b>12</b>	\$21.24	\$21.82	\$22.61	\$23.43	\$24.32	\$25.25	\$26.05	\$26.71	\$27.28	\$28.98	\$29.99	\$31.33
<b>12</b>	\$20.35	\$20.92	\$21.66	\$22.44	\$23.29	\$24.20	\$24.97	\$25.58	\$26.10	\$27.74	\$28.68	\$29.97	<b>13</b>	\$21.74	\$22.35	\$23.17	\$24.03	\$24.97	\$25.95	\$26.79	\$27.48	\$28.08	\$29.85	\$30.87	\$32.24
<b>13</b>	\$20.84	\$21.42	\$22.20	\$23.05	\$23.91	\$24.92	\$25.70	\$26.35	\$26.87	\$28.57	\$29.56	\$30.85	<b>14</b>	\$22.25	\$22.88	\$23.74	\$24.64	\$25.62	\$26.65	\$27.52	\$28.26	\$28.88	\$30.73	\$31.76	\$33.16
<b>14</b>	\$21.33	\$21.92	\$22.75	\$23.67	\$24.53	\$25.62	\$26.44	\$27.12	\$27.64	\$29.41	\$30.43	\$31.73	<b>15</b>	\$22.76	\$23.40	\$24.30	\$25.24	\$26.27	\$27.36	\$28.26	\$29.03	\$29.68	\$31.60	\$32.64	\$34.07
<b>15</b>	\$21.82	\$22.43	\$23.29	\$24.28	\$25.16	\$26.33	\$27.14	\$27.87	\$28.40	\$30.25	\$31.28	\$32.61	<b>16</b>	\$23.27	\$23.93	\$24.87	\$25.85	\$26.93	\$28.06	\$28.99	\$29.81	\$30.48	\$32.48	\$33.52	\$34.99
<b>16</b>	\$22.31	\$22.94	\$23.83	\$24.86	\$25.79	\$26.98	\$27.85	\$28.61	\$29.17	\$31.09	\$32.12	\$33.48	<b>17</b>	\$23.78	\$24.46	\$25.43	\$26.45	\$27.58	\$28.76	\$29.73	\$30.59	\$31.28	\$33.35	\$34.41	\$35.91
<b>17</b>	\$22.79	\$23.45	\$24.37	\$25.44	\$26.42	\$27.66	\$28.55	\$29.35	\$29.93	\$31.92	\$32.97	\$34.36	<b>18</b>	\$24.28	\$24.99	\$25.99	\$27.06	\$28.23	\$29.46	\$30.46	\$31.36	\$32.07	\$34.22	\$35.29	\$36.82
<b>18</b>	\$23.28	\$23.95	\$24.91	\$26.02	\$27.04	\$28.33	\$29.26	\$30.09	\$30.70	\$32.76	\$33.81	\$35.24	<b>19</b>	\$24.79	\$25.51	\$26.56	\$27.66	\$28.88	\$30.16	\$31.19	\$32.14	\$32.87	\$35.10	\$36.17	\$37.74
<b>19</b>	\$23.77	\$24.45	\$25.45	\$26.60	\$27.66	\$29.01	\$29.96	\$30.84	\$31.47	\$33.59	\$34.66	\$36.12	<b>Over 19</b>	\$25.30	\$26.04	\$27.12	\$28.27	\$29.53	\$30.87	\$31.93	\$32.92	\$33.67	\$35.97	\$37.05	\$38.65
<b>Over 19</b>	\$24.25	\$24.96	\$25.99	\$27.19	\$28.29	\$29.68	\$30.67	\$31.58	\$32.23	\$34.43	\$35.50	\$37.01	Employees on step Over 19 & Temp 20 in FY2022 will be on step Over 19 in FY2023												
<b>Temp 20</b>	\$24.42	\$25.13	\$26.17	\$27.27	\$28.50	\$29.78	\$30.80	\$31.75	\$32.48	\$34.70	\$35.75	\$37.30													

**10 MONTH TECHNICAL: CENTRAL OFFICE AND SCHOOL-BASED**

OLD STEP	20	21	22	23	24	25	26	27	NEW STEP	20	21	22	23	24	25	26	27
									<b>1</b>	\$33,087	\$37,810	\$40,902	\$43,670	\$58,323	\$65,973	\$77,368	\$84,367
<b>1</b>	\$32,124	\$36,709	\$39,711	\$42,398	\$56,624	\$64,052	\$75,115	\$81,910	<b>2</b>	\$34,673	\$39,405	\$42,504	\$45,277	\$59,961	\$67,628	\$79,047	\$86,061
<b>2</b>	\$33,045	\$37,621	\$40,617	\$43,300	\$57,499	\$64,912	\$75,955	\$82,737	<b>3</b>	\$36,258	\$41,000	\$44,105	\$46,885	\$61,599	\$69,282	\$80,725	\$87,754
<b>3</b>	\$34,570	\$39,156	\$42,158	\$44,845	\$59,073	\$66,500	\$77,564	\$84,361	<b>4</b>	\$37,843	\$42,595	\$45,707	\$48,492	\$63,238	\$70,936	\$82,404	\$89,447
<b>4</b>	\$36,095	\$40,690	\$43,698	\$46,390	\$60,645	\$68,089	\$79,175	\$85,984	<b>5</b>	\$39,428	\$44,190	\$47,309	\$50,100	\$64,876	\$72,591	\$84,082	\$91,141
<b>5</b>	\$37,620	\$42,224	\$45,238	\$47,936	\$62,219	\$69,677	\$80,785	\$87,608	<b>6</b>	\$41,013	\$45,785	\$48,910	\$51,707	\$66,514	\$74,245	\$85,761	\$92,834
<b>6</b>	\$39,146	\$43,758	\$46,778	\$49,482	\$63,793	\$71,265	\$82,395	\$89,232	<b>7</b>	\$42,598	\$47,380	\$50,512	\$53,315	\$68,152	\$75,900	\$87,439	\$94,527
<b>7</b>	\$40,670	\$45,292	\$48,319	\$51,027	\$65,367	\$72,854	\$84,006	\$90,855	<b>8</b>	\$44,183	\$48,975	\$52,113	\$54,922	\$69,791	\$77,554	\$89,118	\$96,220
<b>8</b>	\$42,196	\$46,827	\$49,858	\$52,573	\$66,940	\$74,442	\$85,616	\$92,480	<b>9</b>	\$45,768	\$50,570	\$53,715	\$56,530	\$71,429	\$79,208	\$90,796	\$97,914
<b>9</b>	\$43,721	\$48,360	\$51,399	\$54,118	\$68,514	\$76,031	\$87,226	\$94,103	<b>10</b>	\$47,354	\$52,165	\$55,316	\$58,137	\$73,067	\$80,863	\$92,474	\$99,607
<b>10</b>	\$45,246	\$49,895	\$52,938	\$55,663	\$70,088	\$77,618	\$88,836	\$95,726	<b>11</b>	\$48,939	\$53,760	\$56,918	\$59,745	\$74,706	\$82,517	\$94,153	\$101,300
<b>11</b>	\$46,771	\$51,429	\$54,479	\$57,210	\$71,662	\$79,207	\$90,447	\$97,351	<b>12</b>	\$50,524	\$55,355	\$58,519	\$61,352	\$76,344	\$84,172	\$95,831	\$102,994
<b>12</b>	\$48,297	\$52,963	\$56,019	\$58,755	\$73,234	\$80,795	\$92,056	\$98,974	<b>13</b>	\$52,109	\$56,950	\$60,121	\$62,960	\$77,982	\$85,826	\$97,510	\$104,687
<b>13</b>	\$49,821	\$54,497	\$57,559	\$60,301	\$74,808	\$82,384	\$93,667	\$100,598	<b>14</b>	\$53,694	\$58,545	\$61,722	\$64,567	\$79,621	\$87,480	\$99,188	\$106,380
<b>14</b>	\$51,347	\$56,032	\$59,099	\$61,846	\$76,382	\$83,972	\$95,278	\$102,222	<b>15</b>	\$55,279	\$60,140	\$63,324	\$66,174	\$81,259	\$89,135	\$100,867	\$108,073
<b>15</b>	\$52,873	\$57,566	\$60,639	\$63,391	\$77,956	\$85,560	\$96,887	\$103,846	<b>16</b>	\$56,864	\$61,735	\$64,925	\$67,782	\$82,897	\$90,789	\$102,545	\$109,767
<b>16</b>	\$54,397	\$59,099	\$62,179	\$64,938	\$79,529	\$87,148	\$98,498	\$105,469	<b>17</b>	\$58,450	\$63,330	\$66,527	\$69,389	\$84,535	\$92,444	\$104,224	\$111,460
<b>17</b>	\$55,923	\$60,634	\$63,720	\$66,483	\$81,103	\$88,737	\$100,108	\$107,093	<b>18</b>	\$60,035	\$64,925	\$68,128	\$70,997	\$86,174	\$94,098	\$105,902	\$113,153
<b>18</b>	\$57,448	\$62,168	\$65,259	\$68,028	\$82,677	\$90,325	\$101,718	\$108,717	<b>19</b>	\$61,620	\$66,520	\$69,730	\$72,604	\$87,812	\$95,752	\$107,580	\$114,847
<b>19</b>	\$58,973	\$63,703	\$66,800	\$69,574	\$84,251	\$91,914	\$103,328	\$110,340	<b>20</b>	\$63,205	\$68,115	\$71,331	\$74,212	\$89,450	\$97,407	\$109,259	\$116,540
<b>20</b>	\$60,498	\$65,236	\$68,340	\$71,119	\$85,824	\$93,501	\$104,939	\$111,965	<b>21</b>	\$64,790	\$69,710	\$72,933	\$75,819	\$91,089	\$99,061	\$110,937	\$118,233
<b>21</b>	\$62,024	\$66,771	\$69,880	\$72,665	\$87,397	\$95,090	\$106,548	\$113,588	<b>22</b>	\$66,375	\$71,305	\$74,534	\$77,427	\$92,727	\$100,716	\$112,616	\$119,926
<b>22</b>	\$63,548	\$68,305	\$71,420	\$74,211	\$88,971	\$96,678	\$108,159	\$115,212	<b>23</b>	\$67,960	\$72,900	\$76,136	\$79,034	\$94,365	\$102,370	\$114,294	\$121,620
<b>23</b>	\$65,074	\$69,839	\$72,960	\$75,756	\$90,545	\$98,267	\$109,770	\$116,836	<b>24</b>	\$69,545	\$74,495	\$77,737	\$80,642	\$96,003	\$104,024	\$115,973	\$123,313
<b>24</b>	\$66,598	\$71,373	\$74,500	\$77,301	\$92,119	\$99,855	\$111,379	\$118,459	<b>25</b>	\$71,131	\$76,090	\$79,339	\$82,249	\$97,642	\$105,679	\$117,651	\$125,006
<b>25</b>	\$68,124	\$72,907	\$76,041	\$78,847	\$93,692	\$101,443	\$112,990	\$120,083	<b>26</b>	\$72,716	\$77,685	\$80,940	\$83,857	\$99,280	\$107,333	\$119,330	\$126,699
<b>26</b>	\$69,650	\$74,442	\$77,580	\$80,393	\$95,266	\$103,031	\$114,600	\$121,707	<b>27</b>	\$74,301	\$79,280	\$82,542	\$85,464	\$100,918	\$108,988	\$121,008	\$128,393
<b>27</b>	\$71,174	\$75,975	\$79,121	\$81,938	\$96,840	\$104,620	\$116,210	\$123,331	<b>28</b>	\$75,886	\$80,875	\$84,144	\$87,072	\$102,557	\$110,642	\$122,686	\$130,086
<b>28</b>	\$72,700	\$77,510	\$80,661	\$83,484	\$98,413	\$106,208	\$117,820	\$124,954	<b>29</b>	\$77,471	\$82,470	\$85,745	\$88,679	\$104,195	\$112,296	\$124,365	\$131,779
<b>29</b>	\$74,225	\$79,044	\$82,201	\$85,029	\$99,986	\$107,797	\$119,431	\$126,578	Employees on steps 29 & Temp 30 in FY2022 will be on step 29 in FY2023								
<b>Temp 30</b>	\$74,724	\$79,546	\$82,705	\$85,535	\$100,500	\$108,314	\$119,955	\$127,106									

**12 MONTH TECHNICAL: CENTRAL OFFICE AND SCHOOL-BASED**

<b>OLD STEP</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>NEW STEP</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
									<b>1</b>	\$40,027	\$45,748	\$49,497	\$52,851	\$70,607	\$79,880	\$93,690	\$102,173
<b>1</b>	\$38,861	\$44,416	\$48,055	\$51,311	\$68,551	\$77,553	\$90,961	\$99,197	<b>2</b>	\$41,689	\$47,421	\$51,176	\$54,536	\$72,325	\$81,614	\$95,449	\$103,947
<b>2</b>	\$39,684	\$45,209	\$48,828	\$52,068	\$69,215	\$78,170	\$91,506	\$99,698	<b>3</b>	\$43,351	\$49,093	\$52,855	\$56,221	\$74,042	\$83,348	\$97,208	\$105,721
<b>3</b>	\$41,287	\$46,822	\$50,449	\$53,693	\$70,872	\$79,843	\$93,202	\$101,409	<b>4</b>	\$45,013	\$50,765	\$54,534	\$57,906	\$75,759	\$85,082	\$98,967	\$107,495
<b>4</b>	\$42,890	\$48,435	\$52,068	\$55,319	\$72,528	\$81,515	\$94,899	\$103,121	<b>5</b>	\$46,675	\$52,438	\$56,213	\$59,592	\$77,476	\$86,816	\$100,725	\$109,269
<b>5</b>	\$44,494	\$50,048	\$53,687	\$56,944	\$74,184	\$83,188	\$96,596	\$104,832	<b>6</b>	\$48,337	\$54,110	\$57,892	\$61,277	\$79,194	\$88,550	\$102,484	\$111,044
<b>6</b>	\$46,097	\$51,661	\$55,307	\$58,570	\$75,840	\$84,860	\$98,292	\$106,543	<b>7</b>	\$50,000	\$55,783	\$59,572	\$62,962	\$80,911	\$90,284	\$104,243	\$112,818
<b>7</b>	\$47,700	\$53,275	\$56,927	\$60,195	\$77,497	\$86,532	\$99,989	\$108,254	<b>8</b>	\$51,662	\$57,455	\$61,251	\$64,647	\$82,628	\$92,017	\$106,002	\$114,592
<b>8</b>	\$49,303	\$54,888	\$58,546	\$61,820	\$79,153	\$88,205	\$101,685	\$109,966	<b>9</b>	\$53,324	\$59,128	\$62,930	\$66,333	\$84,345	\$93,751	\$107,761	\$116,366
<b>9</b>	\$50,906	\$56,500	\$60,166	\$63,446	\$80,810	\$89,877	\$103,381	\$111,676	<b>10</b>	\$54,986	\$60,800	\$64,609	\$68,018	\$86,063	\$95,485	\$109,520	\$118,140
<b>10</b>	\$52,509	\$58,113	\$61,785	\$65,071	\$82,466	\$91,550	\$105,078	\$113,388	<b>11</b>	\$56,648	\$62,472	\$66,288	\$69,703	\$87,780	\$97,219	\$111,279	\$119,914
<b>11</b>	\$54,112	\$59,727	\$63,405	\$66,696	\$84,122	\$93,222	\$106,775	\$115,099	<b>12</b>	\$58,310	\$64,145	\$67,967	\$71,388	\$89,497	\$98,953	\$113,038	\$121,689
<b>12</b>	\$55,715	\$61,340	\$65,025	\$68,322	\$85,779	\$94,894	\$108,471	\$116,810	<b>13</b>	\$59,972	\$65,817	\$69,646	\$73,073	\$91,214	\$100,687	\$114,796	\$123,463
<b>13</b>	\$57,318	\$62,953	\$66,644	\$69,947	\$87,435	\$96,567	\$110,168	\$118,521	<b>14</b>	\$61,634	\$67,490	\$71,325	\$74,759	\$92,932	\$102,421	\$116,555	\$125,237
<b>14</b>	\$58,921	\$64,566	\$68,263	\$71,573	\$89,092	\$98,239	\$111,864	\$120,233	<b>15</b>	\$63,296	\$69,162	\$73,005	\$76,444	\$94,649	\$104,155	\$118,314	\$127,011
<b>15</b>	\$60,525	\$66,180	\$69,884	\$73,198	\$90,747	\$99,912	\$113,560	\$121,944	<b>16</b>	\$64,958	\$70,835	\$74,684	\$78,129	\$96,366	\$105,889	\$120,073	\$128,785
<b>16</b>	\$62,128	\$67,793	\$71,503	\$74,824	\$92,404	\$101,584	\$115,256	\$123,655	<b>17</b>	\$66,621	\$72,507	\$76,363	\$79,814	\$98,083	\$107,623	\$121,832	\$130,559
<b>17</b>	\$63,731	\$69,406	\$73,122	\$76,450	\$94,060	\$103,256	\$116,953	\$125,366	<b>18</b>	\$68,283	\$74,179	\$78,042	\$81,499	\$99,800	\$109,357	\$123,591	\$132,333
<b>18</b>	\$65,334	\$71,018	\$74,742	\$78,075	\$95,717	\$104,929	\$118,650	\$127,078	<b>19</b>	\$69,945	\$75,852	\$79,721	\$83,185	\$101,518	\$111,090	\$125,350	\$134,108
<b>19</b>	\$66,938	\$72,631	\$76,362	\$79,701	\$97,373	\$106,601	\$120,346	\$128,788	<b>20</b>	\$71,607	\$77,524	\$81,400	\$84,870	\$103,235	\$112,824	\$127,109	\$135,882
<b>20</b>	\$68,541	\$74,245	\$77,981	\$81,326	\$99,029	\$108,273	\$122,043	\$130,500	<b>21</b>	\$73,269	\$79,197	\$83,079	\$86,555	\$104,952	\$114,558	\$128,867	\$137,656
<b>21</b>	\$70,144	\$75,858	\$79,600	\$82,951	\$100,685	\$109,946	\$123,739	\$132,211	<b>22</b>	\$74,931	\$80,869	\$84,759	\$88,240	\$106,669	\$116,292	\$130,626	\$139,430
<b>22</b>	\$71,747	\$77,471	\$81,221	\$84,577	\$102,342	\$111,618	\$125,435	\$133,922	<b>23</b>	\$76,593	\$82,542	\$86,438	\$89,925	\$108,387	\$118,026	\$132,385	\$141,204
<b>23</b>	\$73,350	\$79,084	\$82,840	\$86,202	\$103,998	\$113,291	\$127,132	\$135,633	<b>24</b>	\$78,255	\$84,214	\$88,117	\$91,611	\$110,104	\$119,760	\$134,144	\$142,978
<b>24</b>	\$74,953	\$80,698	\$84,459	\$87,828	\$105,655	\$114,963	\$128,829	\$137,345	<b>25</b>	\$79,917	\$85,886	\$89,796	\$93,296	\$111,821	\$121,494	\$135,903	\$144,753
<b>25</b>	\$76,556	\$82,311	\$86,079	\$89,453	\$107,310	\$116,635	\$130,525	\$139,056	<b>26</b>	\$81,580	\$87,559	\$91,475	\$94,981	\$113,538	\$123,228	\$137,662	\$146,527
<b>26</b>	\$78,160	\$83,923	\$87,699	\$91,078	\$108,967	\$118,308	\$132,222	\$140,767	<b>27</b>	\$83,242	\$89,231	\$93,154	\$96,666	\$115,256	\$124,962	\$139,421	\$148,301
<b>27</b>	\$80,838	\$86,619	\$90,405	\$93,794	\$111,735	\$121,102	\$135,056	\$143,627	<b>28</b>	\$84,904	\$90,904	\$94,833	\$98,351	\$116,973	\$126,696	\$141,180	\$150,075
<b>28</b>	\$81,366	\$87,149	\$90,938	\$94,329	\$112,280	\$121,653	\$135,614	\$144,190	Employees on steps 28 & Temp 29 in FY2022 will be on step 28 in FY2023								
<b>Temp 29</b>	\$81,893	\$87,680	\$91,470	\$94,864	\$112,825	\$122,202	\$136,172	\$144,752									



## FOOD AND NUTRITION SERVICE ASSISTANTS

OLD STEP	Grade II	Grade III	NEW STEP	Grade II	Grade III
			Employees on step 1 in FY2022 will move to step 3 in FY2023. Minimum step for new employees is step 3.		
<b>1</b>	13.55	14.09			
<b>2</b>	13.86	14.44	<b>3</b>	\$15.17	\$15.84
<b>3</b>	14.44	15.06	<b>4</b>	\$15.78	\$16.50
<b>4</b>	15.02	15.69	<b>5</b>	\$16.40	\$17.17
<b>5</b>	15.59	16.31	<b>6</b>	\$17.01	\$17.83
<b>6</b>	16.18	16.95	<b>7</b>	\$17.62	\$18.50
<b>7</b>	16.75	17.57	<b>8</b>	\$18.23	\$19.16
<b>8</b>	17.33	18.2	<b>9</b>	\$18.84	\$19.83
<b>9</b>	17.90	18.83	<b>10</b>	\$19.45	\$20.49
<b>10</b>	18.48	19.46	<b>11</b>	\$20.06	\$21.15
<b>11</b>	19.06	20.08	<b>12</b>	\$20.67	\$21.82
<b>12</b>	19.64	20.71	<b>13</b>	\$21.28	\$22.48
<b>13</b>	20.21	21.34	<b>14</b>	\$21.89	\$23.15
<b>14</b>	20.79	21.97	<b>15</b>	\$22.50	\$23.81
<b>15</b>	21.36	22.59	<b>16</b>	\$23.11	\$24.48
<b>16</b>	21.95	23.23	Employees on step 16 or Temp 17 in FY2022 will be on step 16 in FY2023		
<b>Temp 17</b>	22.31	23.62			

# INTERPRETERS

OLD STEP	A	B	C	D	NEW STEP	A	B	C	D
					<b>1</b>	\$22.71	\$30.11	\$33.33	\$34.62
<b>1</b>	\$22.05	\$29.24	\$32.36	\$33.62	<b>2</b>	\$22.96	\$31.21	\$34.59	\$35.89
<b>2</b>	\$22.08	\$29.77	\$32.98	\$34.22	<b>3</b>	\$23.22	\$32.31	\$35.85	\$37.16
<b>3</b>	\$22.32	\$30.80	\$34.17	\$35.43	<b>4</b>	\$23.48	\$33.41	\$37.11	\$38.42
<b>4</b>	\$22.56	\$31.84	\$35.36	\$36.62	<b>5</b>	\$23.73	\$34.50	\$38.38	\$39.69
<b>5</b>	\$22.81	\$32.88	\$36.55	\$37.81	<b>6</b>	\$23.99	\$35.60	\$39.64	\$40.96
<b>6</b>	\$23.05	\$33.92	\$37.75	\$39.02	<b>7</b>	\$24.24	\$36.70	\$40.90	\$42.22
<b>7</b>	\$23.28	\$34.95	\$38.94	\$40.21	<b>8</b>	\$24.50	\$37.80	\$42.16	\$43.49
<b>8</b>	\$23.53	\$36.00	\$40.13	\$41.41	<b>9</b>	\$24.75	\$38.89	\$43.43	\$44.76
<b>9</b>	\$23.77	\$37.03	\$41.33	\$42.61	<b>10</b>	\$25.01	\$39.99	\$44.69	\$46.02
<b>10</b>	\$24.01	\$38.07	\$42.52	\$43.81	<b>11</b>	\$25.27	\$41.09	\$45.95	\$47.29
<b>11</b>	\$24.25	\$39.11	\$43.72	\$45.00	<b>12</b>	\$25.52	\$42.19	\$47.21	\$48.56
<b>12</b>	\$24.50	\$40.15	\$44.92	\$46.21	<b>13</b>	\$25.78	\$43.29	\$48.48	\$49.82
<b>13</b>	\$24.74	\$41.18	\$46.11	\$47.40	<b>14</b>	\$26.03	\$44.38	\$49.74	\$51.09
<b>14</b>	\$24.98	\$42.23	\$47.30	\$48.60	<b>15</b>	\$26.29	\$45.48	\$51.00	\$52.35
<b>15</b>	\$25.23	\$43.26	\$48.50	\$49.80	<b>16</b>	\$26.55	\$46.58	\$52.26	\$53.62
<b>16</b>	\$25.47	\$44.30	\$49.69	\$51.00	<b>17</b>	\$26.80	\$47.68	\$53.53	\$54.89
<b>17</b>	\$25.71	\$45.34	\$50.88	\$52.19	Employees on step 17 & Temp 18 in FY2022 will move to step 17 in FY2023				
<b>Temp 18</b>	\$25.79	\$45.67	\$51.26	\$52.57					

# NURSES

<b>OLD STEP</b>	<b>School-based Float Pool A</b>	<b>Cluster Nurse B</b>	<b>NEW STEP</b>	<b>School-based Float Pool A</b>	<b>Cluster Nurse B</b>
			<b>1</b>	\$33.27	\$34.93
<b>1</b>	\$32.30	\$33.91	<b>2</b>	\$34.38	\$36.09
<b>2</b>	\$32.82	\$34.45	<b>3</b>	\$35.49	\$37.26
<b>3</b>	\$33.88	\$35.56	<b>4</b>	\$36.61	\$38.42
<b>4</b>	\$34.94	\$36.67	<b>5</b>	\$37.72	\$39.58
<b>5</b>	\$35.99	\$37.77	<b>6</b>	\$38.83	\$40.76
<b>6</b>	\$37.05	\$38.89	<b>7</b>	\$39.94	\$41.92
<b>7</b>	\$38.11	\$39.99	<b>8</b>	\$41.06	\$43.08
<b>8</b>	\$39.16	\$41.10	<b>9</b>	\$42.17	\$44.25
<b>9</b>	\$40.22	\$42.21	<b>10</b>	\$43.28	\$45.41
<b>10</b>	\$41.28	\$43.31	<b>11</b>	\$44.39	\$46.59
<b>11</b>	\$42.33	\$44.43	<b>12</b>	\$45.51	\$47.75
<b>12</b>	\$43.39	\$45.53	<b>13</b>	\$46.62	\$48.91
<b>13</b>	\$44.45	\$46.64	<b>14</b>	\$47.73	\$50.08
<b>14</b>	\$45.50	\$47.75	<b>15</b>	\$48.84	\$51.24
<b>15</b>	\$46.56	\$48.85	<b>16</b>	\$49.96	\$52.42
<b>16</b>	\$47.62	\$50.01	<b>17</b>	\$51.07	\$53.58
<b>17</b>	\$48.67	\$51.24	<b>18</b>	\$52.18	\$54.74
<b>18</b>	\$50.02	\$52.35	<b>19</b>	\$53.29	\$55.91
<b>19</b>	\$51.08	\$53.46	<b>20</b>	\$54.40	\$57.07
<b>20</b>	\$52.14	\$54.56	<b>21</b>	\$55.52	\$58.25
<b>21</b>	\$53.19	\$55.68	Employees on step 21 & Temp 22 in FY2022 will move to step 21 in FY2023		
<b>Temp 22</b>	\$53.56	\$56.19			