

2022 HOWARD COUNTY ELECTIONS BOARD OF EDUCATION

Candidate Name		
Campaign Address		
Phone number		
Email		
Website		
Twitter		
Facebook		
Other		
I confirm that the responses provided here are my official positions in seeking local office and I understand that the Howard County Education Association reserves the right to share my responses with members and interested parties.		
Candidate Name		
Signature	Date	

Candidates: In order to be considered for a recommendation, you must indicate your response to each of the questions. Clarifications, explanations, and other information may be attached, but please be certain to indicate clearly the questions(s) to which you refer. Please return your completed and signed questionnaire to Joshua Lenes (jlenes@mseanea.org), UniServ Director, Howard County Education Association.

Candidate Biographical Information

You may attach a resume in lieu of one or more of the questions in this section
Education/training (list degrees and institutions where received):
Current occupation:
List current or past elective offices held:
Community/professional activities:
Current or past union/trade association membership:

EDUCATION FUNDING AND STAFFING

1. The Blueprint for Maryland's future requires LEA's to raise educator salaries by 10% by 2024, and to achieve a *minimum* starting salary of \$60,000 by 2026. In your view, is this a competitive minimum starting salary for teachers? If not, what would a competitive salary be?

2. Support staff, central office staff, and non-school based personnel play critically important roles within HCPSS. What are your priorities for these staff with respect to compensation, training, and support?

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5.	In your view, why has teacher workload continued to increase? What ideas do you have about alleviating workload for teachers and staff?
6.	What, if anything, needs to change about how HCPSS administers Special Education programs? What would you propose to address the challenges teachers and students in special education face?
	special education race:

7.	What is needed in terms of technology and staffing in a "post-COVID" school system? Should the School System continue to provide devices to students? What about continuing to provide virtual learning options (such as the DEC) for families who want it?
8.	What does an inclusive school system look like to you? By inclusive, we mean a place for kids to learn that embraces their race, gender, identity, and ability where every child feels safe and welcome?

9.	Howard County policies currently address the selection of instructional material, development and implementation of curriculum, and teaching of controversial issues. What changes would you make, if any, to these policies as a Board of Education member?
10.	What is your view on the appropriate role of School Resource Officers in Howard County schools?

SCHOOL CAPACITY AND INFRASTRUCTURE

11. High School #13 will be built in 2022. What is your philosophy on how the board should approach redistricting, and specifically what it should do in the case of HS#13?

12. New developments in Howard County continue to be built without having adequate school capacity to support their residents, which has led to larger class sizes and increased educator workload. What would you propose regarding development in the county in order to reduce school overcrowding?

13. In 2019, members of the County Council proposed to increase the recordation tax, with eye on putting those new revenues toward education, but it didn't pass. What are your thoughts on increasing the recordation tax? Are there other sources of revenue you car identify to support education?	
YOUR ROLE AS AN ELECTED OFFICIAL	
14. You are running for an at-large position to represent the entire county. As an elected off how would you represent voters who live outside of the district in which you personally leave the district in which you personal leave the district in which you personally leave the district in which you personally leave the district in which you personal leave the district in which you personally leave the district	

15. What is the appropriate role of the Board of Education with respect to the County Government? How do you envision working with elected officials such as the County Executive and County Council advance your education goals for the County?
VOLUAND OUR ORGANIZATION
YOU AND OUR ORGANIZATION 16. Do you support or oppose public education employees' rights to bargain collectively?

17. How would you work collaboratively with HCEA on issues that impact the employees whom we represent?	