



2022 HOWARD COUNTY ELECTIONS COUNTY COUNCIL

Candidate Name	
Council District	
Campaign Address	
Phone number	
Email	
Website	
Twitter	
Facebook	
Other	

*I confirm that the responses provided here are my official positions in seeking local office and I understand that the **Howard County Education Association** reserves the right to share my responses with members and interested parties.*

**Candidate
Name**

Signature

Date

*Candidates: In order to be considered for a recommendation, you must indicate your response to each of the questions. Clarifications, explanations, and other information may be attached, but please be certain to indicate clearly the questions(s) to which you refer. Please return your completed and signed questionnaire to **Joshua Lenes (jlenes@mseanea.org), UniServ Director, Howard County Education Association.***

Candidate Biographical Information

You may attach a resume in lieu of one or more of the questions in this section

Education/training (list degrees and institutions where received):

Current occupation:

List current or past elective offices held:

Community/professional activities:

Current or past union/trade association membership:

3. The Blueprint for Maryland's future requires LEA's to raise educator salaries by 10% by 2024, and to achieve a *minimum* starting salary of \$60,000 by 2026. In your view, is this a competitive minimum starting salary for teachers? If not, what would a competitive salary be?

4. Other components of the Blueprint, like provisions regarding teacher planning time, and class sizes, will require making substantial investments in additional staff. Based on your response above, approximately how much revenue must the county raise, and where should that revenue come from?

5. What else do you think Howard County should do to remain competitive in attracting experienced teachers for our Schools?

SCHOOL CAPACITY AND INFRASTRUCTURE

6. Under the most recent HCPSS Feasibility Study released in June 2021, many Howard County Schools will still be over capacity even after HS13 and HS14 are built. What would you do to 1) increase and 2) balance capacity across schools? Do you support a hard cap on school capacity, or the number of portables a given school can utilize?

7. New developments in Howard County continue to be built without having adequate school capacity to support their residents, which has led to larger class sizes and increased educator workload. What would you propose regarding development in the county in order to reduce school overcrowding?

8. In 2019, members of the County Council proposed to increase the recordation tax, with an eye on putting those new revenues toward education, but it didn't pass. What are your thoughts on increasing the recordation tax? Are there other sources of revenue you can identify to support education?

YOUR ROLE AS AN ELECTED OFFICIAL

9. The County Council can only change or remove items from the County budget, but it cannot increase it. How would you advocate for the funding needed for education before it reaches the Council?

10. What is the appropriate role of the County Council with respect to the Board of Education and HCPSS? How do you envision your office working with elected officials on the County Council, Board of Education and HCPSS to advance your education goals for the County?

11. What is your view on the appropriate role of School Resource Officers in Howard County schools?

YOU AND OUR ORGANIZATION

12. Do you support or oppose public education employees' rights to bargain collectively?

13. How would you work collaboratively with HCEA on issues that impact the employees whom we represent?