

2021-2022 HCEA Job Satisfaction Survey

1. Overall, morale at my worksite is good

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	252	909	286	687	1	2135	54.4%	45.6%
Swansfield ES	23	35	1	2		61	95.1%	4.9%
Gorman Crossing ES	18	31	1	5		55	89.1%	10.9%
Running Brook ES	21	42	7	7		77	81.8%	18.2%
Clemens Crossing ES	10	25	2	6		43	81.4%	18.6%
West Friendship ES	5	12		4		21	81.0%	19.0%
Bryant Woods ES	5	23		9		37	75.7%	24.3%
Ducketts Lane ES	2	26	1	9		38	73.7%	26.3%
St John's Lane ES	18	23	3	12		56	73.2%	26.8%
Northfield ES	7	28	1	13		49	71.4%	28.6%
Talbott Springs ES	4	31	2	12	1	50	71.4%	28.6%
Deep Run ES	10	49	4	21		84	70.2%	29.8%
Hollifield Station ES	8	23	6	9		46	67.4%	32.6%
Phelps Luck ES	8	37	5	17		67	67.2%	32.8%
Stevens Forest ES	5	20	5	8		38	65.8%	34.2%
Cradlerock ES	9	19	3	14		45	62.2%	37.8%
Bushy Park ES	5	22	2	15		44	61.4%	38.6%
Forest Ridge ES	7	18	1	16		42	59.5%	40.5%
Atholton ES	2	17	2	12		33	57.6%	42.4%
Centennial Lane ES	10	12	6	11		39	56.4%	43.6%
Triadelphia Ridge ES	4	18	7	10		39	56.4%	43.6%
Waterloo ES	4	23	1	21		49	55.1%	44.9%
Elkridge ES	1	32	3	25		61	54.1%	45.9%
Fulton ES	4	25	7	19		55	52.7%	47.3%
Laurel Woods ES	5	30	10	23		68	51.5%	48.5%
Rockburn ES	6	19	7	17		49	51.0%	49.0%
Jeffers Hill ES	2	18	4	17		41	48.8%	51.2%
Worthington ES	3	14	7	11		35	48.6%	51.4%
Bollman Bridge ES	4	24	6	24		58	48.3%	51.7%
Hanover Hills ES	6	22	3	28		59	47.5%	52.5%
Hammond ES	3	16	9	14		42	45.2%	54.8%
Longfellow ES	2	17	7	16		42	45.2%	54.8%
Veterans ES	8	21	12	25		66	43.9%	56.1%
Dayton Oaks ES	6	26	15	30		77	41.6%	58.4%
Waverly ES	3	21	9	25		58	41.4%	58.6%
Lisbon ES	1	13	8	12		34	41.2%	58.8%
Manor Woods ES	2	19	10	25		56	37.5%	62.5%
Ilchester ES	2	11	5	24		42	31.0%	69.0%
Pointers Run ES	3	14	13	28		58	29.3%	70.7%
Bellows Spring ES	2	17	38	38		95	20.0%	80.0%
Guilford ES		8	18	18		44	18.2%	81.8%
Thunder Hill ES	2	3	14	15		34	14.7%	85.3%
Clarksville ES	2	5	21	20		48	14.6%	85.4%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	43	358	227	374	4	1006	40.0%	60.0%
Folly Quarter MS	2	27	1	13		43	67.4%	32.6%
Wilde Lake MS	6	21	5	13		45	60.0%	40.0%
Patapsco MS	4	24	8	11		47	59.6%	40.4%
Harper's Choice MS	3	19	6	13	1	42	53.7%	46.3%
Burleigh Manor MS		22	4	17		43	51.2%	48.8%
Lime Kiln MS	1	19	6	15		41	48.8%	51.2%
Lake Elkhorn MS		24	10	16	1	51	48.0%	52.0%
Oakland Mills MS	3	17	2	20		42	47.6%	52.4%
Murray Hill MS	2	25	12	25		64	42.2%	57.8%
Glenwood MS	2	10	6	12		30	40.0%	60.0%
Thomas Viaduct MS	1	23	13	25		62	38.7%	61.3%
Mayfield Woods MS		23	16	25		64	35.9%	64.1%
Hammond MS	1	15	11	19		46	34.8%	65.2%
Ellicott Mills MS	3	16	13	24		56	33.9%	66.1%
Mount View MS	6	15	26	20		67	31.3%	68.7%
Clarksville MS	4	9	19	14		46	28.3%	71.7%
Bonnie Branch MS	1	13	11	25		50	28.0%	72.0%
Elkridge Landing MS	1	13	16	26	2	58	25.0%	75.0%
Dunloggin MS	2	9	19	16		46	23.9%	76.1%
Patuxent Valley MS	1	14	23	25		63	23.8%	76.2%
High	60	402	247	410	2	1121	41.3%	58.7%
River Hill HS	10	44	11	14		79	68.4%	31.6%
Glenelg HS	7	34	8	20		69	59.4%	40.6%
Oakland Mills HS	7	48	14	24		93	59.1%	40.9%
Mt. Hebron HS	6	42	15	34		97	49.5%	50.5%
Wilde Lake HS	3	38	9	39		89	46.1%	53.9%
Long Reach HS	5	36	20	33		94	43.6%	56.4%
Atholton HS	3	31	19	36		89	38.2%	61.8%
Hammond HS	9	25	23	34		91	37.4%	62.6%
Marriotts Ridge HS	6	29	22	37		94	37.2%	62.8%
Reservoir HS	1	31	21	63	1	117	27.6%	72.4%
Centennial HS	1	25	40	32		98	26.5%	73.5%
Howard HS	2	19	45	44	1	111	19.1%	80.9%
Special	35	118	40	80	1	274	56.0%	44.0%
Digital Education Ctr	8	11		4		23	82.6%	17.4%
Homewood School	10	29	11	13		63	61.9%	38.1%
Old Cedar Lane School	5	19	3	13		40	60.0%	40.0%
Cedar Lane - Fulton	3	23	7	19		52	50.0%	50.0%
ARL	7	25	15	19	1	67	48.5%	51.5%
Ascend One Center	2	11	4	12		29	44.8%	55.2%
Non-School Based	10	34	13	28		85	51.8%	48.2%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	2					2	100.0%	0.0%
Mendenhall Building		4	1	1		6	66.7%	33.3%
Berger Road Building	1	1		2		4	50.0%	50.0%
Central Office	7	27	12	25		71	47.9%	52.1%
Grand Total	400	1821	813	1579	8	4621	48.1%	51.9%

2. There is an atmosphere of open communication and trust in my school/worksite.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	425	1096	155	451	1	2128	71.5%	28.5%
Gorman Crossing ES	22	32		2		56	96.4%	3.6%
Northfield ES	21	26		2		49	95.9%	4.1%
Running Brook ES	35	38		4		77	94.8%	5.2%
Bryant Woods ES	7	28		2		37	94.6%	5.4%
Swansfield ES	25	32	1	4		62	91.9%	8.1%
Waterloo ES	16	29		4		49	91.8%	8.2%
Stevens Forest ES	13	21	1	3		38	89.5%	10.5%
St John's Lane ES	29	21	2	4		56	89.3%	10.7%
Cradlerock ES	12	27	2	3		44	88.6%	11.4%
Bushy Park ES	7	31		5		43	88.4%	11.6%
Clemens Crossing ES	17	21		5		43	88.4%	11.6%
Phelps Luck ES	16	41	2	8		67	85.1%	14.9%
Ducketts Lane ES	4	28		6		38	84.2%	15.8%
Laurel Woods ES	16	40	2	9		67	83.6%	16.4%
Deep Run ES	17	53	3	11		84	83.3%	16.7%
Centennial Lane ES	17	15	1	6		39	82.1%	17.9%
Worthington ES	6	22		7		35	80.0%	20.0%
Waverly ES	12	34	2	10		58	79.3%	20.7%
Ilchester ES	2	31	4	5		42	78.6%	21.4%
Talbott Springs ES	8	31	2	9		50	78.0%	22.0%
Hollifield Station ES	15	20	3	7		45	77.8%	22.2%
Veterans ES	12	39	2	13		66	77.3%	22.7%
West Friendship ES	6	10		5		21	76.2%	23.8%
Forest Ridge ES	13	18	1	10		42	73.8%	26.2%
Elkridge ES	6	39	2	14		61	73.8%	26.2%
Triadelphia Ridge ES	16	12	4	7		39	71.8%	28.2%
Bollman Bridge ES	2	38	1	15		56	71.4%	28.6%
Longfellow ES	6	24	5	7		42	71.4%	28.6%
Rockburn ES	8	27		14		49	71.4%	28.6%
Atholton ES	3	20	1	9		33	69.7%	30.3%
Hanover Hills ES	9	31	1	18		59	67.8%	32.2%
Hammond ES	5	21	3	13		42	61.9%	38.1%
Fulton ES	3	27	9	16		55	54.5%	45.5%
Lisbon ES	2	16	6	9		33	54.5%	45.5%
Dayton Oaks ES	8	30	15	24		77	49.4%	50.6%
Jeffers Hill ES	2	17	6	15		40	47.5%	52.5%
Manor Woods ES		26	6	24		56	46.4%	53.6%
Guilford ES	2	13	11	18		44	34.1%	65.9%
Pointers Run ES	2	17	14	25		58	32.8%	67.2%
Thunder Hill ES		11	7	16		34	32.4%	67.6%
Clarksville ES	1	14	14	19		48	31.3%	68.8%
Bellows Spring ES	2	25	22	44	1	94	29.0%	71.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	75	484	130	313	3	1005	55.8%	44.2%
Folly Quarter MS	7	33		3		43	93.0%	7.0%
Patapsco MS	13	29	2	3		47	89.4%	10.6%
Oakland Mills MS	6	30	1	4		41	87.8%	12.2%
Wilde Lake MS	7	31		7		45	84.4%	15.6%
Harper's Choice MS	3	28	3	7		41	75.6%	24.4%
Mayfield Woods MS	7	38	6	13		64	70.3%	29.7%
Glenwood MS	3	18	6	3		30	70.0%	30.0%
Ellicott Mills MS	3	30	7	15	1	56	60.0%	40.0%
Lake Elkhorn MS	5	26	1	20		52	59.6%	40.4%
Lime Kiln MS	2	21	5	13		41	56.1%	43.9%
Burleigh Manor MS	2	22	1	18		43	55.8%	44.2%
Murray Hill MS		32	9	23		64	50.0%	50.0%
Bonnie Branch MS	3	21	7	19		50	48.0%	52.0%
Thomas Viaduct MS	2	25	5	31		63	42.9%	57.1%
Hammond MS	1	18	5	22		46	41.3%	58.7%
Patuxent Valley MS	2	21	12	28		63	36.5%	63.5%
Mount View MS	4	20	18	25		67	35.8%	64.2%
Elkridge Landing MS	1	19	11	25	2	58	35.7%	64.3%
Dunloggin MS	2	13	11	19		45	33.3%	66.7%
Clarksville MS	2	9	20	15		46	23.9%	76.1%
High	135	533	130	313	7	1118	60.1%	39.9%
Wilde Lake HS	23	52	3	10		88	85.2%	14.8%
River Hill HS	20	46	4	9		79	83.5%	16.5%
Oakland Mills HS	20	57	3	13		93	82.8%	17.2%
Glenelg HS	11	42	2	13	1	69	77.9%	22.1%
Mt. Hebron HS	15	56	9	16	1	97	74.0%	26.0%
Hammond HS	13	51	6	20		90	71.1%	28.9%
Long Reach HS	15	44	10	25		94	62.8%	37.2%
Atholton HS	4	40	11	32	1	88	50.6%	49.4%
Marriotts Ridge HS	6	36	17	34	1	94	45.2%	54.8%
Reservoir HS	4	46	12	54	1	117	43.1%	56.9%
Centennial HS	1	31	29	35	2	98	33.3%	66.7%
Howard HS	3	32	24	52		111	31.5%	68.5%
Special	50	134	18	68	1	271	68.1%	31.9%
Digital Education Ctr	9	11		3		23	87.0%	13.0%
Ascend One Ctr	6	17	2	4		29	79.3%	20.7%
ARL	9	35	4	18		66	66.7%	33.3%
Old Cedar Lane School	11	14	1	12	1	39	65.8%	34.2%
Homewood School	12	28	8	15		63	63.5%	36.5%
Cedar Lane - Fulton	3	29	3	16		51	62.7%	37.3%
Non-School Based	14	40	13	18		85	63.5%	36.5%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Mendenhall Building		4	2			6	66.7%	33.3%
Central Office	13	31	9	18		71	62.0%	38.0%
Berger Road Building		2	2			4	50.0%	50.0%
Grand Total	699	2287	446	1163	12	4607	65.0%	35.0%

3. I personally feel successful in my work.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	377	1228	84	434	4	2127	75.6%	24.4%
Swansfield ES	15	40	3	3		61	90.2%	9.8%
Bryant Woods ES	11	22		4		37	89.2%	10.8%
Gorman Crossing ES	15	33	1	6		55	87.3%	12.7%
Bushy Park ES	8	30	1	5		44	86.4%	13.6%
Ilchester ES	3	33	4	2		42	85.7%	14.3%
Forest Ridge ES	9	26	1	5	1	42	85.4%	14.6%
Hollifield Station ES	14	25	1	6		46	84.8%	15.2%
Talbott Springs ES	9	33		8		50	84.0%	16.0%
Deep Run ES	13	56	1	15		85	81.2%	18.8%
Longfellow ES	4	30	2	6		42	81.0%	19.0%
West Friendship ES	6	11	1	3		21	81.0%	19.0%
Running Brook ES	22	40	1	14		77	80.5%	19.5%
Worthington ES	7	20	3	4		34	79.4%	20.6%
Atholton ES	7	19		7		33	78.8%	21.2%
Dayton Oaks ES	15	44	1	16		76	77.6%	22.4%
Phelps Luck ES	9	43	4	11		67	77.6%	22.4%
Northfield ES	10	28		11		49	77.6%	22.4%
Triadelphia Ridge ES	10	21	4	5		40	77.5%	22.5%
Fulton ES	7	35	3	10		55	76.4%	23.6%
Stevens Forest ES	6	23	2	7		38	76.3%	23.7%
Clemens Crossing ES	12	19	1	9	1	42	75.6%	24.4%
St John's Lane ES	16	26	5	9		56	75.0%	25.0%
Hanover Hills ES	11	33	1	14		59	74.6%	25.4%
Manor Woods ES	5	36	1	13		55	74.5%	25.5%
Hammond ES	6	25	1	10		42	73.8%	26.2%
Clarksville ES	5	29	1	12		47	72.3%	27.7%
Cradlerock ES	10	21	3	9		43	72.1%	27.9%
Centennial Lane ES	11	17	2	9		39	71.8%	28.2%
Bellows Spring ES	8	59	3	24	1	95	71.3%	28.7%
Ducketts Lane ES	3	24	1	10		38	71.1%	28.9%
Bollman Bridge ES	6	35	1	16		58	70.7%	29.3%
Waverly ES	12	29	6	11		58	70.7%	29.3%
Laurel Woods ES	12	35	3	17		67	70.1%	29.9%
Veterans ES	11	34	3	17		65	69.2%	30.8%
Waterloo ES	5	28	2	13		48	68.8%	31.3%
Pointers Run ES	12	27	3	15	1	58	68.4%	31.6%
Thunder Hill ES	3	20		11		34	67.6%	32.4%
Elkridge ES	4	37	3	17		61	67.2%	32.8%
Jeffers Hill ES	7	21	1	13		42	66.7%	33.3%
Rockburn ES	7	25	1	16		49	65.3%	34.7%
Lisbon ES	9	13	2	10		34	64.7%	35.3%
Guilford ES	2	23	7	11		43	58.1%	41.9%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	165	572	45	219	2	1003	73.6%	26.4%
Folly Quarter MS	6	30		6		42	85.7%	14.3%
Mount View MS	19	39	1	9		68	85.3%	14.7%
Clarksville MS	11	28	2	5		46	84.8%	15.2%
Bonnie Branch MS	14	28		8		50	84.0%	16.0%
Murray Hill MS	11	42	3	8		64	82.8%	17.2%
Patapsco MS	7	30	1	8		46	80.4%	19.6%
Hammond MS	10	26	2	7		45	80.0%	20.0%
Ellicott Mills MS	11	31	1	12	1	56	76.4%	23.6%
Glenwood MS	4	18		7		29	75.9%	24.1%
Burleigh Manor MS	7	25	1	10		43	74.4%	25.6%
Dunloggin MS	5	28		12		45	73.3%	26.7%
Oakland Mills MS	7	23	1	11		42	71.4%	28.6%
Wilde Lake MS	7	25	4	9		45	71.1%	28.9%
Patuxent Valley MS	8	36	8	10	1	63	71.0%	29.0%
Harper's Choice MS	4	24		12		40	70.0%	30.0%
Lake Elkhorn MS	6	30	3	13		52	69.2%	30.8%
Lime Kiln MS	7	21	3	10		41	68.3%	31.7%
Mayfield Woods MS	8	35	8	14		65	66.2%	33.8%
Elkridge Landing MS	9	23	4	22		58	55.2%	44.8%
Thomas Viaduct MS	4	30	3	26		63	54.0%	46.0%
High	185	650	53	222	4	1114	75.2%	24.8%
River Hill HS	23	45	1	9	1	79	87.2%	12.8%
Glenelg HS	19	38	3	9		69	82.6%	17.4%
Marriotts Ridge HS	11	62	6	13	2	94	79.3%	20.7%
Oakland Mills HS	15	57	3	17		92	78.3%	21.7%
Wilde Lake HS	10	57	4	16		87	77.0%	23.0%
Long Reach HS	20	50	2	20		92	76.1%	23.9%
Mt. Hebron HS	14	58	5	19		96	75.0%	25.0%
Reservoir HS	17	69	4	26	1	117	74.1%	25.9%
Atholton HS	9	56	5	19		89	73.0%	27.0%
Centennial HS	16	54	6	22		98	71.4%	28.6%
Howard HS	18	59	7	26		110	70.0%	30.0%
Hammond HS	13	45	7	26		91	63.7%	36.3%
Special	54	157	8	56		275	76.7%	23.3%
Digital Education Ctr	9	11		3		23	87.0%	13.0%
Old Cedar Lane	7	26	1	6		40	82.5%	17.5%
Cedar Lane - Fulton	11	32	1	9		53	81.1%	18.9%
ARL	15	37	4	11		67	77.6%	22.4%
Homewood	10	35	2	16		63	71.4%	28.6%
Ascend One Center	2	16		11		29	62.1%	37.9%
Non- Based	23	44	3	14	1	85	79.8%	20.2%
Berger Road Building		4				4	100.0%	0.0%
Ridge Road Building	1	1				2	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Mendenhall Building	3	2	1			6	83.3%	16.7%
Central Office	18	36	2	14	1	71	77.1%	22.9%
Grand Total	804	2651	193	945	11	4604	75.2%	24.8%

4. I feel involved in decision-making at my school/worksite.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	261	1001	178	603	85	2128	61.8%	38.2%
St John's Lane ES	19	27	2	8		56	82.1%	17.9%
West Friendship ES	3	13		4	1	21	80.0%	20.0%
Clemens Crossing ES	5	28	1	8	1	43	78.6%	21.4%
Gorman Crossing ES	10	31	1	11	3	56	77.4%	22.6%
Northfield ES	12	22		10	4	48	77.3%	22.7%
Worthington ES	6	20	2	6	1	35	76.5%	23.5%
Phelps Luck ES	7	40	5	10	5	67	75.8%	24.2%
Bryant Woods ES	4	23	1	8	1	37	75.0%	25.0%
Bushy Park ES	7	23		10	3	43	75.0%	25.0%
Swansfield ES	12	33		15	2	62	75.0%	25.0%
Talbott Springs ES	6	30	2	10	2	50	75.0%	25.0%
Waterloo ES	9	25	2	10	3	49	73.9%	26.1%
Laurel Woods ES	13	35	4	14	1	67	72.7%	27.3%
Ducketts Lane ES	2	22	5	5	4	38	70.6%	29.4%
Running Brook ES	17	34	4	18	4	77	69.9%	30.1%
Hanover Hills ES	7	32	2	16	2	59	68.4%	31.6%
Waverly ES	6	33	3	15	1	58	68.4%	31.6%
Atholton ES	3	18	3	7	1	32	67.7%	32.3%
Hollifield Station ES	11	16	3	10	5	45	67.5%	32.5%
Cradlerock ES	11	17	5	9	3	45	66.7%	33.3%
Triadelphia Ridge ES	11	15	2	11		39	66.7%	33.3%
Deep Run ES	6	46	8	19	5	84	65.8%	34.2%
Centennial Lane ES	8	16	4	9	2	39	64.9%	35.1%
Rockburn ES	6	25	1	16	1	49	64.6%	35.4%
Stevens Forest ES	5	18	5	8	2	38	63.9%	36.1%
Bollman Bridge ES	2	32	2	20	2	58	60.7%	39.3%
Veterans ES	8	28	2	24	3	65	58.1%	41.9%
Forest Ridge ES	6	18	4	14		42	57.1%	42.9%
Hammond ES	5	19	3	15		42	57.1%	42.9%
Longfellow ES	7	17	5	13		42	57.1%	42.9%
Dayton Oaks ES	7	35	9	23	2	76	56.8%	43.2%
Ilchester ES	1	21	2	16	2	42	55.0%	45.0%
Lisbon ES	1	17	3	13		34	52.9%	47.1%
Fulton ES	2	24	7	18	3	54	51.0%	49.0%
Clarksville ES	4	17	5	19	3	48	46.7%	53.3%
Jeffers Hill ES	2	17	6	16	1	42	46.3%	53.7%
Manor Woods ES		25	5	24	2	56	46.3%	53.7%
Elkridge ES	4	22	9	22	3	60	45.6%	54.4%
Thunder Hill ES		14	5	14	1	34	42.4%	57.6%
Guilford ES	3	13	8	19	1	44	37.2%	62.8%
Pointers Run ES	1	17	16	23	1	58	31.6%	68.4%
Bellows Spring ES	2	23	22	43	4	94	27.8%	72.2%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	73	389	147	355	44	1008	47.9%	52.1%
Folly Quarter MS	8	24	2	9		43	74.4%	25.6%
Patapsco MS	5	28	2	11	1	47	71.7%	28.3%
Oakland Mills MS	6	18		14	4	42	63.2%	36.8%
Harper's Choice MS	2	23	2	13	2	42	62.5%	37.5%
Wilde Lake MS	8	17	2	13	5	45	62.5%	37.5%
Mayfield Woods MS	5	31	6	17	5	64	61.0%	39.0%
Thomas Viaduct MS	5	28	5	23	1	62	54.1%	45.9%
Lake Elkhorn MS	3	24	6	18	1	52	52.9%	47.1%
Lime Kiln MS	3	18	3	16	1	41	52.5%	47.5%
Glenwood MS		15	6	8	1	30	51.7%	48.3%
Patuxent Valley MS	2	23	13	21	4	63	42.4%	57.6%
Elkridge Landing MS	5	17	10	20	6	58	42.3%	57.7%
Ellicott Mills MS	3	20	12	21		56	41.1%	58.9%
Murray Hill MS	1	23	8	28	4	64	40.0%	60.0%
Dunloggin MS	6	11	9	18	2	46	38.6%	61.4%
Hammond MS	3	14	10	17	2	46	38.6%	61.4%
Burleigh Manor MS	1	14	6	20	2	43	36.6%	63.4%
Bonnie Branch MS	2	14	8	24	2	50	33.3%	66.7%
Mount View MS	4	15	20	28	1	68	28.4%	71.6%
Clarksville MS	1	12	17	16		46	28.3%	71.7%
High	88	392	166	409	57	1112	45.5%	54.5%
Wilde Lake HS	13	49	7	17	2	88	72.1%	27.9%
Mt. Hebron HS	12	46	12	24	3	97	61.7%	38.3%
Oakland Mills HS	12	40	8	26	7	93	60.5%	39.5%
Hammond HS	9	38	12	28	4	91	54.0%	46.0%
Glenelg HS	7	27	6	26	3	69	51.5%	48.5%
River Hill HS	8	27	5	29	8	77	50.7%	49.3%
Long Reach HS	8	34	9	35	7	93	48.8%	51.2%
Reservoir HS	4	38	13	54	7	116	38.5%	61.5%
Howard HS	6	28	26	45	5	110	32.4%	67.6%
Atholton HS	5	22	17	41	1	86	31.8%	68.2%
Marriotts Ridge HS	2	24	22	44	2	94	28.3%	71.7%
Centennial HS	2	19	29	40	8	98	23.3%	76.7%
Special	31	120	26	87	10	274	57.2%	42.8%
Digital Education Ctr	6	10		6	1	23	72.7%	27.3%
Ascend One Center	1	17		10	1	29	64.3%	35.7%
Old Cedar Lane School	6	17	2	13	3	41	60.5%	39.5%
ARL	5	31	7	21	1	65	56.3%	43.8%
Cedar Lane - Fulton	7	22	8	15	1	53	55.8%	44.2%
Homewood School	6	23	9	22	3	63	48.3%	51.7%
Non-School Based	10	39	13	21	2	85	59.0%	41.0%
Berger Road Building		4				4	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Central Office	8	32	8	21	2	71	58.0%	42.0%
Ridge Road Building		1	1			2	50.0%	50.0%
Mendenhall Building	1	1	4			6	33.3%	66.7%
Grand Total	463	1941	530	1475	198	4607	54.5%	45.5%

5. I want to be involved in decision-making at my school/worksite.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	497	1339	20	156	112	2124	91.3%	8.7%
Northfield ES	9	34		1	4	48	97.7%	2.3%
Bryant Woods ES	10	23		1	3	37	97.1%	2.9%
Waverly ES	6	49		2	1	58	96.5%	3.5%
Deep Run ES	19	57	1	2	5	84	96.2%	3.8%
Guilford ES	12	29	2			43	95.3%	4.7%
Laurel Woods ES	17	44		3	2	66	95.3%	4.7%
Hollifield Station ES	15	23	1	1	5	45	95.0%	5.0%
Swansfield ES	25	31		3	3	62	94.9%	5.1%
Bushy Park ES	9	28		2	4	43	94.9%	5.1%
Stevens Forest ES	6	30		2		38	94.7%	5.3%
Bollman Bridge ES	12	39		3	4	58	94.4%	5.6%
St John's Lane ES	18	32	1	2	3	56	94.3%	5.7%
Ducketts Lane ES	8	24		2	4	38	94.1%	5.9%
Thunder Hill ES	7	23		2	2	34	93.8%	6.3%
Lisbon ES	10	19		2	3	34	93.5%	6.5%
Elkridge ES	8	45		4	3	60	93.0%	7.0%
Cradlerock ES	11	27		3	4	45	92.7%	7.3%
Longfellow ES	13	24		3	1	41	92.5%	7.5%
Ilchester ES	5	31		3	3	42	92.3%	7.7%
Triadelphia Ridge ES	10	25	1	2	1	39	92.1%	7.9%
Phelps Luck ES	13	44	1	4	5	67	91.9%	8.1%
Rockburn ES	6	37		4	2	49	91.5%	8.5%
Worthington ES	5	27		3		35	91.4%	8.6%
Hanover Hills ES	17	36		5	1	59	91.4%	8.6%
Dayton Oaks ES	26	43	2	5	1	77	90.8%	9.2%
Hammond ES	10	27		4	1	42	90.2%	9.8%
Veterans ES	10	45		6	5	66	90.2%	9.8%
Atholton ES	6	21		3	2	32	90.0%	10.0%
Clarksville ES	16	27		5		48	89.6%	10.4%
Centennial Lane ES	11	22		4	2	39	89.2%	10.8%
Bellows Spring ES	15	63	1	9	6	94	88.6%	11.4%
Talbott Springs ES	10	29		5	6	50	88.6%	11.4%
Gorman Crossing ES	9	37		6	4	56	88.5%	11.5%
Waterloo ES	14	24	1	4	4	47	88.4%	11.6%
Clemens Crossing ES	10	26	1	4	2	43	87.8%	12.2%
Pointers Run ES	20	27	1	6	2	56	87.0%	13.0%
Jeffers Hill ES	10	23		5	4	42	86.8%	13.2%
Running Brook ES	23	41	1	9	3	77	86.5%	13.5%
Forest Ridge ES	13	23	2	4		42	85.7%	14.3%
Manor Woods ES	8	39	1	7	1	56	85.5%	14.5%
Fulton ES	12	28	3	7	5	55	80.0%	20.0%
West Friendship ES	3	13		4	1	21	80.0%	20.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	207	608	19	120	53	1007	85.4%	14.6%
Glenwood MS	9	18			3	30	100.0%	0.0%
Lake Elkhorn MS	11	34		4	2	51	91.8%	8.2%
Patuxent Valley MS	17	37	2	3	4	63	91.5%	8.5%
Wilde Lake MS	11	26		4	4	45	90.2%	9.8%
Oakland Mills MS	7	27		4	3	41	89.5%	10.5%
Ellicott Mills MS	10	39		6		55	89.1%	10.9%
Mount View MS	18	42	1	7		68	88.2%	11.8%
Murray Hill MS	14	38	1	6	5	64	88.1%	11.9%
Folly Quarter MS	10	26	1	4	2	43	87.8%	12.2%
Harper's Choice MS	5	30		5	2	42	87.5%	12.5%
Bonnie Branch MS	11	31	2	5	1	50	85.7%	14.3%
Hammond MS	6	33	2	5	1	47	84.8%	15.2%
Burleigh Manor MS	8	26		7	2	43	82.9%	17.1%
Elkridge Landing MS	13	29		9	7	58	82.4%	17.6%
Mayfield Woods MS	12	38	3	8	3	64	82.0%	18.0%
Clarksville MS	12	24	4	4	2	46	81.8%	18.2%
Patapsco MS	8	27		9	3	47	79.5%	20.5%
Dunloggin MS	7	27		9	3	46	79.1%	20.9%
Thomas Viaduct MS	7	37	1	12	6	63	77.2%	22.8%
Lime Kiln MS	11	19	2	9		41	73.2%	26.8%
High	201	687	21	139	63	1111	84.7%	15.3%
Long Reach HS	16	62	1	6	7	92	91.8%	8.2%
Wilde Lake HS	16	56		10	6	88	87.8%	12.2%
Atholton HS	19	56	2	9	3	89	87.2%	12.8%
Mt. Hebron HS	13	65	1	11	6	96	86.7%	13.3%
Glenelg HS	13	44	1	8	2	68	86.4%	13.6%
Oakland Mills HS	16	58		12	6	92	86.0%	14.0%
Reservoir HS	18	75	2	14	8	117	85.3%	14.7%
Hammond HS	22	49	3	11	4	89	83.5%	16.5%
Marriotts Ridge HS	11	63	3	12	5	94	83.1%	16.9%
Centennial HS	19	59	2	15	3	98	82.1%	17.9%
River Hill HS	9	48	1	12	8	78	81.4%	18.6%
Howard HS	29	52	5	19	5	110	77.1%	22.9%
Special	66	182	3	8	16	275	95.8%	4.2%
Ascend One Center	8	20			1	29	100.0%	0.0%
Digital Education Ctr	4	15			4	23	100.0%	0.0%
Old Cedar Lane School	12	24			5	41	100.0%	0.0%
Cedar Lane - Fulton	9	40		2	3	54	96.1%	3.9%
ARL	15	44		4	2	65	93.7%	6.3%
Homewood School	18	39	3	2	1	63	91.9%	8.1%
Non-School Based	22	51	2	2	7	84	94.8%	5.2%
Berger Road Building	3	1				4	100.0%	0.0%
Mendenhall Building	2	4				6	100.0%	0.0%
Ridge Road Building		1			1	2	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Central Office	16	44	2	2	6	70	93.8%	6.3%
Grand Total	993	2867	65	425	251	4601	88.7%	11.3%

6. In my school/worksite, I can speak openly about important issues without fear of repercussions.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	495	1082	131	399	18	2125	74.8%	25.2%
Northfield ES	20	29				49	100.0%	0.0%
Waterloo ES	21	26	1	1		49	95.9%	4.1%
Clemens Crossing ES	16	24		2	1	43	95.2%	4.8%
Gorman Crossing ES	21	32		3		56	94.6%	5.4%
St John's Lane ES	30	21	3	2		56	91.1%	8.9%
Laurel Woods ES	22	38	2	5		67	89.6%	10.4%
Running Brook ES	31	36		8	1	76	89.3%	10.7%
Bryant Woods ES	12	21		4		37	89.2%	10.8%
Centennial Lane ES	14	20	1	4		39	87.2%	12.8%
Stevens Forest ES	10	22		5	1	38	86.5%	13.5%
Ilchester ES	8	28	2	4		42	85.7%	14.3%
Swansfield ES	20	32		9		61	85.2%	14.8%
Hanover Hills ES	16	34	1	8		59	84.7%	15.3%
Phelps Luck ES	22	33	3	8		66	83.3%	16.7%
Veterans ES	14	40		11	1	66	83.1%	16.9%
Ducketts Lane ES	3	26	2	4	1	36	82.9%	17.1%
Cradlerock ES	12	24	2	7		45	80.0%	20.0%
Worthington ES	9	18	2	5		34	79.4%	20.6%
Waverly ES	14	32	4	8		58	79.3%	20.7%
Elkridge ES	5	43	3	10		61	78.7%	21.3%
Hammond ES	6	27	2	7		42	78.6%	21.4%
Longfellow ES	9	23	2	8		42	76.2%	23.8%
West Friendship ES	7	9		5		21	76.2%	23.8%
Bollman Bridge ES	6	36		14	2	58	75.0%	25.0%
Bushy Park ES	7	26	2	9		44	75.0%	25.0%
Deep Run ES	15	48	1	20	1	85	75.0%	25.0%
Atholton ES	8	15	2	6		31	74.2%	25.8%
Hollifield Station ES	18	16	5	7		46	73.9%	26.1%
Triadelphia Ridge ES	18	11	4	7		40	72.5%	27.5%
Forest Ridge ES	8	22	2	10		42	71.4%	28.6%
Rockburn ES	13	20	2	12	1	48	70.2%	29.8%
Talbott Springs ES	11	23	3	12	1	50	69.4%	30.6%
Clarksville ES	8	23	6	9	2	48	67.4%	32.6%
Manor Woods ES	4	31	2	19		56	62.5%	37.5%
Thunder Hill ES	4	17	4	9		34	61.8%	38.2%
Fulton ES	7	23	8	15		53	56.6%	43.4%
Pointers Run ES	2	26	8	19	3	58	50.9%	49.1%
Dayton Oaks ES	9	30	12	26		77	50.6%	49.4%
Lisbon ES	2	13	7	10	2	34	46.9%	53.1%
Bellows Spring ES	9	34	16	35	1	95	45.7%	54.3%
Jeffers Hill ES	2	15	7	17		41	41.5%	58.5%
Guilford ES	2	15	10	15		42	40.5%	59.5%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	139	480	114	262	13	1008	62.2%	37.8%
Patapsco MS	13	30	1	3		47	91.5%	8.5%
Mayfield Woods MS	17	41	2	4		64	90.6%	9.4%
Folly Quarter MS	9	29		5		43	88.4%	11.6%
Harper's Choice MS	5	31	2	3	1	42	87.8%	12.2%
Wilde Lake MS	13	24	1	6	1	45	84.1%	15.9%
Oakland Mills MS	6	28	1	7		42	81.0%	19.0%
Glenwood MS	5	18	3	4		30	76.7%	23.3%
Murray Hill MS	6	36	9	11	2	64	67.7%	32.3%
Lake Elkhorn MS	14	20	5	12	1	52	66.7%	33.3%
Ellicott Mills MS	5	29	5	16	1	56	61.8%	38.2%
Bonnie Branch MS	8	21	6	15		50	58.0%	42.0%
Burleigh Manor MS	3	20	2	18		43	53.5%	46.5%
Mount View MS	9	25	10	23	1	68	50.7%	49.3%
Dunloggin MS	3	20	8	15		46	50.0%	50.0%
Lime Kiln MS	4	16	7	14		41	48.8%	51.2%
Patuxent Valley MS	7	23	10	22	1	63	48.4%	51.6%
Elkridge Landing MS	3	22	10	21	2	58	44.6%	55.4%
Thomas Viaduct MS	5	20	9	27	2	63	41.0%	59.0%
Hammond MS	3	15	7	19	1	45	40.9%	59.1%
Clarksville MS	1	12	16	17		46	28.3%	71.7%
High	210	529	111	247	16	1113	67.4%	32.6%
Wilde Lake HS	31	49	1	7	1	89	90.9%	9.1%
Glenelg HS	16	43	6	4		69	85.5%	14.5%
Oakland Mills HS	27	51	6	8	1	93	84.8%	15.2%
River Hill HS	17	46	5	9	1	78	81.8%	18.2%
Hammond HS	23	46	6	14	2	91	77.5%	22.5%
Long Reach HS	19	44	4	25		92	68.5%	31.5%
Atholton HS	13	43	11	18	2	87	65.9%	34.1%
Mt. Hebron HS	17	45	15	20		97	63.9%	36.1%
Howard HS	16	50	12	31	1	110	60.6%	39.4%
Reservoir HS	13	55	8	38	2	116	59.6%	40.4%
Marriotts Ridge HS	10	33	15	32	3	93	47.8%	52.2%
Centennial HS	8	24	22	41	3	98	33.7%	66.3%
Special	57	141	20	55	3	276	72.5%	27.5%
Digital Education Ctr	8	13	1	1		23	91.3%	8.7%
Ascend One Center	6	17	1	5		29	79.3%	20.7%
Cedar Lane - Fulton	6	34	4	8	2	54	76.9%	23.1%
ARL	12	36	5	12	1	66	73.8%	26.2%
Homewood School	15	25	8	15		63	63.5%	36.5%
Old Cedar Lane School	10	16	1	14		41	63.4%	36.6%
Non-School Based	18	33	15	19		85	60.0%	40.0%
Ridge Road Building		2				2	100%	0.0%
Warehouse	1	1				2	100%	0.0%
Central Office	15	28	12	16		71	60.6%	39.4%
Berger Road Building	1	1	1	1		4	50.0%	50.0%
Mendenhall Building	1	1	2	2		6	33.3%	66.7%
Grand Total	919	2265	391	982	50	4607	69.9%	30.1%

7. In my school/worksite, I am treated as a professional.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	749	1151	46	175	7	2128	89.6%	10.4%
Bryant Woods ES	17	20				37	100.0%	0.0%
Laurel Woods ES	24	41		1	1	67	98.5%	1.5%
Rockburn ES	17	30		1		48	97.9%	2.1%
Clemens Crossing ES	24	18		1		43	97.7%	2.3%
Stevens Forest ES	14	23		1		38	97.4%	2.6%
Running Brook ES	46	28	1	2		77	96.1%	3.9%
Waterloo ES	25	22		2		49	95.9%	4.1%
Northfield ES	30	16	1	1		48	95.8%	4.2%
West Friendship ES	7	13		1		21	95.2%	4.8%
Elkridge ES	18	39	2	1	1	61	95.0%	5.0%
Swansfield ES	28	29		3		60	95.0%	5.0%
Centennial Lane ES	19	18		2		39	94.9%	5.1%
Hanover Hills ES	23	32	1	2	1	59	94.8%	5.2%
St John's Lane ES	29	24	1	2		56	94.6%	5.4%
Worthington ES	13	20		2		35	94.3%	5.7%
Phelps Luck ES	31	32		4		67	94.0%	6.0%
Cradlerock ES	26	16	1	2		45	93.3%	6.7%
Gorman Crossing ES	33	19		4		56	92.9%	7.1%
Ilchester ES	12	27	2	1		42	92.9%	7.1%
Ducketts Lane ES	12	23		3		38	92.1%	7.9%
Talbott Springs ES	18	28		4		50	92.0%	8.0%
Hollifield Station ES	21	21	2	2		46	91.3%	8.7%
Atholton ES	10	19		3		32	90.6%	9.4%
Bollman Bridge ES	12	40	2	4		58	89.7%	10.3%
Waverly ES	21	31	1	5		58	89.7%	10.3%
Veterans ES	20	39		7		66	89.4%	10.6%
Clarksville ES	14	28	1	4	1	48	89.4%	10.6%
Fulton ES	13	36	3	3		55	89.1%	10.9%
Manor Woods ES	7	42	3	3		55	89.1%	10.9%
Hammond ES	14	23	2	3		42	88.1%	11.9%
Longfellow ES	13	24	1	4		42	88.1%	11.9%
Forest Ridge ES	14	22		5	1	42	87.8%	12.2%
Deep Run ES	29	43		11		83	86.7%	13.3%
Bushy Park ES	15	22		6	1	44	86.0%	14.0%
Triadelphia Ridge ES	20	14		6		40	85.0%	15.0%
Jeffers Hill ES	5	30	2	5		42	83.3%	16.7%
Thunder Hill ES	6	21	2	4		33	81.8%	18.2%
Dayton Oaks ES	17	44	3	13		77	79.2%	20.8%
Lisbon ES	4	22	1	7		34	76.5%	23.5%
Bellows Spring ES	14	58	4	19		95	75.8%	24.2%
Pointers Run ES	8	32	4	12	1	57	71.4%	28.6%
Guilford ES	6	22	6	9		43	65.1%	34.9%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	239	559	38	168		1004	79.5%	20.5%
Folly Quarter MS	15	25		2		42	95.2%	4.8%
Harper's Choice MS	16	23		3		42	92.9%	7.1%
Wilde Lake MS	14	27		4		45	91.1%	8.9%
Oakland Mills MS	18	20		4		42	90.5%	9.5%
Patapsco MS	17	25	1	4		47	89.4%	10.6%
Mayfield Woods MS	21	35	2	7		65	86.2%	13.8%
Patuxent Valley MS	8	46	3	6		63	85.7%	14.3%
Lime Kiln MS	6	29	2	4		41	85.4%	14.6%
Lake Elkhorn MS	16	28		8		52	84.6%	15.4%
Murray Hill MS	12	42	4	6		64	84.4%	15.6%
Glenwood MS	8	16		6		30	80.0%	20.0%
Burleigh Manor MS	5	29		9		43	79.1%	20.9%
Hammond MS	9	28	4	6		47	78.7%	21.3%
Thomas Viaduct MS	13	34	1	15		63	74.6%	25.4%
Bonnie Branch MS	8	27		14		49	71.4%	28.6%
Ellicott Mills MS	13	26	2	14		55	70.9%	29.1%
Dunloggin MS	9	22	2	12		45	68.9%	31.1%
Elkridge Landing MS	11	27	5	15		58	65.5%	34.5%
Mount View MS	16	26	8	16		66	63.6%	36.4%
Clarksville MS	4	24	4	13		45	62.2%	37.8%
High	285	610	42	173	3	1113	80.6%	19.4%
Glenelg HS	19	46	2	1		68	95.6%	4.4%
Wilde Lake HS	36	45	3	5		89	91.0%	9.0%
Oakland Mills HS	32	50	1	10		93	88.2%	11.8%
Hammond HS	30	50	4	7		91	87.9%	12.1%
Mt. Hebron HS	24	58	3	12		97	84.5%	15.5%
Reservoir HS	19	77	3	17	1	117	82.8%	17.2%
River Hill HS	26	39		14		79	82.3%	17.7%
Marriotts Ridge HS	27	46	2	16	1	92	80.2%	19.8%
Atholton HS	16	53	4	14		87	79.3%	20.7%
Long Reach HS	25	47	6	13	1	92	79.1%	20.9%
Howard HS	18	57	6	30		111	67.6%	32.4%
Centennial HS	13	42	8	34		97	56.7%	43.3%
Special	85	157	5	26	2	275	88.6%	11.4%
Digital Education Ctr	12	11				23	100.0%	0.0%
Old Cedar Lane School	13	24		3		40	92.5%	7.5%
Cedar Lane - Fulton	11	36		6	1	54	88.7%	11.3%
Homewood School	20	34	2	6	1	63	87.1%	12.9%
ARL	22	35	3	6		66	86.4%	13.6%
Ascend One Center	7	17		5		29	82.8%	17.2%
Non-School Based	25	41	4	14	1	85	78.6%	21.4%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	1				1	2	100.0%	0.0%
Central Office	21	35	4	11		71	78.9%	21.1%
Berger Road Building	2	1		1		4	75.0%	25.0%
Mendenhall Building	1	3		2		6	66.7%	33.3%
Grand Total	1383	2518	135	556	13	4605	85.0%	15.0%

8. There is good teamwork among staff in my school/worksite.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	710	1132	48	232	5	2127	86.8%	13.2%
Swansfield ES	39	21		1	1	62	98.4%	1.6%
Gorman Crossing ES	31	24		1		56	98.2%	1.8%
Running Brook ES	49	25		2		76	97.4%	2.6%
Stevens Forest ES	14	23		1		38	97.4%	2.6%
Northfield ES	22	25		2		49	95.9%	4.1%
Manor Woods ES	15	38	1	2		56	94.6%	5.4%
Lisbon ES	11	21	1	1		34	94.1%	5.9%
Laurel Woods ES	20	43	2	2		67	94.0%	6.0%
Talbott Springs ES	16	31	1	2		50	94.0%	6.0%
Cradlerock ES	24	17		3		44	93.2%	6.8%
Deep Run ES	32	46		6		84	92.9%	7.1%
Forest Ridge ES	13	25		3		41	92.7%	7.3%
Centennial Lane ES	16	19	1	2		38	92.1%	7.9%
Elkridge ES	15	41		5		61	91.8%	8.2%
Worthington ES	10	21	1	2		34	91.2%	8.8%
St John's Lane ES	26	25	1	4		56	91.1%	8.9%
Bushy Park ES	10	30		4		44	90.9%	9.1%
Phelps Luck ES	28	32	1	6		67	89.6%	10.4%
Bollman Bridge ES	8	43	1	5		57	89.5%	10.5%
Ducketts Lane ES	14	20		4		38	89.5%	10.5%
Bryant Woods ES	16	17		4		37	89.2%	10.8%
Hollifield Station ES	22	18	1	4		45	88.9%	11.1%
Jeffers Hill ES	11	26		5		42	88.1%	11.9%
Waverly ES	15	36	2	5		58	87.9%	12.1%
Rockburn ES	15	28	1	5		49	87.8%	12.2%
Waterloo ES	22	21		6		49	87.8%	12.2%
Atholton ES	8	20	1	3	1	33	87.5%	12.5%
Clemens Crossing ES	19	17		6		42	85.7%	14.3%
Hammond ES	12	24		6		42	85.7%	14.3%
West Friendship ES	9	9		3		21	85.7%	14.3%
Thunder Hill ES	10	19	1	4		34	85.3%	14.7%
Hanover Hills ES	20	30	2	7		59	84.7%	15.3%
Veterans ES	22	32		11	1	66	83.1%	16.9%
Dayton Oaks ES	23	37	3	12	2	77	80.0%	20.0%
Triadelphia Ridge ES	18	12		9		39	76.9%	23.1%
Longfellow ES	4	28	3	7		42	76.2%	23.8%
Pointers Run ES	14	29	5	10		58	74.1%	25.9%
Fulton ES	10	30	2	12		54	74.1%	25.9%
Ilchester ES	5	26	1	10		42	73.8%	26.2%
Bellows Spring ES	14	54	5	22		95	71.6%	28.4%
Clarksville ES	7	25	4	11		47	68.1%	31.9%
Guilford ES	1	24	7	12		44	56.8%	43.2%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	252	576	31	143	3	1005	82.6%	17.4%
Patapsco MS	19	26		2		47	95.7%	4.3%
Oakland Mills MS	9	30		3		42	92.9%	7.1%
Mayfield Woods MS	26	32		6		64	90.6%	9.4%
Thomas Viaduct MS	23	32		8		63	87.3%	12.7%
Clarksville MS	15	23	1	5		44	86.4%	13.6%
Folly Quarter MS	8	29	1	5		43	86.0%	14.0%
Ellicott Mills MS	18	30	3	5		56	85.7%	14.3%
Hammond MS	13	26	3	4	1	47	84.8%	15.2%
Lake Elkhorn MS	8	35	3	6		52	82.7%	17.3%
Murray Hill MS	7	45	2	9		63	82.5%	17.5%
Mount View MS	20	36	1	11		68	82.4%	17.6%
Burleigh Manor MS	10	25	1	7		43	81.4%	18.6%
Harper's Choice MS	7	26	3	5		41	80.5%	19.5%
Lime Kiln MS	12	21	1	7		41	80.5%	19.5%
Bonnie Branch MS	15	25		10		50	80.0%	20.0%
Wilde Lake MS	13	22		9	1	45	79.5%	20.5%
Glenwood MS	4	19	1	5		29	79.3%	20.7%
Elkridge Landing MS	9	34	1	14		58	74.1%	25.9%
Dunloggin MS	6	27	2	11		46	71.7%	28.3%
Patuxent Valley MS	10	33	8	11	1	63	69.4%	30.6%
High	251	615	53	187	6	1112	78.3%	21.7%
Hammond HS	37	43	2	8		90	88.9%	11.1%
Oakland Mills HS	30	51	1	10	1	93	88.0%	12.0%
Long Reach HS	22	58	4	8	1	93	87.0%	13.0%
Wilde Lake HS	21	52	1	13		87	83.9%	16.1%
Reservoir HS	23	72	2	19	1	117	81.9%	18.1%
Glenelg HS	19	36	2	12		69	79.7%	20.3%
River Hill HS	18	44	2	15		79	78.5%	21.5%
Mt. Hebron HS	26	47	5	18		96	76.0%	24.0%
Atholton HS	12	50	6	19		87	71.3%	28.7%
Marriotts Ridge HS	17	48	8	20	1	94	69.9%	30.1%
Centennial HS	12	55	8	21	2	98	69.8%	30.2%
Howard HS	14	59	12	24		109	67.0%	33.0%
Special	84	137	11	40	1	273	81.3%	18.8%
Digital Education Ctr	11	12				23	100.0%	0.0%
Ascend One Center	10	15		4		29	86.2%	13.8%
ARL	22	34	2	9		67	83.6%	16.4%
Homewood School	17	32	4	9	1	63	79.0%	21.0%
Cedar Lane - Fulton	8	30	3	9		50	76.0%	24.0%
Old Cedar Lane School	16	14	2	9		41	73.2%	26.8%
Non-School Based	30	38	3	11	1	83	82.9%	17.1%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	2					2	100.0%	0.0%
Central Office	26	33	2	8		69	85.5%	14.5%
Berger Road Building	1	2		1		4	75.0%	25.0%
Mendenhall Building	1	1	1	2	1	6	40.0%	60.0%
Grand Total	1327	2498	146	613	16	4600	83.4%	16.6%

9. Non-instructional duties are assigned on an equitable basis in my school/worksite.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	289	1126	124	384	194	2117	73.6%	26.4%
Northfield ES	11	27	1	3	5	47	90.5%	9.5%
West Friendship ES	5	13		2	1	21	90.0%	10.0%
Running Brook ES	23	36	1	6	11	77	89.4%	10.6%
Triadelphia Ridge ES	13	19		4	4	40	88.9%	11.1%
Swansfield ES	18	33	2	5	3	61	87.9%	12.1%
Atholton ES	3	23	3	1	3	33	86.7%	13.3%
Ducketts Lane ES	5	25	1	4	3	38	85.7%	14.3%
St John's Lane ES	13	29	3	4	7	56	85.7%	14.3%
Talbott Springs ES	10	29	1	6	4	50	84.8%	15.2%
Jeffers Hill ES	3	30	1	5	3	42	84.6%	15.4%
Manor Woods ES	5	39	2	6	4	56	84.6%	15.4%
Clemens Crossing ES	10	21	1	5	4	41	83.8%	16.2%
Bushy Park ES	6	29	1	6	2	44	83.3%	16.7%
Gorman Crossing ES	12	27		8	9	56	83.0%	17.0%
Cradlerock ES	10	24	2	5	4	45	82.9%	17.1%
Ilchester ES	3	28	3	5	3	42	79.5%	20.5%
Deep Run ES	12	48	1	15	7	83	78.9%	21.1%
Hammond ES	7	21	2	6	5	41	77.8%	22.2%
Stevens Forest ES	8	20	2	6	2	38	77.8%	22.2%
Bryant Woods ES	2	25	1	7	2	37	77.1%	22.9%
Centennial Lane ES	9	20	2	7		38	76.3%	23.7%
Pointers Run ES	4	31	3	8	10	56	76.1%	23.9%
Hanover Hills ES	4	37		13	5	59	75.9%	24.1%
Hollifield Station ES	8	20	2	7	8	45	75.7%	24.3%
Waterloo ES	8	27	3	9	2	49	74.5%	25.5%
Forest Ridge ES	4	22	2	7	6	41	74.3%	25.7%
Lisbon ES	1	22		8	3	34	74.2%	25.8%
Worthington ES	8	15	2	6	3	34	74.2%	25.8%
Laurel Woods ES	11	35	5	12	5	68	73.0%	27.0%
Phelps Luck ES	6	39	6	11	4	66	72.6%	27.4%
Elkridge ES	3	38	5	12	3	61	70.7%	29.3%
Rockburn ES	7	24	3	10	4	48	70.5%	29.5%
Longfellow ES	2	25	3	9	3	42	69.2%	30.8%
Veterans ES	6	34	3	15	8	66	69.0%	31.0%
Thunder Hill ES	2	18	3	7	3	33	66.7%	33.3%
Clarksville ES	5	19	6	12	5	47	57.1%	42.9%
Waverly ES	5	26	7	17	3	58	56.4%	43.6%
Fulton ES	3	25	6	16	4	54	56.0%	44.0%
Bellows Spring ES	4	38	8	28	17	95	53.8%	46.2%
Bollman Bridge ES	2	26	5	19	4	56	53.8%	46.2%
Guilford ES	2	15	8	12	5	42	45.9%	54.1%
Dayton Oaks ES	6	24	14	30	3	77	40.5%	59.5%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	116	509	109	216	50	1000	65.8%	34.2%
Glenwood MS	5	20	1	2	2	30	89.3%	10.7%
Patapsco MS	8	28	1	6	3	46	83.7%	16.3%
Lime Kiln MS	8	25		7		40	82.5%	17.5%
Folly Quarter MS	9	23		7	4	43	82.1%	17.9%
Wilde Lake MS	7	29	1	7	1	45	81.8%	18.2%
Oakland Mills MS	8	25		8	1	42	80.5%	19.5%
Harper's Choice MS	5	27	1	7	1	41	80.0%	20.0%
Lake Elkhorn MS	4	36	2	8	2	52	80.0%	20.0%
Murray Hill MS	7	37		12	8	64	78.6%	21.4%
Elkridge Landing MS	4	36	3	12	3	58	72.7%	27.3%
Mayfield Woods MS	8	34	4	13	4	63	71.2%	28.8%
Patuxent Valley MS	8	34	6	11	4	63	71.2%	28.8%
Thomas Viaduct MS	7	35	5	14	2	63	68.9%	31.1%
Ellicott Mills MS	6	28	5	17		56	60.7%	39.3%
Bonnie Branch MS	4	25	6	13	2	50	60.4%	39.6%
Burleigh Manor MS	4	20	4	13	2	43	58.5%	41.5%
Hammond MS	5	15	11	11	2	44	47.6%	52.4%
Clarksville MS	2	18	11	14	1	46	44.4%	55.6%
Dunloggin MS	2	8	15	17	3	45	23.8%	76.2%
Mount View MS	5	6	33	17	5	66	18.0%	82.0%
High	165	588	70	168	116	1107	76.0%	24.0%
Hammond HS	25	46	3	5	12	91	89.9%	10.1%
River Hill HS	19	40	3	7	8	77	85.5%	14.5%
Wilde Lake HS	18	48	4	8	9	87	84.6%	15.4%
Glenelg HS	13	35	4	7	8	67	81.4%	18.6%
Reservoir HS	14	67		20	15	116	80.2%	19.8%
Oakland Mills HS	11	52	5	14	11	93	76.8%	23.2%
Mt. Hebron HS	17	48	5	15	12	97	76.5%	23.5%
Atholton HS	11	46	4	14	9	84	76.0%	24.0%
Marriotts Ridge HS	12	54	7	16	4	93	74.2%	25.8%
Howard HS	9	62	9	22	9	111	69.6%	30.4%
Long Reach HS	12	43	12	16	11	94	66.3%	33.7%
Centennial HS	4	47	14	24	8	97	57.3%	42.7%
Special	43	105	10	38	77	273	75.5%	24.5%
Digital Education Center	7	10		1	5	23	94.4%	5.6%
Homewood School	15	31	2	11	4	63	78.0%	22.0%
ARL	8	26	4	7	21	66	75.6%	24.4%
Cedar Lane - Fulton	5	23	3	8	13	52	71.8%	28.2%
Old Cedar Lane School	5	8		6	22	41	68.4%	31.6%
Ascend One Center	3	7	1	5	12	28	62.5%	37.5%
Non-School Based	5	16	6	10	47	84	56.8%	43.2%
Berger Road Building	1	1	1		1	4	66.7%	33.3%
Central Office	4	14	3	9	40	70	60.0%	40.0%
Mendenhall Building		1	1		4	6	50.0%	50.0%
Ridge Road Building				1	1	2	0.0%	100.0%
Warehouse			1		1	2	0.0%	100.0%
Grand Total	618	2344	319	816	484	4581	72.3%	27.7%

10. My working environment (i.e. safety, cleanliness) is conducive to success.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	383	1038	213	482	8	2124	67.2%	32.8%
Swansfield ES	21	36		5		62	91.9%	8.1%
West Friendship ES	8	10		2		20	90.0%	10.0%
Bushy Park ES	14	24	1	4		43	88.4%	11.6%
Clemens Crossing ES	14	24	1	4		43	88.4%	11.6%
Gorman Crossing ES	14	35		7		56	87.5%	12.5%
Fulton ES	14	33	1	6	1	55	87.0%	13.0%
Ducketts Lane ES	11	20	2	5		38	81.6%	18.4%
Ilchester ES	14	20	1	7		42	81.0%	19.0%
Cradlerock ES	13	23	3	6		45	80.0%	20.0%
Worthington ES	9	19		7		35	80.0%	20.0%
Hollifield Station ES	14	22	1	9		46	78.3%	21.7%
Laurel Woods ES	19	33	6	9		67	77.6%	22.4%
Centennial Lane ES	12	18	1	8		39	76.9%	23.1%
Hanover Hills ES	14	31	2	12		59	76.3%	23.7%
Lisbon ES	6	19	3	6		34	73.5%	26.5%
Bryant Woods ES	5	22		10		37	73.0%	27.0%
Running Brook ES	11	43	4	18	1	77	71.1%	28.9%
Bollman Bridge ES	5	36	4	13		58	70.7%	29.3%
Forest Ridge ES	9	19	3	9	2	42	70.0%	30.0%
Talbott Springs ES	7	27	5	10	1	50	69.4%	30.6%
Waterloo ES	7	27	3	12		49	69.4%	30.6%
Stevens Forest ES	7	20	4	8		39	69.2%	30.8%
Atholton ES	3	19	5	6		33	66.7%	33.3%
Phelps Luck ES	10	33	10	13		66	65.2%	34.8%
Northfield ES	5	26	3	14		48	64.6%	35.4%
Elkridge ES	5	33	4	17		59	64.4%	35.6%
Triadelphia Ridge ES	11	14	7	7		39	64.1%	35.9%
Veterans ES	9	31	10	14		64	62.5%	37.5%
Waverly ES	7	29	1	21		58	62.1%	37.9%
Dayton Oaks ES	12	35	8	22		77	61.0%	39.0%
Hammond ES	7	18	5	11	1	42	61.0%	39.0%
Guilford ES	2	24	6	11		43	60.5%	39.5%
Bellows Spring ES	13	42	17	22		94	58.5%	41.5%
Pointers Run ES	6	27	7	17	1	58	57.9%	42.1%
Clarksville ES	9	17	9	13		48	54.2%	45.8%
Deep Run ES	9	35	11	28	1	84	53.0%	47.0%
St John's Lane ES	7	20	11	18		56	48.2%	51.8%
Jeffers Hill ES	5	14	12	9		40	47.5%	52.5%
Longfellow ES	3	16	7	15		41	46.3%	53.7%
Manor Woods ES	3	21	13	18		55	43.6%	56.4%
Rockburn ES	9	12	13	15		49	42.9%	57.1%
Thunder Hill ES		11	9	14		34	32.4%	67.6%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	155	484	110	256	1	1006	63.6%	36.4%
Folly Quarter MS	14	26		2		42	95.2%	4.8%
Mount View MS	23	34	2	9		68	83.8%	16.2%
Murray Hill MS	13	38	4	9		64	79.7%	20.3%
Wilde Lake MS	13	22	1	9		45	77.8%	22.2%
Clarksville MS	10	25	3	8		46	76.1%	23.9%
Patapsco MS	9	24	3	10		46	71.7%	28.3%
Oakland Mills MS	7	22	1	12		42	69.0%	31.0%
Hammond MS	8	23	6	8	1	46	68.9%	31.1%
Ellicott Mills MS	12	26	6	12		56	67.9%	32.1%
Thomas Viaduct MS	12	27	5	19		63	61.9%	38.1%
Glenwood MS	4	13	1	12		30	56.7%	43.3%
Dunloggin MS	4	22	4	16		46	56.5%	43.5%
Patuxent Valley MS	3	32	9	18		62	56.5%	43.5%
Elkridge Landing MS	6	26	6	19		57	56.1%	43.9%
Burleigh Manor MS	4	20	5	14		43	55.8%	44.2%
Harper's Choice MS	2	21	7	12		42	54.8%	45.2%
Bonnie Branch MS	5	21	11	13		50	52.0%	48.0%
Mayfield Woods MS	5	27	18	15		65	49.2%	50.8%
Lime Kiln MS	1	18	9	13		41	46.3%	53.7%
Lake Elkhorn MS		17	9	26		52	32.7%	67.3%
High	178	495	138	295	5	1111	60.8%	39.2%
River Hill HS	25	41	6	6		78	84.6%	15.4%
Glenelg HS	15	41	5	7	1	69	82.4%	17.6%
Reservoir HS	30	53	5	26	2	116	72.8%	27.2%
Mt. Hebron HS	15	51	9	22		97	68.0%	32.0%
Oakland Mills HS	16	43	7	27		93	63.4%	36.6%
Atholton HS	7	47	10	24		88	61.4%	38.6%
Centennial HS	8	48	10	30		96	58.3%	41.7%
Marriotts Ridge HS	14	36	10	30	1	91	55.6%	44.4%
Long Reach HS	15	36	14	28		93	54.8%	45.2%
Wilde Lake HS	12	36	13	28		89	53.9%	46.1%
Howard HS	7	40	25	39		111	42.3%	57.7%
Hammond HS	14	23	24	28	1	90	41.6%	58.4%
Special	57	130	24	60	2	273	69.0%	31.0%
Homewood School	23	26	3	11		63	77.8%	22.2%
Ascend One Center	6	16	1	6		29	75.9%	24.1%
Old Cedar Lane School	9	21	4	7		41	73.2%	26.8%
Digital Education Center	5	10	1	6		22	68.2%	31.8%
Cedar Lane - Fulton	4	29	7	13	1	54	62.3%	37.7%
ARL	10	28	8	17	1	64	60.3%	39.7%
Non-School Based	21	41	5	14	3	84	76.5%	23.5%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	2					2	100.0%	0.0%
Mendenhall Building	1	3		1	1	6	80.0%	20.0%
Central Office	16	36	3	13	2	70	76.5%	23.5%
Berger Road Building	2		2			4	50.0%	50.0%
Grand Total	794	2188	490	1107	19	4598	65.1%	34.9%

11. My work performance is evaluated fairly.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	715	1191	32	138	44	2120	91.8%	8.2%
Atholton ES	13	19				32	100%	0.0%
Bryant Woods ES	9	27			1	37	100%	0.0%
Bushy Park ES	20	23				43	100%	0.0%
Clemens Crossing ES	26	16			1	43	100%	0.0%
Talbott Springs ES	19	31				50	100%	0.0%
Phelps Luck ES	30	36		1		67	98.5%	1.5%
Northfield ES	21	26		1	1	49	97.9%	2.1%
Longfellow ES	10	29		1	1	41	97.5%	2.5%
Worthington ES	12	21		1	1	35	97.1%	2.9%
Swansfield ES	26	31	1	1	3	62	96.6%	3.4%
Hanover Hills ES	26	28		2	2	58	96.4%	3.6%
Manor Woods ES	11	43	1	1		56	96.4%	3.6%
Running Brook ES	39	34		3	1	77	96.1%	3.9%
Laurel Woods ES	25	36	1	2	2	66	95.3%	4.7%
Ilchester ES	12	28	1	1		42	95.2%	4.8%
West Friendship ES	8	12		1		21	95.2%	4.8%
Forest Ridge ES	18	21		2	1	42	95.1%	4.9%
Hammond ES	12	26		2	1	41	95.0%	5.0%
St John's Lane ES	28	23	1	2	2	56	94.4%	5.6%
Ducketts Lane ES	11	20		2	5	38	93.9%	6.1%
Rockburn ES	16	29		3	1	49	93.8%	6.3%
Waterloo ES	24	21	1	2		48	93.8%	6.3%
Gorman Crossing ES	24	26		4	1	55	92.6%	7.4%
Veterans ES	19	40		5		64	92.2%	7.8%
Bollman Bridge ES	10	41		5	2	58	91.1%	8.9%
Cradlerock ES	15	23	2	2	3	45	90.5%	9.5%
Jeffers Hill ES	10	27	1	3	1	42	90.2%	9.8%
Triadelphia Ridge ES	25	11	1	3		40	90.0%	10.0%
Centennial Lane ES	20	15	1	3		39	89.7%	10.3%
Deep Run ES	27	47		9	2	85	89.2%	10.8%
Clarksville ES	10	29		5	2	46	88.6%	11.4%
Hollifield Station ES	17	21	2	3	1	44	88.4%	11.6%
Lisbon ES	12	17	1	3		33	87.9%	12.1%
Stevens Forest ES	17	15		5		37	86.5%	13.5%
Waverly ES	19	31	3	5		58	86.2%	13.8%
Thunder Hill ES	4	24		5	1	34	84.8%	15.2%
Pointers Run ES	12	36	3	6		57	84.2%	15.8%
Bellows Spring ES	18	59	1	14	2	94	83.7%	16.3%
Guilford ES	5	30	3	4	2	44	83.3%	16.7%
Elkridge ES	10	37	1	9	4	61	82.5%	17.5%
Dayton Oaks ES	15	48	3	11		77	81.8%	18.2%
Fulton ES	10	34	4	6		54	81.5%	18.5%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	227	614	26	106	31	1004	86.4%	13.6%
Harper's Choice MS	7	34			1	42	100%	0.0%
Folly Quarter MS	14	25		2		41	95.1%	4.9%
Oakland Mills MS	17	22		2	1	42	95.1%	4.9%
Patapsco MS	13	31		3		47	93.6%	6.4%
Dunloggin MS	7	33		4	2	46	90.9%	9.1%
Wilde Lake MS	13	27	1	3	1	45	90.9%	9.1%
Mount View MS	18	43	3	4		68	89.7%	10.3%
Patuxent Valley MS	12	40	1	6	3	62	88.1%	11.9%
Burleigh Manor MS	8	27		5	3	43	87.5%	12.5%
Mayfield Woods MS	15	41	2	6	1	65	87.5%	12.5%
Bonnie Branch MS	9	32		6	3	50	87.2%	12.8%
Lake Elkhorn MS	12	31	1	6	2	52	86.0%	14.0%
Lime Kiln MS	9	26	1	5		41	85.4%	14.6%
Ellicott Mills MS	17	28	2	7	1	55	83.3%	16.7%
Glenwood MS	11	13		5	1	30	82.8%	17.2%
Hammond MS	5	25	3	4	8	45	81.1%	18.9%
Clarksville MS	7	29	3	6	1	46	80.0%	20.0%
Thomas Viaduct MS	12	38	3	10		63	79.4%	20.6%
Murray Hill MS	9	38	5	9	2	63	77.0%	23.0%
Elkridge Landing MS	12	31	1	13	1	58	75.4%	24.6%
High	270	676	39	105	17	1107	86.8%	13.2%
Wilde Lake HS	33	51		4		88	95.5%	4.5%
River Hill HS	23	48		4	3	78	94.7%	5.3%
Glenelg HS	19	45	3	2		69	92.8%	7.2%
Marriotts Ridge HS	24	57	3	6	3	93	90.0%	10.0%
Oakland Mills HS	31	49	2	8	2	92	88.9%	11.1%
Hammond HS	25	53	6	4	2	90	88.6%	11.4%
Mt. Hebron HS	23	57	4	8	3	95	87.0%	13.0%
Centennial HS	16	67	5	9		97	85.6%	14.4%
Howard HS	20	72	3	15		110	83.6%	16.4%
Reservoir HS	25	68	3	16	3	115	83.0%	17.0%
Long Reach HS	19	54	4	15	1	93	79.3%	20.7%
Atholton HS	12	55	6	14		87	77.0%	23.0%
Special	87	155	4	20	9	275	91.0%	9.0%
Digital Education Center	10	11			2	23	100	0.0%
Homewood School	21	37	1	2	2	63	95.1%	4.9%
ARL	31	32		4		67	94.0%	6.0%
Ascend One Center	7	20		2		29	93.1%	6.9%
Cedar Lane - Fulton	8	35	1	7	2	53	84.3%	15.7%
Old Cedar Lane School	10	20	2	5	3	40	81.1%	18.9%
Non-School Based	25	37	5	10	6	83	80.5%	19.5%
Ridge Road Building		2				2	100%	0.0%
Warehouse	2					2	100%	0.0%
Central Office	19	33	5	7	6	70	81.3%	18.8%
Berger Road Building	2			1		3	66.7%	33.3%
Mendenhall Building	2	2		2		6	66.7%	33.3%
Grand Total	1324	2673	106	379	107	4589	89.2%	10.8%

12. I am provided adequate time during the workday to plan, prepare for and do my job.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	198	733	424	685	81	2121	45.6%	54.4%
Running Brook ES	19	34	4	17	1	75	71.6%	28.4%
Talbott Springs ES	8	22	5	13	1	49	62.5%	37.5%
Bryant Woods ES	4	17	6	8	2	37	60.0%	40.0%
Atholton ES	5	12	3	9	4	33	58.6%	41.4%
Veterans ES	7	30	12	16	1	66	56.9%	43.1%
Gorman Crossing ES	5	25	7	16	3	56	56.6%	43.4%
Swansfield ES	9	24	4	22	2	61	55.9%	44.1%
St John's Lane ES	6	23	10	13	4	56	55.8%	44.2%
Ducketts Lane ES	2	18	5	12	1	38	54.1%	45.9%
Hollifield Station ES	5	17	8	11	4	45	53.7%	46.3%
Laurel Woods ES	6	28	12	18	3	67	53.1%	46.9%
Deep Run ES	7	35	8	30	3	83	52.5%	47.5%
Cradlerock ES	5	17	9	11	3	45	52.4%	47.6%
Centennial Lane ES	5	14	7	12	1	39	50.0%	50.0%
Stevens Forest ES	6	13	11	8	1	39	50.0%	50.0%
Clemens Crossing ES	5	15	9	12	2	43	48.8%	51.2%
Northfield ES	3	19	7	17	3	49	47.8%	52.2%
Triadelphia Ridge ES	6	13	4	17		40	47.5%	52.5%
West Friendship ES	2	7	5	5	2	21	47.4%	52.6%
Fulton ES	4	21	16	13		54	46.3%	53.7%
Rockburn ES	3	19	13	13	1	49	45.8%	54.2%
Hanover Hills ES	10	16	8	23	2	59	45.6%	54.4%
Worthington ES	3	12	7	11	2	35	45.5%	54.5%
Pointers Run ES	9	15	8	21	4	57	45.3%	54.7%
Forest Ridge ES	4	14	4	19	1	42	43.9%	56.1%
Jeffers Hill ES	2	15	12	11	1	41	42.5%	57.5%
Dayton Oaks ES	8	23	17	25	4	77	42.5%	57.5%
Hammond ES	3	14	16	8	1	42	41.5%	58.5%
Ilchester ES	1	15	7	17	2	42	40.0%	60.0%
Bushy Park ES	4	13	11	16		44	38.6%	61.4%
Thunder Hill ES		13	9	12		34	38.2%	61.8%
Guilford ES		16	14	12		42	38.1%	61.9%
Longfellow ES	4	11	10	15	1	41	37.5%	62.5%
Bellows Spring ES	10	24	17	40	4	95	37.4%	62.6%
Lisbon ES	4	8	9	12		33	36.4%	63.6%
Waverly ES	3	16	21	15	2	57	34.5%	65.5%
Clarksville ES	1	13	12	18	3	47	31.8%	68.2%
Phelps Luck ES	3	17	14	30	3	67	31.3%	68.8%
Bollman Bridge ES	1	15	20	17	2	55	30.2%	69.8%
Manor Woods ES		16	14	24	2	56	29.6%	70.4%
Waterloo ES	3	11	14	20	1	49	29.2%	70.8%
Elkridge ES	3	13	15	26	4	61	28.1%	71.9%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	68	285	294	321	36	1004	36.5%	63.5%
Harper's Choice MS	6	15	9	8	3	41	55.3%	44.7%
Oakland Mills MS	6	16	11	8	1	42	53.7%	46.3%
Clarksville MS	4	18	10	12	2	46	50.0%	50.0%
Folly Quarter MS	5	14	5	16	2	42	47.5%	52.5%
Wilde Lake MS	5	15	9	14	2	45	46.5%	53.5%
Mount View MS	10	19	18	19	2	68	43.9%	56.1%
Patuxent Valley MS	2	24	15	20	2	63	42.6%	57.4%
Hammond MS	4	14	13	12	4	47	41.9%	58.1%
Murray Hill MS	4	21	10	25	3	63	41.7%	58.3%
Burleigh Manor MS	3	13	15	11	1	43	38.1%	61.9%
Bonnie Branch MS	2	16	15	16		49	36.7%	63.3%
Patapsco MS		14	17	13	2	46	31.8%	68.2%
Glenwood MS	2	7	10	10	1	30	31.0%	69.0%
Mayfield Woods MS	5	14	17	26	3	65	30.6%	69.4%
Lake Elkhorn MS		15	15	19	2	51	30.6%	69.4%
Ellicott Mills MS	1	15	21	17	2	56	29.6%	70.4%
Lime Kiln MS	3	8	9	21		41	26.8%	73.2%
Dunloggin MS	3	8	13	20	2	46	25.0%	75.0%
Elkridge Landing MS	1	10	32	14		57	19.3%	80.7%
Thomas Viaduct MS	2	9	30	20	2	63	18.0%	82.0%
High	89	340	303	335	40	1107	40.2%	59.8%
River Hill HS	10	31	12	22	2	77	54.7%	45.3%
Glenelg HS	8	22	16	21	1	68	44.8%	55.2%
Hammond HS	11	26	23	24	7	91	44.0%	56.0%
Long Reach HS	7	33	26	26	2	94	43.5%	56.5%
Mt. Hebron HS	9	31	28	28	1	97	41.7%	58.3%
Reservoir HS	6	38	29	34	8	115	41.1%	58.9%
Howard HS	8	33	30	30	6	107	40.6%	59.4%
Oakland Mills HS	9	26	21	31	6	93	40.2%	59.8%
Wilde Lake HS	8	26	28	25	2	89	39.1%	60.9%
Centennial HS	2	31	29	32	2	96	35.1%	64.9%
Atholton HS	5	23	26	31	2	87	32.9%	67.1%
Marriotts Ridge HS	6	20	35	31	1	93	28.3%	71.7%
Special	56	125	40	34	19	274	71.0%	29.0%
Homewood School	19	31	7	6		63	79.4%	20.6%
Old Cedar Lane School	10	16	4	4	7	41	76.5%	23.5%
ARL	14	30	12	5	4	65	72.1%	27.9%
Digital Education Center	7	8	3	4		22	68.2%	31.8%
Cedar Lane - Fulton	5	26	6	10	7	54	66.0%	34.0%
Ascend One Center	1	14	8	5	1	29	53.6%	46.4%
Non-School Based	20	33	4	14	13	84	74.6%	25.4%
Berger Road Building	2	1			1	4	100.0%	0.0%
Mendenhall Building	1	5				6	100.0%	0.0%
Warehouse	1				1	2	100.0%	0.0%
Central Office	16	27	4	14	9	70	70.5%	29.5%
Ridge Road Building					2	2	0.0%	0.0%
Grand Total	431	1516	1065	1389	189	4590	44.2%	55.8%

13. I am provided adequate work and storage space to prepare for and do my job.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	486	1243	102	278	22	2131	82.0%	18.0%
Bushy Park ES	16	26		1		43	97.7%	2.3%
Lisbon ES	6	27	1			34	97.1%	2.9%
Northfield ES	11	34		2	2	49	95.7%	4.3%
Worthington ES	10	23		2		35	94.3%	5.7%
Swansfield ES	22	36		4		62	93.5%	6.5%
Waverly ES	20	34	1	3		58	93.1%	6.9%
Forest Ridge ES	15	23		3		41	92.7%	7.3%
West Friendship ES	5	13		2	1	21	90.0%	10.0%
Stevens Forest ES	9	26	1	3		39	89.7%	10.3%
Bollman Bridge ES	11	40	2	4		57	89.5%	10.5%
Centennial Lane ES	16	18		4	1	39	89.5%	10.5%
Running Brook ES	31	37	2	7		77	88.3%	11.7%
Hammond ES	13	24	1	4		42	88.1%	11.9%
Longfellow ES	4	33	2	3		42	88.1%	11.9%
Veterans ES	14	44	2	6		66	87.9%	12.1%
Gorman Crossing ES	12	35		7	1	55	87.0%	13.0%
Elkridge ES	8	44	2	6	1	61	86.7%	13.3%
Dayton Oaks ES	16	49	1	10	1	77	85.5%	14.5%
Thunder Hill ES	8	21	1	4		34	85.3%	14.7%
Ilchester ES	8	26		6	2	42	85.0%	15.0%
Deep Run ES	19	51	1	13	1	85	83.3%	16.7%
Bellows Spring ES	15	62	5	11	2	95	82.8%	17.2%
Triadelphia Ridge ES	13	19		7		39	82.1%	17.9%
Hollifield Station ES	11	25	2	6	2	46	81.8%	18.2%
Ducketts Lane ES	10	21	1	6		38	81.6%	18.4%
Bryant Woods ES	6	24	1	6		37	81.1%	18.9%
Hanover Hills ES	18	29	4	7	1	59	81.0%	19.0%
Clemens Crossing ES	15	19	1	7	1	43	81.0%	19.0%
Rockburn ES	11	28	3	7		49	79.6%	20.4%
Pointers Run ES	9	36	2	10	1	58	78.9%	21.1%
Clarksville ES	12	25	1	9	1	48	78.7%	21.3%
Waterloo ES	9	29	3	8		49	77.6%	22.4%
Atholton ES	5	20	1	7		33	75.8%	24.2%
Manor Woods ES	8	32	4	10		54	74.1%	25.9%
Cradlerock ES	9	24	9	3		45	73.3%	26.7%
St John's Lane ES	14	26	5	10		55	72.7%	27.3%
Laurel Woods ES	10	37	5	14	1	67	71.2%	28.8%
Fulton ES	8	28	8	9	1	54	67.9%	32.1%
Talbott Springs ES	10	23	4	13		50	66.0%	34.0%
Phelps Luck ES	13	30	5	18	1	67	65.2%	34.8%
Guilford ES	4	24	10	6		44	63.6%	36.4%
Jeffers Hill ES	2	18	11	10	1	42	48.8%	51.2%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	264	571	43	119	9	1006	83.8%	16.2%
Wilde Lake MS	9	33		2	1	45	95.5%	4.5%
Clarksville MS	19	24	2	1		46	93.5%	6.5%
Harper's Choice MS	14	24	1	2		41	92.7%	7.3%
Bonnie Branch MS	12	32		4	1	49	91.7%	8.3%
Folly Quarter MS	12	26	1	3		42	90.5%	9.5%
Murray Hill MS	17	39	3	4	1	64	88.9%	11.1%
Elkridge Landing MS	16	35	2	5		58	87.9%	12.1%
Mayfield Woods MS	18	39	4	4		65	87.7%	12.3%
Patapsco MS	9	32	4	2		47	87.2%	12.8%
Hammond MS	11	29		6	1	47	87.0%	13.0%
Patuxent Valley MS	19	35	1	8		63	85.7%	14.3%
Lime Kiln MS	13	22	1	5		41	85.4%	14.6%
Oakland Mills MS	12	22	1	5	2	42	85.0%	15.0%
Glenwood MS	11	14	2	3		30	83.3%	16.7%
Mount View MS	21	34	4	8	1	68	82.1%	17.9%
Burleigh Manor MS	8	27	1	7		43	81.4%	18.6%
Ellicott Mills MS	15	27	2	12		56	75.0%	25.0%
Thomas Viaduct MS	12	30	8	12	1	63	67.7%	32.3%
Lake Elkhorn MS	8	26	3	14		51	66.7%	33.3%
Dunloggin MS	8	21	3	12	1	45	65.9%	34.1%
High	248	665	49	141	10	1113	82.8%	17.2%
Glenelg HS	16	46	1	5	1	69	91.2%	8.8%
Atholton HS	21	56	1	8		86	89.5%	10.5%
Marriotts Ridge HS	24	57	5	6	1	93	88.0%	12.0%
Mt. Hebron HS	23	59	6	8	1	97	85.4%	14.6%
Oakland Mills HS	20	58	1	14		93	83.9%	16.1%
Long Reach HS	19	58	2	14	1	94	82.8%	17.2%
Centennial HS	16	64	5	12	1	98	82.5%	17.5%
River Hill HS	23	41	2	12		78	82.1%	17.9%
Howard HS	24	64	8	13	2	111	80.7%	19.3%
Reservoir HS	27	64	6	17	1	115	79.8%	20.2%
Wilde Lake HS	15	55	2	16		88	79.5%	20.5%
Hammond HS	20	43	10	16	2	91	70.8%	29.2%
Special	77	162	4	27	4	274	88.5%	11.5%
Homewood School	29	31	1	1	1	63	96.8%	3.2%
Cedar Lane - Fulton	9	40		3	1	53	94.2%	5.8%
Old Cedar Lane School	10	27		3	1	41	92.5%	7.5%
Ascend One Center	7	18		4		29	86.2%	13.8%
Digital Education Center	4	14		4		22	81.8%	18.2%
ARL	18	32	3	12	1	66	76.9%	23.1%
Non-School Based	29	51	1	2	2	85	96.4%	3.6%
Ridge Road Building		2				2	100%	0.0%
Warehouse	2					2	100%	0.0%
Central Office	22	46		1	2	71	98.6%	1.4%
Mendenhall Building	2	3		1		6	83.3%	16.7%
Berger Road Building	3		1			4	75.0%	25.0%
Grand Total	1104	2692	199	567	47	4609	83.2%	16.8%

14. My administrators/supervisors respect the negotiated contracts.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	868	1065	27	125	35	2120	92.7%	7.3%
Bryant Woods ES	16	21				37	100%	0.0%
Bushy Park ES	21	23				44	100%	0.0%
Clemens Crossing ES	26	15			1	42	100%	0.0%
Laurel Woods ES	32	35			1	68	100%	0.0%
Northfield ES	34	15				49	100%	0.0%
Rockburn ES	15	32			1	48	100%	0.0%
St John's Lane ES	37	17			2	56	100%	0.0%
Swansfield ES	38	24				62	100%	0.0%
Waterloo ES	27	21				48	100%	0.0%
West Friendship ES	13	8				21	100%	0.0%
Gorman Crossing ES	37	18		1		56	98.2%	1.8%
Ilchester ES	16	25		1		42	97.6%	2.4%
Running Brook ES	57	17	1	1	1	77	97.4%	2.6%
Stevens Forest ES	20	17	1			38	97.4%	2.6%
Atholton ES	14	15		1	1	31	96.7%	3.3%
Elkridge ES	19	39		2	1	61	96.7%	3.3%
Cradlerock ES	27	15		2	1	45	95.5%	4.5%
Hollifield Station ES	26	15		2	2	45	95.3%	4.7%
Forest Ridge ES	18	22		2		42	95.2%	4.8%
Hanover Hills ES	22	32	1	2	2	59	94.7%	5.3%
Triadelphia Ridge ES	20	16		2	2	40	94.7%	5.3%
Manor Woods ES	10	42	1	2	1	56	94.5%	5.5%
Worthington ES	14	19		2		35	94.3%	5.7%
Talbott Springs ES	18	29		3		50	94.0%	6.0%
Phelps Luck ES	31	31	1	3	1	67	93.9%	6.1%
Bollman Bridge ES	8	44		4	1	57	92.9%	7.1%
Deep Run ES	39	37		6	2	84	92.7%	7.3%
Jeffers Hill ES	13	25	2	1	1	42	92.7%	7.3%
Veterans ES	20	41		5		66	92.4%	7.6%
Centennial Lane ES	24	12		3		39	92.3%	7.7%
Fulton ES	17	30	1	3	3	54	92.2%	7.8%
Thunder Hill ES	6	22	1	2	1	32	90.3%	9.7%
Ducketts Lane ES	10	21		4	1	36	88.6%	11.4%
Pointers Run ES	14	37	1	6		58	87.9%	12.1%
Hammond ES	16	19	2	3	2	42	87.5%	12.5%
Waverly ES	23	26	1	7	1	58	86.0%	14.0%
Longfellow ES	14	22	1	5		42	85.7%	14.3%
Bellows Spring ES	17	60	3	12		92	83.7%	16.3%
Lisbon ES	10	17	1	5	1	34	81.8%	18.2%
Clarksville ES	12	23	2	7	3	47	79.5%	20.5%
Dayton Oaks ES	13	42	4	16	1	76	73.3%	26.7%
Guilford ES	4	24	3	10	1	42	68.3%	31.7%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	273	636	10	72	9	1000	91.7%	8.3%
Folly Quarter MS	20	22				42	100%	0.0%
Oakland Mills MS	20	22				42	100%	0.0%
Patapsco MS	21	25				46	100%	0.0%
Wilde Lake MS	18	26			1	45	100%	0.0%
Harper's Choice MS	12	28		1		41	97.6%	2.4%
Burleigh Manor MS	11	29		2		42	95.2%	4.8%
Bonnie Branch MS	7	38		3	1	49	93.8%	6.3%
Murray Hill MS	12	46	1	3	2	64	93.5%	6.5%
Lime Kiln MS	16	22		3		41	92.7%	7.3%
Lake Elkhorn MS	16	32		4		52	92.3%	7.7%
Clarksville MS	9	32	2	2		45	91.1%	8.9%
Mayfield Woods MS	16	42	2	4		64	90.6%	9.4%
Glenwood MS	8	19		3		30	90.0%	10.0%
Ellicott Mills MS	13	37	1	5		56	89.3%	10.7%
Dunloggin MS	10	31		5		46	89.1%	10.9%
Hammond MS	7	33		5	1	46	88.9%	11.1%
Thomas Viaduct MS	17	37	1	7		62	87.1%	12.9%
Elkridge Landing MS	15	34		8	1	58	86.0%	14.0%
Patuxent Valley MS	10	43	1	8		62	85.5%	14.5%
Mount View MS	15	38	2	9	3	67	82.8%	17.2%
High	333	665	17	78	14	1107	91.3%	8.7%
River Hill HS	34	41		2	1	78	97.4%	2.6%
Wilde Lake HS	41	42	1	2	1	87	96.5%	3.5%
Glenelg HS	23	43		3		69	95.7%	4.3%
Mt. Hebron HS	32	56	1	3	2	94	95.7%	4.3%
Hammond HS	34	49	3	3	1	90	93.3%	6.7%
Marriotts Ridge HS	33	53	2	5	1	94	92.5%	7.5%
Long Reach HS	23	62	1	6	1	93	92.4%	7.6%
Howard HS	23	75	3	7	3	111	90.7%	9.3%
Atholton HS	21	55	3	5	1	85	90.5%	9.5%
Oakland Mills HS	29	52	1	10		92	88.0%	12.0%
Reservoir HS	25	76		14	1	116	87.8%	12.2%
Centennial HS	15	61	2	18	2	98	79.2%	20.8%
Special	111	136	7	16	4	274	91.5%	8.5%
Digital Education Ctr	11	12				23	100%	0.0%
Ascend One Center	11	17	1			29	96.6%	3.4%
Cedar Lane - Fulton	16	34	1	1	1	53	96.2%	3.8%
Homewood School	28	28	2	4		62	90.3%	9.7%
ARL	30	28	3	4	1	66	89.2%	10.8%
Old Cedar Lane School	15	17		7	2	41	82.1%	17.9%
Non-School Based	29	40	1	13	1	84	83.1%	16.9%
Mendenhall Building	2	3				5	100%	0.0%
Ridge Road Building		2				2	100%	0.0%
Warehouse	2					2	100%	0.0%
Central Office	23	34	1	12	1	71	81.4%	18.6%
Berger Road Building	2	1		1		4	75.0%	25.0%
Grand Total	1614	2542	62	304	63	4585	91.9%	8.1%

15. My planning time is respected by my school administrations/supervisors.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	576	984	46	182	337	2125	87.2%	12.8%
Gorman Crossing ES	28	17			11	56	100%	0.0%
West Friendship ES	8	9			3	20	100%	0.0%
Running Brook ES	41	27		1	8	77	98.6%	1.4%
Waterloo ES	22	19		1	7	49	97.6%	2.4%
Swansfield ES	23	27		2	10	62	96.2%	3.8%
Northfield ES	24	17		2	6	49	95.3%	4.7%
St John's Lane ES	27	14	1	1	13	56	95.3%	4.7%
Rockburn ES	10	29		2	7	48	95.1%	4.9%
Bushy Park ES	14	22		2	6	44	94.7%	5.3%
Cradlerock ES	16	18		2	9	45	94.4%	5.6%
Clemens Crossing ES	19	14		2	8	43	94.3%	5.7%
Triadelphia Ridge ES	14	17		2	7	40	93.9%	6.1%
Centennial Lane ES	16	13		2	8	39	93.5%	6.5%
Ducketts Lane ES	4	24		2	8	38	93.3%	6.7%
Atholton ES	6	18		2	7	33	92.3%	7.7%
Talbott Springs ES	14	22		3	10	49	92.3%	7.7%
Hollifield Station ES	13	20	1	2	9	45	91.7%	8.3%
Laurel Woods ES	21	33	2	3	9	68	91.5%	8.5%
Bryant Woods ES	9	20		3	5	37	90.6%	9.4%
Manor Woods ES	8	36	1	4	6	55	89.8%	10.2%
Hanover Hills ES	12	33	1	5	7	58	88.2%	11.8%
Veterans ES	16	36	2	5	7	66	88.1%	11.9%
Deep Run ES	25	40	1	8	10	84	87.8%	12.2%
Waverly ES	17	25	1	5	9	57	87.5%	12.5%
Elkridge ES	12	33		7	8	60	86.5%	13.5%
Forest Ridge ES	13	19	1	4	5	42	86.5%	13.5%
Lisbon ES	10	15	2	2	5	34	86.2%	13.8%
Ilchester ES	12	17	3	2	8	42	85.3%	14.7%
Longfellow ES	10	18	2	3	8	41	84.8%	15.2%
Stevens Forest ES	11	17		5	5	38	84.8%	15.2%
Thunder Hill ES	3	25	2	3	1	34	84.8%	15.2%
Worthington ES	8	18	2	3	4	35	83.9%	16.1%
Jeffers Hill ES	7	24	1	5	5	42	83.8%	16.2%
Phelps Luck ES	19	24	3	6	14	66	82.7%	17.3%
Pointers Run ES	11	24	1	8	14	58	79.5%	20.5%
Bellows Spring ES	9	48	1	14	23	95	79.2%	20.8%
Hammond ES	10	19	2	7	4	42	76.3%	23.7%
Fulton ES	10	25	2	9	8	54	76.1%	23.9%
Bollman Bridge ES	4	30	2	10	10	56	73.9%	26.1%
Clarksville ES	8	19	3	8	10	48	71.1%	28.9%
Dayton Oaks ES	9	37	6	14	10	76	69.7%	30.3%
Guilford ES	3	22	3	11	5	44	64.1%	35.9%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	181	474	54	154	137	1000	75.9%	24.1%
Lime Kiln MS	15	19		1	4	39	97.1%	2.9%
Oakland Mills MS	14	20		1	7	42	97.1%	2.9%
Folly Quarter MS	18	13		2	9	42	93.9%	6.1%
Patapsco MS	12	24		4	7	47	90.0%	10.0%
Harper's Choice MS	12	18	1	3	6	40	88.2%	11.8%
Murray Hill MS	9	33	3	5	14	64	84.0%	16.0%
Clarksville MS	5	31	2	6	2	46	81.8%	18.2%
Glenwood MS	3	16	2	3	6	30	79.2%	20.8%
Burleigh Manor MS	9	19	1	7	5	41	77.8%	22.2%
Bonnie Branch MS	7	24	2	7	8	48	77.5%	22.5%
Wilde Lake MS	11	20	2	7	5	45	77.5%	22.5%
Mayfield Woods MS	11	33	7	6	8	65	77.2%	22.8%
Hammond MS	7	23	3	8	6	47	73.2%	26.8%
Patuxent Valley MS	6	33	2	13	9	63	72.2%	27.8%
Ellicott Mills MS	4	32	4	11	5	56	70.6%	29.4%
Thomas Viaduct MS	9	28	5	11	9	62	69.8%	30.2%
Lake Elkhorn MS	7	23	3	10	9	52	69.8%	30.2%
Mount View MS	13	28	5	15	6	67	67.2%	32.8%
Elkridge Landing MS	5	21	7	18	7	58	51.0%	49.0%
Dunloggin MS	4	16	5	16	5	46	48.8%	51.2%
High	238	554	34	130	150	1106	82.8%	17.2%
River Hill HS	26	37		2	12	77	96.9%	3.1%
Hammond HS	30	41	3	3	13	90	92.2%	7.8%
Atholton HS	18	53	1	6	9	87	91.0%	9.0%
Mt. Hebron HS	25	48	2	9	10	94	86.9%	13.1%
Glenelg HS	16	31	2	6	14	69	85.5%	14.5%
Howard HS	16	62	2	14	14	108	83.0%	17.0%
Marriotts Ridge HS	20	49	5	11	9	94	81.2%	18.8%
Long Reach HS	15	50	4	12	12	93	80.2%	19.8%
Wilde Lake HS	23	38	1	15	10	87	79.2%	20.8%
Oakland Mills HS	17	42	3	15	16	93	76.6%	23.4%
Reservoir HS	18	55	3	20	20	116	76.0%	24.0%
Centennial HS	14	48	8	17	11	98	71.3%	28.7%
Special	65	100	5	17	85	272	88.2%	11.8%
Digital Education Ctr	12	9		1	1	23	95.5%	4.5%
ARL	16	22	3	1	23	65	90.5%	9.5%
Homewood School	23	26	1	5	8	63	89.1%	10.9%
Old Cedar Lane School	5	9		2	25	41	87.5%	12.5%
Cedar Lane - Fulton	8	25	1	4	13	51	86.8%	13.2%
Ascend One Center	1	9		4	15	29	71.4%	28.6%
Non-School Based	7	16		4	58	85	85.2%	14.8%
Berger Road Building		1			3	4	100%	0.0%
Mendenhall Building		3			3	6	100%	0.0%
Central Office	7	12		4	48	71	82.6%	17.4%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	1067	2128	139	487	767	4588	83.6%	16.4%

16. In my school, administrators/supervisors support me in enforcing discipline.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	455	1071	99	259	245	2129	81.0%	19.0%
West Friendship ES	7	11			3	21	100.0%	0.0%
Waterloo ES	14	33		1	1	49	97.9%	2.1%
Gorman Crossing ES	11	28		1	16	56	97.5%	2.5%
Centennial Lane ES	20	15		1	3	39	97.2%	2.8%
Bryant Woods ES	11	20		1	4	36	96.9%	3.1%
Elkridge ES	17	36		2	5	60	96.4%	3.6%
Atholton ES	9	17		1	4	31	96.3%	3.7%
Laurel Woods ES	22	34	1	2	8	67	94.9%	5.1%
Stevens Forest ES	12	22		2	2	38	94.4%	5.6%
Northfield ES	13	29	1	2	4	49	93.3%	6.7%
Waverly ES	11	38		4	4	57	92.5%	7.5%
Running Brook ES	26	35	2	3	11	77	92.4%	7.6%
Clemens Crossing ES	17	19		3	4	43	92.3%	7.7%
Triadelphia Ridge ES	15	20	1	2	2	40	92.1%	7.9%
St John's Lane ES	31	19	1	4	1	56	90.9%	9.1%
Cradlerock ES	18	21	1	3	2	45	90.7%	9.3%
Rockburn ES	12	24	1	3	8	48	90.0%	10.0%
Swansfield ES	17	34		6	5	62	89.5%	10.5%
Talbott Springs ES	10	31		6	3	50	87.2%	12.8%
Worthington ES	11	13		4	7	35	85.7%	14.3%
Veterans ES	9	38	4	5	10	66	83.9%	16.1%
Hanover Hills ES	12	34		9	4	59	83.6%	16.4%
Ilchester ES	6	24	1	5	6	42	83.3%	16.7%
Ducketts Lane ES	5	23	1	5	4	38	82.4%	17.6%
Hammond ES	6	26	2	5	3	42	82.1%	17.9%
Hollifield Station ES	12	20	1	7	5	45	80.0%	20.0%
Phelps Luck ES	10	36	4	9	8	67	78.0%	22.0%
Forest Ridge ES	6	21	3	5	7	42	77.1%	22.9%
Longfellow ES	8	22	1	8	3	42	76.9%	23.1%
Deep Run ES	16	40	2	16	10	84	75.7%	24.3%
Bollman Bridge ES	8	30	1	12	6	57	74.5%	25.5%
Bushy Park ES	9	21	1	10	3	44	73.2%	26.8%
Manor Woods ES	2	32	7	6	9	56	72.3%	27.7%
Lisbon ES	5	17	4	5	3	34	71.0%	29.0%
Fulton ES	7	25	4	11	8	55	68.1%	31.9%
Dayton Oaks ES	7	39	5	19	7	77	65.7%	34.3%
Pointers Run ES	7	24	3	14	10	58	64.6%	35.4%
Bellows Spring ES	7	37	11	16	25	96	62.0%	38.0%
Jeffers Hill ES	2	19	5	10	6	42	58.3%	41.7%
Clarksville ES	3	19	10	11	4	47	51.2%	48.8%
Guilford ES	3	13	11	10	6	43	43.2%	56.8%
Thunder Hill ES	1	12	10	10	1	34	39.4%	60.6%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	113	465	98	228	91	995	63.9%	36.1%
Folly Quarter MS	9	27		1	4	41	97.3%	2.7%
Lime Kiln MS	10	26		4		40	90.0%	10.0%
Patapsco MS	6	34		5	2	47	88.9%	11.1%
Oakland Mills MS	7	26		5	3	41	86.8%	13.2%
Burleigh Manor MS	4	26		8	3	41	78.9%	21.1%
Wilde Lake MS	9	24		9	3	45	78.6%	21.4%
Clarksville MS	6	24	4	6	6	46	75.0%	25.0%
Lake Elkhorn MS	6	27	4	8	6	51	73.3%	26.7%
Glenwood MS	7	11	3	6	3	30	66.7%	33.3%
Harper's Choice MS	6	19	9	6	1	41	62.5%	37.5%
Elkridge Landing MS	3	26	2	17	10	58	60.4%	39.6%
Bonnie Branch MS	4	22	6	12	6	50	59.1%	40.9%
Mount View MS	7	26	6	17	11	67	58.9%	41.1%
Murray Hill MS	4	29	6	17	7	63	58.9%	41.1%
Thomas Viaduct MS	10	22	3	23	4	62	55.2%	44.8%
Ellicott Mills MS	1	26	4	19	6	56	54.0%	46.0%
Patuxent Valley MS	5	23	12	16	7	63	50.0%	50.0%
Mayfield Woods MS	3	25	13	18	4	63	47.5%	52.5%
Dunloggin MS	1	16	14	12	3	46	39.5%	60.5%
Hammond MS	5	6	12	19	2	44	26.2%	73.8%
High	117	491	128	251	117	1104	61.6%	38.4%
Oakland Mills HS	13	52	5	10	12	92	81.3%	18.8%
River Hill HS	15	37	2	11	12	77	80.0%	20.0%
Glenelg HS	9	36	1	12	11	69	77.6%	22.4%
Hammond HS	17	43	9	11	9	89	75.0%	25.0%
Mt. Hebron HS	10	50	14	12	8	94	69.8%	30.2%
Reservoir HS	12	60	7	25	12	116	69.2%	30.8%
Centennial HS	6	42	10	23	17	98	59.3%	40.7%
Wilde Lake HS	11	37	13	20	7	88	59.3%	40.7%
Long Reach HS	11	37	11	28	6	93	55.2%	44.8%
Marriotts Ridge HS	2	41	16	29	6	94	48.9%	51.1%
Atholton HS	7	30	15	24	9	85	48.7%	51.3%
Howard HS	4	26	25	46	8	109	29.7%	70.3%
Special	33	86	13	27	115	274	74.8%	25.2%
Digital Education Ctr	7	8		2	6	23	88.2%	11.8%
ARL	7	21	2	3	33	66	84.8%	15.2%
Cedar Lane - Fulton	7	27		7	12	53	82.9%	17.1%
Ascend One Center	1	3	1	1	23	29	66.7%	33.3%
Old Cedar Lane School	1	3		2	35	41	66.7%	33.3%
Homewood School	10	24	10	12	6	62	60.7%	39.3%
Non-School Based	1	6			76	83	100%	0.0%
Central Office	1	3			65	69	100%	0.0%
Mendenhall Building		3			3	6	100%	0.0%
Berger Road Building					4	4	0.0%	0.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	719	2119	338	765	644	4585	72.0%	28.0%

17. In my school, student misbehavior interferes with learning.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	402	875	116	610	124	2127	63.8%	36.2%
Waterloo ES	16	28		3	1	48	93.6%	6.4%
Guilford ES	25	14	2	1	1	43	92.9%	7.1%
Elkridge ES	15	40		5	1	61	91.7%	8.3%
Bollman Bridge ES	18	32	1	5	1	57	89.3%	10.7%
Running Brook ES	31	30	2	6	8	77	88.4%	11.6%
Clarksville ES	17	22	2	4	3	48	86.7%	13.3%
Stevens Forest ES	13	19		5	1	38	86.5%	13.5%
Bellows Spring ES	19	48	1	12	16	96	83.8%	16.3%
Thunder Hill ES	23	5	3	3		34	82.4%	17.6%
Ilchester ES	11	21		8	2	42	80.0%	20.0%
Phelps Luck ES	18	29		13	6	66	78.3%	21.7%
Jeffers Hill ES	13	19		9	1	42	78.0%	22.0%
Cradlerock ES	14	20		10	1	45	77.3%	22.7%
Ducketts Lane ES	6	21		9	2	38	75.0%	25.0%
Bryant Woods ES	1	24		10	2	37	71.4%	28.6%
Hollifield Station ES	12	20		13	1	46	71.1%	28.9%
Forest Ridge ES	8	18	2	11	3	42	66.7%	33.3%
Veterans ES	13	27	3	17	5	65	66.7%	33.3%
Fulton ES	10	25	5	13	2	55	66.0%	34.0%
Deep Run ES	15	35	2	24	9	85	65.8%	34.2%
Worthington ES	2	19	2	10	2	35	63.6%	36.4%
Triadelphia Ridge ES	8	16	6	9	1	40	61.5%	38.5%
Dayton Oaks ES	14	32	5	25	1	77	60.5%	39.5%
Hanover Hills ES	6	27	4	18	2	57	60.0%	40.0%
Talbott Springs ES	4	25	2	18	1	50	59.2%	40.8%
Laurel Woods ES	9	29	1	26	3	68	58.5%	41.5%
Hammond ES	5	17	2	15	3	42	56.4%	43.6%
Manor Woods ES	6	19	5	15	10	55	55.6%	44.4%
Pointers Run ES	7	21	3	20	5	56	54.9%	45.1%
Rockburn ES	5	20	3	18	3	49	54.3%	45.7%
Longfellow ES	4	18	1	18	1	42	53.7%	46.3%
Swansfield ES	5	27	2	26	1	61	53.3%	46.7%
Northfield ES	6	19	3	20	1	49	52.1%	47.9%
Atholton ES	3	12	5	10	3	33	50.0%	50.0%
Waverly ES	10	15	9	20	3	57	46.3%	53.7%
St John's Lane ES	6	16	10	23	1	56	40.0%	60.0%
Bushy Park ES	1	13	3	26	1	44	32.6%	67.4%
Lisbon ES	1	9	6	16	1	33	31.3%	68.8%
Gorman Crossing ES	1	10	3	32	10	56	23.9%	76.1%
Clemens Crossing ES	1	8	3	28	2	42	22.5%	77.5%
Centennial Lane ES		5	9	23	2	39	13.5%	86.5%
West Friendship ES		1	6	13	1	21	5.0%	95.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	242	383	70	266	39	1000	65.0%	35.0%
Lake Elkhorn MS	20	25	1	1	4	51	95.7%	4.3%
Wilde Lake MS	20	22	1	1	1	45	95.5%	4.5%
Harper's Choice MS	22	18		2		42	95.2%	4.8%
Patuxent Valley MS	33	21	1	6	1	62	88.5%	11.5%
Thomas Viaduct MS	28	25		7	2	62	88.3%	11.7%
Murray Hill MS	26	26		7	4	63	88.1%	11.9%
Mayfield Woods MS	23	30		10	2	65	84.1%	15.9%
Dunloggin MS	20	18	2	6		46	82.6%	17.4%
Hammond MS	8	25	3	8	1	45	75.0%	25.0%
Oakland Mills MS	3	23		14	2	42	65.0%	35.0%
Elkridge Landing MS	6	27	1	17	6	57	64.7%	35.3%
Bonnie Branch MS	11	20	3	14	1	49	64.6%	35.4%
Ellicott Mills MS	8	25	1	21	1	56	60.0%	40.0%
Glenwood MS	3	13	2	9	3	30	59.3%	40.7%
Patapsco MS	5	21		21		47	55.3%	44.7%
Lime Kiln MS	2	15	6	17	1	41	42.5%	57.5%
Burleigh Manor MS		9	13	19	1	42	22.0%	78.0%
Clarksville MS	4	6	6	30		46	21.7%	78.3%
Mount View MS		9	18	34	6	67	14.8%	85.2%
Folly Quarter MS		5	12	22	3	42	12.8%	87.2%
High	187	444	68	340	72	1111	60.7%	39.3%
Howard High School	48	45		13	5	111	87.7%	12.3%
Wilde Lake HS	32	40	3	10	3	88	84.7%	15.3%
Atholton HS	20	51	2	12	3	88	83.5%	16.5%
Hammond HS	18	50	1	16	6	91	80.0%	20.0%
Long Reach HS	22	42	3	24	3	94	70.3%	29.7%
Reservoir HS	16	45	3	42	9	115	57.5%	42.5%
Oakland Mills HS	8	38	2	34	10	92	56.1%	43.9%
Mt. Hebron HS	5	37	5	39	8	94	48.8%	51.2%
Marriotts Ridge HS	3	39	9	38	4	93	47.2%	52.8%
Centennial HS	8	29	11	43	7	98	40.7%	59.3%
Glenelg HS	3	17	8	34	7	69	32.3%	67.7%
River Hill HS	4	11	21	35	7	78	21.1%	78.9%
Special	42	76	15	38	101	272	69.0%	31.0%
Homewood School	26	27	2	4	3	62	89.8%	10.2%
Cedar Lane - Fulton	12	25		8	7	52	82.2%	17.8%
Ascend One Center	3	3		2	21	29	75.0%	25.0%
ARL	1	16	7	13	28	65	45.9%	54.1%
Old Cedar Lane School		2		3	36	41	40.0%	60.0%
Digital Education Ctr		3	6	8	6	23	17.6%	82.4%
Non-School Based		2			82	84	100%	0.0%
Central Office		1			69	70	100.0%	0.0%
Mendenhall Building		1			5	6	100.0%	0.0%
Berger Road Building					4	4	0.0%	0.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	873	1780	269	1254	418	4594	63.5%	36.5%

18. Too much instructional time is spent administering assessments.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	415	754	32	482	437	2120	69.5%	30.5%
Waterloo ES	7	19		4	19	49	86.7%	13.3%
Longfellow ES	14	15		5	7	41	85.3%	14.7%
Hammond ES	16	13	1	5	7	42	82.9%	17.1%
Forest Ridge ES	14	12		6	10	42	81.3%	18.8%
Worthington ES	6	14	1	4	9	34	80.0%	20.0%
Bollman Bridge ES	11	27	1	9	9	57	79.2%	20.8%
Laurel Woods ES	21	25		13	9	68	78.0%	22.0%
Bellows Spring ES	25	28	2	13	26	94	77.9%	22.1%
Jeffers Hill ES	10	18		8	6	42	77.8%	22.2%
Phelps Luck ES	20	17		11	18	66	77.1%	22.9%
Rockburn ES	13	17	1	8	10	49	76.9%	23.1%
Northfield ES	13	20	1	9	6	49	76.7%	23.3%
Gorman Crossing ES	12	16	1	8	18	55	75.7%	24.3%
Running Brook ES	13	33		15	16	77	75.4%	24.6%
Atholton ES	8	10		6	9	33	75.0%	25.0%
Bushy Park ES	11	15		9	9	44	74.3%	25.7%
Elkridge ES	12	29		15	5	61	73.2%	26.8%
Hollifield Station ES	11	16		10	8	45	73.0%	27.0%
Triadelphia Ridge ES	8	14	1	8	8	39	71.0%	29.0%
Thunder Hill ES	8	12		9	5	34	69.0%	31.0%
Clemens Crossing ES	10	16	1	11	4	42	68.4%	31.6%
Lisbon ES	7	12		9	5	33	67.9%	32.1%
Veterans ES	9	24	2	14	16	65	67.3%	32.7%
Dayton Oaks ES	12	28	1	19	16	76	66.7%	33.3%
Ilchester ES	1	17		9	15	42	66.7%	33.3%
Stevens Forest ES	14	8	1	10	5	38	66.7%	33.3%
Manor Woods ES	9	23	2	15	7	56	65.3%	34.7%
Waverly ES	5	21	1	13	18	58	65.0%	35.0%
Centennial Lane ES	10	12		12	5	39	64.7%	35.3%
Hanover Hills ES	8	25	4	14	7	58	64.7%	35.3%
Cradlerock ES	8	13		12	12	45	63.6%	36.4%
Deep Run ES	10	29	1	22	23	85	62.9%	37.1%
Guilford ES	7	13		12	10	42	62.5%	37.5%
Fulton ES	6	18	2	13	14	53	61.5%	38.5%
Swansfield ES	6	26		20	9	61	61.5%	38.5%
Bryant Woods ES	2	15		11	9	37	60.7%	39.3%
Ducketts Lane ES	5	15	1	12	5	38	60.6%	39.4%
Pointers Run ES	10	17	2	16	13	58	60.0%	40.0%
St John's Lane ES	8	20	2	17	7	54	59.6%	40.4%
Clarksville ES	6	14	1	17	10	48	52.6%	47.4%
West Friendship ES	2	8	1	8	2	21	52.6%	47.4%
Talbott Springs ES	7	10	1	21	11	50	43.6%	56.4%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	151	380	25	318	127	1001	60.8%	39.2%
Folly Quarter MS	10	20		7	5	42	81.1%	18.9%
Burleigh Manor MS	8	24	1	8	2	43	78.0%	22.0%
Glenwood MS	4	15	1	6	4	30	73.1%	26.9%
Dunloggin MS	5	21	2	11	6	45	66.7%	33.3%
Oakland Mills MS	9	14	1	11	5	40	65.7%	34.3%
Mount View MS	10	26	1	18	11	66	65.5%	34.5%
Murray Hill MS	10	25		19	10	64	64.8%	35.2%
Clarksville MS	5	22	2	13	4	46	64.3%	35.7%
Lime Kiln MS	9	13	2	11	6	41	62.9%	37.1%
Patapsco MS	6	21	2	14	4	47	62.8%	37.2%
Elkridge Landing MS	9	21		18	10	58	62.5%	37.5%
Wilde Lake MS	8	15		15	6	44	60.5%	39.5%
Bonnie Branch MS	9	17	1	16	6	49	60.5%	39.5%
Mayfield Woods MS	16	19	4	19	7	65	60.3%	39.7%
Hammond MS	10	15	2	16	3	46	58.1%	41.9%
Patuxent Valley MS	4	26	1	21	11	63	57.7%	42.3%
Ellicott Mills MS	7	21	1	20	7	56	57.1%	42.9%
Thomas Viaduct MS	8	16	1	28	9	62	45.3%	54.7%
Lake Elkhorn MS	4	16	3	22	7	52	44.4%	55.6%
Harper's Choice MS		13		25	4	42	34.2%	65.8%
High	236	436	25	263	150	1110	70.0%	30.0%
Glenelg HS	18	32	3	8	8	69	82.0%	18.0%
Marriotts Ridge HS	24	42	2	18	8	94	76.7%	23.3%
Centennial HS	26	41	1	20	10	98	76.1%	23.9%
Long Reach HS	22	41	1	19	11	94	75.9%	24.1%
Howard HS	27	42	1	26	15	111	71.9%	28.1%
Wilde Lake HS	13	35		20	19	87	70.6%	29.4%
Mt. Hebron HS	17	42	1	24	10	94	70.2%	29.8%
Atholton HS	14	41	3	21	9	88	69.6%	30.4%
Reservoir HS	29	39	1	29	18	116	69.4%	30.6%
Oakland Mills HS	20	29	3	23	17	92	65.3%	34.7%
River Hill HS	16	24	4	23	10	77	59.7%	40.3%
Hammond HS	10	28	5	32	15	90	50.7%	49.3%
Special	15	50	21	55	131	272	46.1%	53.9%
Old Cedar Lane School		3			38	41	100.0%	0.0%
Ascend One Center	2	4		2	21	29	75.0%	25.0%
Digital Education Center	3	7	4	5	4	23	52.6%	47.4%
ARL	2	12	4	13	34	65	45.2%	54.8%
Cedar Lane - Fulton	1	12	2	15	21	51	43.3%	56.7%
Homewood School	7	12	11	20	13	63	38.0%	62.0%
Non-School Based	2	2			80	84	100.0%	0.0%
Central Office	2	1			67	70	100.0%	0.0%
Mendenhall Building		1			5	6	100.0%	0.0%
Berger Road Building					4	4	0.0%	0.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	819	1622	103	1118	925	4587	66.7%	33.3%

19. HCPSS professional development experiences are meaningful and worthwhile.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	94	767	346	822	80	2109	42.4%	57.6%
Talbott Springs ES	2	29	5	13		49	63.3%	36.7%
Worthington ES	3	19	4	9		35	62.9%	37.1%
Running Brook ES	4	40	4	24	3	75	61.1%	38.9%
West Friendship ES		11	4	4		19	57.9%	42.1%
Hollifield Station ES	7	18	10	9	1	45	56.8%	43.2%
Hanover Hills ES	4	27	4	20	3	58	56.4%	43.6%
Cradlerock ES	4	20	4	16	1	45	54.5%	45.5%
Laurel Woods ES	3	30	6	25	2	66	51.6%	48.4%
Deep Run ES	4	38	5	35	2	84	51.2%	48.8%
Bryant Woods ES	2	15	1	17	1	36	48.6%	51.4%
Ducketts Lane ES		16	5	12	4	37	48.5%	51.5%
Bollman Bridge ES	2	23	8	21	3	57	46.3%	53.7%
Forest Ridge ES	5	12	5	15	4	41	45.9%	54.1%
Veterans ES	4	25	7	28	2	66	45.3%	54.7%
Gorman Crossing ES	2	22	4	26	2	56	44.4%	55.6%
Fulton ES		22	8	20	4	54	44.0%	56.0%
Dayton Oaks ES	6	26	15	27	2	76	43.2%	56.8%
Stevens Forest ES	1	15	10	11	1	38	43.2%	56.8%
Rockburn ES	4	16	14	13	1	48	42.6%	57.4%
Pointers Run ES	3	20	13	19	2	57	41.8%	58.2%
Guilford ES		17	10	14	2	43	41.5%	58.5%
Atholton ES	1	11	8	9	4	33	41.4%	58.6%
Thunder Hill ES		14	4	16		34	41.2%	58.8%
Centennial Lane ES	2	14	6	17		39	41.0%	59.0%
Swansfield ES	1	21	3	31	4	60	39.3%	60.7%
Ilchester ES	1	15	9	16	1	42	39.0%	61.0%
St John's Lane ES	4	17	12	21	2	56	38.9%	61.1%
Triadelphia Ridge ES	4	11	7	17		39	38.5%	61.5%
Clemens Crossing ES	2	13	7	18	3	43	37.5%	62.5%
Phelps Luck ES	1	23	11	29	2	66	37.5%	62.5%
Elkridge ES	2	20	8	29	2	61	37.3%	62.7%
Clarksville ES	2	14	6	22	3	47	36.4%	63.6%
Bellows Spring ES	1	32	21	38	3	95	35.9%	64.1%
Jeffers Hill ES	4	9	11	13	4	41	35.1%	64.9%
Lisbon ES	1	10	7	14	1	33	34.4%	65.6%
Northfield ES	2	13	13	18	3	49	32.6%	67.4%
Waterloo ES	1	14	15	18	1	49	31.3%	68.8%
Longfellow ES	1	10	6	20	4	41	29.7%	70.3%
Manor Woods ES		15	8	30		53	28.3%	71.7%
Hammond ES	1	10	7	22	2	42	27.5%	72.5%
Bushy Park ES		10	10	22	1	43	23.8%	76.2%
Waverly ES	3	10	21	24		58	22.4%	77.6%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	33	329	198	397	44	1001	37.8%	62.2%
Wilde Lake MS	2	24	4	14	1	45	59.1%	40.9%
Thomas Viaduct MS	5	30	7	19	1	62	57.4%	42.6%
Oakland Mills MS	2	17	3	13	4	39	54.3%	45.7%
Murray Hill MS	2	27	10	23	2	64	46.8%	53.2%
Lake Elkhorn MS	2	19	8	18	5	52	44.7%	55.3%
Ellicott Mills MS	3	19	9	20	5	56	43.1%	56.9%
Patapsco MS		20	11	16		47	42.6%	57.4%
Harper's Choice MS	1	15	7	17	1	41	40.0%	60.0%
Bonnie Branch MS	3	16	16	14	1	50	38.8%	61.2%
Patuxent Valley MS	4	20	9	29	1	63	38.7%	61.3%
Dunloggin MS	2	15	7	22		46	37.0%	63.0%
Hammond MS	1	13	9	17	5	45	35.0%	65.0%
Glenwood MS	1	8	8	9	4	30	34.6%	65.4%
Folly Quarter MS	1	13	9	18	1	42	34.1%	65.9%
Lime Kiln MS	1	12	10	17	1	41	32.5%	67.5%
Clarksville MS	1	12	10	21	2	46	29.5%	70.5%
Mayfield Woods MS		18	13	30	3	64	29.5%	70.5%
Elkridge Landing MS		15	17	25	1	58	26.3%	73.7%
Mount View MS	1	10	19	33	4	67	17.5%	82.5%
Burleigh Manor MS	1	6	12	22	2	43	17.1%	82.9%
High	27	294	310	431	44	1106	30.2%	69.8%
Oakland Mills HS	3	40	15	32	3	93	47.8%	52.2%
Wilde Lake HS	2	36	21	26	2	87	44.7%	55.3%
River Hill HS	1	30	14	31	2	78	40.8%	59.2%
Long Reach HS	7	27	22	31	6	93	39.1%	60.9%
Mt. Hebron HS	2	25	29	34	4	94	30.0%	70.0%
Hammond HS	2	22	25	37	3	89	27.9%	72.1%
Atholton HS	1	21	26	36	3	87	26.2%	73.8%
Howard HS	4	21	37	42	6	110	24.0%	76.0%
Marriotts Ridge HS		21	31	40	1	93	22.8%	77.2%
Centennial HS		21	33	41	3	98	22.1%	77.9%
Reservoir HS	3	21	28	57	6	115	22.0%	78.0%
Glenelg HS	2	9	29	24	5	69	17.2%	82.8%
Special	11	132	37	71	23	274	57.0%	43.0%
Ascend One Center	1	21	1	4	2	29	81.5%	18.5%
Old Cedar Lane School	2	24	3	4	8	41	78.8%	21.2%
Digital Education Center	2	11	1	7	2	23	61.9%	38.1%
ARL	1	30	12	19	5	67	50.0%	50.0%
Cedar Lane - Fulton		23	9	16	3	51	47.9%	52.1%
Homewood School	5	23	11	21	3	63	46.7%	53.3%
Non-School Based	9	26	6	11	33	85	67.3%	32.7%
Berger Road Building		2			2	4	100.0%	0.0%
Central Office	8	23	5	10	25	71	67.4%	32.6%
Mendenhall Building	1	1	1	1	2	6	50.0%	50.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	174	1548	897	1732	224	4575	39.6%	60.4%

20. Increased workload has contributed to a decline in my morale.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	891	750	56	354	77	2128	80.0%	20.0%
Clarksville ES	26	18	2	1	1	48	93.6%	6.4%
Northfield ES	24	17	2	2	3	48	91.1%	8.9%
Hammond ES	21	16	1	3	1	42	90.2%	9.8%
Bollman Bridge ES	25	27	1	5		58	89.7%	10.3%
Waterloo ES	24	18	1	5		48	87.5%	12.5%
Thunder Hill ES	15	12	1	3	3	34	87.1%	12.9%
Waverly ES	31	17	3	5	2	58	85.7%	14.3%
Jeffers Hill ES	22	12	1	5	2	42	85.0%	15.0%
Bellows Spring ES	48	31	3	11	2	95	84.9%	15.1%
Rockburn ES	26	13	1	6	3	49	84.8%	15.2%
Phelps Luck ES	25	29	1	9	3	67	84.4%	15.6%
Bushy Park ES	24	13		7		44	84.1%	15.9%
Elkridge ES	32	18		10	1	61	83.3%	16.7%
Manor Woods ES	27	18		9	1	55	83.3%	16.7%
Hanover Hills ES	29	17	1	9	3	59	82.1%	17.9%
Longfellow ES	19	13	2	5	2	41	82.1%	17.9%
Stevens Forest ES	17	15	1	6		39	82.1%	17.9%
Atholton ES	14	12		6	1	33	81.3%	18.8%
Laurel Woods ES	30	25	4	9		68	80.9%	19.1%
Dayton Oaks ES	36	23	1	13	3	76	80.8%	19.2%
Centennial Lane ES	17	12		7	3	39	80.6%	19.4%
Clemens Crossing ES	16	17		8	2	43	80.5%	19.5%
Pointers Run ES	30	15	2	9	2	58	80.4%	19.6%
Ilchester ES	19	13		8	2	42	80.0%	20.0%
Worthington ES	11	16	1	6	1	35	79.4%	20.6%
Triadelphia Ridge ES	17	13	1	7	1	39	78.9%	21.1%
Guilford ES	19	14	4	5	1	43	78.6%	21.4%
Fulton ES	22	18	3	8	3	54	78.4%	21.6%
Veterans ES	23	27	2	12	2	66	78.1%	21.9%
Forest Ridge ES	16	16	1	8	1	42	78.0%	22.0%
Swansfield ES	15	30		13	2	60	77.6%	22.4%
Talbott Springs ES	17	20	1	10	1	49	77.1%	22.9%
Ducketts Lane ES	13	15	1	8	1	38	75.7%	24.3%
Lisbon ES	15	9		8	1	33	75.0%	25.0%
West Friendship ES	8	7		5	1	21	75.0%	25.0%
St John's Lane ES	25	13	1	13	3	55	73.1%	26.9%
Gorman Crossing ES	16	23	1	14	2	56	72.2%	27.8%
Deep Run ES	24	33	4	20	4	85	70.4%	29.6%
Running Brook ES	16	33	3	21	4	77	67.1%	32.9%
Cradlerock ES	15	13	2	12	3	45	66.7%	33.3%
Hollifield Station ES	13	15	1	13	4	46	66.7%	33.3%
Bryant Woods ES	9	14	2	10	2	37	65.7%	34.3%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	472	329	30	148	27	1006	81.8%	18.2%
Glenwood MS	17	10	1	1	1	30	93.1%	6.9%
Thomas Viaduct MS	34	20	1	5	3	63	90.0%	10.0%
Ellicott Mills MS	34	15		6		55	89.1%	10.9%
Burleigh Manor MS	22	14	2	4	1	43	85.7%	14.3%
Folly Quarter MS	19	17	2	4		42	85.7%	14.3%
Lake Elkhorn MS	22	20		7	3	52	85.7%	14.3%
Clarksville MS	20	18	2	5	1	46	84.4%	15.6%
Mayfield Woods MS	34	19	3	7	2	65	84.1%	15.9%
Bonnie Branch MS	25	16		8	1	50	83.7%	16.3%
Hammond MS	22	14		8	2	46	81.8%	18.2%
Mount View MS	31	23	3	9	1	67	81.8%	18.2%
Elkridge Landing MS	39	7	2	9	1	58	80.7%	19.3%
Patapsco MS	22	15		9	1	47	80.4%	19.6%
Wilde Lake MS	17	17	2	7	2	45	79.1%	20.9%
Patuxent Valley MS	29	19	3	10	2	63	78.7%	21.3%
Lime Kiln MS	17	15	3	6		41	78.0%	22.0%
Dunloggin MS	20	15	2	8	1	46	77.8%	22.2%
Oakland Mills MS	16	13	1	9	2	41	74.4%	25.6%
Harper's Choice MS	12	18	1	10	1	42	73.2%	26.8%
Murray Hill MS	20	24	2	16	2	64	71.0%	29.0%
High	501	376	32	166	32	1107	81.6%	18.4%
Marriotts Ridge HS	49	36	3	5		93	91.4%	8.6%
Howard HS	63	31	3	9	4	110	88.7%	11.3%
Atholton HS	42	33		11	1	87	87.2%	12.8%
Centennial HS	46	39	3	10		98	86.7%	13.3%
Reservoir HS	55	37	1	17	6	116	83.6%	16.4%
Wilde Lake HS	42	27	3	13	4	89	81.2%	18.8%
Glenelg HS	26	30	1	12		69	81.2%	18.8%
Long Reach HS	42	32	6	13		93	79.6%	20.4%
Oakland Mills HS	34	32	6	12	8	92	78.6%	21.4%
Mt. Hebron HS	42	28		22	2	94	76.1%	23.9%
Hammond HS	35	26	4	21	5	91	70.9%	29.1%
River Hill HS	25	25	2	21	2	75	68.5%	31.5%
Special	73	87	16	79	20	275	62.7%	37.3%
Ascend One Center	12	8	1	6	2	29	74.1%	25.9%
ARL	20	25	3	14	4	66	72.6%	27.4%
Cedar Lane - Fulton	14	20	2	14	4	54	68.0%	32.0%
Digital Education Center	7	6	2	5	2	22	65.0%	35.0%
Old Cedar Lane School	8	16	3	10	4	41	64.9%	35.1%
Homewood School	12	12	5	30	4	63	40.7%	59.3%
Non-School Based	14	27	11	23	10	85	54.7%	45.3%
Central Office	12	26	8	19	6	71	58.5%	41.5%
Mendenhall Building	1	1	1	1	2	6	50.0%	50.0%
Berger Road Building	1		1	2		4	25.0%	75.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse			1	1		2	0.0%	100.0%
Grand Total	1951	1569	145	770	166	4601	79.4%	20.6%

21. I am paid fairly.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	63	586	648	825	4	2126	30.6%	69.4%
Clemens Crossing ES	2	19	8	13		42	50.0%	50.0%
West Friendship ES	1	9	6	5		21	47.6%	52.4%
Atholton ES		15	8	10		33	45.5%	54.5%
Lisbon ES		13	7	13		33	39.4%	60.6%
Longfellow ES	1	15	14	12		42	38.1%	61.9%
Running Brook ES	5	23	23	25		76	36.8%	63.2%
Gorman Crossing ES	3	17	18	18		56	35.7%	64.3%
Ilchester ES	3	12	10	17		42	35.7%	64.3%
St John's Lane ES	4	16	14	22		56	35.7%	64.3%
Bushy Park ES		15	8	21		44	34.1%	65.9%
Talbott Springs ES	1	16	10	23		50	34.0%	66.0%
Forest Ridge ES	2	12	13	15		42	33.3%	66.7%
Stevens Forest ES	1	12	10	16		39	33.3%	66.7%
Phelps Luck ES	2	20	19	26		67	32.8%	67.2%
Veterans ES	2	19	13	31	1	66	32.3%	67.7%
Swansfield ES	2	17	23	19		61	31.1%	68.9%
Manor Woods ES	2	15	16	22		55	30.9%	69.1%
Pointers Run ES	1	16	19	19	1	56	30.9%	69.1%
Centennial Lane ES	1	11	13	14		39	30.8%	69.2%
Northfield ES	1	14	18	16		49	30.6%	69.4%
Hollifield Station ES		14	16	16		46	30.4%	69.6%
Bollman Bridge ES	2	15	10	30		57	29.8%	70.2%
Clarksville ES	3	11	16	17		47	29.8%	70.2%
Bellows Spring ES	2	26	32	35		95	29.5%	70.5%
Deep Run ES	2	23	17	43		85	29.4%	70.6%
Hammond ES	1	11	15	14		41	29.3%	70.7%
Cradlerock ES	2	11	14	18		45	28.9%	71.1%
Jeffers Hill ES	2	10	18	12		42	28.6%	71.4%
Worthington ES	1	9	12	13		35	28.6%	71.4%
Bryant Woods ES	2	8	14	12	1	37	27.8%	72.2%
Waverly ES	2	14	25	17		58	27.6%	72.4%
Triadelphia Ridge ES		11	13	16		40	27.5%	72.5%
Waterloo ES	1	12	12	24		49	26.5%	73.5%
Rockburn ES		12	17	18	1	48	25.5%	74.5%
Dayton Oaks ES	2	17	27	30		76	25.0%	75.0%
Guilford ES		11	21	12		44	25.0%	75.0%
Laurel Woods ES		17	25	26		68	25.0%	75.0%
Ducketts Lane ES		9	12	16		37	24.3%	75.7%
Hanover Hills ES	2	12	17	27		58	24.1%	75.9%
Thunder Hill ES	2	6	7	19		34	23.5%	76.5%
Fulton ES	3	9	16	26		54	22.2%	77.8%
Elkridge ES		12	22	27		61	19.7%	80.3%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	32	338	269	361	2	1002	37.0%	63.0%
Murray Hill MS	1	32	14	17		64	51.6%	48.4%
Clarksville MS	4	18	8	15	1	46	48.9%	51.1%
Lake Elkhorn MS	1	24	13	14		52	48.1%	51.9%
Folly Quarter MS		19	9	14		42	45.2%	54.8%
Mayfield Woods MS	4	24	15	22		65	43.1%	56.9%
Dunloggin MS	3	16	11	15		45	42.2%	57.8%
Patuxent Valley MS	3	22	17	20		62	40.3%	59.7%
Harper's Choice MS	3	13	11	15		42	38.1%	61.9%
Thomas Viaduct MS	3	21	17	22		63	38.1%	61.9%
Ellicott Mills MS		21	17	18		56	37.5%	62.5%
Patapsco MS		16	12	18		46	34.8%	65.2%
Glenwood MS	2	8	9	10		29	34.5%	65.5%
Bonnie Branch MS		16	12	21		49	32.7%	67.3%
Mount View MS	4	18	18	28		68	32.4%	67.6%
Wilde Lake MS	1	13	10	20		44	31.8%	68.2%
Lime Kiln MS	1	12	10	18		41	31.7%	68.3%
Elkridge Landing MS		16	22	19	1	58	28.1%	71.9%
Oakland Mills MS	1	10	12	18		41	26.8%	73.2%
Hammond MS	1	11	18	17		47	25.5%	74.5%
Burleigh Manor MS		8	14	20		42	19.0%	81.0%
High	29	332	318	431	1	1111	32.5%	67.5%
Wilde Lake HS	2	33	22	32		89	39.3%	60.7%
Oakland Mills HS	2	33	20	37		92	38.0%	62.0%
Glenelg HS	1	24	14	29		68	36.8%	63.2%
River Hill HS	3	25	22	29		79	35.4%	64.6%
Long Reach HS	4	29	31	30		94	35.1%	64.9%
Mt. Hebron HS	2	31	26	36		95	34.7%	65.3%
Atholton HS	6	24	26	32		88	34.1%	65.9%
Reservoir HS	5	32	32	45	1	115	32.5%	67.5%
Hammond HS	1	24	27	39		91	27.5%	72.5%
Marriotts Ridge HS		25	24	43		92	27.2%	72.8%
Howard HS	2	28	35	46		111	27.0%	73.0%
Centennial HS	1	24	39	33		97	25.8%	74.2%
Special	16	101	55	99	2	273	43.2%	56.8%
ARL	5	31	7	22		65	55.4%	44.6%
Cedar Lane - Fulton	1	21	12	16	2	52	44.0%	56.0%
Old Cedar Lane School	5	13	7	16		41	43.9%	56.1%
Ascend One Center	1	10	8	10		29	37.9%	62.1%
Homewood School	4	18	17	24		63	34.9%	65.1%
Digital Education Center		8	4	11		23	34.8%	65.2%
Non-School Based	11	37	13	23	1	85	57.1%	42.9%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	2					2	100.0%	0.0%
Central Office	8	31	11	20	1	71	55.7%	44.3%
Berger Road Building		2	2			4	50.0%	50.0%
Mendenhall Building	1	2		3		6	50.0%	50.0%
Grand Total	151	1394	1303	1739	10	4597	33.7%	66.3%

22. I have confidence in the leadership exhibited by the HCPSS Superintendent.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	127	853	426	673	34	2113	47.1%	52.9%
West Friendship ES	4	12		5		21	76.2%	23.8%
Running Brook ES	9	40	14	11	1	75	66.2%	33.8%
Hollifield Station ES	6	21	7	7	3	44	65.9%	34.1%
Swansfield ES	4	32	2	21		59	61.0%	39.0%
Talbott Springs ES	5	23	2	16	2	48	60.9%	39.1%
Deep Run ES	6	45	9	24		84	60.7%	39.3%
Gorman Crossing ES	5	29	6	16		56	60.7%	39.3%
Ducketts Lane ES		23	5	10		38	60.5%	39.5%
Manor Woods ES	2	30	7	15	1	55	59.3%	40.7%
Veterans ES	7	30	14	13		64	57.8%	42.2%
Worthington ES	2	18	8	7		35	57.1%	42.9%
St John's Lane ES	9	19	11	14	3	56	52.8%	47.2%
Clemens Crossing ES	2	19	9	12	1	43	50.0%	50.0%
Triadelphia Ridge ES	5	15	10	10		40	50.0%	50.0%
Dayton Oaks ES	2	34	12	27	1	76	48.0%	52.0%
Laurel Woods ES	1	30	13	21	2	67	47.7%	52.3%
Fulton ES	1	24	13	15	1	54	47.2%	52.8%
Phelps Luck ES	3	27	17	17		64	46.9%	53.1%
Hammond ES	4	15	6	16	1	42	46.3%	53.7%
Centennial Lane ES	3	15	13	8		39	46.2%	53.8%
Lisbon ES	1	14	6	12		33	45.5%	54.5%
Waverly ES	2	24	8	24		58	44.8%	55.2%
Cradlerock ES	5	14	9	15	2	45	44.2%	55.8%
Jeffers Hill ES	4	14	9	14		41	43.9%	56.1%
Forest Ridge ES	3	15	6	18		42	42.9%	57.1%
Waterloo ES	2	19	14	14		49	42.9%	57.1%
Rockburn ES	2	18	14	13	2	49	42.6%	57.4%
Bushy Park ES	1	17	7	18		43	41.9%	58.1%
Northfield ES	2	18	12	16	1	49	41.7%	58.3%
Stevens Forest ES	2	14	8	15		39	41.0%	59.0%
Elkridge ES	1	23	8	27	2	61	40.7%	59.3%
Bryant Woods ES	1	13	10	11	1	36	40.0%	60.0%
Bollman Bridge ES	7	15	14	20	1	57	39.3%	60.7%
Bellows Spring ES	4	31	25	32	1	93	38.0%	62.0%
Atholton ES	2	10	9	11	1	33	37.5%	62.5%
Pointers Run ES	1	20	11	24	1	57	37.5%	62.5%
Clarksville ES	1	15	15	13	4	48	36.4%	63.6%
Ilchester ES	2	12	14	14		42	33.3%	66.7%
Hanover Hills ES	3	16	12	28		59	32.2%	67.8%
Guilford ES		12	10	21	1	44	27.9%	72.1%
Thunder Hill ES		9	11	13	1	34	27.3%	72.7%
Longfellow ES	1	9	16	15		41	24.4%	75.6%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	39	362	223	345	18	987	41.4%	58.6%
Glenwood MS	3	14	4	9		30	56.7%	43.3%
Harper's Choice MS	3	20	7	11	1	42	56.1%	43.9%
Patuxent Valley MS	1	30	11	16	3	61	53.4%	46.6%
Oakland Mills MS	2	18	5	13	1	39	52.6%	47.4%
Hammond MS	4	19	12	10		45	51.1%	48.9%
Murray Hill MS	3	27	8	24	2	64	48.4%	51.6%
Patapsco MS	2	19	12	11	1	45	47.7%	52.3%
Folly Quarter MS	1	18	5	17		41	46.3%	53.7%
Wilde Lake MS	1	19	6	18		44	45.5%	54.5%
Thomas Viaduct MS	2	25	14	21		62	43.5%	56.5%
Elkridge Landing MS	2	22	17	16	1	58	42.1%	57.9%
Mount View MS	1	24	17	22		64	39.1%	60.9%
Lime Kiln MS	2	13	8	17	1	41	37.5%	62.5%
Ellicott Mills MS	4	15	12	21	2	54	36.5%	63.5%
Mayfield Woods MS	1	20	19	22	2	64	33.9%	66.1%
Clarksville MS	1	13	9	21		44	31.8%	68.2%
Bonnie Branch MS	2	13	16	17	2	50	31.3%	68.8%
Dunloggin MS	4	10	13	18		45	31.1%	68.9%
Lake Elkhorn MS		16	15	21		52	30.8%	69.2%
Burleigh Manor MS		7	13	20	2	42	17.5%	82.5%
High	43	331	331	380	14	1099	34.5%	65.5%
River Hill HS	8	28	14	26	1	77	47.4%	52.6%
Long Reach HS	5	36	24	26	2	93	45.1%	54.9%
Mt. Hebron HS	4	35	20	33	3	95	42.4%	57.6%
Oakland Mills HS	5	28	23	33	2	91	37.1%	62.9%
Howard HS	2	38	29	42		111	36.0%	64.0%
Marriotts Ridge HS	3	30	27	32		92	35.9%	64.1%
Glenelg HS	4	19	17	27	1	68	34.3%	65.7%
Reservoir HS	5	31	44	34	1	115	31.6%	68.4%
Atholton HS	2	23	22	38	3	88	29.4%	70.6%
Wilde Lake HS	2	20	25	35	1	83	26.8%	73.2%
Centennial HS		25	39	33		97	25.8%	74.2%
Hammond HS	3	18	47	21		89	23.6%	76.4%
Special	24	124	43	69	5	265	56.9%	43.1%
Ascend One Center	2	18	2	4		26	76.9%	23.1%
Old Cedar Lane School	4	20	2	13		39	61.5%	38.5%
Digital Education Center		14	4	5		23	60.9%	39.1%
Cedar Lane - Fulton	5	22	10	12	2	51	55.1%	44.9%
ARL	6	27	14	17		64	51.6%	48.4%
Homewood School	7	23	11	18	3	62	50.8%	49.2%
Non-School Based	17	36	12	16	4	85	65.4%	34.6%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Mendenhall Building		4	2			6	66.7%	33.3%
Central Office	15	28	8	16	4	71	64.2%	35.8%
Berger Road Building	1	1	2			4	50.0%	50.0%
Grand Total	250	1706	1035	1483	75	4549	43.7%	56.3%

23. I have confidence in the leadership exhibited by the Howard County Board of Education.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	51	565	612	844	38	2110	29.7%	70.3%
West Friendship ES		11	2	8		21	52.4%	47.6%
Veterans ES	3	25	14	22	1	65	43.8%	56.3%
Manor Woods ES		23	11	20	1	55	42.6%	57.4%
Lisbon ES	1	12	5	14	1	33	40.6%	59.4%
Dayton Oaks ES	3	27	16	29	1	76	40.0%	60.0%
Hollifield Station ES	4	12	12	13	3	44	39.0%	61.0%
Swansfield ES		23	7	30		60	38.3%	61.7%
Worthington ES	2	11	10	12		35	37.1%	62.9%
Running Brook ES	1	26	16	31	2	76	36.5%	63.5%
Talbott Springs ES	2	14	8	21	3	48	35.6%	64.4%
Ducketts Lane ES		13	7	17	1	38	35.1%	64.9%
Deep Run ES	3	26	21	34		84	34.5%	65.5%
Jeffers Hill ES	3	11	15	12		41	34.1%	65.9%
Fulton ES	1	17	12	24		54	33.3%	66.7%
Laurel Woods ES		22	22	23	1	68	32.8%	67.2%
Rockburn ES	1	14	19	12	2	48	32.6%	67.4%
Hammond ES		13	14	13	2	42	32.5%	67.5%
Gorman Crossing ES	2	15	12	25	1	55	31.5%	68.5%
Forest Ridge ES	3	10	13	16		42	31.0%	69.0%
Centennial Lane ES	2	10	17	10		39	30.8%	69.2%
Triadelphia Ridge ES	1	11	11	16	1	40	30.8%	69.2%
Bollman Bridge ES	3	14	18	21	1	57	30.4%	69.6%
Cradlerock ES	3	10	10	20	2	45	30.2%	69.8%
St John's Lane ES	2	14	21	16	3	56	30.2%	69.8%
Pointers Run ES	2	14	16	23	2	57	29.1%	70.9%
Hanover Hills ES	3	13	17	26		59	27.1%	72.9%
Elkridge ES		16	14	30		60	26.7%	73.3%
Longfellow ES		11	15	16		42	26.2%	73.8%
Phelps Luck ES	1	16	18	30		65	26.2%	73.8%
Bryant Woods ES		9	16	10	1	36	25.7%	74.3%
Bushy Park ES		11	12	20		43	25.6%	74.4%
Atholton ES		8	13	11	1	33	25.0%	75.0%
Northfield ES	1	10	20	16	1	48	23.4%	76.6%
Clemens Crossing ES	1	8	14	16		39	23.1%	76.9%
Waverly ES		12	23	23		58	20.7%	79.3%
Bellows Spring ES		19	28	45	1	93	20.7%	79.3%
Waterloo ES	1	9	18	21		49	20.4%	79.6%
Stevens Forest ES		7	12	19	1	39	18.4%	81.6%
Guilford ES	1	6	15	20	1	43	16.7%	83.3%
Ilchester ES		6	16	20		42	14.3%	85.7%
Clarksville ES	1	5	21	18	3	48	13.3%	86.7%
Thunder Hill ES		1	11	21	1	34	3.0%	97.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	21	240	303	403	22	989	27.0%	73.0%
Hammond MS	3	15	11	17		46	39.1%	60.9%
Oakland Mills MS	1	14	9	15	1	40	38.5%	61.5%
Patuxent Valley MS		21	19	17	5	62	36.8%	63.2%
Glenwood MS	2	9	6	13		30	36.7%	63.3%
Lime Kiln MS	1	13	12	13	2	41	35.9%	64.1%
Patapsco MS	2	13	16	13	1	45	34.1%	65.9%
Wilde Lake MS	1	13	11	19		44	31.8%	68.2%
Harper's Choice MS		13	9	19	1	42	31.7%	68.3%
Murray Hill MS	3	16	16	27	2	64	30.6%	69.4%
Mount View MS	1	19	17	29		66	30.3%	69.7%
Clarksville MS	1	10	14	18	1	44	25.6%	74.4%
Elkridge Landing MS	2	12	21	23		58	24.1%	75.9%
Bonnie Branch MS	1	10	17	19	2	49	23.4%	76.6%
Thomas Viaduct MS		14	18	28	1	61	23.3%	76.7%
Folly Quarter MS		9	11	21		41	22.0%	78.0%
Mayfield Woods MS		12	24	26	2	64	19.4%	80.6%
Ellicott Mills MS		10	19	24	2	55	18.9%	81.1%
Dunloggin MS	2	6	17	20		45	17.8%	82.2%
Lake Elkhorn MS		8	17	27		52	15.4%	84.6%
Burleigh Manor MS	1	3	19	15	2	40	10.5%	89.5%
High	17	203	453	412	16	1101	20.3%	79.7%
Oakland Mills HS	2	23	32	32	3	92	28.1%	71.9%
Marriotts Ridge HS	1	24	33	34		92	27.2%	72.8%
River Hill HS	3	16	19	36	3	77	25.7%	74.3%
Mt. Hebron HS	2	21	36	32	3	94	25.3%	74.7%
Long Reach HS	3	20	32	37	1	93	25.0%	75.0%
Howard HS	1	23	44	41	1	110	22.0%	78.0%
Glenelg HS	1	11	28	25	2	67	18.5%	81.5%
Atholton HS		15	40	32	1	88	17.2%	82.8%
Reservoir HS	2	17	50	45	1	115	16.7%	83.3%
Wilde Lake HS	1	13	41	31		86	16.3%	83.7%
Centennial HS		11	42	42	1	96	11.6%	88.4%
Hammond HS	1	9	56	25		91	11.0%	89.0%
Special	11	101	57	86	9	264	43.9%	56.1%
Ascend One Center		16	2	8		26	61.5%	38.5%
Old Cedar Lane School		19	4	16	1	40	48.7%	51.3%
Digital Education Center		11	8	4		23	47.8%	52.2%
Homewood School	5	20	11	21	5	62	43.9%	56.1%
Cedar Lane - Fulton	3	16	12	18	2	51	38.8%	61.2%
ARL	3	19	20	19	1	62	36.1%	63.9%
Non-School Based	7	26	19	27	6	85	41.8%	58.2%
Mendenhall Building		4	2			6	66.7%	33.3%
Berger Road Building		2	2			4	50.0%	50.0%
Warehouse		1		1		2	50.0%	50.0%
Central Office	7	19	15	25	5	71	39.4%	60.6%
Ridge Road Building				1	1	2	0.0%	100.0%
Grand Total	107	1135	1444	1772	91	4549	27.9%	72.1%

24. I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	573	1249	64	173	47	2106	88.5%	11.5%
West Friendship ES	7	13				20	100.0%	0.0%
Clemens Crossing ES	23	18		1	1	43	97.6%	2.4%
Pointers Run ES	21	32	1	1	3	58	96.4%	3.6%
Rockburn ES	13	28		2	3	46	95.3%	4.7%
Forest Ridge ES	13	25		2	1	41	95.0%	5.0%
Running Brook ES	23	46	1	4	2	76	93.2%	6.8%
Bollman Bridge ES	15	38	1	3		57	93.0%	7.0%
Phelps Luck ES	20	42	1	4		67	92.5%	7.5%
Laurel Woods ES	24	35		5	3	67	92.2%	7.8%
Stevens Forest ES	15	20		3		38	92.1%	7.9%
Bryant Woods ES	8	25		3	1	37	91.7%	8.3%
Swansfield ES	26	29		5		60	91.7%	8.3%
Talbott Springs ES	13	31		4	1	49	91.7%	8.3%
Elkridge ES	12	42	2	3	2	61	91.5%	8.5%
Hanover Hills ES	18	34	1	4		57	91.2%	8.8%
Atholton ES	13	17	2	1		33	90.9%	9.1%
Bushy Park ES	9	30	1	3		43	90.7%	9.3%
Lisbon ES	6	23	1	2	1	33	90.6%	9.4%
Manor Woods ES	12	36	2	3	1	54	90.6%	9.4%
Deep Run ES	24	50	2	6	3	85	90.2%	9.8%
Gorman Crossing ES	12	38		6		56	89.3%	10.7%
Worthington ES	11	20	1	3		35	88.6%	11.4%
Fulton ES	21	24	2	4	1	52	88.2%	11.8%
Bellows Spring ES	23	59	7	4	1	94	88.2%	11.8%
Hammond ES	14	21	1	4	2	42	87.5%	12.5%
Waterloo ES	6	35	2	4	2	49	87.2%	12.8%
Triadelphia Ridge ES	12	22	1	4	1	40	87.2%	12.8%
St John's Lane ES	14	33	4	3	2	56	87.0%	13.0%
Ducketts Lane ES	6	27		5		38	86.8%	13.2%
Cradlerock ES	11	26		6	1	44	86.0%	14.0%
Jeffers Hill ES	17	18	3	3		41	85.4%	14.6%
Longfellow ES	6	28	3	3	2	42	85.0%	15.0%
Ilchester ES	8	25	2	4	1	40	84.6%	15.4%
Thunder Hill ES	6	20	1	4	3	34	83.9%	16.1%
Centennial Lane ES	10	21	2	4	2	39	83.8%	16.2%
Veterans ES	18	36	4	7		65	83.1%	16.9%
Northfield ES	15	24	2	6	2	49	83.0%	17.0%
Waverly ES	7	41	2	8		58	82.8%	17.2%
Hollifield Station ES	12	22	2	6	2	44	81.0%	19.0%
Guilford ES	7	26	2	6	2	43	80.5%	19.5%
Clarksville ES	10	25	3	7		45	77.8%	22.2%
Dayton Oaks ES	12	44	5	13	1	75	75.7%	24.3%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	244	580	38	105	27	994	85.2%	14.8%
Lime Kiln MS	13	26		2		41	95.1%	4.9%
Oakland Mills MS	11	25		3	1	40	92.3%	7.7%
Murray Hill MS	16	42	2	3	1	64	92.1%	7.9%
Clarksville MS	15	25	2	2		44	90.9%	9.1%
Bonnie Branch MS	13	29		5	1	48	89.4%	10.6%
Harper's Choice MS	5	31	2	3	1	42	87.8%	12.2%
Mount View MS	13	42	1	7	3	66	87.3%	12.7%
Burleigh Manor MS	8	26		5	2	41	87.2%	12.8%
Ellicott Mills MS	16	30	2	6	1	55	85.2%	14.8%
Folly Quarter MS	9	25		6	1	41	85.0%	15.0%
Thomas Viaduct MS	17	34	4	5	3	63	85.0%	15.0%
Patuxent Valley MS	21	29	5	4	3	62	84.7%	15.3%
Patapsco MS	8	30	1	6	1	46	84.4%	15.6%
Mayfield Woods MS	14	40	1	9	1	65	84.4%	15.6%
Hammond MS	13	24	3	4	2	46	84.1%	15.9%
Lake Elkhorn MS	14	28	3	7		52	80.8%	19.2%
Dunloggin MS	11	25	4	5	1	46	80.0%	20.0%
Elkridge Landing MS	12	30	2	11	3	58	76.4%	23.6%
Wilde Lake MS	9	23	2	8	2	44	76.2%	23.8%
Glenwood MS	6	16	4	4		30	73.3%	26.7%
High	249	642	46	144	14	1095	82.4%	17.6%
Oakland Mills HS	22	61	4	5		92	90.2%	9.8%
Reservoir HS	26	71	4	11	2	114	86.6%	13.4%
Atholton HS	25	48	4	9	1	87	84.9%	15.1%
Marriotts Ridge HS	22	56	2	12	1	93	84.8%	15.2%
Hammond HS	26	50	5	9	1	91	84.4%	15.6%
Mt. Hebron HS	19	54	6	9	4	92	83.0%	17.0%
Wilde Lake HS	25	43	4	12	2	86	81.0%	19.0%
Centennial HS	15	61	1	18		95	80.0%	20.0%
River Hill HS	17	43	4	12	1	77	78.9%	21.1%
Glenelg HS	16	36	2	12	2	68	78.8%	21.2%
Howard HS	13	70	4	20		107	77.6%	22.4%
Long Reach HS	23	49	6	15		93	77.4%	22.6%
Special	60	173	11	21	3	268	87.9%	12.1%
Old Cedar Lane School	8	29	1	2	1	41	92.5%	7.5%
Digital Education Center	6	14	2			22	90.9%	9.1%
Homewood School	19	37	1	6		63	88.9%	11.1%
ARL	13	41	5	3		62	87.1%	12.9%
Ascend One Center	3	21		4		28	85.7%	14.3%
Cedar Lane - Fulton	11	31	2	6	2	52	84.0%	16.0%
Non-School Based	17	47	3	11	7	85	82.1%	17.9%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse		2				2	100.0%	0.0%
Mendenhall Building	2	3	1			6	83.3%	16.7%
Central Office	15	38	2	10	6	71	81.5%	18.5%
Berger Road Building		2		1	1	4	66.7%	33.3%
Grand Total	1143	2691	162	454	98	4548	86.2%	13.8%

25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	230	1240	105	376	172	2123	75.3%	24.7%
Bushy Park ES	4	31	1	3	5	44	89.7%	10.3%
Swansfield ES	11	39		9	3	62	84.7%	15.3%
Clemens Crossing ES	8	25	2	4	3	42	84.6%	15.4%
Talbott Springs ES	8	32	1	7	1	49	83.3%	16.7%
Bollman Bridge ES	7	37	1	8	4	57	83.0%	17.0%
Bryant Woods ES	3	25	1	5	3	37	82.4%	17.6%
Atholton ES	2	21		5	4	32	82.1%	17.9%
Worthington ES	4	23	1	5	2	35	81.8%	18.2%
Running Brook ES	12	46	3	10	5	76	81.7%	18.3%
Cradlerock ES	6	29	2	6	1	44	81.4%	18.6%
Hollifield Station ES	7	27	1	7	4	46	81.0%	19.0%
Hanover Hills ES	7	39	2	9	1	58	80.7%	19.3%
Laurel Woods ES	10	40	4	8	6	68	80.6%	19.4%
Forest Ridge ES	7	25	1	7	2	42	80.0%	20.0%
West Friendship ES	4	8		3	6	21	80.0%	20.0%
Elkridge ES	2	41	1	10	6	60	79.6%	20.4%
Ducketts Lane ES	3	23	1	6	5	38	78.8%	21.2%
Veterans ES	6	42	2	11	4	65	78.7%	21.3%
Gorman Crossing ES	7	29	1	9	10	56	78.3%	21.7%
Waverly ES	1	38	1	10	7	57	78.0%	22.0%
Phelps Luck ES	9	36	3	11	8	67	76.3%	23.7%
Rockburn ES	3	31	3	8	4	49	75.6%	24.4%
Centennial Lane ES	3	21	2	6	7	39	75.0%	25.0%
Longfellow ES	5	22	4	5	6	42	75.0%	25.0%
Northfield ES	5	31	1	11	1	49	75.0%	25.0%
Waterloo ES	2	33	3	9	2	49	74.5%	25.5%
Hammond ES	8	21	1	9	3	42	74.4%	25.6%
St John's Lane ES	9	27	4	9	6	55	73.5%	26.5%
Triadelphia Ridge ES	6	21	3	8	2	40	71.1%	28.9%
Thunder Hill ES	2	20	2	7	3	34	71.0%	29.0%
Ilchester ES	2	24	2	9	5	42	70.3%	29.7%
Manor Woods ES	4	30	3	12	6	55	69.4%	30.6%
Deep Run ES	14	41	5	20	5	85	68.8%	31.3%
Pointers Run ES	4	33	2	15	4	58	68.5%	31.5%
Dayton Oaks ES	4	46	6	17	4	77	68.5%	31.5%
Bellows Spring ES	6	51	9	18	10	94	67.9%	32.1%
Fulton ES	5	29	5	12	3	54	66.7%	33.3%
Clarksville ES	6	21	4	10	6	47	65.9%	34.1%
Lisbon ES	3	17	3	8	2	33	64.5%	35.5%
Guilford ES	2	25	7	8	1	43	64.3%	35.7%
Jeffers Hill ES	5	21	3	12	1	42	63.4%	36.6%
Stevens Forest ES	4	19	4	10	1	38	62.2%	37.8%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	83	530	80	212	83	988	67.7%	32.3%
Lake Elkhorn MS	7	30	3	6	4	50	80.4%	19.6%
Bonnie Branch MS	3	30	3	7	4	47	76.7%	23.3%
Oakland Mills MS	2	27		10	2	41	74.4%	25.6%
Wilde Lake MS	3	26	1	9	5	44	74.4%	25.6%
Murray Hill MS	7	36	4	11	6	64	74.1%	25.9%
Ellicott Mills MS	4	33	8	8	3	56	69.8%	30.2%
Harper's Choice MS	1	26	3	9	2	41	69.2%	30.8%
Lime Kiln MS	3	24	2	10	2	41	69.2%	30.8%
Thomas Viaduct MS	7	30	5	12	7	61	68.5%	31.5%
Dunloggin MS	7	21	3	10	5	46	68.3%	31.7%
Patuxent Valley MS	4	36	10	9	4	63	67.8%	32.2%
Mount View MS	6	33	3	17	6	65	66.1%	33.9%
Clarksville MS	3	24	6	8	4	45	65.9%	34.1%
Glenwood MS	4	11	1	7	6	29	65.2%	34.8%
Patapsco MS	2	25	3	12	2	44	64.3%	35.7%
Folly Quarter MS	5	19	3	11	4	42	63.2%	36.8%
Mayfield Woods MS	6	31	4	19	5	65	61.7%	38.3%
Hammond MS	3	23	5	12	3	46	60.5%	39.5%
Burleigh Manor MS	3	19	4	12	3	41	57.9%	42.1%
Elkridge Landing MS	3	26	9	13	6	57	56.9%	43.1%
High	91	567	98	258	97	1111	64.9%	35.1%
Oakland Mills HS	13	51	4	15	9	92	77.1%	22.9%
Atholton HS	5	53	7	13	9	87	74.4%	25.6%
River Hill HS	8	43	6	13	8	78	72.9%	27.1%
Marriotts Ridge HS	6	56	8	17	7	94	71.3%	28.7%
Wilde Lake HS	9	47	8	15	9	88	70.9%	29.1%
Long Reach HS	5	50	6	25	8	94	64.0%	36.0%
Glenelg HS	7	32	1	21	8	69	63.9%	36.1%
Hammond HS	6	48	9	23	5	91	62.8%	37.2%
Mt. Hebron HS	9	45	9	23	9	95	62.8%	37.2%
Reservoir HS	8	57	11	29	11	116	61.9%	38.1%
Howard HS	10	45	14	34	8	111	53.4%	46.6%
Centennial HS	5	40	15	30	6	96	50.0%	50.0%
Special	30	158	19	47	21	275	74.0%	26.0%
Ascend One Center	5	20	1	2	1	29	89.3%	10.7%
Cedar Lane - Fulton	7	35	2	8	1	53	80.8%	19.2%
Homewood School	8	35	4	13	3	63	71.7%	28.3%
ARL	8	35	7	12	4	66	69.4%	30.6%
Digital Education Center	1	12	3	3	4	23	68.4%	31.6%
Old Cedar Lane School	1	21	2	9	8	41	66.7%	33.3%
Non-School Based	12	24	4	18	25	83	62.1%	37.9%
Ridge Road Building		1				1	100.0%	0.0%
Warehouse		1			1	2	100.0%	0.0%
Central Office	11	21	4	15	19	70	62.7%	37.3%
Berger Road Building		1		1	2	4	50.0%	50.0%
Mendenhall Building	1			2	3	6	33.3%	66.7%
Grand Total	446	2519	306	911	398	4580	70.9%	29.1%

26. In my position, I receive appropriate and adequate support and training.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	274	1221	109	494	14	2112	71.3%	28.7%
Running Brook ES	22	46	2	6	1	77	89.5%	10.5%
Bryant Woods ES	6	27		4		37	89.2%	10.8%
West Friendship ES	5	12		3	1	21	85.0%	15.0%
Longfellow ES	4	30	2	5	1	42	82.9%	17.1%
Deep Run ES	19	50		15		84	82.1%	17.9%
Talbott Springs ES	9	32		9		50	82.0%	18.0%
Centennial Lane ES	8	23	1	6		38	81.6%	18.4%
Laurel Woods ES	8	44	3	11	1	67	78.8%	21.2%
Forest Ridge ES	4	29	2	7		42	78.6%	21.4%
Gorman Crossing ES	9	35	2	10		56	78.6%	21.4%
Elkridge ES	3	43	1	12	1	60	78.0%	22.0%
Swansfield ES	9	39	1	13		62	77.4%	22.6%
Veterans ES	9	42	2	13		66	77.3%	22.7%
Cradlerock ES	11	23	2	9		45	75.6%	24.4%
Phelps Luck ES	7	42	3	13	1	66	75.4%	24.6%
St John's Lane ES	9	33	4	10		56	75.0%	25.0%
Manor Woods ES	3	38	2	12	1	56	74.5%	25.5%
Bushy Park ES	5	26	1	10		42	73.8%	26.2%
Thunder Hill ES	4	20	1	8	1	34	72.7%	27.3%
Bollman Bridge ES	8	34	1	15		58	72.4%	27.6%
Triadelphia Ridge ES	6	22	3	8		39	71.8%	28.2%
Clemens Crossing ES	5	24		12	1	42	70.7%	29.3%
Ilchester ES	2	27	4	8		41	70.7%	29.3%
Hanover Hills ES	8	33	2	15		58	70.7%	29.3%
Worthington ES	5	19	1	9		34	70.6%	29.4%
Hollifield Station ES	11	20	4	9		44	70.5%	29.5%
Ducketts Lane ES	4	22	5	6	1	38	70.3%	29.7%
Lisbon ES	3	19		10	1	33	68.8%	31.3%
Waterloo ES	5	28		15		48	68.8%	31.3%
Pointers Run ES	5	31	2	16	1	55	66.7%	33.3%
Hammond ES	5	22	2	12	1	42	65.9%	34.1%
Atholton ES	3	18	1	11		33	63.6%	36.4%
Northfield ES	5	25	1	17		48	62.5%	37.5%
Waverly ES	3	32	3	18	1	57	62.5%	37.5%
Dayton Oaks ES	10	38	5	24		77	62.3%	37.7%
Rockburn ES	4	26	3	16		49	61.2%	38.8%
Fulton ES	7	26	7	14		54	61.1%	38.9%
Guilford ES	1	24	8	9		42	59.5%	40.5%
Stevens Forest ES	5	18	6	10		39	59.0%	41.0%
Jeffers Hill ES	2	21	5	12		40	57.5%	42.5%
Bellows Spring ES	9	43	9	34		95	54.7%	45.3%
Clarksville ES	4	15	8	18		45	42.2%	57.8%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	93	587	59	247	11	997	69.0%	31.0%
Harper's Choice MS	3	31		6	1	41	85.0%	15.0%
Folly Quarter MS	6	28	1	6	1	42	82.9%	17.1%
Mayfield Woods MS	1	48	3	12	1	65	76.6%	23.4%
Murray Hill MS	11	36	5	10		62	75.8%	24.2%
Patapsco MS	2	31	2	10		45	73.3%	26.7%
Oakland Mills MS	5	25	1	10		41	73.2%	26.8%
Patuxent Valley MS	2	43	2	15	1	63	72.6%	27.4%
Wilde Lake MS	6	25		12	2	45	72.1%	27.9%
Clarksville MS	3	30	1	12		46	71.7%	28.3%
Bonnie Branch MS	5	30	3	12		50	70.0%	30.0%
Glenwood MS	5	16	2	7		30	70.0%	30.0%
Lime Kiln MS	4	24	3	9	1	41	70.0%	30.0%
Hammond MS	4	25	6	9		44	65.9%	34.1%
Elkridge Landing MS	6	31	3	18		58	63.8%	36.2%
Ellicott Mills MS	8	27	5	15	1	56	63.6%	36.4%
Mount View MS	7	33	4	20	2	66	62.5%	37.5%
Thomas Viaduct MS	4	33	5	20		62	59.7%	40.3%
Lake Elkhorn MS	5	26	5	16		52	59.6%	40.4%
Burleigh Manor MS	3	22	4	13		42	59.5%	40.5%
Dunloggin MS	3	23	4	15	1	46	57.8%	42.2%
High	87	652	79	284	6	1108	67.1%	32.9%
Oakland Mills HS	12	62	5	14		93	79.6%	20.4%
River Hill HS	12	48	3	15		78	76.9%	23.1%
Wilde Lake HS	11	51	6	20		88	70.5%	29.5%
Long Reach HS	10	54	5	22	2	93	70.3%	29.7%
Mt. Hebron HS	7	59	4	26		96	68.8%	31.3%
Hammond HS	6	55	8	21		90	67.8%	32.2%
Marriotts Ridge HS	4	58	3	27		92	67.4%	32.6%
Centennial HS	5	60	9	23		97	67.0%	33.0%
Glenelg HS	8	38	3	20		69	66.7%	33.3%
Atholton HS	2	49	9	25		85	60.0%	40.0%
Reservoir HS	6	61	10	36	3	116	59.3%	40.7%
Howard HS	4	57	14	35	1	111	55.5%	44.5%
Special	38	163	9	57	4	271	75.3%	24.7%
Cedar Lane - Fulton	6	38	1	8	1	54	83.0%	17.0%
Ascend One Center	4	19		5		28	82.1%	17.9%
Homewood School	7	42	1	11	2	63	80.3%	19.7%
ARL	12	33	3	15	1	64	71.4%	28.6%
Old Cedar Lane School	5	21	3	10		39	66.7%	33.3%
Digital Education Center	4	10	1	8		23	60.9%	39.1%
Non-School Based	15	42	6	17	5	85	71.3%	28.8%
Ridge Road Building		2				2	100.0%	0.0%
Warehouse	1	1				2	100.0%	0.0%
Berger Road Building	1	2		1		4	75.0%	25.0%
Central Office	13	33	6	14	5	71	69.7%	30.3%
Mendenhall Building		4		2		6	66.7%	33.3%
Grand Total	507	2665	262	1099	40	4573	70.0%	30.0%

27. During this current school year, I have experienced harassing behavior from colleagues.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	38	138	1217	702	35	2130	8.4%	91.6%
Ilchester ES		11	16	12	1	40	28.2%	71.8%
Guilford ES	1	9	11	21	2	44	23.8%	76.2%
Hollifield Station ES		9	27	10		46	19.6%	80.4%
Thunder Hill ES	1	4	12	16		33	15.2%	84.8%
Longfellow ES	3	3	19	16		41	14.6%	85.4%
Veterans ES	1	7	35	21	2	66	12.5%	87.5%
Lisbon ES	2	2	16	13		33	12.1%	87.9%
Hanover Hills ES	1	6	36	15	1	59	12.1%	87.9%
Worthington ES	2	2	17	13		34	11.8%	88.2%
Fulton ES	1	5	28	18	1	53	11.5%	88.5%
Manor Woods ES	1	5	29	21		56	10.7%	89.3%
Pointers Run ES	3	3	30	20	2	58	10.7%	89.3%
Clarksville ES		5	22	20	1	48	10.6%	89.4%
Forest Ridge ES	2	2	21	13	4	42	10.5%	89.5%
Waverly ES	5	1	33	19		58	10.3%	89.7%
Hammond ES	1	3	28	9	1	42	9.8%	90.2%
Jeffers Hill ES	2	2	22	15	1	42	9.8%	90.2%
Clemens Crossing ES	1	3	25	13	1	43	9.5%	90.5%
Laurel Woods ES	1	5	43	19		68	8.8%	91.2%
Bellows Spring ES	3	5	43	42	2	95	8.6%	91.4%
Stevens Forest ES		3	21	11	2	37	8.6%	91.4%
Rockburn ES	1	3	29	14	2	49	8.5%	91.5%
Ducketts Lane ES		3	22	11	1	37	8.3%	91.7%
Talbott Springs ES		4	27	19		50	8.0%	92.0%
Triadelphia Ridge ES	1	2	22	14	1	40	7.7%	92.3%
Deep Run ES	2	4	53	24	2	85	7.2%	92.8%
Bushy Park ES		3	18	22	1	44	7.0%	93.0%
Cradlerock ES		3	32	10		45	6.7%	93.3%
Atholton ES		2	18	13		33	6.1%	93.9%
Phelps Luck ES	1	3	39	24		67	6.0%	94.0%
St John's Lane ES	1	2	42	10	1	56	5.5%	94.5%
Bryant Woods ES		2	23	12		37	5.4%	94.6%
Northfield ES		2	31	15	1	49	4.2%	95.8%
Waterloo ES		2	29	17	1	49	4.2%	95.8%
Dayton Oaks ES	1	2	36	37	1	77	3.9%	96.1%
Bollman Bridge ES		2	36	20		58	3.4%	96.6%
Elkridge ES		2	40	19		61	3.3%	96.7%
Gorman Crossing ES		1	41	14		56	1.8%	98.2%
Running Brook ES		1	57	17	2	77	1.3%	98.7%
Centennial Lane ES			25	13	1	39	0.0%	100.0%
Swansfield ES			49	13		62	0.0%	100.0%
West Friendship ES			14	7		21	0.0%	100.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	15	71	515	385	14	1000	8.7%	91.3%
Ellicott Mills MS	1	7	29	18	1	56	14.5%	85.5%
Murray Hill MS	1	8	26	29		64	14.1%	85.9%
Wilde Lake MS	4	2	20	17	2	45	14.0%	86.0%
Glenwood MS	1	3	14	11		29	13.8%	86.2%
Lake Elkhorn MS		6	28	14	1	49	12.5%	87.5%
Lime Kiln MS	2	3	20	15		40	12.5%	87.5%
Hammond MS	2	3	20	20	1	46	11.1%	88.9%
Patuxent Valley MS	2	4	35	19	3	63	10.0%	90.0%
Thomas Viaduct MS	1	4	34	24		63	7.9%	92.1%
Mayfield Woods MS		5	42	17	1	65	7.8%	92.2%
Harper's Choice MS		3	19	19	1	42	7.3%	92.7%
Folly Quarter MS		3	22	17		42	7.1%	92.9%
Dunloggin MS		3	19	23	1	46	6.7%	93.3%
Clarksville MS		3	25	18		46	6.5%	93.5%
Bonnie Branch MS	1	2	24	22		49	6.1%	93.9%
Mount View MS		4	35	28		67	6.0%	94.0%
Elkridge Landing MS		3	30	24	1	58	5.3%	94.7%
Burleigh Manor MS		2	22	17	1	42	4.9%	95.1%
Oakland Mills MS		2	24	15	1	42	4.9%	95.1%
Patapsco MS		1	27	18		46	2.2%	97.8%
High	26	55	586	418	26	1111	7.5%	92.5%
Centennial HS	3	8	48	34	4	97	11.8%	88.2%
Atholton HS	5	4	35	42	2	88	10.5%	89.5%
Mt. Hebron HS	4	5	50	34	3	96	9.7%	90.3%
River Hill HS	4	3	48	23	1	79	9.0%	91.0%
Howard HS	2	7	60	39	3	111	8.3%	91.7%
Reservoir HS		9	54	48	2	113	8.1%	91.9%
Glenelg HS	1	4	31	30	3	69	7.6%	92.4%
Oakland Mills HS	2	4	51	33	2	92	6.7%	93.3%
Wilde Lake HS	3	2	47	33	3	88	5.9%	94.1%
Long Reach HS	1	4	53	35		93	5.4%	94.6%
Hammond HS	1	2	54	33	1	91	3.3%	96.7%
Marriotts Ridge HS		3	55	34	2	94	3.3%	96.7%
Special	6	30	135	99	6	276	13.3%	86.7%
Ascend One Center	1	5	14	8	1	29	21.4%	78.6%
Cedar Lane - Fulton	3	8	16	25	2	54	21.2%	78.8%
Homewood School	1	7	35	20		63	12.7%	87.3%
ARL		7	30	27	2	66	10.9%	89.1%
Old Cedar Lane School	1	2	21	16	1	41	7.5%	92.5%
Digital Education Center		1	19	3		23	4.3%	95.7%
Non-School Based	4	4	44	28	5	85	10.0%	90.0%
Mendenhall Building	1	2	2	1		6	50.0%	50.0%
Central Office	3	2	38	23	5	71	7.6%	92.4%
Berger Road Building			1	3		4	0.0%	100.0%
Ridge Road Building			2			2	0.0%	100.0%
Warehouse			1	1		2	0.0%	100.0%
Grand Total	89	298	2497	1632	86	4602	8.6%	91.4%

28. During this current school year, I have experienced harassing behavior from administrators/supervisors.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	29	58	1336	669	35	2127	4.2%	95.8%
Lisbon ES	5	2	16	10		33	21.2%	78.8%
Waverly ES	2	4	36	16		58	10.3%	89.7%
Elkridge ES	4	2	38	17		61	9.8%	90.2%
Longfellow ES	1	3	25	13		42	9.5%	90.5%
Guilford ES		4	14	25	1	44	9.3%	90.7%
Atholton ES		3	18	12		33	9.1%	90.9%
Thunder Hill ES	1	2	14	17		34	8.8%	91.2%
Talbott Springs ES		4	27	16	1	48	8.5%	91.5%
Rockburn ES		4	33	11	1	49	8.3%	91.7%
Dayton Oaks ES	3	3	36	32	1	75	8.1%	91.9%
Forest Ridge ES	1	2	26	9	4	42	7.9%	92.1%
Hammond ES	1	2	24	14	1	42	7.3%	92.7%
Bellows Spring ES	2	3	37	50	3	95	5.4%	94.6%
Manor Woods ES	1	2	30	23		56	5.4%	94.6%
Pointers Run ES	1	2	29	24	2	58	5.4%	94.6%
Triadelphia Ridge ES		2	29	8		39	5.1%	94.9%
West Friendship ES		1	12	8		21	4.8%	95.2%
Cradlerock ES	1	1	37	6		45	4.4%	95.6%
Laurel Woods ES	1	2	57	8		68	4.4%	95.6%
Hollifield Station ES	1	1	29	15		46	4.3%	95.7%
Fulton ES	1	1	26	23	3	54	3.9%	96.1%
Deep Run ES		3	56	24	2	85	3.6%	96.4%
Veterans ES	1	1	38	22	4	66	3.2%	96.8%
Worthington ES	1		19	15		35	2.9%	97.1%
Ducketts Lane ES		1	24	11	1	37	2.8%	97.2%
Stevens Forest ES		1	20	15	2	38	2.8%	97.2%
Hanover Hills ES	1		40	17	1	59	1.7%	98.3%
Swansfield ES		1	52	9		62	1.6%	98.4%
Running Brook ES		1	59	16	1	77	1.3%	98.7%
Bollman Bridge ES			38	20		58	0.0%	100.0%
Bryant Woods ES			29	8		37	0.0%	100.0%
Bushy Park ES			25	18	1	44	0.0%	100.0%
Centennial Lane ES			25	13	1	39	0.0%	100.0%
Clarksville ES			22	23	1	46	0.0%	100.0%
Clemens Crossing ES			35	7	1	43	0.0%	100.0%
Gorman Crossing ES			46	10		56	0.0%	100.0%
Ilchester ES			28	13		41	0.0%	100.0%
Jeffers Hill ES			23	18		41	0.0%	100.0%
Northfield ES			35	13		48	0.0%	100.0%
Phelps Luck ES			46	21		67	0.0%	100.0%
St John's Lane ES			46	8	2	56	0.0%	100.0%
Waterloo ES			37	11	1	49	0.0%	100.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	22	54	509	398	19	1002	7.7%	92.3%
Clarksville MS	4	4	12	24	1	45	18.2%	81.8%
Bonnie Branch MS	3	6	24	17		50	18.0%	82.0%
Mount View MS	2	9	29	26	2	68	16.7%	83.3%
Burleigh Manor MS	1	4	16	20	1	42	12.2%	87.8%
Dunloggin MS	1	4	18	22	1	46	11.1%	88.9%
Hammond MS	2	3	17	24	1	47	10.9%	89.1%
Lime Kiln MS	2	2	20	16	1	41	10.0%	90.0%
Thomas Viaduct MS	1	5	30	25		61	9.8%	90.2%
Patuxent Valley MS	2	3	29	26	3	63	8.3%	91.7%
Glenwood MS		2	21	7		30	6.7%	93.3%
Mayfield Woods MS		4	41	19	1	65	6.3%	93.8%
Ellicott Mills MS	2	1	32	20		55	5.5%	94.5%
Folly Quarter MS		2	29	11		42	4.8%	95.2%
Elkridge Landing MS		2	25	28	3	58	3.6%	96.4%
Murray Hill MS	1	1	32	30		64	3.1%	96.9%
Oakland Mills MS		1	26	13	2	42	2.5%	97.5%
Wilde Lake MS	1		23	18	2	44	2.4%	97.6%
Lake Elkhorn MS		1	32	18		51	2.0%	98.0%
Harper's Choice MS			24	17	1	42	0.0%	100.0%
Patapsco MS			29	17		46	0.0%	100.0%
High	15	65	570	443	17	1110	7.3%	92.7%
Centennial HS	2	11	35	44	3	95	14.1%	85.9%
Howard HS	4	9	52	44	2	111	11.9%	88.1%
Reservoir HS	2	10	53	49	1	115	10.5%	89.5%
Mt. Hebron HS	1	7	46	39	2	95	8.6%	91.4%
Atholton HS		7	34	44	2	87	8.2%	91.8%
Glenelg HS		5	31	30	3	69	7.6%	92.4%
Long Reach HS	1	5	51	37		94	6.4%	93.6%
Marriotts Ridge HS	1	4	48	39	1	93	5.4%	94.6%
Hammond HS	2	2	57	30		91	4.4%	95.6%
River Hill HS	1	2	50	25	1	79	3.8%	96.2%
Wilde Lake HS	1	2	58	26	1	88	3.4%	96.6%
Oakland Mills HS		1	55	36	1	93	1.1%	98.9%
Special	4	16	157	93	6	276	7.4%	92.6%
ARL	1	7	35	21	2	66	12.5%	87.5%
Old Cedar Lane School	1	3	21	15	1	41	10.0%	90.0%
Homewood School	1	3	36	22	1	63	6.5%	93.5%
Cedar Lane - Fulton	1	2	30	20	1	54	5.7%	94.3%
Ascend One Center		1	16	11	1	29	3.6%	96.4%
Digital Education Center			19	4		23	0.0%	100.0%
Non-School Based	4	9	42	26	4	85	16.0%	84.0%
Berger Road Building		1	1	2		4	25.0%	75.0%
Mendenhall Building		1	4	1		6	16.7%	83.3%
Central Office	4	7	33	23	4	71	16.4%	83.6%
Ridge Road Building			2			2	0.0%	100.0%
Warehouse			2			2	0.0%	100.0%
Grand Total	74	202	2614	1629	81	4600	6.1%	93.9%

29. During this current school year, I have experienced harassing behavior from parents.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	88	314	793	871	65	2131	19.5%	80.5%
Pointers Run ES	4	17	14	22	1	58	36.8%	63.2%
Clarksville ES	7	9	10	20	2	48	34.8%	65.2%
Guilford ES	6	8	8	19	3	44	34.1%	65.9%
Thunder Hill ES	4	7	7	15	1	34	33.3%	66.7%
Bollman Bridge ES	2	14	23	17	1	57	28.6%	71.4%
Hammond ES	2	9	11	17	3	42	28.2%	71.8%
Elkridge ES	2	14	17	27	1	61	26.7%	73.3%
Fulton ES	2	11	12	27	2	54	25.0%	75.0%
West Friendship ES	2	3	8	7	1	21	25.0%	75.0%
Laurel Woods ES	3	13	29	20	3	68	24.6%	75.4%
Longfellow ES	5	5	11	20	1	42	24.4%	75.6%
St John's Lane ES	2	11	26	16	1	56	23.6%	76.4%
Northfield ES	3	8	16	20	2	49	23.4%	76.6%
Bushy Park ES	1	9	11	22	1	44	23.3%	76.7%
Talbott Springs ES		11	17	20	2	50	22.9%	77.1%
Clemens Crossing ES		9	16	15	2	42	22.5%	77.5%
Ilchester ES	2	7	16	15	2	42	22.5%	77.5%
Hanover Hills ES	3	10	21	24	1	59	22.4%	77.6%
Triadelphia Ridge ES	2	6	10	18	2	38	22.2%	77.8%
Gorman Crossing ES	1	11	23	21		56	21.4%	78.6%
Waterloo ES	3	7	15	22	2	49	21.3%	78.7%
Forest Ridge ES	3	4	13	17	4	41	18.9%	81.1%
Manor Woods ES	1	9	21	25		56	17.9%	82.1%
Rockburn ES		8	21	18	2	49	17.0%	83.0%
Phelps Luck ES	2	9	22	33	1	67	16.7%	83.3%
Atholton ES	1	4	14	12	1	32	16.1%	83.9%
Veterans ES	2	8	29	24	3	66	15.9%	84.1%
Centennial Lane ES	2	4	18	14	1	39	15.8%	84.2%
Bellows Spring ES	4	10	29	47	5	95	15.6%	84.4%
Running Brook ES	3	8	35	28	3	77	14.9%	85.1%
Jeffers Hill ES	1	5	20	16		42	14.3%	85.7%
Worthington ES	2	3	13	17		35	14.3%	85.7%
Ducketts Lane ES	1	4	18	15		38	13.2%	86.8%
Waverly ES		7	22	28	1	58	12.3%	87.7%
Lisbon ES	2	2	14	15		33	12.1%	87.9%
Deep Run ES	1	9	36	37	2	85	12.0%	88.0%
Dayton Oaks ES	2	7	27	40	1	77	11.8%	88.2%
Cradlerock ES	3	2	25	13	2	45	11.6%	88.4%
Hollifield Station ES	1	4	22	16	3	46	11.6%	88.4%
Stevens Forest ES	1	3	14	19	1	38	10.8%	89.2%
Swansfield ES		5	41	15	1	62	8.2%	91.8%
Bryant Woods ES			18	18		36	0.0%	100.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	55	205	299	409	34	1002	26.9%	73.1%
Mayfield Woods MS	5	21	28	10	1	65	40.6%	59.4%
Dunloggin MS		16	15	14	1	46	35.6%	64.4%
Ellicott Mills MS	5	14	14	22		55	34.5%	65.5%
Folly Quarter MS	1	11	12	16	2	42	30.0%	70.0%
Patuxent Valley MS	5	12	18	25	3	63	28.3%	71.7%
Mount View MS	4	13	17	30	4	68	26.6%	73.4%
Harper's Choice MS	3	7	15	13	2	40	26.3%	73.7%
Clarksville MS	3	9	11	23		46	26.1%	73.9%
Elkridge Landing MS	3	11	15	25	4	58	25.9%	74.1%
Lime Kiln MS	2	8	12	17	1	40	25.6%	74.4%
Bonnie Branch MS	2	10	14	22	2	50	25.0%	75.0%
Glenwood MS		7	7	14		28	25.0%	75.0%
Patapsco MS	2	9	13	20	2	46	25.0%	75.0%
Murray Hill MS	5	10	18	29	2	64	24.2%	75.8%
Burleigh Manor MS	2	8	13	19	1	43	23.8%	76.2%
Thomas Viaduct MS	3	11	18	28	3	63	23.3%	76.7%
Lake Elkhorn MS	3	6	23	19		51	17.6%	82.4%
Oakland Mills MS		7	12	21	2	42	17.5%	82.5%
Hammond MS	3	5	14	24	1	47	17.4%	82.6%
Wilde Lake MS	4	10	10	18	3	45	33.3%	66.7%
High	89	232	322	435	33	1111	29.8%	70.2%
Glenelg HS	6	23	14	24	2	69	43.3%	56.7%
Marriotts Ridge HS	10	27	22	31	4	94	41.1%	58.9%
Howard HS	8	29	26	42	6	111	35.2%	64.8%
Atholton HS	8	21	20	37	2	88	33.7%	66.3%
River Hill HS	9	15	24	29	1	78	31.2%	68.8%
Reservoir HS	10	25	30	49	2	116	30.7%	69.3%
Wilde Lake HS	11	14	32	28	2	87	29.4%	70.6%
Centennial HS	7	16	30	36	6	95	25.8%	74.2%
Hammond HS	7	15	34	33	2	91	24.7%	75.3%
Mt. Hebron HS	4	18	29	43	2	96	23.4%	76.6%
Oakland Mills HS	5	16	35	35	2	93	23.1%	76.9%
Long Reach HS	4	13	26	48	2	93	18.7%	81.3%
Special	10	40	114	90	21	275	19.7%	80.3%
ARL	4	19	22	17	4	66	37.1%	62.9%
Ascend One Center	2	6	4	13	4	29	32.0%	68.0%
Digital Education Center	2	2	15	4		23	17.4%	82.6%
Cedar Lane - Fulton		7	21	22	3	53	14.0%	86.0%
Old Cedar Lane School	1	2	18	12	8	41	9.1%	90.9%
Homewood School	1	4	34	22	2	63	8.2%	91.8%
Non-School Based	1	7	11	11	55	85	26.7%	73.3%
Central Office	1	7	11	9	43	71	28.6%	71.4%
Berger Road Building				1	3	4	0.0%	100.0%
Mendenhall Building				1	5	6	0.0%	100.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	243	798	1539	1816	208	4604	23.7%	76.3%

30. At my school I spend most of my PIP time on non-instructional activities.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	86	433	153	785	648	2105	35.6%	64.4%
Longfellow ES	1	14	3	10	12	40	53.6%	46.4%
Waverly ES	5	14	3	16	19	57	50.0%	50.0%
Guilford ES	5	10	3	13	12	43	48.4%	51.6%
Bryant Woods ES	2	9		12	13	36	47.8%	52.2%
Waterloo ES	1	15	4	14	15	49	47.1%	52.9%
Rockburn ES	3	12	3	14	17	49	46.9%	53.1%
Phelps Luck ES	4	18	6	19	19	66	46.8%	53.2%
Hammond ES	1	13	2	14	11	41	46.7%	53.3%
Bellows Spring ES	5	23	3	31	32	94	45.2%	54.8%
Cradlerock ES	2	12	3	15	13	45	43.8%	56.3%
Lisbon ES		10	2	11	10	33	43.5%	56.5%
Elkridge ES	2	17	1	25	16	61	42.2%	57.8%
Veterans ES	2	15	2	23	24	66	40.5%	59.5%
Hollifield Station ES	3	8	2	15	18	46	39.3%	60.7%
Stevens Forest ES	1	8	2	12	15	38	39.1%	60.9%
Bollman Bridge ES	3	13	3	22	17	58	39.0%	61.0%
Hanover Hills ES	2	14	1	24	17	58	39.0%	61.0%
Laurel Woods ES	7	12	3	27	19	68	38.8%	61.2%
Dayton Oaks ES	4	15	6	26	25	76	37.3%	62.7%
Running Brook ES	2	15	4	26	27	74	36.2%	63.8%
Worthington ES		9	1	15	9	34	36.0%	64.0%
Ilchester ES	2	8	4	14	13	41	35.7%	64.3%
Ducketts Lane ES	1	8	4	13	10	36	34.6%	65.4%
Manor Woods ES	4	10	4	23	14	55	34.1%	65.9%
Fulton ES	3	10	5	22	14	54	32.5%	67.5%
Northfield ES	3	9	3	22	11	48	32.4%	67.6%
Clarksville ES	2	7	9	11	18	47	31.0%	69.0%
Centennial Lane ES	1	7	3	15	13	39	30.8%	69.2%
Triadelphia Ridge ES	1	7	3	15	13	39	30.8%	69.2%
Pointers Run ES	1	11	4	25	17	58	29.3%	70.7%
Jeffers Hill ES	2	7	6	17	8	40	28.1%	71.9%
Talbott Springs ES	2	7	1	23	17	50	27.3%	72.7%
Deep Run ES	1	16	8	38	21	84	27.0%	73.0%
Gorman Crossing ES		9	4	23	19	55	25.0%	75.0%
Forest Ridge ES	2	5	3	19	12	41	24.1%	75.9%
West Friendship ES		4	4	9	4	21	23.5%	76.5%
Clemens Crossing ES		7	7	16	13	43	23.3%	76.7%
Atholton ES	1	4	3	14	10	32	22.7%	77.3%
Swansfield ES	3	6	5	26	22	62	22.5%	77.5%
Bushy Park ES		6	3	21	10	40	20.0%	80.0%
Thunder Hill ES	1	3	2	15	11	32	19.0%	81.0%
St John's Lane ES	1	6	11	20	18	56	18.4%	81.6%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	85	252	54	379	224	994	43.8%	56.2%
Thomas Viaduct MS	11	21	1	14	14	61	68.1%	31.9%
Dunloggin MS	9	11	3	11	10	44	58.8%	41.2%
Elkridge Landing MS	11	13	2	15	17	58	58.5%	41.5%
Clarksville MS	4	18		18	5	45	55.0%	45.0%
Mayfield Woods MS	7	21	3	21	13	65	53.8%	46.2%
Mount View MS	3	23	2	26	13	67	48.1%	51.9%
Ellicott Mills MS	2	19	3	21	11	56	46.7%	53.3%
Lake Elkhorn MS	5	12	3	17	14	51	45.9%	54.1%
Patapsco MS	3	12	1	17	10	43	45.5%	54.5%
Bonnie Branch MS	3	14		23	10	50	42.5%	57.5%
Patuxent Valley MS	5	15	1	27	15	63	41.7%	58.3%
Hammond MS	6	8	3	20	10	47	37.8%	62.2%
Lime Kiln MS	2	11	5	17	6	41	37.1%	62.9%
Murray Hill MS	5	11	4	24	20	64	36.4%	63.6%
Harper's Choice MS		11	1	19	11	42	35.5%	64.5%
Glenwood MS	2	6	1	14	7	30	34.8%	65.2%
Wilde Lake MS	2	10	5	19	8	44	33.3%	66.7%
Burleigh Manor MS	3	6	1	21	9	40	29.0%	71.0%
Folly Quarter MS	1	6	9	16	10	42	21.9%	78.1%
Oakland Mills MS	1	4	6	19	11	41	16.7%	83.3%
High	80	250	93	438	248	1109	38.3%	61.7%
Oakland Mills HS	17	29		22	24	92	67.6%	32.4%
Long Reach HS	12	29	2	24	26	93	61.2%	38.8%
Marriotts Ridge HS	12	25	5	35	17	94	48.1%	51.9%
Wilde Lake HS	7	26	7	29	19	88	47.8%	52.2%
Centennial HS	5	29	4	42	17	97	42.5%	57.5%
Reservoir HS	7	30	11	45	23	116	39.8%	60.2%
Hammond HS	4	16	10	37	24	91	29.9%	70.1%
Glenelg HS	2	12	6	30	18	68	28.0%	72.0%
Atholton HS	1	17	9	42	19	88	26.1%	73.9%
Mt. Hebron HS	2	15	8	49	21	95	23.0%	77.0%
Howard HS	8	12	14	55	21	110	22.5%	77.5%
River Hill HS	3	10	17	28	19	77	22.4%	77.6%
Special	5	24	23	68	153	273	24.2%	75.8%
Ascend One Center	1	1		2	25	29	50.0%	50.0%
ARL	1	7	6	13	38	65	29.6%	70.4%
Cedar Lane - Fulton		7	2	18	25	52	25.9%	74.1%
Digital Education Center	2	2	4	9	6	23	23.5%	76.5%
Homewood School	1	7	11	24	20	63	18.6%	81.4%
Old Cedar Lane School				2	39	41	0.0%	100.0%
Non-School Based	1			1	83	85	50.0%	50.0%
Berger Road Building					4	4	0.0%	0.0%
Central Office	1				70	71	0.0%	0.0%
Mendenhall Building				1	5	6	0.0%	100.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	257	959	323	1671	1356	4566	37.9%	62.1%

31. At my school our administrator includes time during PIP for teacher-initiated collaboration.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	126	1028	40	197	704	2095	83.0%	17.0%
Atholton ES		20			12	32	100.0%	0.0%
Gorman Crossing ES	5	28		1	20	54	97.1%	2.9%
Hollifield Station ES	5	21	1		19	46	96.3%	3.7%
St John's Lane ES	8	26		2	18	54	94.4%	5.6%
West Friendship ES	4	11		1	5	21	93.8%	6.3%
Rockburn ES	3	26		2	17	48	93.5%	6.5%
Cradlerock ES	7	21		2	15	45	93.3%	6.7%
Waterloo ES	1	26		2	20	49	93.1%	6.9%
Swansfield ES	6	32		3	21	62	92.7%	7.3%
Worthington ES		20		2	12	34	90.9%	9.1%
Bushy Park ES	2	27	1	2	11	43	90.6%	9.4%
Clemens Crossing ES	6	21		3	13	43	90.0%	10.0%
Longfellow ES	2	23		3	14	42	89.3%	10.7%
Centennial Lane ES	3	20		3	13	39	88.5%	11.5%
Manor Woods ES	5	30	2	3	14	54	87.5%	12.5%
Talbott Springs ES	2	26	1	3	17	49	87.5%	12.5%
Stevens Forest ES		20		3	14	37	87.0%	13.0%
Deep Run ES	8	45	3	5	23	84	86.9%	13.1%
Northfield ES	3	27		5	13	48	85.7%	14.3%
Pointers Run ES	2	28		5	20	55	85.7%	14.3%
Bryant Woods ES	4	18	2	2	11	37	84.6%	15.4%
Veterans ES	2	30		6	26	64	84.2%	15.8%
Running Brook ES	7	29		7	32	75	83.7%	16.3%
Ducketts Lane ES	1	19		4	11	35	83.3%	16.7%
Jeffers Hill ES	2	23	2	3	10	40	83.3%	16.7%
Laurel Woods ES	4	34	2	6	20	66	82.6%	17.4%
Phelps Luck ES	7	30	1	8	20	66	80.4%	19.6%
Triadelphia Ridge ES	6	14	1	4	14	39	80.0%	20.0%
Lisbon ES	2	16		5	10	33	78.3%	21.7%
Waverly ES	2	23		7	25	57	78.1%	21.9%
Bollman Bridge ES	1	30	1	8	17	57	77.5%	22.5%
Ilchester ES		19	1	5	17	42	76.0%	24.0%
Dayton Oaks ES	2	39	5	8	22	76	75.9%	24.1%
Hanover Hills ES	2	29	1	9	18	59	75.6%	24.4%
Elkridge ES	2	30		11	17	60	74.4%	25.6%
Hammond ES	4	18	1	7	11	41	73.3%	26.7%
Guilford ES		16	1	5	20	42	72.7%	27.3%
Fulton ES	3	23	2	8	17	53	72.2%	27.8%
Bellows Spring ES		41	4	13	35	93	70.7%	29.3%
Forest Ridge ES	1	17		9	14	41	66.7%	33.3%
Clarksville ES	2	17	4	6	18	47	65.5%	34.5%
Thunder Hill ES		15	4	6	8	33	60.0%	40.0%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	70	487	59	144	223	983	73.3%	26.7%
Folly Quarter MS	11	17		2	11	41	93.3%	6.7%
Lime Kiln MS	8	22	1	3	6	40	88.2%	11.8%
Ellicott Mills MS	3	34	1	4	14	56	88.1%	11.9%
Patapsco MS	3	26	1	3	10	43	87.9%	12.1%
Oakland Mills MS	6	23	1	4	8	42	85.3%	14.7%
Glenwood MS		16		3	11	30	84.2%	15.8%
Mayfield Woods MS	6	39	4	5	10	64	83.3%	16.7%
Mount View MS	3	36	3	7	16	65	79.6%	20.4%
Burleigh Manor MS	3	20	2	5	10	40	76.7%	23.3%
Wilde Lake MS	3	21	2	6	12	44	75.0%	25.0%
Bonnie Branch MS	1	27		10	11	49	73.7%	26.3%
Lake Elkhorn MS	2	24	2	8	14	50	72.2%	27.8%
Harper's Choice MS	2	20	4	5	9	40	71.0%	29.0%
Clarksville MS	1	28	4	8	4	45	70.7%	29.3%
Patuxent Valley MS	4	31	2	13	11	61	70.0%	30.0%
Murray Hill MS	1	29	4	10	20	64	68.2%	31.8%
Elkridge Landing MS	4	21	5	12	16	58	59.5%	40.5%
Hammond MS	4	18	9	6	8	45	59.5%	40.5%
Thomas Viaduct MS	4	25	6	14	13	62	59.2%	40.8%
Dunloggin MS	1	10	8	16	9	44	31.4%	68.6%
High	52	467	86	237	259	1101	61.6%	38.4%
Mt. Hebron HS	5	51	1	12	24	93	81.2%	18.8%
Hammond HS	8	43	4	13	23	91	75.0%	25.0%
Wilde Lake HS	4	46	1	16	20	87	74.6%	25.4%
River Hill HS	6	39	2	15	15	77	72.6%	27.4%
Atholton HS	5	39	2	20	19	85	66.7%	33.3%
Glenelg HS	5	27	5	11	20	68	66.7%	33.3%
Howard HS	4	50	6	25	26	111	63.5%	36.5%
Centennial HS	2	47	8	23	16	96	61.3%	38.8%
Reservoir HS	8	45	5	32	25	115	58.9%	41.1%
Oakland Mills HS	2	30	15	19	25	91	48.5%	51.5%
Long Reach HS	1	25	22	19	26	93	38.8%	61.2%
Marriotts Ridge HS	2	25	15	32	20	94	36.5%	63.5%
Special	26	67	7	23	149	272	75.6%	24.4%
Digital Education Center	5	9		3	5	22	82.4%	17.6%
ARL	8	14		5	37	64	81.5%	18.5%
Homewood School	12	28	4	6	12	62	80.0%	20.0%
Cedar Lane - Fulton	1	15	3	8	27	54	59.3%	40.7%
Ascend One Center		1		1	27	29	50.0%	50.0%
Old Cedar Lane School					41	41	0.0%	0.0%
Non-School Based	1	1			83	85	100.0%	0.0%
Central Office	1				70	71	100.0%	0.0%
Mendenhall Building		1			5	6	100.0%	0.0%
Berger Road Building					4	4	0.0%	0.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	275	2050	192	601	1418	4536	74.6%	25.4%

32. In my school, I spend too much time in meetings.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	234	525	120	1083	157	2119	38.7%	61.3%
Longfellow ES	12	16	4	8	2	42	70.0%	30.0%
Bryant Woods ES	7	15		14	1	37	61.1%	38.9%
Dayton Oaks ES	16	26	2	25	7	76	60.9%	39.1%
Bushy Park ES	4	20	2	14	2	42	60.0%	40.0%
Bollman Bridge ES	18	12	3	18	7	58	58.8%	41.2%
Hammond ES	13	9	3	14	3	42	56.4%	43.6%
Laurel Woods ES	13	22	4	26	3	68	53.8%	46.2%
Phelps Luck ES	10	21	2	26	8	67	52.5%	47.5%
Triadelphia Ridge ES	6	12	4	13	3	38	51.4%	48.6%
Manor Woods ES	8	20		27	1	56	50.9%	49.1%
Rockburn ES	10	11	2	21	5	49	47.7%	52.3%
Stevens Forest ES	6	10	1	18	2	37	45.7%	54.3%
Thunder Hill ES	5	10		19		34	44.1%	55.9%
Worthington ES	3	11		18	3	35	43.8%	56.3%
Pointers Run ES	5	17	2	28	5	57	42.3%	57.7%
Hollifield Station ES	5	11	3	19	7	45	42.1%	57.9%
Talbott Springs ES	2	17	1	26	4	50	41.3%	58.7%
St John's Lane ES	4	17	6	24	5	56	41.2%	58.8%
Guilford ES	7	9	1	24	1	42	39.0%	61.0%
Lisbon ES	2	10	1	18	2	33	38.7%	61.3%
Deep Run ES	9	23	7	44	1	84	38.6%	61.4%
Ducketts Lane ES	2	11	1	20	3	37	38.2%	61.8%
Elkridge ES	9	13		36	3	61	37.9%	62.1%
Waverly ES	2	15	4	30	7	58	33.3%	66.7%
Cradlerock ES	5	9	5	24	2	45	32.6%	67.4%
Bellows Spring ES	4	22	5	50	13	94	32.1%	67.9%
Swansfield ES	1	17	6	33	3	60	31.6%	68.4%
West Friendship ES	2	4	3	11	1	21	30.0%	70.0%
Waterloo ES	4	10	2	31	2	49	29.8%	70.2%
Ilchester ES	2	9	1	26	3	41	28.9%	71.1%
Fulton ES	6	8	3	33	3	53	28.0%	72.0%
Northfield ES	2	11	4	30	2	49	27.7%	72.3%
Running Brook ES	3	17	5	49	3	77	27.0%	73.0%
Clarksville ES	2	10	7	26	3	48	26.7%	73.3%
Forest Ridge ES	3	7	2	26	4	42	26.3%	73.7%
Veterans ES	5	10	3	39	9	66	26.3%	73.7%
Centennial Lane ES	3	6	1	25	4	39	25.7%	74.3%
Hanover Hills ES	6	7	3	40	3	59	23.2%	76.8%
Gorman Crossing ES	3	8	8	29	8	56	22.9%	77.1%
Jeffers Hill ES	3	4	3	28	3	41	18.4%	81.6%
Atholton ES	1	4	2	23	3	33	16.7%	83.3%
Clemens Crossing ES	1	4	4	30	3	42	12.8%	87.2%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	81	236	60	528	96	1001	35.0%	65.0%
Bonnie Branch MS	10	18		14	7	49	66.7%	33.3%
Thomas Viaduct MS	10	27		19	6	62	66.1%	33.9%
Clarksville MS	5	17	1	20	3	46	51.2%	48.8%
Patapsco MS	4	18	1	21	2	46	50.0%	50.0%
Elkridge Landing MS	8	15	2	26	7	58	45.1%	54.9%
Burleigh Manor MS	7	11	1	21	3	43	45.0%	55.0%
Mayfield Woods MS	10	15	3	30	7	65	43.1%	56.9%
Mount View MS	4	20		33	10	67	42.1%	57.9%
Glenwood MS	1	8	2	15	4	30	34.6%	65.4%
Lake Elkhorn MS	4	12	5	26	5	52	34.0%	66.0%
Murray Hill MS	5	13	4	36	6	64	31.0%	69.0%
Harper's Choice MS	2	9	1	24	6	42	30.6%	69.4%
Ellicott Mills MS	3	11	3	31	8	56	29.2%	70.8%
Patuxent Valley MS	4	11	4	39	4	62	25.9%	74.1%
Folly Quarter MS		7	8	21	6	42	19.4%	80.6%
Wilde Lake MS		7	4	30	3	44	17.1%	82.9%
Hammond MS	2	5	3	32	2	44	16.7%	83.3%
Dunloggin MS	2	4	3	34	3	46	14.0%	86.0%
Lime Kiln MS		5	7	29		41	12.2%	87.8%
Oakland Mills MS		3	8	27	4	42	7.9%	92.1%
High	64	237	82	646	83	1112	29.3%	70.7%
Reservoir High School	10	37	5	55	9	116	43.9%	56.1%
Long Reach HS	9	27	3	50	4	93	40.4%	59.6%
Wilde Lake HS	10	18	8	43	8	87	35.4%	64.6%
Marriotts Ridge HS	8	22	5	52	7	94	34.5%	65.5%
Howard HS	5	27	10	61	8	111	31.1%	68.9%
River Hill HS	3	18	6	45	6	78	29.2%	70.8%
Centennial HS	5	20	4	61	7	97	27.8%	72.2%
Oakland Mills HS	7	15	7	59	5	93	25.0%	75.0%
Glenelg HS	3	12	5	43	6	69	23.8%	76.2%
Atholton HS	3	14	6	57	7	87	21.3%	78.8%
Mt. Hebron HS	1	16	11	61	7	96	19.1%	80.9%
Hammond HS		11	12	59	9	91	13.4%	86.6%
Special	14	41	29	124	66	274	26.4%	73.6%
Ascend One Center	1	3	1	5	19	29	40.0%	60.0%
Old Cedar Lane School	1	4	4	6	26	41	33.3%	66.7%
ARL	7	11	7	30	10	65	32.7%	67.3%
Cedar Lane - Fulton	2	11	3	29	8	53	28.9%	71.1%
Homewood School	2	11	7	41	2	63	21.3%	78.7%
Digital Education Center	1	1	7	13	1	23	9.1%	90.9%
Non-School Based	2	6	1	10	66	85	42.1%	57.9%
Central Office	2	6	1	7	55	71	50.0%	50.0%
Berger Road Building				1	3	4	0.0%	100.0%
Mendenhall Building				2	4	6	0.0%	100.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	395	1045	292	2391	468	4591	34.9%	65.1%

33. In my school, there is adequate support for special education students.

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Elementary	96	394	874	670	91	2125	24.1%	75.9%
Bushy Park ES	3	19	6	14	1	43	52.4%	47.6%
Centennial Lane ES	1	17	4	13	4	39	51.4%	48.6%
West Friendship ES	1	8	4	6	1	20	47.4%	52.6%
Talbott Springs ES	5	17	7	19	2	50	45.8%	54.2%
Bryant Woods ES	1	14	6	13	3	37	44.1%	55.9%
Gorman Crossing ES	2	20	11	17	6	56	44.0%	56.0%
Worthington ES	2	13	5	15		35	42.9%	57.1%
Atholton ES	3	9	6	12	2	32	40.0%	60.0%
Forest Ridge ES	3	13	13	12	1	42	39.0%	61.0%
Ducketts Lane ES	1	13	6	16	2	38	38.9%	61.1%
Hammond ES	5	9	13	14	1	42	34.1%	65.9%
Elkridge ES		19	12	26	3	60	33.3%	66.7%
Stevens Forest ES	1	11	9	15	2	38	33.3%	66.7%
Running Brook ES	7	15	21	24	10	77	32.8%	67.2%
Deep Run ES	5	19	25	31	5	85	30.0%	70.0%
Lisbon ES		9	9	13	1	32	29.0%	71.0%
Longfellow ES	3	8	17	12	2	42	27.5%	72.5%
Cradlerock ES	4	8	20	12	1	45	27.3%	72.7%
Swansfield ES	3	13	19	25	2	62	26.7%	73.3%
St John's Lane ES	1	13	25	16	1	56	25.5%	74.5%
Bollman Bridge ES	2	12	25	17	1	57	25.0%	75.0%
Phelps Luck ES	4	11	25	23	4	67	23.8%	76.2%
Pointers Run ES	3	10	24	20	1	58	22.8%	77.2%
Jeffers Hill ES	2	7	17	14	1	41	22.5%	77.5%
Triadelphia Ridge ES	4	4	15	16		39	20.5%	79.5%
Hanover Hills ES	3	8	29	16	3	59	19.6%	80.4%
Fulton ES	2	8	29	14	2	55	18.9%	81.1%
Laurel Woods ES	1	11	30	23	3	68	18.5%	81.5%
Veterans ES	3	8	33	18	4	66	17.7%	82.3%
Clemens Crossing ES		7	14	20	2	43	17.1%	82.9%
Northfield ES	2	5	25	15	2	49	14.9%	85.1%
Guilford ES	2	4	27	9	1	43	14.3%	85.7%
Waterloo ES	1	5	22	21		49	12.2%	87.8%
Hollifield Station ES	2	3	20	16	4	45	12.2%	87.8%
Dayton Oaks ES	3	6	46	22		77	11.7%	88.3%
Waverly ES	4	2	36	13	3	58	10.9%	89.1%
Rockburn ES	3	2	29	13	1	48	10.6%	89.4%
Manor Woods ES		5	38	10	3	56	9.4%	90.6%
Bellows Spring ES	2	5	61	23	4	95	7.7%	92.3%
Thunder Hill ES		2	21	10	1	34	6.1%	93.9%
Ilchester ES	1	1	32	6	1	41	5.0%	95.0%
Clarksville ES	1	1	38	6		46	4.3%	95.7%

Worksite	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
Middle	59	279	221	388	48	995	35.7%	64.3%
Mount View MS	10	32	5	15	4	66	67.7%	32.3%
Wilde Lake MS	5	18	9	9	4	45	56.1%	43.9%
Clarksville MS	3	21	5	14	2	45	55.8%	44.2%
Burleigh Manor MS	6	16	4	15	1	42	53.7%	46.3%
Patapsco MS	3	16	7	16	1	43	45.2%	54.8%
Folly Quarter MS	2	15		21	4	42	44.7%	55.3%
Oakland Mills MS	3	12	5	20	2	42	37.5%	62.5%
Mayfield Woods MS	4	18	12	25	5	64	37.3%	62.7%
Thomas Viaduct MS	3	17	14	23	4	61	35.1%	64.9%
Harper's Choice MS	1	13	9	17	1	41	35.0%	65.0%
Patuxent Valley MS	1	20	25	16	1	63	33.9%	66.1%
Ellicott Mills MS	4	13	12	27		56	30.4%	69.6%
Lime Kiln MS	3	8	13	16	1	41	27.5%	72.5%
Elkridge Landing MS	2	12	11	28	4	57	26.4%	73.6%
Hammond MS	2	9	13	20	2	46	25.0%	75.0%
Bonnie Branch MS	1	10	11	26	2	50	22.9%	77.1%
Murray Hill MS	2	11	30	17	4	64	21.7%	78.3%
Dunloggin MS	3	6	11	24	1	45	20.5%	79.5%
Lake Elkhorn MS		9	14	26	3	52	18.4%	81.6%
Glenwood MS	1	3	11	13	2	30	14.3%	85.7%
High	80	394	172	371	88	1105	46.6%	53.4%
Glenelg HS	11	35	1	10	11	68	80.7%	19.3%
River Hill HS	8	28	13	23	6	78	50.0%	50.0%
Long Reach HS	4	38	10	33	8	93	49.4%	50.6%
Wilde Lake HS	8	32	12	29	6	87	49.4%	50.6%
Oakland Mills HS	5	34	8	34	11	92	48.1%	51.9%
Atholton HS	5	35	17	27	4	88	47.6%	52.4%
Reservoir HS	7	42	19	38	9	115	46.2%	53.8%
Centennial HS	2	39	15	34	4	94	45.6%	54.4%
Marriotts Ridge HS	6	32	10	37	8	93	44.7%	55.3%
Mt. Hebron HS	7	32	10	39	7	95	44.3%	55.7%
Hammond HS	14	22	21	27	7	91	42.9%	57.1%
Howard HS	3	25	36	40	7	111	26.9%	73.1%
Special	36	78	35	51	72	272	57.0%	43.0%
Homewood School	18	32	2	9		61	82.0%	18.0%
Cedar Lane - Fulton	11	21	6	12	3	53	64.0%	36.0%
Digital Education Center	2	7	4	8	2	23	42.9%	57.1%
ARL	3	14	9	16	23	65	40.5%	59.5%
Old Cedar Lane School	2	2	5	2	30	41	36.4%	63.6%
Ascend One Center		2	9	4	14	29	13.3%	86.7%
Non-School Based	2	2	2	2	77	85	50.0%	50.0%
Mendenhall Building		1			5	6	100.0%	0.0%
Central Office	2	1	2	2	64	71	42.9%	57.1%
Berger Road Building					4	4	0.0%	0.0%
Ridge Road Building					2	2	0.0%	0.0%
Warehouse					2	2	0.0%	0.0%
Grand Total	273	1147	1304	1482	376	4582	33.8%	66.2%

