

2022-2023 NEGOTIATED SALARY SCALES

Effective July 1, 2023

CERTIFICATED BARGAINING UNIT

<u>10 Month Teachers (195 days)</u>	1
<u>10 Month Special Education Teachers and Related Service Providers (197 days)</u>	2
<u>11 Month Teachers (215 days)</u>	3
<u>Other Certificated Staff: Psychologist, Pupil Personnel Worker, Coordinator, Facilitator</u>	4

ESP BARGAINING UNIT

<u>Secretaries and Assistants</u>	5
<u>10 Month Technical: Central office and School-based</u>	6
<u>12 Month Technical: Central office and School-based</u>	7
<u>Food and Nutrition Service Assistants</u>	8
<u>Interpreters</u>	9
<u>Nurses</u>	10

10 MONTH TEACHERS

195 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$50,000	\$51,257	\$53,024	\$54,791	\$56,558	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$50,527	\$52,303	\$54,059	\$55,814	\$57,570	4	\$56,228	\$59,195	\$61,015	\$62,835	\$64,655
3	\$52,047	\$54,342	\$56,098	\$57,853	\$59,609	5	\$57,804	\$61,328	\$63,148	\$64,968	\$66,788
4	\$53,567	\$56,382	\$58,137	\$59,893	\$61,648	6	\$59,380	\$63,462	\$65,282	\$67,102	\$68,922
5	\$55,087	\$58,421	\$60,176	\$61,932	\$63,687	7	\$60,955	\$65,595	\$67,415	\$69,235	\$71,055
6	\$56,607	\$60,460	\$62,215	\$63,971	\$65,726	8	\$62,531	\$67,728	\$69,548	\$71,368	\$73,188
7	\$58,127	\$62,499	\$64,254	\$66,010	\$67,765	9	\$64,107	\$69,862	\$71,682	\$73,502	\$75,322
8	\$59,647	\$64,538	\$66,294	\$68,049	\$69,805	10	\$65,683	\$71,995	\$73,815	\$75,635	\$77,455
9	\$61,167	\$66,577	\$68,333	\$70,088	\$71,844	11	\$67,259	\$74,129	\$75,949	\$77,769	\$79,589
10	\$62,687	\$68,617	\$70,372	\$72,128	\$73,883	12	\$68,835	\$76,262	\$78,082	\$79,902	\$81,722
11	\$64,207	\$70,656	\$72,411	\$74,167	\$75,922	13		\$78,395	\$80,215	\$82,035	\$83,855
12	\$65,727	\$72,695	\$74,450	\$76,206	\$77,961	14		\$80,529	\$82,349	\$84,169	\$85,989
13		\$74,734	\$76,489	\$78,245	\$80,000	15		\$82,662	\$84,482	\$86,302	\$88,122
14		\$76,773	\$78,529	\$80,284	\$82,040	16		\$84,796	\$86,616	\$88,436	\$90,256
15		\$78,812	\$80,568	\$82,323	\$84,079	17		\$86,929	\$88,749	\$90,569	\$92,389
16		\$80,852	\$82,607	\$84,363	\$86,118	18		\$89,062	\$90,882	\$92,702	\$94,522
17		\$82,891	\$84,646	\$86,402	\$88,157	19		\$91,196	\$93,016	\$94,836	\$96,656
18		\$84,930	\$86,685	\$88,441	\$90,196	20		\$93,329	\$95,149	\$96,969	\$98,789
19		\$86,969	\$88,724	\$90,480	\$92,235	21		\$95,462	\$97,282	\$99,102	\$100,922
20		\$89,008	\$90,764	\$92,519	\$94,275	22		\$97,596	\$99,416	\$101,236	\$103,056
21		\$91,047	\$92,803	\$94,558	\$96,314	23		\$99,729	\$101,549	\$103,369	\$105,189
22		\$93,087	\$94,842	\$96,598	\$98,353	24		\$101,863	\$103,683	\$105,503	\$107,323
23		\$95,126	\$96,881	\$98,637	\$100,392	25		\$103,996	\$105,816	\$107,636	\$109,456
24		\$97,165	\$98,920	\$100,676	\$102,431	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
25		\$99,204	\$100,959	\$102,715	\$104,470						
Temp 26		\$100,537	\$102,293	\$104,048	\$105,804						

10 MONTH SPECIAL EDUCATION TEACHERS AND RELATED SERVICE PROVIDERS

197 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$50,513	\$51,783	\$53,568	\$55,353	\$57,138	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$51,045	\$52,840	\$54,614	\$56,387	\$57,763	4	\$56,804	\$59,802	\$61,641	\$63,479	\$65,318
3	\$52,582	\$54,900	\$56,674	\$58,448	\$59,830	5	\$58,396	\$61,957	\$63,796	\$65,635	\$67,473
4	\$54,117	\$56,960	\$58,734	\$60,507	\$61,896	6	\$59,989	\$64,113	\$65,951	\$67,790	\$69,629
5	\$55,652	\$59,021	\$60,793	\$62,567	\$63,963	7	\$61,581	\$66,268	\$68,106	\$69,945	\$71,784
6	\$57,188	\$61,081	\$62,854	\$64,627	\$66,031	8	\$63,173	\$68,423	\$70,262	\$72,100	\$73,939
7	\$58,723	\$63,140	\$64,914	\$66,688	\$68,098	9	\$64,765	\$70,578	\$72,417	\$74,256	\$76,094
8	\$60,259	\$65,200	\$66,974	\$68,748	\$70,164	10	\$66,357	\$72,734	\$74,572	\$76,411	\$78,250
9	\$61,795	\$67,261	\$69,034	\$70,808	\$72,231	11	\$67,949	\$74,889	\$76,728	\$78,566	\$80,405
10	\$63,330	\$69,321	\$71,095	\$72,867	\$74,298	12	\$69,541	\$77,044	\$78,883	\$80,722	\$82,560
11	\$64,866	\$71,381	\$73,154	\$74,928	\$76,365	13		\$79,199	\$81,038	\$82,877	\$84,715
12	\$66,401	\$73,441	\$75,214	\$76,988	\$78,432	14		\$81,355	\$83,193	\$85,032	\$86,871
13	\$66,906	\$75,501	\$77,274	\$79,048	\$80,499	15		\$83,510	\$85,349	\$87,187	\$89,026
14		\$77,561	\$79,335	\$81,109	\$82,566	16		\$85,665	\$87,504	\$89,343	\$91,181
15		\$79,621	\$81,395	\$83,169	\$84,632	17		\$87,820	\$89,659	\$91,498	\$93,337
16		\$81,681	\$83,454	\$85,228	\$86,699	18		\$89,976	\$91,814	\$93,653	\$95,492
17		\$83,742	\$85,515	\$87,288	\$88,767	19		\$92,131	\$93,970	\$95,808	\$97,647
18		\$85,802	\$87,575	\$89,349	\$90,834	20		\$94,286	\$96,125	\$97,964	\$99,802
19		\$87,861	\$89,635	\$91,409	\$92,900	21		\$96,442	\$98,280	\$100,119	\$101,958
20		\$89,922	\$91,695	\$93,469	\$94,967	22		\$98,597	\$100,436	\$102,274	\$104,113
21		\$91,982	\$93,756	\$95,529	\$97,034	23		\$100,752	\$102,591	\$104,429	\$106,268
22		\$94,042	\$95,815	\$97,589	\$99,100	24		\$102,907	\$104,746	\$106,585	\$108,423
23		\$96,102	\$97,875	\$99,649	\$101,168	25		\$105,063	\$106,901	\$108,740	\$110,579
24		\$98,163	\$99,935	\$101,709	\$103,235	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
25		\$100,222	\$101,996	\$103,769	\$105,302						
Temp 26		\$101,569	\$103,343	\$105,116	\$106,662						

11 MONTH TEACHERS

215 workdays

OLD STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)	NEW STEP	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	\$55,000	\$56,383	\$58,326	\$60,270	\$62,214	Employees currently on Steps 1 or 2 in FY22 will move to Step 4 in FY23. Minimum step for new employees is 4, subject to experience credit.					
2	\$55,579	\$57,534	\$59,465	\$61,396	\$63,327	4	\$61,850	\$65,114	\$67,116	\$69,118	\$71,120
3	\$57,251	\$59,776	\$61,708	\$63,639	\$65,570	5	\$63,584	\$67,461	\$69,463	\$71,465	\$73,467
4	\$58,923	\$62,020	\$63,951	\$65,882	\$67,813	6	\$65,317	\$69,808	\$71,810	\$73,812	\$75,814
5	\$60,595	\$64,263	\$66,194	\$68,125	\$70,056	7	\$67,051	\$72,155	\$74,157	\$76,159	\$78,161
6	\$62,267	\$66,506	\$68,437	\$70,368	\$72,299	8	\$68,784	\$74,501	\$76,503	\$78,505	\$80,507
7	\$63,939	\$68,749	\$70,680	\$72,611	\$74,542	9	\$70,518	\$76,848	\$78,850	\$80,852	\$82,854
8	\$65,611	\$70,992	\$72,923	\$74,854	\$76,785	10	\$72,251	\$79,195	\$81,197	\$83,199	\$85,201
9	\$67,283	\$73,235	\$75,166	\$77,098	\$79,028	11	\$73,985	\$81,541	\$83,543	\$85,545	\$87,547
10	\$68,955	\$75,478	\$77,409	\$79,340	\$81,271	12	\$75,718	\$83,888	\$85,890	\$87,892	\$89,894
11	\$70,627	\$77,721	\$79,653	\$81,584	\$83,515	13		\$86,235	\$88,237	\$90,239	\$92,241
12	\$72,299	\$79,964	\$81,896	\$83,827	\$85,757	14		\$88,582	\$90,584	\$92,586	\$94,588
13	\$72,849	\$82,207	\$84,139	\$86,070	\$88,001	15		\$90,928	\$92,930	\$94,932	\$96,934
14		\$84,451	\$86,382	\$88,313	\$90,244	16		\$93,275	\$95,277	\$97,279	\$99,281
15		\$86,693	\$88,625	\$90,556	\$92,487	17		\$95,622	\$97,624	\$99,626	\$101,628
16		\$88,937	\$90,868	\$92,799	\$94,730	18		\$97,969	\$99,971	\$101,973	\$103,975
17		\$91,180	\$93,111	\$95,042	\$96,973	19		\$100,315	\$102,317	\$104,319	\$106,321
18		\$93,423	\$95,354	\$97,285	\$99,216	20		\$102,662	\$104,664	\$106,666	\$108,668
19		\$95,666	\$97,597	\$99,528	\$101,459	21		\$105,009	\$107,011	\$109,013	\$111,015
20		\$97,909	\$99,840	\$101,771	\$103,702	22		\$107,355	\$109,357	\$111,359	\$113,361
21		\$100,152	\$102,083	\$104,015	\$105,945	23		\$109,702	\$111,704	\$113,706	\$115,708
22		\$102,395	\$104,326	\$106,257	\$108,188	24		\$112,049	\$114,051	\$116,053	\$118,055
23		\$104,638	\$106,570	\$108,501	\$110,432	25		\$114,396	\$116,398	\$118,400	\$120,402
24		\$106,881	\$108,813	\$110,744	\$112,674	Employees currently on Step 25 & Temp Step 26 in FY22 will be at Step 25 in FY23					
25		\$109,124	\$111,056	\$112,987	\$114,918						
Temp 26		\$110,591	\$112,522	\$114,454	\$116,384						

OTHER CERTIFICATED STAFF

Psychologist, Pupil Personnel Worker, Coordinator, Facilitator

OLD STEP	Psychologist PPW 10 Month	Psychologist PPW 11 Month	Coordinator, Staff Development Facilitator 12 Month	NEW STEP	Psychologist PPW 10 Month	Psychologist PPW 11 Month	Coordinator, Staff Development Facilitator 12 Month
				1	\$75,056	\$82,562	\$88,638
1	\$72,870	\$80,157	\$86,056	2	\$78,592	\$86,448	\$92,874
2	\$74,683	\$82,149	\$88,237	3	\$82,128	\$90,334	\$97,110
3	\$78,116	\$85,922	\$92,349	4	\$85,663	\$94,220	\$101,348
4	\$81,548	\$89,696	\$96,463	5	\$89,199	\$98,106	\$105,584
5	\$84,981	\$93,469	\$100,577	6	\$92,735	\$101,993	\$109,821
6	\$88,414	\$97,242	\$104,690	7	\$96,271	\$105,879	\$114,057
7	\$91,847	\$101,015	\$108,802	8	\$99,807	\$109,765	\$118,294
8	\$95,281	\$104,788	\$112,917	9	\$103,343	\$113,651	\$122,531
9	\$98,714	\$108,561	\$117,030	10	\$106,879	\$117,537	\$126,767
10	\$102,147	\$112,334	\$121,142	11	\$110,415	\$121,424	\$131,005
11	\$105,580	\$116,106	\$125,256	12	\$114,729	\$126,165	\$136,173
12	\$109,516	\$120,433	\$129,973	Employees currently on Step 12 & Temp Step 13 in FY22 will be at Step 12 in FY23			
Temp 13	\$110,660	\$121,690	\$131,344				

SECRETARIES AND ASSISTANTS

OLD STEP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	NEW STEP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
													1	\$15.64	\$16.02	\$16.40	\$16.77	\$17.15	\$17.53	\$17.98	\$18.17	\$18.50	\$19.36	\$20.28	\$21.26
1	\$15.19	\$15.56	\$15.92	\$16.28	\$16.65	\$17.02	\$17.45	\$17.64	\$17.96	\$18.80	\$19.69	\$20.64	2	\$16.15	\$16.55	\$16.97	\$17.37	\$17.80	\$18.23	\$18.71	\$18.94	\$19.30	\$20.24	\$21.16	\$22.17
2	\$15.47	\$15.86	\$16.25	\$16.62	\$17.03	\$17.42	\$17.89	\$18.09	\$18.43	\$19.31	\$20.21	\$21.17	3	\$16.66	\$17.08	\$17.53	\$17.98	\$18.45	\$18.93	\$19.45	\$19.72	\$20.10	\$21.11	\$22.04	\$23.09
3	\$15.97	\$16.36	\$16.79	\$17.21	\$17.65	\$18.10	\$18.59	\$18.84	\$19.20	\$20.15	\$21.05	\$22.05	4	\$17.17	\$17.60	\$18.09	\$18.58	\$19.10	\$19.63	\$20.18	\$20.50	\$20.90	\$21.99	\$22.93	\$24.00
4	\$16.46	\$16.87	\$17.33	\$17.79	\$18.27	\$18.77	\$19.30	\$19.59	\$19.96	\$20.99	\$21.90	\$22.93	5	\$17.68	\$18.13	\$18.66	\$19.19	\$19.76	\$20.33	\$20.91	\$21.27	\$21.70	\$22.86	\$23.81	\$24.92
5	\$16.94	\$17.37	\$17.87	\$18.37	\$18.90	\$19.45	\$20.00	\$20.33	\$20.73	\$21.84	\$22.74	\$23.81	6	\$18.19	\$18.66	\$19.22	\$19.80	\$20.41	\$21.04	\$21.65	\$22.05	\$22.49	\$23.74	\$24.69	\$25.83
6	\$17.43	\$17.88	\$18.42	\$18.95	\$19.53	\$20.12	\$20.71	\$21.08	\$21.50	\$22.67	\$23.59	\$24.69	7	\$18.69	\$19.19	\$19.79	\$20.40	\$21.06	\$21.74	\$22.38	\$22.82	\$23.29	\$24.61	\$25.58	\$26.75
7	\$17.91	\$18.39	\$18.96	\$19.53	\$20.16	\$20.80	\$21.41	\$21.82	\$22.26	\$23.51	\$24.43	\$25.57	8	\$19.20	\$19.71	\$20.35	\$21.01	\$21.71	\$22.44	\$23.12	\$23.60	\$24.09	\$25.48	\$26.46	\$27.67
8	\$18.40	\$18.89	\$19.49	\$20.11	\$20.78	\$21.47	\$22.12	\$22.57	\$23.03	\$24.35	\$25.28	\$26.45	9	\$19.71	\$20.24	\$20.92	\$21.61	\$22.36	\$23.14	\$23.85	\$24.38	\$24.89	\$26.36	\$27.34	\$28.58
9	\$18.90	\$19.39	\$20.03	\$20.70	\$21.40	\$22.14	\$22.82	\$23.31	\$23.80	\$25.20	\$26.12	\$27.32	10	\$20.22	\$20.77	\$21.48	\$22.22	\$23.01	\$23.85	\$24.59	\$25.15	\$25.69	\$27.23	\$28.23	\$29.50
10	\$19.38	\$19.90	\$20.58	\$21.28	\$22.03	\$22.82	\$23.53	\$24.06	\$24.57	\$26.03	\$26.97	\$28.21	11	\$20.73	\$21.30	\$22.04	\$22.82	\$23.67	\$24.55	\$25.32	\$25.93	\$26.49	\$28.11	\$29.11	\$30.41
11	\$19.87	\$20.41	\$21.12	\$21.86	\$22.66	\$23.49	\$24.23	\$24.81	\$25.34	\$26.87	\$27.81	\$29.09	12	\$21.24	\$21.82	\$22.61	\$23.43	\$24.32	\$25.25	\$26.05	\$26.71	\$27.28	\$28.98	\$29.99	\$31.33
12	\$20.35	\$20.92	\$21.66	\$22.44	\$23.29	\$24.20	\$24.97	\$25.58	\$26.10	\$27.74	\$28.68	\$29.97	13	\$21.74	\$22.35	\$23.17	\$24.03	\$24.97	\$25.95	\$26.79	\$27.48	\$28.08	\$29.85	\$30.87	\$32.24
13	\$20.84	\$21.42	\$22.20	\$23.05	\$23.91	\$24.92	\$25.70	\$26.35	\$26.87	\$28.57	\$29.56	\$30.85	14	\$22.25	\$22.88	\$23.74	\$24.64	\$25.62	\$26.65	\$27.52	\$28.26	\$28.88	\$30.73	\$31.76	\$33.16
14	\$21.33	\$21.92	\$22.75	\$23.67	\$24.53	\$25.62	\$26.44	\$27.12	\$27.64	\$29.41	\$30.43	\$31.73	15	\$22.76	\$23.40	\$24.30	\$25.24	\$26.27	\$27.36	\$28.26	\$29.03	\$29.68	\$31.60	\$32.64	\$34.07
15	\$21.82	\$22.43	\$23.29	\$24.28	\$25.16	\$26.33	\$27.14	\$27.87	\$28.40	\$30.25	\$31.28	\$32.61	16	\$23.27	\$23.93	\$24.87	\$25.85	\$26.93	\$28.06	\$28.99	\$29.81	\$30.48	\$32.48	\$33.52	\$34.99
16	\$22.31	\$22.94	\$23.83	\$24.86	\$25.79	\$26.98	\$27.85	\$28.61	\$29.17	\$31.09	\$32.12	\$33.48	17	\$23.78	\$24.46	\$25.43	\$26.45	\$27.58	\$28.76	\$29.73	\$30.59	\$31.28	\$33.35	\$34.41	\$35.91
17	\$22.79	\$23.45	\$24.37	\$25.44	\$26.42	\$27.66	\$28.55	\$29.35	\$29.93	\$31.92	\$32.97	\$34.36	18	\$24.28	\$24.99	\$25.99	\$27.06	\$28.23	\$29.46	\$30.46	\$31.36	\$32.07	\$34.22	\$35.29	\$36.82
18	\$23.28	\$23.95	\$24.91	\$26.02	\$27.04	\$28.33	\$29.26	\$30.09	\$30.70	\$32.76	\$33.81	\$35.24	19	\$24.79	\$25.51	\$26.56	\$27.66	\$28.88	\$30.16	\$31.19	\$32.14	\$32.87	\$35.10	\$36.17	\$37.74
19	\$23.77	\$24.45	\$25.45	\$26.60	\$27.66	\$29.01	\$29.96	\$30.84	\$31.47	\$33.59	\$34.66	\$36.12	Over 19	\$25.30	\$26.04	\$27.12	\$28.27	\$29.53	\$30.87	\$31.93	\$32.92	\$33.67	\$35.97	\$37.05	\$38.65
Over 19	\$24.25	\$24.96	\$25.99	\$27.19	\$28.29	\$29.68	\$30.67	\$31.58	\$32.23	\$34.43	\$35.50	\$37.01	Employees on step Over 19 & Temp 20 in FY2022 will be on step Over 19 in FY2023												
Temp 20	\$24.42	\$25.13	\$26.17	\$27.27	\$28.50	\$29.78	\$30.80	\$31.75	\$32.48	\$34.70	\$35.75	\$37.30													

10 MONTH TECHNICAL: CENTRAL OFFICE AND SCHOOL-BASED

OLD STEP	20	21	22	23	24	25	26	27	NEW STEP	20	21	22	23	24	25	26	27
									1	\$33,087	\$37,810	\$40,902	\$43,670	\$58,323	\$65,973	\$77,368	\$84,367
1	\$32,124	\$36,709	\$39,711	\$42,398	\$56,624	\$64,052	\$75,115	\$81,910	2	\$34,673	\$39,405	\$42,504	\$45,277	\$59,961	\$67,628	\$79,047	\$86,061
2	\$33,045	\$37,621	\$40,617	\$43,300	\$57,499	\$64,912	\$75,955	\$82,737	3	\$36,258	\$41,000	\$44,105	\$46,885	\$61,599	\$69,282	\$80,725	\$87,754
3	\$34,570	\$39,156	\$42,158	\$44,845	\$59,073	\$66,500	\$77,564	\$84,361	4	\$37,843	\$42,595	\$45,707	\$48,492	\$63,238	\$70,936	\$82,404	\$89,447
4	\$36,095	\$40,690	\$43,698	\$46,390	\$60,645	\$68,089	\$79,175	\$85,984	5	\$39,428	\$44,190	\$47,309	\$50,100	\$64,876	\$72,591	\$84,082	\$91,141
5	\$37,620	\$42,224	\$45,238	\$47,936	\$62,219	\$69,677	\$80,785	\$87,608	6	\$41,013	\$45,785	\$48,910	\$51,707	\$66,514	\$74,245	\$85,761	\$92,834
6	\$39,146	\$43,758	\$46,778	\$49,482	\$63,793	\$71,265	\$82,395	\$89,232	7	\$42,598	\$47,380	\$50,512	\$53,315	\$68,152	\$75,900	\$87,439	\$94,527
7	\$40,670	\$45,292	\$48,319	\$51,027	\$65,367	\$72,854	\$84,006	\$90,855	8	\$44,183	\$48,975	\$52,113	\$54,922	\$69,791	\$77,554	\$89,118	\$96,220
8	\$42,196	\$46,827	\$49,858	\$52,573	\$66,940	\$74,442	\$85,616	\$92,480	9	\$45,768	\$50,570	\$53,715	\$56,530	\$71,429	\$79,208	\$90,796	\$97,914
9	\$43,721	\$48,360	\$51,399	\$54,118	\$68,514	\$76,031	\$87,226	\$94,103	10	\$47,354	\$52,165	\$55,316	\$58,137	\$73,067	\$80,863	\$92,474	\$99,607
10	\$45,246	\$49,895	\$52,938	\$55,663	\$70,088	\$77,618	\$88,836	\$95,726	11	\$48,939	\$53,760	\$56,918	\$59,745	\$74,706	\$82,517	\$94,153	\$101,300
11	\$46,771	\$51,429	\$54,479	\$57,210	\$71,662	\$79,207	\$90,447	\$97,351	12	\$50,524	\$55,355	\$58,519	\$61,352	\$76,344	\$84,172	\$95,831	\$102,994
12	\$48,297	\$52,963	\$56,019	\$58,755	\$73,234	\$80,795	\$92,056	\$98,974	13	\$52,109	\$56,950	\$60,121	\$62,960	\$77,982	\$85,826	\$97,510	\$104,687
13	\$49,821	\$54,497	\$57,559	\$60,301	\$74,808	\$82,384	\$93,667	\$100,598	14	\$53,694	\$58,545	\$61,722	\$64,567	\$79,621	\$87,480	\$99,188	\$106,380
14	\$51,347	\$56,032	\$59,099	\$61,846	\$76,382	\$83,972	\$95,278	\$102,222	15	\$55,279	\$60,140	\$63,324	\$66,174	\$81,259	\$89,135	\$100,867	\$108,073
15	\$52,873	\$57,566	\$60,639	\$63,391	\$77,956	\$85,560	\$96,887	\$103,846	16	\$56,864	\$61,735	\$64,925	\$67,782	\$82,897	\$90,789	\$102,545	\$109,767
16	\$54,397	\$59,099	\$62,179	\$64,938	\$79,529	\$87,148	\$98,498	\$105,469	17	\$58,450	\$63,330	\$66,527	\$69,389	\$84,535	\$92,444	\$104,224	\$111,460
17	\$55,923	\$60,634	\$63,720	\$66,483	\$81,103	\$88,737	\$100,108	\$107,093	18	\$60,035	\$64,925	\$68,128	\$70,997	\$86,174	\$94,098	\$105,902	\$113,153
18	\$57,448	\$62,168	\$65,259	\$68,028	\$82,677	\$90,325	\$101,718	\$108,717	19	\$61,620	\$66,520	\$69,730	\$72,604	\$87,812	\$95,752	\$107,580	\$114,847
19	\$58,973	\$63,703	\$66,800	\$69,574	\$84,251	\$91,914	\$103,328	\$110,340	20	\$63,205	\$68,115	\$71,331	\$74,212	\$89,450	\$97,407	\$109,259	\$116,540
20	\$60,498	\$65,236	\$68,340	\$71,119	\$85,824	\$93,501	\$104,939	\$111,965	21	\$64,790	\$69,710	\$72,933	\$75,819	\$91,089	\$99,061	\$110,937	\$118,233
21	\$62,024	\$66,771	\$69,880	\$72,665	\$87,397	\$95,090	\$106,548	\$113,588	22	\$66,375	\$71,305	\$74,534	\$77,427	\$92,727	\$100,716	\$112,616	\$119,926
22	\$63,548	\$68,305	\$71,420	\$74,211	\$88,971	\$96,678	\$108,159	\$115,212	23	\$67,960	\$72,900	\$76,136	\$79,034	\$94,365	\$102,370	\$114,294	\$121,620
23	\$65,074	\$69,839	\$72,960	\$75,756	\$90,545	\$98,267	\$109,770	\$116,836	24	\$69,545	\$74,495	\$77,737	\$80,642	\$96,003	\$104,024	\$115,973	\$123,313
24	\$66,598	\$71,373	\$74,500	\$77,301	\$92,119	\$99,855	\$111,379	\$118,459	25	\$71,131	\$76,090	\$79,339	\$82,249	\$97,642	\$105,679	\$117,651	\$125,006
25	\$68,124	\$72,907	\$76,041	\$78,847	\$93,692	\$101,443	\$112,990	\$120,083	26	\$72,716	\$77,685	\$80,940	\$83,857	\$99,280	\$107,333	\$119,330	\$126,699
26	\$69,650	\$74,442	\$77,580	\$80,393	\$95,266	\$103,031	\$114,600	\$121,707	27	\$74,301	\$79,280	\$82,542	\$85,464	\$100,918	\$108,988	\$121,008	\$128,393
27	\$71,174	\$75,975	\$79,121	\$81,938	\$96,840	\$104,620	\$116,210	\$123,331	28	\$75,886	\$80,875	\$84,144	\$87,072	\$102,557	\$110,642	\$122,686	\$130,086
28	\$72,700	\$77,510	\$80,661	\$83,484	\$98,413	\$106,208	\$117,820	\$124,954	29	\$77,471	\$82,470	\$85,745	\$88,679	\$104,195	\$112,296	\$124,365	\$131,779
29	\$74,225	\$79,044	\$82,201	\$85,029	\$99,986	\$107,797	\$119,431	\$126,578	Employees on steps 29 & Temp 30 in FY2022 will be on step 29 in FY2023								
Temp 30	\$74,724	\$79,546	\$82,705	\$85,535	\$100,500	\$108,314	\$119,955	\$127,106									

12 MONTH TECHNICAL: CENTRAL OFFICE AND SCHOOL-BASED

OLD STEP	20	21	22	23	24	25	26	27	NEW STEP	20	21	22	23	24	25	26	27
									1	\$40,027	\$45,748	\$49,497	\$52,851	\$70,607	\$79,880	\$93,690	\$102,173
1	\$38,861	\$44,416	\$48,055	\$51,311	\$68,551	\$77,553	\$90,961	\$99,197	2	\$41,689	\$47,421	\$51,176	\$54,536	\$72,325	\$81,614	\$95,449	\$103,947
2	\$39,684	\$45,209	\$48,828	\$52,068	\$69,215	\$78,170	\$91,506	\$99,698	3	\$43,351	\$49,093	\$52,855	\$56,221	\$74,042	\$83,348	\$97,208	\$105,721
3	\$41,287	\$46,822	\$50,449	\$53,693	\$70,872	\$79,843	\$93,202	\$101,409	4	\$45,013	\$50,765	\$54,534	\$57,906	\$75,759	\$85,082	\$98,967	\$107,495
4	\$42,890	\$48,435	\$52,068	\$55,319	\$72,528	\$81,515	\$94,899	\$103,121	5	\$46,675	\$52,438	\$56,213	\$59,592	\$77,476	\$86,816	\$100,725	\$109,269
5	\$44,494	\$50,048	\$53,687	\$56,944	\$74,184	\$83,188	\$96,596	\$104,832	6	\$48,337	\$54,110	\$57,892	\$61,277	\$79,194	\$88,550	\$102,484	\$111,044
6	\$46,097	\$51,661	\$55,307	\$58,570	\$75,840	\$84,860	\$98,292	\$106,543	7	\$50,000	\$55,783	\$59,572	\$62,962	\$80,911	\$90,284	\$104,243	\$112,818
7	\$47,700	\$53,275	\$56,927	\$60,195	\$77,497	\$86,532	\$99,989	\$108,254	8	\$51,662	\$57,455	\$61,251	\$64,647	\$82,628	\$92,017	\$106,002	\$114,592
8	\$49,303	\$54,888	\$58,546	\$61,820	\$79,153	\$88,205	\$101,685	\$109,966	9	\$53,324	\$59,128	\$62,930	\$66,333	\$84,345	\$93,751	\$107,761	\$116,366
9	\$50,906	\$56,500	\$60,166	\$63,446	\$80,810	\$89,877	\$103,381	\$111,676	10	\$54,986	\$60,800	\$64,609	\$68,018	\$86,063	\$95,485	\$109,520	\$118,140
10	\$52,509	\$58,113	\$61,785	\$65,071	\$82,466	\$91,550	\$105,078	\$113,388	11	\$56,648	\$62,472	\$66,288	\$69,703	\$87,780	\$97,219	\$111,279	\$119,914
11	\$54,112	\$59,727	\$63,405	\$66,696	\$84,122	\$93,222	\$106,775	\$115,099	12	\$58,310	\$64,145	\$67,967	\$71,388	\$89,497	\$98,953	\$113,038	\$121,689
12	\$55,715	\$61,340	\$65,025	\$68,322	\$85,779	\$94,894	\$108,471	\$116,810	13	\$59,972	\$65,817	\$69,646	\$73,073	\$91,214	\$100,687	\$114,796	\$123,463
13	\$57,318	\$62,953	\$66,644	\$69,947	\$87,435	\$96,567	\$110,168	\$118,521	14	\$61,634	\$67,490	\$71,325	\$74,759	\$92,932	\$102,421	\$116,555	\$125,237
14	\$58,921	\$64,566	\$68,263	\$71,573	\$89,092	\$98,239	\$111,864	\$120,233	15	\$63,296	\$69,162	\$73,005	\$76,444	\$94,649	\$104,155	\$118,314	\$127,011
15	\$60,525	\$66,180	\$69,884	\$73,198	\$90,747	\$99,912	\$113,560	\$121,944	16	\$64,958	\$70,835	\$74,684	\$78,129	\$96,366	\$105,889	\$120,073	\$128,785
16	\$62,128	\$67,793	\$71,503	\$74,824	\$92,404	\$101,584	\$115,256	\$123,655	17	\$66,621	\$72,507	\$76,363	\$79,814	\$98,083	\$107,623	\$121,832	\$130,559
17	\$63,731	\$69,406	\$73,122	\$76,450	\$94,060	\$103,256	\$116,953	\$125,366	18	\$68,283	\$74,179	\$78,042	\$81,499	\$99,800	\$109,357	\$123,591	\$132,333
18	\$65,334	\$71,018	\$74,742	\$78,075	\$95,717	\$104,929	\$118,650	\$127,078	19	\$69,945	\$75,852	\$79,721	\$83,185	\$101,518	\$111,090	\$125,350	\$134,108
19	\$66,938	\$72,631	\$76,362	\$79,701	\$97,373	\$106,601	\$120,346	\$128,788	20	\$71,607	\$77,524	\$81,400	\$84,870	\$103,235	\$112,824	\$127,109	\$135,882
20	\$68,541	\$74,245	\$77,981	\$81,326	\$99,029	\$108,273	\$122,043	\$130,500	21	\$73,269	\$79,197	\$83,079	\$86,555	\$104,952	\$114,558	\$128,867	\$137,656
21	\$70,144	\$75,858	\$79,600	\$82,951	\$100,685	\$109,946	\$123,739	\$132,211	22	\$74,931	\$80,869	\$84,759	\$88,240	\$106,669	\$116,292	\$130,626	\$139,430
22	\$71,747	\$77,471	\$81,221	\$84,577	\$102,342	\$111,618	\$125,435	\$133,922	23	\$76,593	\$82,542	\$86,438	\$89,925	\$108,387	\$118,026	\$132,385	\$141,204
23	\$73,350	\$79,084	\$82,840	\$86,202	\$103,998	\$113,291	\$127,132	\$135,633	24	\$78,255	\$84,214	\$88,117	\$91,611	\$110,104	\$119,760	\$134,144	\$142,978
24	\$74,953	\$80,698	\$84,459	\$87,828	\$105,655	\$114,963	\$128,829	\$137,345	25	\$79,917	\$85,886	\$89,796	\$93,296	\$111,821	\$121,494	\$135,903	\$144,753
25	\$76,556	\$82,311	\$86,079	\$89,453	\$107,310	\$116,635	\$130,525	\$139,056	26	\$81,580	\$87,559	\$91,475	\$94,981	\$113,538	\$123,228	\$137,662	\$146,527
26	\$78,160	\$83,923	\$87,699	\$91,078	\$108,967	\$118,308	\$132,222	\$140,767	27	\$83,242	\$89,231	\$93,154	\$96,666	\$115,256	\$124,962	\$139,421	\$148,301
27	\$80,838	\$86,619	\$90,405	\$93,794	\$111,735	\$121,102	\$135,056	\$143,627	28	\$84,904	\$90,904	\$94,833	\$98,351	\$116,973	\$126,696	\$141,180	\$150,075
28	\$81,366	\$87,149	\$90,938	\$94,329	\$112,280	\$121,653	\$135,614	\$144,190	Employees on steps 28 & Temp 29 in FY2022 will be on step 28 in FY2023								
Temp 29	\$81,893	\$87,680	\$91,470	\$94,864	\$112,825	\$122,202	\$136,172	\$144,752									

FOOD AND NUTRITION SERVICE ASSISTANTS

OLD STEP	Grade II	Grade III	NEW STEP	Grade II	Grade III
			Employees on step 1 in FY2022 will move to step 3 in FY2023. Minimum step for new employees is step 3.		
1	13.55	14.09			
2	13.86	14.44	3	\$15.17	\$15.84
3	14.44	15.06	4	\$15.78	\$16.50
4	15.02	15.69	5	\$16.40	\$17.17
5	15.59	16.31	6	\$17.01	\$17.83
6	16.18	16.95	7	\$17.62	\$18.50
7	16.75	17.57	8	\$18.23	\$19.16
8	17.33	18.2	9	\$18.84	\$19.83
9	17.90	18.83	10	\$19.45	\$20.49
10	18.48	19.46	11	\$20.06	\$21.15
11	19.06	20.08	12	\$20.67	\$21.82
12	19.64	20.71	13	\$21.28	\$22.48
13	20.21	21.34	14	\$21.89	\$23.15
14	20.79	21.97	15	\$22.50	\$23.81
15	21.36	22.59	16	\$23.11	\$24.48
16	21.95	23.23	Employees on step 16 or Temp 17 in FY2022 will be on step 16 in FY2023		
Temp 17	22.31	23.62			

INTERPRETERS

OLD STEP	A	B	C	D	NEW STEP	A	B	C	D
					1	\$22.71	\$30.11	\$33.33	\$34.62
1	\$22.05	\$29.24	\$32.36	\$33.62	2	\$22.96	\$31.21	\$34.59	\$35.89
2	\$22.08	\$29.77	\$32.98	\$34.22	3	\$23.22	\$32.31	\$35.85	\$37.16
3	\$22.32	\$30.80	\$34.17	\$35.43	4	\$23.48	\$33.41	\$37.11	\$38.42
4	\$22.56	\$31.84	\$35.36	\$36.62	5	\$23.73	\$34.50	\$38.38	\$39.69
5	\$22.81	\$32.88	\$36.55	\$37.81	6	\$23.99	\$35.60	\$39.64	\$40.96
6	\$23.05	\$33.92	\$37.75	\$39.02	7	\$24.24	\$36.70	\$40.90	\$42.22
7	\$23.28	\$34.95	\$38.94	\$40.21	8	\$24.50	\$37.80	\$42.16	\$43.49
8	\$23.53	\$36.00	\$40.13	\$41.41	9	\$24.75	\$38.89	\$43.43	\$44.76
9	\$23.77	\$37.03	\$41.33	\$42.61	10	\$25.01	\$39.99	\$44.69	\$46.02
10	\$24.01	\$38.07	\$42.52	\$43.81	11	\$25.27	\$41.09	\$45.95	\$47.29
11	\$24.25	\$39.11	\$43.72	\$45.00	12	\$25.52	\$42.19	\$47.21	\$48.56
12	\$24.50	\$40.15	\$44.92	\$46.21	13	\$25.78	\$43.29	\$48.48	\$49.82
13	\$24.74	\$41.18	\$46.11	\$47.40	14	\$26.03	\$44.38	\$49.74	\$51.09
14	\$24.98	\$42.23	\$47.30	\$48.60	15	\$26.29	\$45.48	\$51.00	\$52.35
15	\$25.23	\$43.26	\$48.50	\$49.80	16	\$26.55	\$46.58	\$52.26	\$53.62
16	\$25.47	\$44.30	\$49.69	\$51.00	17	\$26.80	\$47.68	\$53.53	\$54.89
17	\$25.71	\$45.34	\$50.88	\$52.19	Employees on step 17 & Temp 18 in FY2022 will move to step 17 in FY2023				
Temp 18	\$25.79	\$45.67	\$51.26	\$52.57					

NURSES

OLD STEP	School-based Float Pool A	Cluster Nurse B	NEW STEP	School-based Float Pool A	Cluster Nurse B
			1	\$33.27	\$34.93
1	\$32.30	\$33.91	2	\$34.38	\$36.09
2	\$32.82	\$34.45	3	\$35.49	\$37.26
3	\$33.88	\$35.56	4	\$36.61	\$38.42
4	\$34.94	\$36.67	5	\$37.72	\$39.58
5	\$35.99	\$37.77	6	\$38.83	\$40.76
6	\$37.05	\$38.89	7	\$39.94	\$41.92
7	\$38.11	\$39.99	8	\$41.06	\$43.08
8	\$39.16	\$41.10	9	\$42.17	\$44.25
9	\$40.22	\$42.21	10	\$43.28	\$45.41
10	\$41.28	\$43.31	11	\$44.39	\$46.59
11	\$42.33	\$44.43	12	\$45.51	\$47.75
12	\$43.39	\$45.53	13	\$46.62	\$48.91
13	\$44.45	\$46.64	14	\$47.73	\$50.08
14	\$45.50	\$47.75	15	\$48.84	\$51.24
15	\$46.56	\$48.85	16	\$49.96	\$52.42
16	\$47.62	\$50.01	17	\$51.07	\$53.58
17	\$48.67	\$51.24	18	\$52.18	\$54.74
18	\$50.02	\$52.35	19	\$53.29	\$55.91
19	\$51.08	\$53.46	20	\$54.40	\$57.07
20	\$52.14	\$54.56	21	\$55.52	\$58.25
21	\$53.19	\$55.68	Employees on step 21 & Temp 22 in FY2022 will move to step 21 in FY2023		
Temp 22	\$53.56	\$56.19			