

2023-2024 NEGOTIATED SALARY SCALES

Effective July 1, 2023

CERTIFICATED BARGAINING UNIT

10 Month Teachers (195 days)	1
11 Month Teachers (215 days)	2
10 Month Special Education & RSP Certificated (197 days)	3
Other Certificated Staff: Psychologist, Pupil Personnel Worker, Coordinator, Facilitator	4

ESP BARGAINING UNIT

Secretaries and Assistants	5
10 Month Technical: Central office and School-based	6
12 Month Technical: Central office and School-based	7
Food and Nutrition Service Assistants	8
Interpreters	9
Nurses	10

10 Month Certificated (Teachers- 195 days)

CURRENT 2022-2023 SCALE						New 2023-2024 SCALE (Effective July 1, 2023)					
	GRADE						GRADE				
<i>FY23 Step</i>	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)	<i>FY24 Step</i>	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)
						4	\$58,477	\$61,563	\$63,456	\$65,348	\$67,241
4	\$56,228	\$59,195	\$61,015	\$62,835	\$64,655	5	\$60,116	\$63,781	\$65,674	\$67,567	\$69,460
5	\$57,804	\$61,328	\$63,148	\$64,968	\$66,788	6	\$61,755	\$66,000	\$67,893	\$69,786	\$71,679
6	\$59,380	\$63,462	\$65,282	\$67,102	\$68,922	7	\$63,393	\$68,219	\$70,112	\$72,004	\$73,897
7	\$60,955	\$65,595	\$67,415	\$69,235	\$71,055	8	\$65,032	\$70,437	\$72,330	\$74,223	\$76,116
8	\$62,531	\$67,728	\$69,548	\$71,368	\$73,188	9	\$66,671	\$72,656	\$74,549	\$76,442	\$78,335
9	\$64,107	\$69,862	\$71,682	\$73,502	\$75,322	10	\$68,310	\$74,875	\$76,768	\$78,660	\$80,553
10	\$65,683	\$71,995	\$73,815	\$75,635	\$77,455	11	\$69,949	\$77,094	\$78,987	\$80,880	\$82,773
11	\$67,259	\$74,129	\$75,949	\$77,769	\$79,589	12	\$71,588	\$79,312	\$81,205	\$83,098	\$84,991
12	\$68,835	\$76,262	\$78,082	\$79,902	\$81,722	13		\$81,531	\$83,424	\$85,316	\$87,209
13		\$78,395	\$80,215	\$82,035	\$83,855	14		\$83,750	\$85,643	\$87,536	\$89,429
14		\$80,529	\$82,349	\$84,169	\$85,989	15		\$85,968	\$87,861	\$89,754	\$91,647
15		\$82,662	\$84,482	\$86,302	\$88,122	16		\$88,188	\$90,081	\$91,973	\$93,866
16		\$84,796	\$86,616	\$88,436	\$90,256	17		\$90,406	\$92,299	\$94,192	\$96,085
17		\$86,929	\$88,749	\$90,569	\$92,389	18		\$92,624	\$94,517	\$96,410	\$98,303
18		\$89,062	\$90,882	\$92,702	\$94,522	19		\$94,844	\$96,737	\$98,629	\$100,522
19		\$91,196	\$93,016	\$94,836	\$96,656	20		\$97,062	\$98,955	\$100,848	\$102,741
20		\$93,329	\$95,149	\$96,969	\$98,789	21		\$99,280	\$101,173	\$103,066	\$104,959
21		\$95,462	\$97,282	\$99,102	\$100,922	22		\$101,500	\$103,393	\$105,285	\$107,178
22		\$97,596	\$99,416	\$101,236	\$103,056	23		\$103,718	\$105,611	\$107,504	\$109,397
23		\$99,729	\$101,549	\$103,369	\$105,189	24		\$105,938	\$107,830	\$109,723	\$111,616
24		\$101,863	\$103,683	\$105,503	\$107,323	25		\$108,156	\$110,049	\$111,941	\$113,834
25		\$103,996	\$105,816	\$107,636	\$109,456	25+		\$108,156	\$110,049	\$111,941	\$113,834

11 Month Certificated (Teachers- 215 days)

CURRENT 2022-2023 SCALE						New 2023-2024 SCALE (Effective July 1, 2023)					
	GRADE						GRADE				
Old Step	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)	New Step	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)
						4	\$64,475	\$67,877	\$69,964	\$72,051	\$74,138
4	\$61,850	\$65,114	\$67,116	\$69,118	\$71,120	5	\$66,282	\$70,323	\$72,410	\$74,497	\$76,584
5	\$63,584	\$67,461	\$69,463	\$71,465	\$73,467	6	\$68,089	\$72,770	\$74,857	\$76,944	\$79,031
6	\$65,317	\$69,808	\$71,810	\$73,812	\$75,814	7	\$69,895	\$75,216	\$77,303	\$79,389	\$81,476
7	\$67,051	\$72,155	\$74,157	\$76,159	\$78,161	8	\$71,702	\$77,661	\$79,748	\$81,835	\$83,922
8	\$68,784	\$74,501	\$76,503	\$78,505	\$80,507	9	\$73,509	\$80,108	\$82,195	\$84,282	\$86,369
9	\$70,518	\$76,848	\$78,850	\$80,852	\$82,854	10	\$75,317	\$82,554	\$84,641	\$86,728	\$88,815
10	\$72,251	\$79,195	\$81,197	\$83,199	\$85,201	11	\$77,124	\$85,001	\$87,088	\$89,175	\$91,262
11	\$73,985	\$81,541	\$83,543	\$85,545	\$87,547	12	\$78,931	\$87,447	\$89,534	\$91,621	\$93,708
12	\$75,718	\$83,888	\$85,890	\$87,892	\$89,894	13		\$89,893	\$91,980	\$94,067	\$96,154
13		\$86,235	\$88,237	\$90,239	\$92,241	14		\$92,340	\$94,427	\$96,514	\$98,601
14		\$88,582	\$90,584	\$92,586	\$94,588	15		\$94,786	\$96,873	\$98,960	\$101,047
15		\$90,928	\$92,930	\$94,932	\$96,934	16		\$97,233	\$99,320	\$101,407	\$103,494
16		\$93,275	\$95,277	\$97,279	\$99,281	17		\$99,679	\$101,766	\$103,852	\$105,939
17		\$95,622	\$97,624	\$99,626	\$101,628	18		\$102,124	\$104,211	\$106,298	\$108,385
18		\$97,969	\$99,971	\$101,973	\$103,975	19		\$104,571	\$106,658	\$108,745	\$110,832
19		\$100,315	\$102,317	\$104,319	\$106,321	20		\$107,017	\$109,104	\$111,191	\$113,278
20		\$102,662	\$104,664	\$106,666	\$108,668	21		\$109,463	\$111,550	\$113,637	\$115,724
21		\$105,009	\$107,011	\$109,013	\$111,015	22		\$111,910	\$113,997	\$116,084	\$118,171
22		\$107,355	\$109,357	\$111,359	\$113,361	23		\$114,356	\$116,443	\$118,530	\$120,617
23		\$109,702	\$111,704	\$113,706	\$115,708	24		\$116,803	\$118,890	\$120,977	\$123,064
24		\$112,049	\$114,051	\$116,053	\$118,055	25		\$119,249	\$121,336	\$123,423	\$125,510
25		\$114,396	\$116,398	\$118,400	\$120,402	25+		\$119,249	\$121,336	\$123,423	\$125,510

10 Month Special Ed. & RSP Certificated (Teachers- 197 days)

CURRENT 2022-2023 SCALE						New 2023-2024 SCALE (Effective July 1, 2023)					
	GRADE						GRADE				
Old Step	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)	New Step	A (SPC)	B (BA/BS+30)	C (Masters)	D (MA/MS+30)	E (Doctorate)
						4	\$59,077	\$62,194	\$64,106	\$66,019	\$67,931
4	\$56,804	\$59,802	\$61,641	\$63,479	\$65,318	5	\$60,733	\$64,435	\$66,347	\$68,260	\$70,172
5	\$58,396	\$61,957	\$63,796	\$65,635	\$67,473	6	\$62,389	\$66,677	\$68,590	\$70,502	\$72,414
6	\$59,989	\$64,113	\$65,951	\$67,790	\$69,629	7	\$64,043	\$68,918	\$70,831	\$72,743	\$74,655
7	\$61,581	\$66,268	\$68,106	\$69,945	\$71,784	8	\$65,699	\$71,160	\$73,072	\$74,984	\$76,896
8	\$63,173	\$68,423	\$70,262	\$72,100	\$73,939	9	\$67,355	\$73,402	\$75,314	\$77,226	\$79,138
9	\$64,765	\$70,578	\$72,417	\$74,256	\$76,094	10	\$69,011	\$75,643	\$77,555	\$79,467	\$81,379
10	\$66,357	\$72,734	\$74,572	\$76,411	\$78,250	11	\$70,667	\$77,885	\$79,797	\$81,709	\$83,622
11	\$67,949	\$74,889	\$76,728	\$78,566	\$80,405	12	\$72,323	\$80,126	\$82,038	\$83,950	\$85,863
12	\$69,541	\$77,044	\$78,883	\$80,722	\$82,560	13		\$82,367	\$84,279	\$86,191	\$88,104
13		\$79,199	\$81,038	\$82,877	\$84,715	14		\$84,609	\$86,521	\$88,434	\$90,346
14		\$81,355	\$83,193	\$85,032	\$86,871	15		\$86,850	\$88,762	\$90,675	\$92,587
15		\$83,510	\$85,349	\$87,187	\$89,026	16		\$89,092	\$91,005	\$92,917	\$94,829
16		\$85,665	\$87,504	\$89,343	\$91,181	17		\$91,333	\$93,246	\$95,158	\$97,070
17		\$87,820	\$89,659	\$91,498	\$93,337	18		\$93,574	\$95,487	\$97,399	\$99,311
18		\$89,976	\$91,814	\$93,653	\$95,492	19		\$95,817	\$97,729	\$99,641	\$101,553
19		\$92,131	\$93,970	\$95,808	\$97,647	20		\$98,058	\$99,970	\$101,882	\$103,794
20		\$94,286	\$96,125	\$97,964	\$99,802	21		\$100,299	\$102,211	\$104,123	\$106,035
21		\$96,442	\$98,280	\$100,119	\$101,958	22		\$102,541	\$104,453	\$106,365	\$108,278
22		\$98,597	\$100,436	\$102,274	\$104,113	23		\$104,782	\$106,694	\$108,606	\$110,519
23		\$100,752	\$102,591	\$104,429	\$106,268	24		\$107,024	\$108,936	\$110,848	\$112,761
24		\$102,907	\$104,746	\$106,585	\$108,423	25		\$109,265	\$111,177	\$113,090	\$115,002
25		\$105,063	\$106,901	\$108,740	\$110,579	25+		\$109,265	\$111,177	\$113,090	\$115,002

Other Certificated Staff

CURRENT 2022-2023 SCALE				NEW 2023-2024 SCALE			
	GRADE				GRADE		
	Psychologist & PPW: 10 Month	Psychologist & PPW: 11 Month	Coordinator, Staff Dvlp. Facilitator: 12 Month		Psychologist & PPW: 10 Month	Psychologist & PPW: 11 Month	Coordinator, Staff Dvlp. Facilitator: 12 Month
<i>Old Step</i>	Grade I	Grade II	Grade III	<i>New Step</i>	Grade I	Grade II	Grade III
				1	\$78,058	\$85,864	\$92,184
1	\$75,056	\$82,562	\$88,638	2	\$81,736	\$89,906	\$96,589
2	\$78,592	\$86,448	\$92,874	3	\$85,413	\$93,947	\$100,994
3	\$82,128	\$90,334	\$97,110	4	\$89,090	\$97,989	\$105,402
4	\$85,663	\$94,220	\$101,348	5	\$92,767	\$102,030	\$109,807
5	\$89,199	\$98,106	\$105,584	6	\$96,444	\$106,073	\$114,214
6	\$92,735	\$101,993	\$109,821	7	\$100,122	\$110,114	\$118,619
7	\$96,271	\$105,879	\$114,057	8	\$103,799	\$114,156	\$123,026
8	\$99,807	\$109,765	\$118,294	9	\$107,477	\$118,197	\$127,432
9	\$103,343	\$113,651	\$122,531	10	\$111,154	\$122,238	\$131,838
10	\$106,879	\$117,537	\$126,767	11	\$114,832	\$126,281	\$136,245
11	\$110,415	\$121,424	\$131,005	12	\$119,318	\$131,212	\$141,620
12	\$114,729	\$126,165	\$136,173	12+	\$119,318	\$131,212	\$141,620

Secretaries and Assistants

CURRENT 2022-2023 SCALE													NEW 2023-2024 SCALE (Effective July 1, 2023)												
Old Step	GRADE												New Step	GRADE											
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
													1	\$17.49	\$17.70	\$17.91	\$18.13	\$18.34	\$18.97	\$19.19	\$19.40	\$20.03	\$20.67	\$21.52	\$22.58
1	\$15.65	\$16.03	\$16.40	\$16.77	\$17.15	\$17.53	\$17.97	\$18.17	\$18.50	\$19.36	\$20.28	\$21.26	2	\$18.02	\$18.25	\$18.51	\$18.77	\$19.03	\$19.72	\$19.98	\$20.21	\$20.88	\$21.60	\$22.46	\$23.55
2	\$16.15	\$16.55	\$16.96	\$17.38	\$17.80	\$18.23	\$18.72	\$18.94	\$19.30	\$20.24	\$21.17	\$22.18	3	\$18.57	\$18.82	\$19.11	\$19.41	\$19.72	\$20.46	\$20.75	\$21.03	\$21.73	\$22.54	\$23.38	\$24.51
3	\$16.67	\$17.08	\$17.53	\$17.98	\$18.45	\$18.93	\$19.45	\$19.71	\$20.10	\$21.12	\$22.04	\$23.08	4	\$19.10	\$19.37	\$19.72	\$20.04	\$20.42	\$21.20	\$21.53	\$21.87	\$22.58	\$23.46	\$24.33	\$25.48
4	\$17.17	\$17.60	\$18.10	\$18.58	\$19.11	\$19.63	\$20.18	\$20.50	\$20.90	\$21.99	\$22.93	\$24.00	5	\$19.63	\$19.93	\$20.31	\$20.69	\$21.10	\$21.94	\$22.31	\$22.68	\$23.42	\$24.39	\$25.26	\$26.46
5	\$17.67	\$18.13	\$18.66	\$19.19	\$19.76	\$20.33	\$20.92	\$21.27	\$21.69	\$22.87	\$23.81	\$24.92	6	\$20.18	\$20.49	\$20.90	\$21.34	\$21.78	\$22.68	\$23.09	\$23.51	\$24.27	\$25.30	\$26.19	\$27.42
6	\$18.19	\$18.66	\$19.22	\$19.80	\$20.40	\$21.03	\$21.65	\$22.05	\$22.50	\$23.73	\$24.69	\$25.83	7	\$20.71	\$21.05	\$21.51	\$21.97	\$22.48	\$23.44	\$23.86	\$24.33	\$25.11	\$26.24	\$27.13	\$28.40
7	\$18.69	\$19.19	\$19.79	\$20.40	\$21.06	\$21.74	\$22.38	\$22.82	\$23.29	\$24.61	\$25.57	\$26.75	8	\$21.25	\$21.60	\$22.10	\$22.61	\$23.17	\$24.18	\$24.63	\$25.15	\$25.96	\$27.16	\$28.07	\$29.37
8	\$19.20	\$19.71	\$20.35	\$21.00	\$21.71	\$22.44	\$23.11	\$23.60	\$24.09	\$25.48	\$26.46	\$27.67	9	\$21.79	\$22.16	\$22.71	\$23.26	\$23.86	\$24.92	\$25.42	\$25.98	\$26.80	\$28.09	\$29.01	\$30.34
9	\$19.71	\$20.24	\$20.92	\$21.61	\$22.36	\$23.14	\$23.85	\$24.38	\$24.88	\$26.36	\$27.35	\$28.58	10	\$22.33	\$22.72	\$23.30	\$23.90	\$24.55	\$25.66	\$26.20	\$26.80	\$27.66	\$29.01	\$29.93	\$31.31
10	\$20.22	\$20.76	\$21.48	\$22.22	\$23.01	\$23.84	\$24.59	\$25.15	\$25.69	\$27.23	\$28.22	\$29.50	11	\$22.86	\$23.29	\$23.89	\$24.54	\$25.25	\$26.40	\$26.98	\$27.62	\$28.49	\$29.95	\$30.88	\$32.29
11	\$20.72	\$21.30	\$22.04	\$22.82	\$23.67	\$24.54	\$25.32	\$25.93	\$26.48	\$28.11	\$29.11	\$30.42	12	\$23.42	\$23.85	\$24.50	\$25.18	\$25.94	\$27.16	\$27.76	\$28.45	\$29.34	\$30.87	\$31.81	\$33.25
12	\$21.24	\$21.82	\$22.61	\$23.43	\$24.32	\$25.25	\$26.06	\$26.71	\$27.28	\$28.98	\$29.99	\$31.33	13	\$23.95	\$24.40	\$25.10	\$25.82	\$26.63	\$27.91	\$28.54	\$29.27	\$30.19	\$31.79	\$32.74	\$34.22
13	\$21.74	\$22.35	\$23.18	\$24.03	\$24.97	\$25.96	\$26.79	\$27.48	\$28.08	\$29.85	\$30.87	\$32.24	14	\$24.49	\$24.96	\$25.69	\$26.47	\$27.33	\$28.65	\$29.31	\$30.08	\$31.04	\$32.71	\$33.68	\$35.19
14	\$22.25	\$22.88	\$23.74	\$24.64	\$25.63	\$26.66	\$27.52	\$28.25	\$28.88	\$30.72	\$31.75	\$33.16	15	\$25.03	\$25.51	\$26.29	\$27.11	\$28.02	\$29.39	\$30.08	\$30.92	\$31.87	\$33.64	\$34.62	\$36.16
15	\$22.76	\$23.40	\$24.30	\$25.25	\$26.28	\$27.36	\$28.25	\$29.04	\$29.67	\$31.60	\$32.64	\$34.07	16	\$25.57	\$26.08	\$26.89	\$27.75	\$28.69	\$30.14	\$30.87	\$31.74	\$32.73	\$34.58	\$35.56	\$37.13
16	\$23.27	\$23.93	\$24.86	\$25.85	\$26.92	\$28.06	\$28.99	\$29.81	\$30.48	\$32.48	\$33.53	\$34.99	17	\$26.10	\$26.64	\$27.49	\$28.39	\$29.38	\$30.88	\$31.65	\$32.56	\$33.57	\$35.50	\$36.49	\$38.11
17	\$23.77	\$24.46	\$25.43	\$26.45	\$27.57	\$28.76	\$29.73	\$30.59	\$31.27	\$33.35	\$34.40	\$35.91	18	\$26.63	\$27.20	\$28.09	\$29.03	\$30.08	\$31.62	\$32.43	\$33.38	\$34.42	\$36.43	\$37.43	\$39.07
18	\$24.29	\$24.99	\$26.00	\$27.06	\$28.23	\$29.46	\$30.46	\$31.36	\$32.07	\$34.22	\$35.29	\$36.82	19	\$27.18	\$27.75	\$28.67	\$29.68	\$30.77	\$32.37	\$33.20	\$34.21	\$35.27	\$37.35	\$38.36	\$40.05
19	\$24.79	\$25.51	\$26.55	\$27.67	\$28.88	\$30.17	\$31.19	\$32.14	\$32.87	\$35.10	\$36.17	\$37.74	Over 19	\$27.72	\$28.31	\$29.28	\$30.32	\$31.46	\$33.11	\$33.98	\$35.03	\$36.11	\$38.28	\$39.30	\$41.02
Over 19	\$25.30	\$26.04	\$27.12	\$28.27	\$29.53	\$30.87	\$31.93	\$32.92	\$33.67	\$35.97	\$37.06	\$38.66		\$27.72	\$28.31	\$29.28	\$30.32	\$31.46	\$33.11	\$33.98	\$35.03	\$36.11	\$38.28	\$39.30	\$41.02

10 Month Technical Central Office and School Based

CURRENT 2022-2023 SCALE									New 2023-2024 SCALE (Effective July 1, 2023)								
Old Step	GRADE								New Step	GRADE							
	20	21	22	23	24	25	26	27		20	21	22	23	24	25	26	27
									1	\$34,412	\$39,322	\$42,538	\$45,417	\$60,656	\$68,613	\$80,463	\$87,742
1	\$33,088	\$37,810	\$40,902	\$43,670	\$58,323	\$65,974	\$77,368	\$84,367	2	\$36,060	\$40,982	\$44,204	\$47,089	\$62,358	\$70,333	\$82,209	\$89,503
2	\$34,673	\$39,406	\$42,504	\$452,778	\$59,960	\$67,628	\$79,047	\$86,061	3	\$37,708	\$42,640	\$45,870	\$48,760	\$64,063	\$72,053	\$83,954	\$91,264
3	\$36,258	\$41,000	\$44,106	\$46,885	\$61,599	\$69,282	\$80,725	\$87,754	4	\$39,357	\$44,300	\$47,535	\$50,432	\$65,768	\$73,773	\$85,700	\$93,025
4	\$37,843	\$425,956	\$45,707	\$48,492	\$63,238	\$70,936	\$82,404	\$89,447	5	\$41,005	\$45,958	\$49,201	\$52,104	\$67,471	\$75,495	\$87,445	\$94,787
5	\$39,428	\$44,190	\$47,309	\$50,100	\$64,876	\$72,591	\$84,082	\$91,141	6	\$42,655	\$47,617	\$50,866	\$53,775	\$69,175	\$77,215	\$89,191	\$96,547
6	\$41,014	\$45,786	\$48,910	\$51,707	\$66,514	\$74,245	\$85,761	\$92,834	7	\$44,302	\$49,275	\$52,531	\$55,448	\$70,878	\$78,936	\$90,937	\$98,308
7	\$42,598	\$47,380	\$50,511	\$53,315	\$68,152	\$75,900	\$87,439	\$94,527	8	\$45,950	\$50,934	\$54,198	\$57,119	\$72,583	\$80,656	\$92,683	\$100,070
8	\$44,183	\$48,975	\$52,113	\$54,922	\$69,791	\$77,554	\$89,118	\$96,221	9	\$47,599	\$52,593	\$55,864	\$58,790	\$74,286	\$82,376	\$94,428	\$101,831
9	\$45,768	\$50,570	\$53,715	\$56,529	\$71,429	\$79,208	\$90,796	\$97,914	10	\$49,247	\$54,252	\$57,529	\$60,462	\$75,990	\$84,098	\$96,173	\$103,591
10	\$47,353	\$52,165	\$55,316	\$58,137	\$73,067	\$80,863	\$92,474	\$99,607	11	\$50,896	\$55,910	\$59,195	\$62,134	\$77,694	\$85,818	\$97,919	\$105,353
11	\$48,938	\$53,760	\$56,918	\$59,744	\$74,706	\$82,517	\$94,153	\$101,301	12	\$52,545	\$57,569	\$60,860	\$63,806	\$79,398	\$87,539	\$99,664	\$107,114
12	\$50,524	\$55,355	\$58,519	\$61,352	\$76,344	\$84,172	\$95,831	\$102,994	13	\$54,193	\$59,229	\$62,526	\$65,478	\$81,101	\$89,259	\$101,410	\$108,874
13	\$52,109	\$56,951	\$60,121	\$62,960	\$77,982	\$85,826	\$97,510	\$104,687	14	\$55,842	\$60,887	\$64,191	\$67,150	\$82,805	\$90,979	\$103,156	\$110,635
14	\$53,694	\$58,545	\$61,722	\$64,567	\$79,620	\$87,480	\$99,188	\$106,380	15	\$57,490	\$62,547	\$65,856	\$68,821	\$84,509	\$92,700	\$104,902	\$112,397
15	\$55,279	\$60,141	\$63,323	\$66,174	\$81,259	\$89,135	\$100,867	\$108,074	16	\$59,139	\$64,204	\$67,522	\$70,493	\$86,213	\$94,421	\$106,647	\$114,158
16	\$56,864	\$61,735	\$64,925	\$67,782	\$82,897	\$90,789	\$102,545	\$109,767	17	\$60,787	\$65,864	\$69,188	\$72,165	\$87,916	\$96,142	\$108,393	\$115,918
17	\$58,449	\$63,331	\$66,527	\$69,389	\$84,535	\$92,444	\$104,224	\$111,460	18	\$62,436	\$67,522	\$70,853	\$73,837	\$89,621	\$97,862	\$110,138	\$117,680
18	\$60,035	\$64,925	\$68,128	\$70,997	\$86,174	\$94,098	\$105,902	\$113,154	19	\$64,085	\$69,181	\$72,519	\$75,509	\$91,324	\$99,582	\$111,883	\$119,440
19	\$61,620	\$66,520	\$69,730	\$72,605	\$87,812	\$95,752	\$107,580	\$114,846	20	\$65,733	\$70,840	\$74,185	\$77,180	\$93,028	\$101,303	\$113,629	\$121,201
20	\$63,205	\$68,115	\$71,332	\$74,212	\$89,450	\$97,407	\$109,259	\$116,539	21	\$67,382	\$72,498	\$75,850	\$78,852	\$94,733	\$103,023	\$115,374	\$122,962
21	\$64,790	\$69,710	\$72,933	\$75,819	\$91,089	\$99,061	\$110,937	\$118,233	22	\$69,030	\$74,157	\$77,515	\$80,524	\$96,436	\$104,744	\$117,121	\$124,723
22	\$66,375	\$71,305	\$74,534	\$77,427	\$92,727	\$100,715	\$112,616	\$119,926	23	\$70,678	\$75,816	\$79,181	\$82,195	\$98,141	\$106,465	\$118,866	\$126,484
23	\$67,960	\$72,900	\$76,136	\$79,034	\$94,366	\$102,370	\$114,294	\$121,619	24	\$72,328	\$77,475	\$80,846	\$83,868	\$99,843	\$108,186	\$120,612	\$128,246
24	\$69,546	\$74,495	\$77,737	\$80,642	\$96,003	\$104,025	\$115,973	\$123,313	25	\$73,976	\$79,134	\$82,513	\$85,540	\$101,548	\$109,906	\$122,357	\$130,006
25	\$71,131	\$76,090	\$79,339	\$82,250	\$97,642	\$105,679	\$117,651	\$125,006	26	\$75,625	\$80,793	\$84,178	\$87,210	\$103,251	\$111,626	\$124,103	\$131,767
26	\$72,716	\$77,686	\$80,940	\$83,856	\$99,280	\$107,333	\$119,330	\$126,699	27	\$77,273	\$82,451	\$85,844	\$88,883	\$104,955	\$113,346	\$125,847	\$133,529
27	\$74,301	\$79,280	\$82,542	\$85,464	\$100,918	\$108,987	\$121,007	\$128,393	28	\$78,921	\$84,111	\$87,510	\$90,555	\$106,659	\$115,068	\$127,593	\$135,289
28	\$75,886	\$80,876	\$84,144	\$87,072	\$102,557	\$110,642	\$122,686	\$130,086		\$78,921	\$84,111	\$87,510	\$90,555	\$106,659	\$115,068	\$127,593	\$135,289
29	\$77,471	\$82,470	\$85,745	\$88,679	\$104,195	\$112,297	\$124,365	\$131,779		\$78,921	\$84,111	\$87,510	\$90,555	\$106,659	\$115,068	\$127,593	\$135,289

Step 29 eliminated to re-align with 12 month technical scale

12 Month Technical Central Office and School Based

CURRENT 2022-2023 SCALE									NEW 2023-2024 SCALE (Effective July 1, 2023)								
Old Step	GRADE								New Step	GRADE							
	20	21	22	23	24	25	26	27		20	21	22	23	24	25	26	27
									1	\$41,628	\$47,578	\$51,477	\$54,965	\$73,431	\$83,075	\$97,438	\$106,260
1	\$40,027	\$45,748	\$49,497	\$52,851	\$70,607	\$79,880	\$93,690	\$102,173	2	\$43,357	\$49,318	\$53,223	\$56,717	\$75,218	\$84,879	\$99,267	\$108,105
2	\$41,689	\$47,421	\$51,176	\$54,536	\$72,325	\$81,614	\$95,449	\$103,947	3	\$45,085	\$51,057	\$54,969	\$58,470	\$77,004	\$86,682	\$101,096	\$109,950
3	\$43,351	\$49,093	\$52,855	\$56,221	\$74,042	\$83,348	\$97,208	\$105,721	4	\$46,814	\$52,796	\$56,715	\$60,222	\$78,789	\$88,485	\$102,926	\$111,795
4	\$45,013	\$50,765	\$54,534	\$57,906	\$75,759	\$85,082	\$98,967	\$107,495	5	\$48,542	\$54,536	\$58,462	\$61,976	\$80,575	\$90,289	\$104,754	\$113,640
5	\$46,675	\$52,438	\$56,213	\$59,592	\$77,476	\$86,816	\$100,725	\$109,269	6	\$50,270	\$56,274	\$60,208	\$63,728	\$82,362	\$92,092	\$106,583	\$115,486
6	\$48,337	\$54,110	\$57,892	\$61,277	\$79,194	\$88,550	\$102,484	\$111,044	7	\$52,000	\$58,014	\$61,955	\$65,480	\$84,147	\$93,895	\$108,413	\$117,331
7	\$50,000	\$55,783	\$59,572	\$62,962	\$80,911	\$90,284	\$104,243	\$112,818	8	\$53,728	\$59,753	\$63,701	\$67,233	\$85,933	\$95,698	\$110,242	\$119,176
8	\$51,662	\$57,455	\$61,251	\$64,647	\$82,628	\$92,017	\$106,002	\$114,592	9	\$55,457	\$61,493	\$65,447	\$68,986	\$87,719	\$97,501	\$112,071	\$121,021
9	\$53,324	\$59,128	\$62,930	\$66,333	\$84,345	\$93,751	\$107,761	\$116,366	10	\$57,185	\$63,232	\$67,193	\$70,739	\$89,506	\$99,304	\$113,901	\$122,866
10	\$54,986	\$60,800	\$64,609	\$68,018	\$86,063	\$95,485	\$109,520	\$118,140	11	\$58,914	\$64,971	\$68,940	\$72,491	\$91,291	\$101,108	\$115,730	\$124,711
11	\$56,648	\$62,472	\$66,288	\$69,703	\$87,780	\$97,219	\$111,279	\$119,914	12	\$60,642	\$66,711	\$70,686	\$74,244	\$93,077	\$102,911	\$117,560	\$126,557
12	\$58,310	\$64,145	\$67,967	\$71,388	\$89,497	\$98,953	\$113,038	\$121,689	13	\$62,371	\$68,450	\$72,432	\$75,996	\$94,863	\$104,714	\$119,388	\$128,402
13	\$59,972	\$65,817	\$69,646	\$73,073	\$91,214	\$100,687	\$114,796	\$123,463	14	\$64,099	\$70,190	\$74,178	\$77,749	\$96,649	\$106,518	\$121,217	\$130,246
14	\$61,634	\$67,490	\$71,325	\$74,759	\$92,932	\$102,421	\$116,555	\$125,237	15	\$65,828	\$71,928	\$75,925	\$79,502	\$98,435	\$108,321	\$123,047	\$132,091
15	\$63,296	\$69,162	\$73,005	\$76,444	\$94,649	\$104,155	\$118,314	\$127,011	16	\$67,556	\$73,668	\$77,671	\$81,254	\$100,221	\$110,125	\$124,876	\$133,936
16	\$64,958	\$70,835	\$74,684	\$78,129	\$96,366	\$105,889	\$120,073	\$128,785	17	\$69,286	\$75,407	\$79,418	\$83,007	\$102,006	\$111,928	\$126,705	\$135,781
17	\$66,621	\$72,507	\$76,363	\$79,814	\$98,083	\$107,623	\$121,832	\$130,559	18	\$71,014	\$77,146	\$81,164	\$84,759	\$103,792	\$113,731	\$128,535	\$137,626
18	\$68,283	\$74,179	\$78,042	\$81,499	\$99,800	\$109,357	\$123,591	\$132,333	19	\$72,743	\$78,886	\$82,910	\$86,512	\$105,579	\$115,534	\$130,364	\$139,472
19	\$69,945	\$75,852	\$79,721	\$83,185	\$101,518	\$111,090	\$125,350	\$134,108	20	\$74,471	\$80,625	\$84,656	\$88,265	\$107,364	\$117,337	\$132,193	\$141,317
20	\$71,607	\$77,524	\$81,400	\$84,870	\$103,235	\$112,824	\$127,109	\$135,882	21	\$76,200	\$82,365	\$86,402	\$90,017	\$109,150	\$119,140	\$134,022	\$143,162
21	\$73,269	\$79,197	\$83,079	\$86,555	\$104,952	\$114,558	\$128,867	\$137,656	22	\$77,928	\$84,104	\$88,149	\$91,770	\$110,936	\$120,944	\$135,851	\$145,007
22	\$74,931	\$80,869	\$84,759	\$88,240	\$106,669	\$116,292	\$130,626	\$139,430	23	\$79,657	\$85,844	\$89,896	\$93,522	\$112,722	\$122,747	\$137,680	\$146,852
23	\$76,593	\$82,542	\$86,438	\$89,925	\$108,387	\$118,026	\$132,385	\$141,204	24	\$81,385	\$87,583	\$91,642	\$95,275	\$114,508	\$124,550	\$139,510	\$148,697
24	\$78,255	\$84,214	\$88,117	\$91,611	\$110,104	\$119,760	\$134,144	\$142,978	25	\$83,114	\$89,321	\$93,388	\$97,028	\$116,294	\$126,354	\$141,339	\$150,543
25	\$79,917	\$85,886	\$89,796	\$93,296	\$111,821	\$121,494	\$135,903	\$144,753	26	\$84,843	\$91,061	\$95,134	\$98,780	\$118,080	\$128,157	\$143,168	\$152,388
26	\$81,580	\$87,559	\$91,475	\$94,981	\$113,538	\$123,228	\$137,662	\$146,527	27	\$86,572	\$92,800	\$96,880	\$100,533	\$119,866	\$129,960	\$144,998	\$154,233
27	\$83,242	\$89,231	\$93,154	\$96,666	\$115,256	\$124,962	\$139,421	\$148,301	28	\$88,300	\$94,540	\$98,626	\$102,285	\$121,652	\$131,764	\$146,827	\$156,078
28	\$84,904	\$90,904	\$94,833	\$98,351	\$116,973	\$126,696	\$141,180	\$150,075		\$88,300	\$94,540	\$98,626	\$102,285	\$121,652	\$131,764	\$146,827	\$156,078

Food & Nutrition Service Workers

CURRENT 2022-2023 SCALE			TEMPORARY 2023-2024 SCALE (Eff. July 1, 2023)		
<i>Old Step</i>	GRADE		<i>New Step</i>	GRADE	
	Grade II	Grade III		Grade II	Grade III
			3	\$16.69	\$17.42
3	\$15.17	\$15.84	4	\$17.36	\$18.15
4	\$15.78	\$16.50	5	\$18.04	\$18.89
5	\$16.40	\$17.17	6	\$18.71	\$19.61
6	\$17.01	\$17.83	7	\$19.37	\$20.35
7	\$17.62	\$18.50	8	\$20.05	\$21.08
8	\$18.23	\$19.16	9	\$20.72	\$21.81
9	\$18.84	\$19.83	10	\$21.40	\$22.54
10	\$19.45	\$20.49	11	\$22.07	\$23.28
11	\$20.06	\$21.15	12	\$22.74	\$24.00
12	\$20.67	\$21.82	13	\$23.41	\$24.73
13	\$21.28	\$22.48	14	\$24.09	\$25.45
14	\$21.89	\$23.15	15	\$24.76	\$26.19
15	\$22.50	\$23.81	16	\$25.42	\$26.92
16	\$23.11	\$24.48		\$25.42	\$26.92

Interpreters

CURRENT 2022-2023 SCALE					NEW 2023-2024 SCALE (Eff. July 1, 2023)				
Old Step	GRADE				New Step	GRADE			
	A	B	C	D		A	B	C	D
					1	\$23.62	\$31.32	\$34.66	\$36.02
1	\$22.71	\$30.12	\$33.33	\$34.62	2	\$23.88	\$32.46	\$35.97	\$37.33
2	\$22.96	\$31.21	\$34.59	\$35.89	3	\$24.15	\$33.60	\$37.28	\$38.64
3	\$23.22	\$32.31	\$35.85	\$37.15	4	\$24.41	\$34.74	\$38.59	\$39.96
4	\$23.47	\$33.40	\$37.11	\$38.42	5	\$24.68	\$35.89	\$39.92	\$41.28
5	\$23.73	\$34.51	\$38.38	\$39.69	6	\$24.95	\$37.02	\$41.23	\$42.59
6	\$23.99	\$35.60	\$39.64	\$40.95	7	\$25.22	\$38.17	\$42.54	\$43.91
7	\$24.25	\$36.70	\$40.90	\$42.22	8	\$25.47	\$39.31	\$43.86	\$45.23
8	\$24.49	\$37.80	\$42.17	\$43.49	9	\$25.74	\$40.45	\$45.16	\$46.54
9	\$24.75	\$38.89	\$43.42	\$44.75	10	\$26.01	\$41.59	\$46.48	\$47.86
10	\$25.01	\$39.99	\$44.69	\$46.02	11	\$26.28	\$42.73	\$47.79	\$49.18
11	\$25.27	\$41.09	\$45.95	\$47.29	12	\$26.54	\$43.88	\$49.11	\$50.49
12	\$25.52	\$42.19	\$47.22	\$48.55	13	\$26.81	\$45.01	\$50.42	\$51.81
13	\$25.78	\$43.29	\$48.48	\$49.82	14	\$27.08	\$46.16	\$51.73	\$53.13
14	\$26.04	\$44.38	\$49.74	\$51.09	15	\$27.34	\$47.30	\$53.05	\$54.44
15	\$26.29	\$45.48	\$51.01	\$52.35	16	\$27.60	\$48.44	\$54.35	\$55.76
16	\$26.54	\$46.58	\$52.26	\$53.62	17	\$27.87	\$49.59	\$55.67	\$57.09
17	\$26.80	\$47.68	\$53.53	\$54.89		\$27.87	\$49.59	\$55.67	\$57.09

Nurses

CURRENT 2022-2023 SCALE			TEMPORARY 2023-2024 SCALE (Eff. July 1, 2023)		
<i>Old Step</i>	GRADE		<i>New Step</i>	GRADE	
	School Based, Float Pool A	Cluster Nurse B		School Based, Float Pool A	Cluster Nurse B
			1	\$34.60	\$36.33
1	\$33.27	\$34.93	2	\$35.76	\$37.53
2	\$34.38	\$36.09	3	\$36.91	\$38.75
3	\$35.49	\$37.26	4	\$38.07	\$39.96
4	\$36.61	\$38.42	5	\$39.23	\$41.16
5	\$37.72	\$39.58	6	\$40.38	\$42.39
6	\$38.83	\$40.76	7	\$41.54	\$43.60
7	\$39.94	\$41.92	8	\$42.70	\$44.80
8	\$41.06	\$43.08	9	\$43.86	\$46.02
9	\$42.17	\$44.25	10	\$45.01	\$47.23
10	\$43.28	\$45.41	11	\$46.17	\$48.45
11	\$44.39	\$46.59	12	\$47.33	\$49.66
12	\$45.51	\$47.75	13	\$48.48	\$50.87
13	\$46.62	\$48.91	14	\$49.64	\$52.08
14	\$47.73	\$50.08	15	\$50.79	\$53.29
15	\$48.84	\$51.24	16	\$51.96	\$54.52
16	\$49.96	\$52.42	17	\$53.11	\$55.72
17	\$51.07	\$53.58	18	\$54.27	\$56.93
18	\$52.18	\$54.74	19	\$55.42	\$58.15
19	\$53.29	\$55.91	20	\$56.58	\$59.35
20	\$54.40	\$57.07	21	\$57.74	\$60.58
21	\$55.52	\$58.25		\$57.74	\$60.58