



# 2023-2024 NEGOTIATED SALARY SCALES

Effective July 1, 2024

## **CERTIFICATED BARGAINING UNIT**

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## **ESP BARGAINING UNIT**

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|---|----|
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## 10 Month Certificated (Teachers- 195 days)

| CURRENT 2022-2023 SCALE |          |              |             |              |               | New 2023-2024 SCALE (Effective July 1, 2023) |          |              |             |              |               |
|-------------------------|----------|--------------|-------------|--------------|---------------|--|----------|--------------|-------------|--------------|---------------|
|                         | GRADE    |              |             |              |               |  | GRADE    |              |             |              |               |
| <i>FY23 Step</i>        | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) | <i>FY24 Step</i>                             | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) |
|                         |          |              |             |              |               | 4  | \$58,477 | \$61,563     | \$63,456    | \$65,348     | \$67,241      |
| 4                       | \$56,228 | \$59,195     | \$61,015    | \$62,835     | \$64,655      | 5  | \$60,116 | \$63,781     | \$65,674    | \$67,567     | \$69,460      |
| 5                       | \$57,804 | \$61,328     | \$63,148    | \$64,968     | \$66,788      | 6  | \$61,755 | \$66,000     | \$67,893    | \$69,786     | \$71,679      |
| 6                       | \$59,380 | \$63,462     | \$65,282    | \$67,102     | \$68,922      | 7  | \$63,393 | \$68,219     | \$70,112    | \$72,004     | \$73,897      |
| 7                       | \$60,955 | \$65,595     | \$67,415    | \$69,235     | \$71,055      | 8  | \$65,032 | \$70,437     | \$72,330    | \$74,223     | \$76,116      |
| 8                       | \$62,531 | \$67,728     | \$69,548    | \$71,368     | \$73,188      | 9  | \$66,671 | \$72,656     | \$74,549    | \$76,442     | \$78,335      |
| 9                       | \$64,107 | \$69,862     | \$71,682    | \$73,502     | \$75,322      | 10   | \$68,310 | \$74,875     | \$76,768    | \$78,660     | \$80,553      |
| 10                      | \$65,683 | \$71,995     | \$73,815    | \$75,635     | \$77,455      | 11   | \$69,949 | \$77,094     | \$78,987    | \$80,880     | \$82,773      |
| 11                      | \$67,259 | \$74,129     | \$75,949    | \$77,769     | \$79,589      | 12   | \$71,588 | \$79,312     | \$81,205    | \$83,098     | \$84,991      |
| 12                      | \$68,835 | \$76,262     | \$78,082    | \$79,902     | \$81,722      | 13   |          | \$81,531     | \$83,424    | \$85,316     | \$87,209      |
| 13                      |          | \$78,395     | \$80,215    | \$82,035     | \$83,855      | 14   |          | \$83,750     | \$85,643    | \$87,536     | \$89,429      |
| 14                      |          | \$80,529     | \$82,349    | \$84,169     | \$85,989      | 15   |          | \$85,968     | \$87,861    | \$89,754     | \$91,647      |
| 15                      |          | \$82,662     | \$84,482    | \$86,302     | \$88,122      | 16   |          | \$88,188     | \$90,081    | \$91,973     | \$93,866      |
| 16                      |          | \$84,796     | \$86,616    | \$88,436     | \$90,256      | 17   |          | \$90,406     | \$92,299    | \$94,192     | \$96,085      |
| 17                      |          | \$86,929     | \$88,749    | \$90,569     | \$92,389      | 18   |          | \$92,624     | \$94,517    | \$96,410     | \$98,303      |
| 18                      |          | \$89,062     | \$90,882    | \$92,702     | \$94,522      | 19   |          | \$94,844     | \$96,737    | \$98,629     | \$100,522     |
| 19                      |          | \$91,196     | \$93,016    | \$94,836     | \$96,656      | 20   |          | \$97,062     | \$98,955    | \$100,848    | \$102,741     |
| 20                      |          | \$93,329     | \$95,149    | \$96,969     | \$98,789      | 21   |          | \$99,280     | \$101,173   | \$103,066    | \$104,959     |
| 21                      |          | \$95,462     | \$97,282    | \$99,102     | \$100,922     | 22   |          | \$101,500    | \$103,393   | \$105,285    | \$107,178     |
| 22                      |          | \$97,596     | \$99,416    | \$101,236    | \$103,056     | 23   |          | \$103,718    | \$105,611   | \$107,504    | \$109,397     |
| 23                      |          | \$99,729     | \$101,549   | \$103,369    | \$105,189     | 24   |          | \$105,938    | \$107,830   | \$109,723    | \$111,616     |
| 24                      |          | \$101,863    | \$103,683   | \$105,503    | \$107,323     | 25   |          | \$108,156    | \$110,049   | \$111,941    | \$113,834     |
| 25                      |          | \$103,996    | \$105,816   | \$107,636    | \$109,456     | 25+  |          | \$108,156    | \$110,049   | \$111,941    | \$113,834     |

# 11 Month Certificated (Teachers- 215 days)

| CURRENT 2022-2023 SCALE |          |              |             |              |               | New 2023-2024 SCALE (Effective July 1, 2023) |          |              |             |              |               |
|-------------------------|----------|--------------|-------------|--------------|---------------|--|----------|--------------|-------------|--------------|---------------|
| GRADE                   |          |              |             |              |               | GRADE  |          |              |             |              |               |
| Old Step                | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) | New Step                                     | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) |
|                         |          |              |             |              |               | 4  | \$64,475 | \$67,877     | \$69,964    | \$72,051     | \$74,138      |
| 4                       | \$61,850 | \$65,114     | \$67,116    | \$69,118     | \$71,120      | 5  | \$66,282 | \$70,323     | \$72,410    | \$74,497     | \$76,584      |
| 5                       | \$63,584 | \$67,461     | \$69,463    | \$71,465     | \$73,467      | 6  | \$68,089 | \$72,770     | \$74,857    | \$76,944     | \$79,031      |
| 6                       | \$65,317 | \$69,808     | \$71,810    | \$73,812     | \$75,814      | 7  | \$69,895 | \$75,216     | \$77,303    | \$79,389     | \$81,476      |
| 7                       | \$67,051 | \$72,155     | \$74,157    | \$76,159     | \$78,161      | 8  | \$71,702 | \$77,661     | \$79,748    | \$81,835     | \$83,922      |
| 8                       | \$68,784 | \$74,501     | \$76,503    | \$78,505     | \$80,507      | 9  | \$73,509 | \$80,108     | \$82,195    | \$84,282     | \$86,369      |
| 9                       | \$70,518 | \$76,848     | \$78,850    | \$80,852     | \$82,854      | 10   | \$75,317 | \$82,554     | \$84,641    | \$86,728     | \$88,815      |
| 10                      | \$72,251 | \$79,195     | \$81,197    | \$83,199     | \$85,201      | 11   | \$77,124 | \$85,001     | \$87,088    | \$89,175     | \$91,262      |
| 11                      | \$73,985 | \$81,541     | \$83,543    | \$85,545     | \$87,547      | 12   | \$78,931 | \$87,447     | \$89,534    | \$91,621     | \$93,708      |
| 12                      | \$75,718 | \$83,888     | \$85,890    | \$87,892     | \$89,894      | 13   |          | \$89,893     | \$91,980    | \$94,067     | \$96,154      |
| 13                      |          | \$86,235     | \$88,237    | \$90,239     | \$92,241      | 14   |          | \$92,340     | \$94,427    | \$96,514     | \$98,601      |
| 14                      |          | \$88,582     | \$90,584    | \$92,586     | \$94,588      | 15   |          | \$94,786     | \$96,873    | \$98,960     | \$101,047     |
| 15                      |          | \$90,928     | \$92,930    | \$94,932     | \$96,934      | 16   |          | \$97,233     | \$99,320    | \$101,407    | \$103,494     |
| 16                      |          | \$93,275     | \$95,277    | \$97,279     | \$99,281      | 17   |          | \$99,679     | \$101,766   | \$103,852    | \$105,939     |
| 17                      |          | \$95,622     | \$97,624    | \$99,626     | \$101,628     | 18   |          | \$102,124    | \$104,211   | \$106,298    | \$108,385     |
| 18                      |          | \$97,969     | \$99,971    | \$101,973    | \$103,975     | 19   |          | \$104,571    | \$106,658   | \$108,745    | \$110,832     |
| 19                      |          | \$100,315    | \$102,317   | \$104,319    | \$106,321     | 20   |          | \$107,017    | \$109,104   | \$111,191    | \$113,278     |
| 20                      |          | \$102,662    | \$104,664   | \$106,666    | \$108,668     | 21   |          | \$109,463    | \$111,550   | \$113,637    | \$115,724     |
| 21                      |          | \$105,009    | \$107,011   | \$109,013    | \$111,015     | 22   |          | \$111,910    | \$113,997   | \$116,084    | \$118,171     |
| 22                      |          | \$107,355    | \$109,357   | \$111,359    | \$113,361     | 23   |          | \$114,356    | \$116,443   | \$118,530    | \$120,617     |
| 23                      |          | \$109,702    | \$111,704   | \$113,706    | \$115,708     | 24   |          | \$116,803    | \$118,890   | \$120,977    | \$123,064     |
| 24                      |          | \$112,049    | \$114,051   | \$116,053    | \$118,055     | 25   |          | \$119,249    | \$121,336   | \$123,423    | \$125,510     |
| 25                      |          | \$114,396    | \$116,398   | \$118,400    | \$120,402     | 25+  |          | \$119,249    | \$121,336   | \$123,423    | \$125,510     |

## 10 Month Special Ed. & RSP Certificated (Teachers- 197 days)

| CURRENT 2022-2023 SCALE |          |              |             |              |               | New 2023-2024 SCALE (Effective July 1, 2023) |          |              |             |              |               |
|-------------------------|----------|--------------|-------------|--------------|---------------|--|----------|--------------|-------------|--------------|---------------|
|                         | GRADE    |              |             |              |               |  | GRADE    |              |             |              |               |
| Old Step                | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) | New Step                                     | A (SPC)  | B (BA/BS+30) | C (Masters) | D (MA/MS+30) | E (Doctorate) |
|                         |          |              |             |              |               | 4  | \$59,077 | \$62,194     | \$64,106    | \$66,019     | \$67,931      |
| 4                       | \$56,804 | \$59,802     | \$61,641    | \$63,479     | \$65,318      | 5  | \$60,733 | \$64,435     | \$66,347    | \$68,260     | \$70,172      |
| 5                       | \$58,396 | \$61,957     | \$63,796    | \$65,635     | \$67,473      | 6  | \$62,389 | \$66,677     | \$68,590    | \$70,502     | \$72,414      |
| 6                       | \$59,989 | \$64,113     | \$65,951    | \$67,790     | \$69,629      | 7  | \$64,043 | \$68,918     | \$70,831    | \$72,743     | \$74,655      |
| 7                       | \$61,581 | \$66,268     | \$68,106    | \$69,945     | \$71,784      | 8  | \$65,699 | \$71,160     | \$73,072    | \$74,984     | \$76,896      |
| 8                       | \$63,173 | \$68,423     | \$70,262    | \$72,100     | \$73,939      | 9  | \$67,355 | \$73,402     | \$75,314    | \$77,226     | \$79,138      |
| 9                       | \$64,765 | \$70,578     | \$72,417    | \$74,256     | \$76,094      | 10   | \$69,011 | \$75,643     | \$77,555    | \$79,467     | \$81,379      |
| 10                      | \$66,357 | \$72,734     | \$74,572    | \$76,411     | \$78,250      | 11   | \$70,667 | \$77,885     | \$79,797    | \$81,709     | \$83,622      |
| 11                      | \$67,949 | \$74,889     | \$76,728    | \$78,566     | \$80,405      | 12   | \$72,323 | \$80,126     | \$82,038    | \$83,950     | \$85,863      |
| 12                      | \$69,541 | \$77,044     | \$78,883    | \$80,722     | \$82,560      | 13   |          | \$82,367     | \$84,279    | \$86,191     | \$88,104      |
| 13                      |          | \$79,199     | \$81,038    | \$82,877     | \$84,715      | 14   |          | \$84,609     | \$86,521    | \$88,434     | \$90,346      |
| 14                      |          | \$81,355     | \$83,193    | \$85,032     | \$86,871      | 15   |          | \$86,850     | \$88,762    | \$90,675     | \$92,587      |
| 15                      |          | \$83,510     | \$85,349    | \$87,187     | \$89,026      | 16   |          | \$89,092     | \$91,005    | \$92,917     | \$94,829      |
| 16                      |          | \$85,665     | \$87,504    | \$89,343     | \$91,181      | 17   |          | \$91,333     | \$93,246    | \$95,158     | \$97,070      |
| 17                      |          | \$87,820     | \$89,659    | \$91,498     | \$93,337      | 18   |          | \$93,574     | \$95,487    | \$97,399     | \$99,311      |
| 18                      |          | \$89,976     | \$91,814    | \$93,653     | \$95,492      | 19   |          | \$95,817     | \$97,729    | \$99,641     | \$101,553     |
| 19                      |          | \$92,131     | \$93,970    | \$95,808     | \$97,647      | 20   |          | \$98,058     | \$99,970    | \$101,882    | \$103,794     |
| 20                      |          | \$94,286     | \$96,125    | \$97,964     | \$99,802      | 21   |          | \$100,299    | \$102,211   | \$104,123    | \$106,035     |
| 21                      |          | \$96,442     | \$98,280    | \$100,119    | \$101,958     | 22   |          | \$102,541    | \$104,453   | \$106,365    | \$108,278     |
| 22                      |          | \$98,597     | \$100,436   | \$102,274    | \$104,113     | 23   |          | \$104,782    | \$106,694   | \$108,606    | \$110,519     |
| 23                      |          | \$100,752    | \$102,591   | \$104,429    | \$106,268     | 24   |          | \$107,024    | \$108,936   | \$110,848    | \$112,761     |
| 24                      |          | \$102,907    | \$104,746   | \$106,585    | \$108,423     | 25   |          | \$109,265    | \$111,177   | \$113,090    | \$115,002     |
| 25                      |          | \$105,063    | \$106,901   | \$108,740    | \$110,579     | 25+  |          | \$109,265    | \$111,177   | \$113,090    | \$115,002     |

# Other Certificated Staff

| CURRENT 2022-2023 SCALE |                                 |                                 |   | NEW 2023-2024 SCALE |                                 |                                 |   |
|-------------------------|---------------------------------|---------------------------------|---|---------------------|---------------------------------|---------------------------------|---|
| <i>Old Step</i>         | GRADE                           |                                 |   | <i>New Step</i>     | GRADE                           |                                 |   |
|                         | Psychologist & PPW:<br>10 Month | Psychologist & PPW:<br>11 Month | Coordinator,<br>Staff Dvlp.<br>Facilitator:<br>12 Month |                     | Psychologist & PPW:<br>10 Month | Psychologist & PPW:<br>11 Month | Coordinator,<br>Staff Dvlp.<br>Facilitator:<br>12 Month |
|                         | Grade I                         | Grade II                        | Grade III   |                     | Grade I                         | Grade II                        | Grade III   |
|                         |                                 |                                 |   | <b>1</b>            | \$78,058                        | \$85,864                        | \$92,184  |
| <b>1</b>                | \$75,056                        | \$82,562                        | \$88,638  | <b>2</b>            | \$81,736                        | \$89,906                        | \$96,589  |
| <b>2</b>                | \$78,592                        | \$86,448                        | \$92,874  | <b>3</b>            | \$85,413                        | \$93,947                        | \$100,994   |
| <b>3</b>                | \$82,128                        | \$90,334                        | \$97,110  | <b>4</b>            | \$89,090                        | \$97,989                        | \$105,402   |
| <b>4</b>                | \$85,663                        | \$94,220                        | \$101,348   | <b>5</b>            | \$92,767                        | \$102,030                       | \$109,807   |
| <b>5</b>                | \$89,199                        | \$98,106                        | \$105,584   | <b>6</b>            | \$96,444                        | \$106,073                       | \$114,214   |
| <b>6</b>                | \$92,735                        | \$101,993                       | \$109,821   | <b>7</b>            | \$100,122                       | \$110,114                       | \$118,619   |
| <b>7</b>                | \$96,271                        | \$105,879                       | \$114,057   | <b>8</b>            | \$103,799                       | \$114,156                       | \$123,026   |
| <b>8</b>                | \$99,807                        | \$109,765                       | \$118,294   | <b>9</b>            | \$107,477                       | \$118,197                       | \$127,432   |
| <b>9</b>                | \$103,343                       | \$113,651                       | \$122,531   | <b>10</b>           | \$111,154                       | \$122,238                       | \$131,838   |
| <b>10</b>               | \$106,879                       | \$117,537                       | \$126,767   | <b>11</b>           | \$114,832                       | \$126,281                       | \$136,245   |
| <b>11</b>               | \$110,415                       | \$121,424                       | \$131,005   | <b>12</b>           | \$119,318                       | \$131,212                       | \$141,620   |
| <b>12</b>               | \$114,729                       | \$126,165                       | \$136,173   | <b>12+</b>          | \$119,318                       | \$131,212                       | \$141,620   |

## Secretaries and Assistants

| CURRENT 2022-2023 SCALE |         |         |         |         |         |         |         |         |         |         |         |         | NEW 2023-2024 SCALE (Effective July 1, 2023) |         |         |         |         |         |         |         |         |         |         |         |         |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Old Step                | GRADE   |         |         |         |         |         |         |         |         |         |         |         | New Step                                     | GRADE   |         |         |         |         |         |         |         |         |         |         |         |
|                         | I       | II      | III     | IV      | V       | VI      | VII     | VIII    | IX      | X       | XI      | XII     |  | I       | II      | III     | IV      | V       | VI      | VII     | VIII    | IX      | X       | XI      | XII     |
|                         |         |         |         |         |         |         |         |         |         |         |         |         | 1  | \$17.49 | \$17.70 | \$17.91 | \$18.13 | \$18.34 | \$18.97 | \$19.19 | \$19.40 | \$20.03 | \$20.67 | \$21.52 | \$22.58 |
| <b>1</b>                | \$15.65 | \$16.03 | \$16.40 | \$16.77 | \$17.15 | \$17.53 | \$17.97 | \$18.17 | \$18.50 | \$19.36 | \$20.28 | \$21.26 | 2  | \$18.02 | \$18.25 | \$18.51 | \$18.77 | \$19.03 | \$19.72 | \$19.98 | \$20.21 | \$20.88 | \$21.60 | \$22.46 | \$23.55 |
| <b>2</b>                | \$16.15 | \$16.55 | \$16.96 | \$17.38 | \$17.80 | \$18.23 | \$18.72 | \$18.94 | \$19.30 | \$20.24 | \$21.17 | \$22.18 | 3  | \$18.57 | \$18.82 | \$19.11 | \$19.41 | \$19.72 | \$20.46 | \$20.75 | \$21.03 | \$21.73 | \$22.54 | \$23.38 | \$24.51 |
| <b>3</b>                | \$16.67 | \$17.08 | \$17.53 | \$17.98 | \$18.45 | \$18.93 | \$19.45 | \$19.71 | \$20.10 | \$21.12 | \$22.04 | \$23.08 | 4  | \$19.10 | \$19.37 | \$19.72 | \$20.04 | \$20.42 | \$21.20 | \$21.53 | \$21.87 | \$22.58 | \$23.46 | \$24.33 | \$25.48 |
| <b>4</b>                | \$17.17 | \$17.60 | \$18.10 | \$18.58 | \$19.11 | \$19.63 | \$20.18 | \$20.50 | \$20.90 | \$21.99 | \$22.93 | \$24.00 | 5  | \$19.63 | \$19.93 | \$20.31 | \$20.69 | \$21.10 | \$21.94 | \$22.31 | \$22.68 | \$23.42 | \$24.39 | \$25.26 | \$26.46 |
| <b>5</b>                | \$17.67 | \$18.13 | \$18.66 | \$19.19 | \$19.76 | \$20.33 | \$20.92 | \$21.27 | \$21.69 | \$22.87 | \$23.81 | \$24.92 | 6  | \$20.18 | \$20.49 | \$20.90 | \$21.34 | \$21.78 | \$22.68 | \$23.09 | \$23.51 | \$24.27 | \$25.30 | \$26.19 | \$27.42 |
| <b>6</b>                | \$18.19 | \$18.66 | \$19.22 | \$19.80 | \$20.40 | \$21.03 | \$21.65 | \$22.05 | \$22.50 | \$23.73 | \$24.69 | \$25.83 | 7  | \$20.71 | \$21.05 | \$21.51 | \$21.97 | \$22.48 | \$23.44 | \$23.86 | \$24.33 | \$25.11 | \$26.24 | \$27.13 | \$28.40 |
| <b>7</b>                | \$18.69 | \$19.19 | \$19.79 | \$20.40 | \$21.06 | \$21.74 | \$22.38 | \$22.82 | \$23.29 | \$24.61 | \$25.57 | \$26.75 | 8  | \$21.25 | \$21.60 | \$22.10 | \$22.61 | \$23.17 | \$24.18 | \$24.63 | \$25.15 | \$25.96 | \$27.16 | \$28.07 | \$29.37 |
| <b>8</b>                | \$19.20 | \$19.71 | \$20.35 | \$21.00 | \$21.71 | \$22.44 | \$23.11 | \$23.60 | \$24.09 | \$25.48 | \$26.46 | \$27.67 | 9  | \$21.79 | \$22.16 | \$22.71 | \$23.26 | \$23.86 | \$24.92 | \$25.42 | \$25.98 | \$26.80 | \$28.09 | \$29.01 | \$30.34 |
| <b>9</b>                | \$19.71 | \$20.24 | \$20.92 | \$21.61 | \$22.36 | \$23.14 | \$23.85 | \$24.38 | \$24.88 | \$26.36 | \$27.35 | \$28.58 | 10   | \$22.33 | \$22.72 | \$23.30 | \$23.90 | \$24.55 | \$25.66 | \$26.20 | \$26.80 | \$27.66 | \$29.01 | \$29.93 | \$31.31 |
| <b>10</b>               | \$20.22 | \$20.76 | \$21.48 | \$22.22 | \$23.01 | \$23.84 | \$24.59 | \$25.15 | \$25.69 | \$27.23 | \$28.22 | \$29.50 | 11   | \$22.86 | \$23.29 | \$23.89 | \$24.54 | \$25.25 | \$26.40 | \$26.98 | \$27.62 | \$28.49 | \$29.95 | \$30.88 | \$32.29 |
| <b>11</b>               | \$20.72 | \$21.30 | \$22.04 | \$22.82 | \$23.67 | \$24.54 | \$25.32 | \$25.93 | \$26.48 | \$28.11 | \$29.11 | \$30.42 | 12   | \$23.42 | \$23.85 | \$24.50 | \$25.18 | \$25.94 | \$27.16 | \$27.76 | \$28.45 | \$29.34 | \$30.87 | \$31.81 | \$33.25 |
| <b>12</b>               | \$21.24 | \$21.82 | \$22.61 | \$23.43 | \$24.32 | \$25.25 | \$26.06 | \$26.71 | \$27.28 | \$28.98 | \$29.99 | \$31.33 | 13   | \$23.95 | \$24.40 | \$25.10 | \$25.82 | \$26.63 | \$27.91 | \$28.54 | \$29.27 | \$30.19 | \$31.79 | \$32.74 | \$34.22 |
| <b>13</b>               | \$21.74 | \$22.35 | \$23.18 | \$24.03 | \$24.97 | \$25.96 | \$26.79 | \$27.48 | \$28.08 | \$29.85 | \$30.87 | \$32.24 | 14   | \$24.49 | \$24.96 | \$25.69 | \$26.47 | \$27.33 | \$28.65 | \$29.31 | \$30.08 | \$31.04 | \$32.71 | \$33.68 | \$35.19 |
| <b>14</b>               | \$22.25 | \$22.88 | \$23.74 | \$24.64 | \$25.63 | \$26.66 | \$27.52 | \$28.25 | \$28.88 | \$30.72 | \$31.75 | \$33.16 | 15   | \$25.03 | \$25.51 | \$26.29 | \$27.11 | \$28.02 | \$29.39 | \$30.08 | \$30.92 | \$31.87 | \$33.64 | \$34.62 | \$36.16 |
| <b>15</b>               | \$22.76 | \$23.40 | \$24.30 | \$25.25 | \$26.28 | \$27.36 | \$28.25 | \$29.04 | \$29.67 | \$31.60 | \$32.64 | \$34.07 | 16   | \$25.57 | \$26.08 | \$26.89 | \$27.75 | \$28.69 | \$30.14 | \$30.87 | \$31.74 | \$32.73 | \$34.58 | \$35.56 | \$37.13 |
| <b>16</b>               | \$23.27 | \$23.93 | \$24.86 | \$25.85 | \$26.92 | \$28.06 | \$28.99 | \$29.81 | \$30.48 | \$32.48 | \$33.53 | \$34.99 | 17   | \$26.10 | \$26.64 | \$27.49 | \$28.39 | \$29.38 | \$30.88 | \$31.65 | \$32.56 | \$33.57 | \$35.50 | \$36.49 | \$38.11 |
| <b>17</b>               | \$23.77 | \$24.46 | \$25.43 | \$26.45 | \$27.57 | \$28.76 | \$29.73 | \$30.59 | \$31.27 | \$33.35 | \$34.40 | \$35.91 | 18   | \$26.63 | \$27.20 | \$28.09 | \$29.03 | \$30.08 | \$31.62 | \$32.43 | \$33.38 | \$34.42 | \$36.43 | \$37.43 | \$39.07 |
| <b>18</b>               | \$24.29 | \$24.99 | \$26.00 | \$27.06 | \$28.23 | \$29.46 | \$30.46 | \$31.36 | \$32.07 | \$34.22 | \$35.29 | \$36.82 | 19   | \$27.18 | \$27.75 | \$28.67 | \$29.68 | \$30.77 | \$32.37 | \$33.20 | \$34.21 | \$35.27 | \$37.35 | \$38.36 | \$40.05 |
| <b>19</b>               | \$24.79 | \$25.51 | \$26.55 | \$27.67 | \$28.88 | \$30.17 | \$31.19 | \$32.14 | \$32.87 | \$35.10 | \$36.17 | \$37.74 | Over 19                                      | \$27.72 | \$28.31 | \$29.28 | \$30.32 | \$31.46 | \$33.11 | \$33.98 | \$35.03 | \$36.11 | \$38.28 | \$39.30 | \$41.02 |
| <b>Over 19</b>          | \$25.30 | \$26.04 | \$27.12 | \$28.27 | \$29.53 | \$30.87 | \$31.93 | \$32.92 | \$33.67 | \$35.97 | \$37.06 | \$38.66 |  | \$27.72 | \$28.31 | \$29.28 | \$30.32 | \$31.46 | \$33.11 | \$33.98 | \$35.03 | \$36.11 | \$38.28 | \$39.30 | \$41.02 |

# 10 Month Technical Central Office and School Based

| CURRENT 2022-2023 SCALE |          |          |          |          |           |           |           |           | New 2023-2024 SCALE (Effective July 1, 2023) |          |          |          |          |           |           |           |           |
|-------------------------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|--|----------|----------|----------|----------|-----------|-----------|-----------|-----------|
| Old Step                | GRADE    |          |          |          |           |           |           |           | New Step                                     | GRADE    |          |          |          |           |           |           |           |
|                         | 20       | 21       | 22       | 23       | 24        | 25        | 26        | 27        |  | 20       | 21       | 22       | 23       | 24        | 25        | 26        | 27        |
|                         |          |          |          |          |           |           |           |           | 1  | \$34,412 | \$39,322 | \$42,538 | \$45,417 | \$60,656  | \$68,613  | \$80,463  | \$87,742  |
| 1                       | \$33,088 | \$37,810 | \$40,902 | \$43,670 | \$58,323  | \$65,974  | \$77,368  | \$84,367  | 2  | \$36,060 | \$40,982 | \$44,204 | \$47,089 | \$62,358  | \$70,333  | \$82,209  | \$89,503  |
| 2                       | \$34,673 | \$39,406 | \$42,504 | \$45,278 | \$59,960  | \$67,628  | \$79,047  | \$86,061  | 3  | \$37,708 | \$42,640 | \$45,870 | \$48,760 | \$64,063  | \$72,053  | \$83,954  | \$91,264  |
| 3                       | \$36,258 | \$41,000 | \$44,106 | \$46,885 | \$61,599  | \$69,282  | \$80,725  | \$87,754  | 4  | \$39,357 | \$44,300 | \$47,535 | \$50,432 | \$65,768  | \$73,773  | \$85,700  | \$93,025  |
| 4                       | \$37,843 | \$42,596 | \$45,707 | \$48,492 | \$63,238  | \$70,936  | \$82,404  | \$89,447  | 5  | \$41,005 | \$45,958 | \$49,201 | \$52,104 | \$67,471  | \$75,495  | \$87,445  | \$94,787  |
| 5                       | \$39,428 | \$44,190 | \$47,309 | \$50,100 | \$64,876  | \$72,591  | \$84,082  | \$91,141  | 6  | \$42,655 | \$47,617 | \$50,866 | \$53,775 | \$69,175  | \$77,215  | \$89,191  | \$96,547  |
| 6                       | \$41,014 | \$45,786 | \$48,910 | \$51,707 | \$66,514  | \$74,245  | \$85,761  | \$92,834  | 7  | \$44,302 | \$49,275 | \$52,531 | \$55,448 | \$70,878  | \$78,936  | \$90,937  | \$98,308  |
| 7                       | \$42,598 | \$47,380 | \$50,511 | \$53,315 | \$68,152  | \$75,900  | \$87,439  | \$94,527  | 8  | \$45,950 | \$50,934 | \$54,198 | \$57,119 | \$72,583  | \$80,656  | \$92,683  | \$100,070 |
| 8                       | \$44,183 | \$48,975 | \$52,113 | \$54,922 | \$69,791  | \$77,554  | \$89,118  | \$96,221  | 9  | \$47,599 | \$52,593 | \$55,864 | \$58,790 | \$74,286  | \$82,376  | \$94,428  | \$101,831 |
| 9                       | \$45,768 | \$50,570 | \$53,715 | \$56,529 | \$71,429  | \$79,208  | \$90,796  | \$97,914  | 10   | \$49,247 | \$54,252 | \$57,529 | \$60,462 | \$75,990  | \$84,098  | \$96,173  | \$103,591 |
| 10                      | \$47,353 | \$52,165 | \$55,316 | \$58,137 | \$73,067  | \$80,863  | \$92,474  | \$99,607  | 11   | \$50,896 | \$55,910 | \$59,195 | \$62,134 | \$77,694  | \$85,818  | \$97,919  | \$105,353 |
| 11                      | \$48,938 | \$53,760 | \$56,918 | \$59,744 | \$74,706  | \$82,517  | \$94,153  | \$101,301 | 12   | \$52,545 | \$57,569 | \$60,860 | \$63,806 | \$79,398  | \$87,539  | \$99,664  | \$107,114 |
| 12                      | \$50,524 | \$55,355 | \$58,519 | \$61,352 | \$76,344  | \$84,172  | \$95,831  | \$102,994 | 13   | \$54,193 | \$59,229 | \$62,526 | \$65,478 | \$81,101  | \$89,259  | \$101,410 | \$108,874 |
| 13                      | \$52,109 | \$56,951 | \$60,121 | \$62,960 | \$77,982  | \$85,826  | \$97,510  | \$104,687 | 14   | \$55,842 | \$60,887 | \$64,191 | \$67,150 | \$82,805  | \$90,979  | \$103,156 | \$110,635 |
| 14                      | \$53,694 | \$58,545 | \$61,722 | \$64,567 | \$79,620  | \$87,480  | \$99,188  | \$106,380 | 15   | \$57,490 | \$62,547 | \$65,856 | \$68,821 | \$84,509  | \$92,700  | \$104,902 | \$112,397 |
| 15                      | \$55,279 | \$60,141 | \$63,323 | \$66,174 | \$81,259  | \$89,135  | \$100,867 | \$108,074 | 16   | \$59,139 | \$64,204 | \$67,522 | \$70,493 | \$86,213  | \$94,421  | \$106,647 | \$114,158 |
| 16                      | \$56,864 | \$61,735 | \$64,925 | \$67,782 | \$82,897  | \$90,789  | \$102,545 | \$109,767 | 17   | \$60,787 | \$65,864 | \$69,188 | \$72,165 | \$87,916  | \$96,142  | \$108,393 | \$115,918 |
| 17                      | \$58,449 | \$63,331 | \$66,527 | \$69,389 | \$84,535  | \$92,444  | \$104,224 | \$111,460 | 18   | \$62,436 | \$67,522 | \$70,853 | \$73,837 | \$89,621  | \$97,862  | \$110,138 | \$117,680 |
| 18                      | \$60,035 | \$64,925 | \$68,128 | \$70,997 | \$86,174  | \$94,098  | \$105,902 | \$113,154 | 19   | \$64,085 | \$69,181 | \$72,519 | \$75,509 | \$91,324  | \$99,582  | \$111,883 | \$119,440 |
| 19                      | \$61,620 | \$66,520 | \$69,730 | \$72,605 | \$87,812  | \$95,752  | \$107,580 | \$114,846 | 20   | \$65,733 | \$70,840 | \$74,185 | \$77,180 | \$93,028  | \$101,303 | \$113,629 | \$121,201 |
| 20                      | \$63,205 | \$68,115 | \$71,332 | \$74,212 | \$89,450  | \$97,407  | \$109,259 | \$116,539 | 21   | \$67,382 | \$72,498 | \$75,850 | \$78,852 | \$94,733  | \$103,023 | \$115,374 | \$122,962 |
| 21                      | \$64,790 | \$69,710 | \$72,933 | \$75,819 | \$91,089  | \$99,061  | \$110,937 | \$118,233 | 22   | \$69,030 | \$74,157 | \$77,515 | \$80,524 | \$96,436  | \$104,744 | \$117,121 | \$124,723 |
| 22                      | \$66,375 | \$71,305 | \$74,534 | \$77,427 | \$92,727  | \$100,715 | \$112,616 | \$119,926 | 23   | \$70,678 | \$75,816 | \$79,181 | \$82,195 | \$98,141  | \$106,465 | \$118,866 | \$126,484 |
| 23                      | \$67,960 | \$72,900 | \$76,136 | \$79,034 | \$94,366  | \$102,370 | \$114,294 | \$121,619 | 24   | \$72,328 | \$77,475 | \$80,846 | \$83,868 | \$99,843  | \$108,186 | \$120,612 | \$128,246 |
| 24                      | \$69,546 | \$74,495 | \$77,737 | \$80,642 | \$96,003  | \$104,025 | \$115,973 | \$123,313 | 25   | \$73,976 | \$79,134 | \$82,513 | \$85,540 | \$101,548 | \$109,906 | \$122,357 | \$130,006 |
| 25                      | \$71,131 | \$76,090 | \$79,339 | \$82,250 | \$97,642  | \$105,679 | \$117,651 | \$125,006 | 26   | \$75,625 | \$80,793 | \$84,178 | \$87,210 | \$103,251 | \$111,626 | \$124,103 | \$131,767 |
| 26                      | \$72,716 | \$77,686 | \$80,940 | \$83,856 | \$99,280  | \$107,333 | \$119,330 | \$126,699 | 27   | \$77,273 | \$82,451 | \$85,844 | \$88,883 | \$104,955 | \$113,346 | \$125,847 | \$133,529 |
| 27                      | \$74,301 | \$79,280 | \$82,542 | \$85,464 | \$100,918 | \$108,987 | \$121,007 | \$128,393 | 28   | \$78,921 | \$84,111 | \$87,510 | \$90,555 | \$106,659 | \$115,068 | \$127,593 | \$135,289 |
| 28                      | \$75,886 | \$80,876 | \$84,144 | \$87,072 | \$102,557 | \$110,642 | \$122,686 | \$130,086 |  | \$78,921 | \$84,111 | \$87,510 | \$90,555 | \$106,659 | \$115,068 | \$127,593 | \$135,289 |
| 29                      | \$77,471 | \$82,470 | \$85,745 | \$88,679 | \$104,195 | \$112,297 | \$124,365 | \$131,779 |  | \$78,921 | \$84,111 | \$87,510 | \$90,555 | \$106,659 | \$115,068 | \$127,593 | \$135,289 |

Step 29 eliminated to re-align with 12 month technical scale

## 12 Month Technical Central Office and School Based

| CURRENT 2022-2023 SCALE |          |          |          |          |           |           |           |           | NEW 2023-2024 SCALE (Effective July 1, 2023) |          |          |          |           |           |           |           |           |
|-------------------------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|--|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| Old Step                | GRADE    |          |          |          |           |           |           |           | New Step                                     | GRADE    |          |          |           |           |           |           |           |
|                         | 20       | 21       | 22       | 23       | 24        | 25        | 26        | 27        |  | 20       | 21       | 22       | 23        | 24        | 25        | 26        | 27        |
|                         |          |          |          |          |           |           |           |           | 1  | \$41,628 | \$47,578 | \$51,477 | \$54,965  | \$73,431  | \$83,075  | \$97,438  | \$106,260 |
| 1                       | \$40,027 | \$45,748 | \$49,497 | \$52,851 | \$70,607  | \$79,880  | \$93,690  | \$102,173 | 2  | \$43,357 | \$49,318 | \$53,223 | \$56,717  | \$75,218  | \$84,879  | \$99,267  | \$108,105 |
| 2                       | \$41,689 | \$47,421 | \$51,176 | \$54,536 | \$72,325  | \$81,614  | \$95,449  | \$103,947 | 3  | \$45,085 | \$51,057 | \$54,969 | \$58,470  | \$77,004  | \$86,682  | \$101,096 | \$109,950 |
| 3                       | \$43,351 | \$49,093 | \$52,855 | \$56,221 | \$74,042  | \$83,348  | \$97,208  | \$105,721 | 4  | \$46,814 | \$52,796 | \$56,715 | \$60,222  | \$78,789  | \$88,485  | \$102,926 | \$111,795 |
| 4                       | \$45,013 | \$50,765 | \$54,534 | \$57,906 | \$75,759  | \$85,082  | \$98,967  | \$107,495 | 5  | \$48,542 | \$54,536 | \$58,462 | \$61,976  | \$80,575  | \$90,289  | \$104,754 | \$113,640 |
| 5                       | \$46,675 | \$52,438 | \$56,213 | \$59,592 | \$77,476  | \$86,816  | \$100,725 | \$109,269 | 6  | \$50,270 | \$56,274 | \$60,208 | \$63,728  | \$82,362  | \$92,092  | \$106,583 | \$115,486 |
| 6                       | \$48,337 | \$54,110 | \$57,892 | \$61,277 | \$79,194  | \$88,550  | \$102,484 | \$111,044 | 7  | \$52,000 | \$58,014 | \$61,955 | \$65,480  | \$84,147  | \$93,895  | \$108,413 | \$117,331 |
| 7                       | \$50,000 | \$55,783 | \$59,572 | \$62,962 | \$80,911  | \$90,284  | \$104,243 | \$112,818 | 8  | \$53,728 | \$59,753 | \$63,701 | \$67,233  | \$85,933  | \$95,698  | \$110,242 | \$119,176 |
| 8                       | \$51,662 | \$57,455 | \$61,251 | \$64,647 | \$82,628  | \$92,017  | \$106,002 | \$114,592 | 9  | \$55,457 | \$61,493 | \$65,447 | \$68,986  | \$87,719  | \$97,501  | \$112,071 | \$121,021 |
| 9                       | \$53,324 | \$59,128 | \$62,930 | \$66,333 | \$84,345  | \$93,751  | \$107,761 | \$116,366 | 10   | \$57,185 | \$63,232 | \$67,193 | \$70,739  | \$89,506  | \$99,304  | \$113,901 | \$122,866 |
| 10                      | \$54,986 | \$60,800 | \$64,609 | \$68,018 | \$86,063  | \$95,485  | \$109,520 | \$118,140 | 11   | \$58,914 | \$64,971 | \$68,940 | \$72,491  | \$91,291  | \$101,108 | \$115,730 | \$124,711 |
| 11                      | \$56,648 | \$62,472 | \$66,288 | \$69,703 | \$87,780  | \$97,219  | \$111,279 | \$119,914 | 12   | \$60,642 | \$66,711 | \$70,686 | \$74,244  | \$93,077  | \$102,911 | \$117,560 | \$126,557 |
| 12                      | \$58,310 | \$64,145 | \$67,967 | \$71,388 | \$89,497  | \$98,953  | \$113,038 | \$121,689 | 13   | \$62,371 | \$68,450 | \$72,432 | \$75,996  | \$94,863  | \$104,714 | \$119,388 | \$128,402 |
| 13                      | \$59,972 | \$65,817 | \$69,646 | \$73,073 | \$91,214  | \$100,687 | \$114,796 | \$123,463 | 14   | \$64,099 | \$70,190 | \$74,178 | \$77,749  | \$96,649  | \$106,518 | \$121,217 | \$130,246 |
| 14                      | \$61,634 | \$67,490 | \$71,325 | \$74,759 | \$92,932  | \$102,421 | \$116,555 | \$125,237 | 15   | \$65,828 | \$71,928 | \$75,925 | \$79,502  | \$98,435  | \$108,321 | \$123,047 | \$132,091 |
| 15                      | \$63,296 | \$69,162 | \$73,005 | \$76,444 | \$94,649  | \$104,155 | \$118,314 | \$127,011 | 16   | \$67,556 | \$73,668 | \$77,671 | \$81,254  | \$100,221 | \$110,125 | \$124,876 | \$133,936 |
| 16                      | \$64,958 | \$70,835 | \$74,684 | \$78,129 | \$96,366  | \$105,889 | \$120,073 | \$128,785 | 17   | \$69,286 | \$75,407 | \$79,418 | \$83,007  | \$102,006 | \$111,928 | \$126,705 | \$135,781 |
| 17                      | \$66,621 | \$72,507 | \$76,363 | \$79,814 | \$98,083  | \$107,623 | \$121,832 | \$130,559 | 18   | \$71,014 | \$77,146 | \$81,164 | \$84,759  | \$103,792 | \$113,731 | \$128,535 | \$137,626 |
| 18                      | \$68,283 | \$74,179 | \$78,042 | \$81,499 | \$99,800  | \$109,357 | \$123,591 | \$132,333 | 19   | \$72,743 | \$78,886 | \$82,910 | \$86,512  | \$105,579 | \$115,534 | \$130,364 | \$139,472 |
| 19                      | \$69,945 | \$75,852 | \$79,721 | \$83,185 | \$101,518 | \$111,090 | \$125,350 | \$134,108 | 20   | \$74,471 | \$80,625 | \$84,656 | \$88,265  | \$107,364 | \$117,337 | \$132,193 | \$141,317 |
| 20                      | \$71,607 | \$77,524 | \$81,400 | \$84,870 | \$103,235 | \$112,824 | \$127,109 | \$135,882 | 21   | \$76,200 | \$82,365 | \$86,402 | \$90,017  | \$109,150 | \$119,140 | \$134,022 | \$143,162 |
| 21                      | \$73,269 | \$79,197 | \$83,079 | \$86,555 | \$104,952 | \$114,558 | \$128,867 | \$137,656 | 22   | \$77,928 | \$84,104 | \$88,149 | \$91,770  | \$110,936 | \$120,944 | \$135,851 | \$145,007 |
| 22                      | \$74,931 | \$80,869 | \$84,759 | \$88,240 | \$106,669 | \$116,292 | \$130,626 | \$139,430 | 23   | \$79,657 | \$85,844 | \$89,896 | \$93,522  | \$112,722 | \$122,747 | \$137,680 | \$146,852 |
| 23                      | \$76,593 | \$82,542 | \$86,438 | \$89,925 | \$108,387 | \$118,026 | \$132,385 | \$141,204 | 24   | \$81,385 | \$87,583 | \$91,642 | \$95,275  | \$114,508 | \$124,550 | \$139,510 | \$148,697 |
| 24                      | \$78,255 | \$84,214 | \$88,117 | \$91,611 | \$110,104 | \$119,760 | \$134,144 | \$142,978 | 25   | \$83,114 | \$89,321 | \$93,388 | \$97,028  | \$116,294 | \$126,354 | \$141,339 | \$150,543 |
| 25                      | \$79,917 | \$85,886 | \$89,796 | \$93,296 | \$111,821 | \$121,494 | \$135,903 | \$144,753 | 26   | \$84,843 | \$91,061 | \$95,134 | \$98,780  | \$118,080 | \$128,157 | \$143,168 | \$152,388 |
| 26                      | \$81,580 | \$87,559 | \$91,475 | \$94,981 | \$113,538 | \$123,228 | \$137,662 | \$146,527 | 27   | \$86,572 | \$92,800 | \$96,880 | \$100,533 | \$119,866 | \$129,960 | \$144,998 | \$154,233 |
| 27                      | \$83,242 | \$89,231 | \$93,154 | \$96,666 | \$115,256 | \$124,962 | \$139,421 | \$148,301 | 28   | \$88,300 | \$94,540 | \$98,626 | \$102,285 | \$121,652 | \$131,764 | \$146,827 | \$156,078 |
| 28                      | \$84,904 | \$90,904 | \$94,833 | \$98,351 | \$116,973 | \$126,696 | \$141,180 | \$150,075 |  | \$88,300 | \$94,540 | \$98,626 | \$102,285 | \$121,652 | \$131,764 | \$146,827 | \$156,078 |



# Food & Nutrition Service Workers

| CURRENT 2022-2023 SCALE |          |           | TEMPORARY 2023-2024 SCALE<br>(Eff. July 1, 2023) |          |           |
|-------------------------|----------|-----------|--|----------|-----------|
| <i>Old Step</i>         | GRADE    |           | <i>New Step</i>                                  | GRADE    |           |
|                         | Grade II | Grade III |  | Grade II | Grade III |
|                         |          |           | <b>3</b>   | \$16.69  | \$17.42   |
| <b>3</b>                | \$15.17  | \$15.84   | <b>4</b>   | \$17.36  | \$18.15   |
| <b>4</b>                | \$15.78  | \$16.50   | <b>5</b>   | \$18.04  | \$18.89   |
| <b>5</b>                | \$16.40  | \$17.17   | <b>6</b>   | \$18.71  | \$19.61   |
| <b>6</b>                | \$17.01  | \$17.83   | <b>7</b>   | \$19.37  | \$20.35   |
| <b>7</b>                | \$17.62  | \$18.50   | <b>8</b>   | \$20.05  | \$21.08   |
| <b>8</b>                | \$18.23  | \$19.16   | <b>9</b>   | \$20.72  | \$21.81   |
| <b>9</b>                | \$18.84  | \$19.83   | <b>10</b>  | \$21.40  | \$22.54   |
| <b>10</b>               | \$19.45  | \$20.49   | <b>11</b>  | \$22.07  | \$23.28   |
| <b>11</b>               | \$20.06  | \$21.15   | <b>12</b>  | \$22.74  | \$24.00   |
| <b>12</b>               | \$20.67  | \$21.82   | <b>13</b>  | \$23.41  | \$24.73   |
| <b>13</b>               | \$21.28  | \$22.48   | <b>14</b>  | \$24.09  | \$25.45   |
| <b>14</b>               | \$21.89  | \$23.15   | <b>15</b>  | \$24.76  | \$26.19   |
| <b>15</b>               | \$22.50  | \$23.81   | <b>16</b>  | \$25.42  | \$26.92   |
| <b>16</b>               | \$23.11  | \$24.48   |  | \$25.42  | \$26.92   |

## Interpreters

| CURRENT 2022-2023 SCALE |         |         |         |         | NEW 2023-2024 SCALE (Eff. July 1, 2023) |         |         |         |         |
|-------------------------|---------|---------|---------|---------|---|---------|---------|---------|---------|
| Old Step                | GRADE   |         |         |         | New Step                                | GRADE   |         |         |         |
|                         | A       | B       | C       | D       |   | A       | B       | C       | D       |
|                         |         |         |         |         | 1                                       | \$23.62 | \$31.32 | \$34.66 | \$36.02 |
| 1                       | \$22.71 | \$30.12 | \$33.33 | \$34.62 | 2                                       | \$23.88 | \$32.46 | \$35.97 | \$37.33 |
| 2                       | \$22.96 | \$31.21 | \$34.59 | \$35.89 | 3                                       | \$24.15 | \$33.60 | \$37.28 | \$38.64 |
| 3                       | \$23.22 | \$32.31 | \$35.85 | \$37.15 | 4                                       | \$24.41 | \$34.74 | \$38.59 | \$39.96 |
| 4                       | \$23.47 | \$33.40 | \$37.11 | \$38.42 | 5                                       | \$24.68 | \$35.89 | \$39.92 | \$41.28 |
| 5                       | \$23.73 | \$34.51 | \$38.38 | \$39.69 | 6                                       | \$24.95 | \$37.02 | \$41.23 | \$42.59 |
| 6                       | \$23.99 | \$35.60 | \$39.64 | \$40.95 | 7                                       | \$25.22 | \$38.17 | \$42.54 | \$43.91 |
| 7                       | \$24.25 | \$36.70 | \$40.90 | \$42.22 | 8                                       | \$25.47 | \$39.31 | \$43.86 | \$45.23 |
| 8                       | \$24.49 | \$37.80 | \$42.17 | \$43.49 | 9                                       | \$25.74 | \$40.45 | \$45.16 | \$46.54 |
| 9                       | \$24.75 | \$38.89 | \$43.42 | \$44.75 | 10                                      | \$26.01 | \$41.59 | \$46.48 | \$47.86 |
| 10                      | \$25.01 | \$39.99 | \$44.69 | \$46.02 | 11                                      | \$26.28 | \$42.73 | \$47.79 | \$49.18 |
| 11                      | \$25.27 | \$41.09 | \$45.95 | \$47.29 | 12                                      | \$26.54 | \$43.88 | \$49.11 | \$50.49 |
| 12                      | \$25.52 | \$42.19 | \$47.22 | \$48.55 | 13                                      | \$26.81 | \$45.01 | \$50.42 | \$51.81 |
| 13                      | \$25.78 | \$43.29 | \$48.48 | \$49.82 | 14                                      | \$27.08 | \$46.16 | \$51.73 | \$53.13 |
| 14                      | \$26.04 | \$44.38 | \$49.74 | \$51.09 | 15                                      | \$27.34 | \$47.30 | \$53.05 | \$54.44 |
| 15                      | \$26.29 | \$45.48 | \$51.01 | \$52.35 | 16                                      | \$27.60 | \$48.44 | \$54.35 | \$55.76 |
| 16                      | \$26.54 | \$46.58 | \$52.26 | \$53.62 | 17                                      | \$27.87 | \$49.59 | \$55.67 | \$57.09 |
| 17                      | \$26.80 | \$47.68 | \$53.53 | \$54.89 |   | \$27.87 | \$49.59 | \$55.67 | \$57.09 |

# Nurses

| CURRENT 2022-2023 SCALE |                               |                    | TEMPORARY 2023-2024 SCALE<br>(Eff. July 1, 2023) |                               |                    |
|-------------------------|-------------------------------|--------------------|--|-------------------------------|--------------------|
| <i>Old Step</i>         | GRADE                         |                    | <i>New Step</i>                                  | GRADE                         |                    |
|                         | School Based, Float Pool<br>A | Cluster Nurse<br>B |  | School Based, Float Pool<br>A | Cluster Nurse<br>B |
|                         |                               |                    | <b>1</b>   | \$34.60                       | \$36.33            |
| <b>1</b>                | \$33.27                       | \$34.93            | <b>2</b>   | \$35.76                       | \$37.53            |
| <b>2</b>                | \$34.38                       | \$36.09            | <b>3</b>   | \$36.91                       | \$38.75            |
| <b>3</b>                | \$35.49                       | \$37.26            | <b>4</b>   | \$38.07                       | \$39.96            |
| <b>4</b>                | \$36.61                       | \$38.42            | <b>5</b>   | \$39.23                       | \$41.16            |
| <b>5</b>                | \$37.72                       | \$39.58            | <b>6</b>   | \$40.38                       | \$42.39            |
| <b>6</b>                | \$38.83                       | \$40.76            | <b>7</b>   | \$41.54                       | \$43.60            |
| <b>7</b>                | \$39.94                       | \$41.92            | <b>8</b>   | \$42.70                       | \$44.80            |
| <b>8</b>                | \$41.06                       | \$43.08            | <b>9</b>   | \$43.86                       | \$46.02            |
| <b>9</b>                | \$42.17                       | \$44.25            | <b>10</b>  | \$45.01                       | \$47.23            |
| <b>10</b>               | \$43.28                       | \$45.41            | <b>11</b>  | \$46.17                       | \$48.45            |
| <b>11</b>               | \$44.39                       | \$46.59            | <b>12</b>  | \$47.33                       | \$49.66            |
| <b>12</b>               | \$45.51                       | \$47.75            | <b>13</b>  | \$48.48                       | \$50.87            |
| <b>13</b>               | \$46.62                       | \$48.91            | <b>14</b>  | \$49.64                       | \$52.08            |
| <b>14</b>               | \$47.73                       | \$50.08            | <b>15</b>  | \$50.79                       | \$53.29            |
| <b>15</b>               | \$48.84                       | \$51.24            | <b>16</b>  | \$51.96                       | \$54.52            |
| <b>16</b>               | \$49.96                       | \$52.42            | <b>17</b>  | \$53.11                       | \$55.72            |
| <b>17</b>               | \$51.07                       | \$53.58            | <b>18</b>  | \$54.27                       | \$56.93            |
| <b>18</b>               | \$52.18                       | \$54.74            | <b>19</b>  | \$55.42                       | \$58.15            |
| <b>19</b>               | \$53.29                       | \$55.91            | <b>20</b>  | \$56.58                       | \$59.35            |
| <b>20</b>               | \$54.40                       | \$57.07            | <b>21</b>  | \$57.74                       | \$60.58            |
| <b>21</b>               | \$55.52                       | \$58.25            |  | \$57.74                       | \$60.58            |