

## HCEA 2022-2023 Job Satisfaction Survey

### Question 1) Overall, morale at my worksite is good

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1300</b> | <b>385</b>     | <b>562</b> | <b>250</b>        | <b>4</b>       | <b>2501</b> | <b>67.5%</b> | <b>32.5%</b> |
| St John's Lane ES     | 27          | 30             | 1          |                   |                | 58          | 98.3%        | 1.7%         |
| Gorman Crossing ES    | 40          | 32             | 2          |                   |                | 74          | 97.3%        | 2.7%         |
| West Friendship ES    | 17          | 8              | 1          |                   |                | 26          | 96.2%        | 3.8%         |
| Waterloo ES           | 43          | 21             | 3          |                   |                | 67          | 95.5%        | 4.5%         |
| Bryant Woods ES       | 35          | 18             | 4          |                   |                | 57          | 93.0%        | 7.0%         |
| Northfield ES         | 29          | 24             | 5          |                   |                | 58          | 91.4%        | 8.6%         |
| Stevens Forest ES     | 24          | 7              | 1          | 2                 |                | 34          | 91.2%        | 8.8%         |
| Running Brook ES      | 37          | 19             | 5          | 1                 | 1              | 63          | 90.3%        | 9.7%         |
| Talbott Springs ES    | 43          | 10             | 5          | 1                 |                | 59          | 89.8%        | 10.2%        |
| Ducketts Lane ES      | 45          | 22             | 6          | 2                 |                | 75          | 89.3%        | 10.7%        |
| Elkridge ES           | 51          | 9              | 9          | 2                 | 1              | 72          | 84.5%        | 15.5%        |
| Bellows Spring ES     | 55          | 17             | 13         | 2                 |                | 87          | 82.8%        | 17.2%        |
| Clemens Crossing ES   | 28          | 12             | 7          | 2                 |                | 49          | 81.6%        | 18.4%        |
| Lisbon ES             | 33          | 2              | 6          | 2                 |                | 43          | 81.4%        | 18.6%        |
| Worthington ES        | 28          | 5              | 6          | 3                 |                | 42          | 78.6%        | 21.4%        |
| Deep Run ES           | 53          | 6              | 15         | 2                 |                | 76          | 77.6%        | 22.4%        |
| Triadelphia Ridge ES  | 27          | 8              | 9          | 2                 |                | 46          | 76.1%        | 23.9%        |
| Hollifield Station ES | 24          | 12             | 9          | 3                 | 1              | 49          | 75.0%        | 25.0%        |
| Atholton ES           | 27          | 5              | 8          | 3                 |                | 43          | 74.4%        | 25.6%        |
| Hanover Hills ES      | 35          | 7              | 15         | 2                 |                | 59          | 71.2%        | 28.8%        |
| Centennial Lane ES    | 24          | 8              | 9          | 4                 |                | 45          | 71.1%        | 28.9%        |
| Forest Ridge ES       | 25          | 6              | 13         | 1                 |                | 45          | 68.9%        | 31.1%        |
| Laurel Woods ES       | 36          | 7              | 13         | 7                 |                | 63          | 68.3%        | 31.7%        |
| Phelps Luck ES        | 45          | 4              | 18         | 7                 |                | 74          | 66.2%        | 33.8%        |
| Swansfield ES         | 39          | 12             | 18         | 9                 |                | 78          | 65.4%        | 34.6%        |
| Veterans ES           | 33          | 13             | 20         | 5                 |                | 71          | 64.8%        | 35.2%        |
| Dayton Oaks ES        | 52          | 10             | 30         | 6                 |                | 98          | 63.3%        | 36.7%        |
| Bushy Park ES         | 26          | 9              | 15         | 6                 |                | 56          | 62.5%        | 37.5%        |
| Waverly ES            | 37          | 4              | 21         | 4                 |                | 66          | 62.1%        | 37.9%        |
| Rockburn ES           | 32          | 3              | 15         | 8                 |                | 58          | 60.3%        | 39.7%        |
| Manor Woods ES        | 34          | 1              | 18         | 8                 | 1              | 62          | 57.4%        | 42.6%        |
| Jeffers Hill ES       | 28          |                | 15         | 6                 |                | 49          | 57.1%        | 42.9%        |
| Longfellow ES         | 19          | 4              | 15         | 7                 |                | 45          | 51.1%        | 48.9%        |
| Pointers Run ES       | 29          | 6              | 24         | 10                |                | 69          | 50.7%        | 49.3%        |
| Fulton ES             | 32          | 5              | 31         | 7                 |                | 75          | 49.3%        | 50.7%        |
| Guilford ES           | 19          | 5              | 23         | 14                |                | 61          | 39.3%        | 60.7%        |
| Cradlerock ES         | 18          | 7              | 10         | 29                |                | 64          | 39.1%        | 60.9%        |
| Thunder Hill ES       | 16          |                | 19         | 10                |                | 45          | 35.6%        | 64.4%        |
| Bollman Bridge ES     | 26          | 3              | 34         | 30                |                | 93          | 31.2%        | 68.8%        |
| Ilchester ES          | 11          | 1              | 29         | 5                 |                | 46          | 26.1%        | 73.9%        |
| Hammond ES            | 9           | 1              | 18         | 20                |                | 48          | 20.8%        | 79.2%        |
| Clarksville ES        | 9           | 2              | 24         | 18                |                | 53          | 20.8%        | 79.2%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>510</b>  | <b>101</b>     | <b>336</b>  | <b>166</b>        | <b>4</b>       | <b>1117</b> | <b>54.9%</b> | <b>45.1%</b> |
| Mount View MS           | 47          | 12             | 5           |                   |                | 64          | 92.2%        | 7.8%         |
| Hammond MS              | 33          | 12             | 3           | 1                 |                | 49          | 91.8%        | 8.2%         |
| Glenwood MS             | 25          | 7              | 2           | 2                 |                | 36          | 88.9%        | 11.1%        |
| Wilde Lake MS           | 38          | 6              | 6           | 1                 |                | 51          | 86.3%        | 13.7%        |
| Thomas Viaduct MS       | 38          | 12             | 14          |                   |                | 64          | 78.1%        | 21.9%        |
| Murray Hill MS          | 42          | 3              | 13          | 5                 |                | 63          | 71.4%        | 28.6%        |
| Oakland Mills MS        | 28          | 3              | 12          | 2                 |                | 45          | 68.9%        | 31.1%        |
| Patapsco MS             | 31          | 6              | 10          | 7                 |                | 54          | 68.5%        | 31.5%        |
| Folly Quarter MS        | 28          | 11             | 13          | 5                 |                | 57          | 68.4%        | 31.6%        |
| Lime Kiln MS            | 27          | 2              | 14          | 2                 |                | 45          | 64.4%        | 35.6%        |
| Burleigh Manor MS       | 29          | 8              | 18          | 4                 |                | 59          | 62.7%        | 37.3%        |
| Ellicott Mills MS       | 23          | 4              | 16          | 6                 |                | 49          | 55.1%        | 44.9%        |
| Bonnie Branch MS        | 23          | 4              | 23          | 8                 |                | 58          | 46.6%        | 53.4%        |
| Elkridge Landing MS     | 23          | 3              | 39          | 7                 | 1              | 73          | 36.1%        | 63.9%        |
| Dunloggin MS            | 15          |                | 23          | 8                 |                | 46          | 32.6%        | 67.4%        |
| Lake Elkhorn MS         | 17          |                | 20          | 18                |                | 55          | 30.9%        | 69.1%        |
| Patuxent Valley MS      | 14          | 2              | 30          | 27                | 1              | 74          | 21.9%        | 78.1%        |
| Mayfield Woods MS       | 13          | 2              | 26          | 29                |                | 70          | 21.4%        | 78.6%        |
| Clarksville MS          | 8           | 2              | 23          | 16                | 1              | 50          | 20.4%        | 79.6%        |
| Harper's Choice MS      | 8           | 2              | 26          | 18                | 1              | 55          | 18.5%        | 81.5%        |
| <b>High</b>             | <b>657</b>  | <b>125</b>     | <b>311</b>  | <b>116</b>        | <b>3</b>       | <b>1212</b> | <b>64.7%</b> | <b>35.3%</b> |
| Glenelg HS              | 51          | 19             | 9           |                   |                | 79          | 88.6%        | 11.4%        |
| Wilde Lake HS           | 66          | 10             | 11          | 2                 |                | 89          | 85.4%        | 14.6%        |
| Hammond HS              | 68          | 7              | 14          | 2                 |                | 91          | 82.4%        | 17.6%        |
| Marriotts Ridge HS      | 58          | 16             | 16          | 3                 |                | 93          | 79.6%        | 20.4%        |
| Mt. Hebron HS           | 67          | 15             | 18          | 8                 |                | 108         | 75.9%        | 24.1%        |
| River Hill HS           | 47          | 14             | 16          | 4                 |                | 81          | 75.3%        | 24.7%        |
| Atholton HS             | 55          | 15             | 22          | 6                 |                | 98          | 71.4%        | 28.6%        |
| Reservoir HS            | 74          | 10             | 29          | 10                | 1              | 124         | 68.3%        | 31.7%        |
| Long Reach HS           | 50          | 9              | 42          | 6                 |                | 107         | 55.1%        | 44.9%        |
| Oakland Mills HS        | 56          | 7              | 45          | 9                 |                | 117         | 53.8%        | 46.2%        |
| Centennial HS           | 36          | 1              | 36          | 20                | 1              | 94          | 39.8%        | 60.2%        |
| Howard HS               | 29          | 2              | 53          | 46                | 1              | 131         | 23.8%        | 76.2%        |
| <b>Special</b>          | <b>107</b>  | <b>30</b>      | <b>38</b>   | <b>10</b>         | <b>1</b>       | <b>186</b>  | <b>74.1%</b> | <b>25.9%</b> |
| ARL                     | 44          | 13             | 11          | 4                 |                | 72          | 79.2%        | 20.8%        |
| Cedar Lane - Fulton     | 39          | 5              | 14          | 1                 |                | 59          | 74.6%        | 25.4%        |
| Homewood School         | 24          | 12             | 12          | 5                 |                | 53          | 67.9%        | 32.1%        |
| <b>Non-School Based</b> | <b>105</b>  | <b>52</b>      | <b>40</b>   | <b>5</b>          | <b>1</b>       | <b>203</b>  | <b>77.7%</b> | <b>22.3%</b> |
| Gerwig Lane             |             | 2              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Old Cedar Lane          | 33          | 10             | 10          | 1                 | 1              | 55          | 79.6%        | 20.4%        |
| Central Office          | 55          | 26             | 20          | 1                 |                | 102         | 79.4%        | 20.6%        |
| Mendenhall Building     | 2           | 1              |             | 1                 |                | 4           | 75.0%        | 25.0%        |
| Ascend One Center       | 13          | 11             | 9           | 1                 |                | 34          | 70.6%        | 29.4%        |
| Warehouse               |             | 1              | 1           |                   |                | 2           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2679</b> | <b>693</b>     | <b>1287</b> | <b>547</b>        | <b>13</b>      | <b>5219</b> | <b>64.8%</b> | <b>35.2%</b> |

**Question 2) There is an atmosphere of open communication and trust in my school/worksite.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1292</b> | <b>471</b>     | <b>547</b> | <b>184</b>        | <b>5</b>       | <b>2499</b> | <b>70.7%</b> | <b>29.3%</b> |
| Northfield ES         | 28          | 30             | 1          |                   |                | 59          | 98.3%        | 1.7%         |
| St John's Lane ES     | 28          | 29             | 2          |                   |                | 59          | 96.6%        | 3.4%         |
| Waterloo ES           | 38          | 26             | 3          |                   |                | 67          | 95.5%        | 4.5%         |
| Ducketts Lane ES      | 50          | 20             | 4          | 1                 |                | 75          | 93.3%        | 6.7%         |
| Bellows Spring ES     | 59          | 20             | 3          | 5                 |                | 87          | 90.8%        | 9.2%         |
| Running Brook ES      | 34          | 23             | 5          | 1                 |                | 63          | 90.5%        | 9.5%         |
| Worthington ES        | 30          | 8              | 4          |                   |                | 42          | 90.5%        | 9.5%         |
| Gorman Crossing ES    | 33          | 33             | 7          |                   | 1              | 74          | 90.4%        | 9.6%         |
| Bryant Woods ES       | 37          | 14             | 6          |                   |                | 57          | 89.5%        | 10.5%        |
| Centennial Lane ES    | 22          | 18             | 4          | 1                 |                | 45          | 88.9%        | 11.1%        |
| West Friendship ES    | 18          | 5              | 3          |                   |                | 26          | 88.5%        | 11.5%        |
| Stevens Forest ES     | 19          | 9              | 5          |                   |                | 33          | 84.8%        | 15.2%        |
| Talbott Springs ES    | 38          | 12             | 7          | 2                 |                | 59          | 84.7%        | 15.3%        |
| Elkridge ES           | 46          | 13             | 13         |                   |                | 72          | 81.9%        | 18.1%        |
| Hollifield Station ES | 26          | 14             | 5          | 4                 |                | 49          | 81.6%        | 18.4%        |
| Veterans ES           | 41          | 15             | 9          | 5                 | 1              | 71          | 80.0%        | 20.0%        |
| Laurel Woods ES       | 33          | 17             | 10         | 3                 |                | 63          | 79.4%        | 20.6%        |
| Clemens Crossing ES   | 27          | 11             | 9          | 2                 |                | 49          | 77.6%        | 22.4%        |
| Waverly ES            | 44          | 7              | 11         | 4                 |                | 66          | 77.3%        | 22.7%        |
| Phelps Luck ES        | 50          | 7              | 12         | 5                 |                | 74          | 77.0%        | 23.0%        |
| Deep Run ES           | 50          | 7              | 19         | 1                 |                | 77          | 74.0%        | 26.0%        |
| Triadelphia Ridge ES  | 22          | 12             | 9          | 3                 |                | 46          | 73.9%        | 26.1%        |
| Lisbon ES             | 25          | 6              | 8          | 4                 |                | 43          | 72.1%        | 27.9%        |
| Longfellow ES         | 27          | 4              | 12         | 2                 |                | 45          | 68.9%        | 31.1%        |
| Hanover Hills ES      | 27          | 13             | 14         | 5                 |                | 59          | 67.8%        | 32.2%        |
| Forest Ridge ES       | 25          | 6              | 15         |                   |                | 46          | 67.4%        | 32.6%        |
| Bushy Park ES         | 29          | 8              | 12         | 6                 |                | 55          | 67.3%        | 32.7%        |
| Swansfield ES         | 32          | 18             | 18         | 9                 | 1              | 78          | 64.9%        | 35.1%        |
| Atholton ES           | 18          | 9              | 13         | 3                 |                | 43          | 62.8%        | 37.2%        |
| Rockburn ES           | 29          | 7              | 18         | 4                 |                | 58          | 62.1%        | 37.9%        |
| Manor Woods ES        | 35          | 2              | 20         | 5                 |                | 62          | 59.7%        | 40.3%        |
| Ilchester ES          | 25          | 2              | 14         | 5                 |                | 46          | 58.7%        | 41.3%        |
| Pointers Run ES       | 32          | 7              | 21         | 8                 |                | 68          | 57.4%        | 42.6%        |
| Dayton Oaks ES        | 39          | 13             | 36         | 8                 | 1              | 97          | 54.2%        | 45.8%        |
| Fulton ES             | 37          | 3              | 22         | 13                |                | 75          | 53.3%        | 46.7%        |
| Jeffers Hill ES       | 22          | 2              | 17         | 8                 |                | 49          | 49.0%        | 51.0%        |
| Guilford ES           | 24          | 3              | 24         | 10                |                | 61          | 44.3%        | 55.7%        |
| Cradlerock ES         | 19          | 9              | 23         | 13                |                | 64          | 43.8%        | 56.3%        |
| Thunder Hill ES       | 17          | 2              | 20         | 5                 |                | 44          | 43.2%        | 56.8%        |
| Hammond ES            | 16          | 3              | 21         | 8                 |                | 48          | 39.6%        | 60.4%        |
| Bollman Bridge ES     | 30          | 3              | 39         | 19                | 1              | 92          | 36.3%        | 63.7%        |
| Clarksville ES        | 11          | 1              | 29         | 12                |                | 53          | 22.6%        | 77.4%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>555</b>  | <b>134</b>     | <b>322</b>  | <b>107</b>        | <b>1</b>       | <b>1119</b> | <b>61.6%</b> | <b>38.4%</b> |
| Thomas Viaduct MS       | 41          | 19             | 4           |                   |                | 64          | 93.8%        | 6.3%         |
| Glenwood MS             | 23          | 10             | 1           | 2                 |                | 36          | 91.7%        | 8.3%         |
| Mount View MS           | 46          | 12             | 6           |                   |                | 64          | 90.6%        | 9.4%         |
| Hammond MS              | 31          | 13             | 3           | 2                 |                | 49          | 89.8%        | 10.2%        |
| Oakland Mills MS        | 31          | 9              | 4           | 1                 |                | 45          | 88.9%        | 11.1%        |
| Wilde Lake MS           | 34          | 12             | 4           | 2                 |                | 52          | 88.5%        | 11.5%        |
| Folly Quarter MS        | 37          | 11             | 6           | 3                 |                | 57          | 84.2%        | 15.8%        |
| Patapsco MS             | 29          | 8              | 14          | 3                 |                | 54          | 68.5%        | 31.5%        |
| Burleigh Manor MS       | 32          | 8              | 12          | 8                 |                | 60          | 66.7%        | 33.3%        |
| Murray Hill MS          | 37          | 5              | 16          | 5                 |                | 63          | 66.7%        | 33.3%        |
| Harper's Choice MS      | 32          | 2              | 18          | 3                 |                | 55          | 61.8%        | 38.2%        |
| Lime Kiln MS            | 24          | 3              | 15          | 4                 |                | 46          | 58.7%        | 41.3%        |
| Ellicott Mills MS       | 21          | 6              | 16          | 6                 |                | 49          | 55.1%        | 44.9%        |
| Bonnie Branch MS        | 20          | 5              | 27          | 6                 |                | 58          | 43.1%        | 56.9%        |
| Lake Elkhorn MS         | 21          | 2              | 21          | 11                |                | 55          | 41.8%        | 58.2%        |
| Elkridge Landing MS     | 28          | 2              | 36          | 7                 |                | 73          | 41.1%        | 58.9%        |
| Clarksville MS          | 17          | 2              | 23          | 7                 |                | 49          | 38.8%        | 61.2%        |
| Dunloggin MS            | 15          |                | 24          | 7                 |                | 46          | 32.6%        | 67.4%        |
| Patuxent Valley MS      | 19          | 2              | 39          | 12                | 1              | 73          | 29.2%        | 70.8%        |
| Mayfield Woods MS       | 17          | 3              | 33          | 18                |                | 71          | 28.2%        | 71.8%        |
| <b>High</b>             | <b>638</b>  | <b>157</b>     | <b>327</b>  | <b>84</b>         | <b>3</b>       | <b>1209</b> | <b>65.9%</b> | <b>34.1%</b> |
| Atholton HS             | 56          | 15             | 23          | 3                 | 1              | 98          | 73.2%        | 26.8%        |
| Centennial HS           | 29          | 2              | 48          | 16                |                | 95          | 32.6%        | 67.4%        |
| Glenelg HS              | 51          | 20             | 6           | 2                 |                | 79          | 89.9%        | 10.1%        |
| Hammond HS              | 58          | 13             | 18          | 2                 |                | 91          | 78.0%        | 22.0%        |
| Howard HS               | 42          | 1              | 59          | 27                | 1              | 130         | 33.3%        | 66.7%        |
| Long Reach HS           | 54          | 13             | 35          | 3                 |                | 105         | 63.8%        | 36.2%        |
| Marriotts Ridge HS      | 53          | 15             | 19          | 6                 |                | 93          | 73.1%        | 26.9%        |
| Mt. Hebron HS           | 62          | 18             | 23          | 5                 |                | 108         | 74.1%        | 25.9%        |
| Oakland Mills HS        | 70          | 13             | 29          | 5                 |                | 117         | 70.9%        | 29.1%        |
| Reservoir HS            | 61          | 10             | 40          | 11                | 1              | 123         | 58.2%        | 41.8%        |
| River Hill HS           | 43          | 18             | 17          | 3                 |                | 81          | 75.3%        | 24.7%        |
| Wilde Lake HS           | 59          | 19             | 10          | 1                 |                | 89          | 87.6%        | 12.4%        |
| <b>Special</b>          | <b>98</b>   | <b>35</b>      | <b>43</b>   | <b>10</b>         |                | <b>186</b>  | <b>71.5%</b> | <b>28.5%</b> |
| ARL                     | 40          | 18             | 11          | 4                 |                | 73          | 79.5%        | 20.5%        |
| Cedar Lane - Fulton     | 35          | 5              | 17          | 1                 |                | 58          | 69.0%        | 31.0%        |
| Homewood School         | 22          | 11             | 15          | 5                 |                | 53          | 62.3%        | 37.7%        |
| <b>Non-School Based</b> | <b>95</b>   | <b>58</b>      | <b>42</b>   | <b>7</b>          | <b>1</b>       | <b>203</b>  | <b>75.7%</b> | <b>24.3%</b> |
| Gerwig Lane             | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 24          | 17             | 10          | 2                 | 1              | 54          | 77.4%        | 22.6%        |
| Central Office          | 51          | 25             | 23          | 2                 |                | 101         | 75.2%        | 24.8%        |
| Ascend One Center       | 15          | 12             | 8           | 1                 |                | 36          | 75.0%        | 25.0%        |
| Mendenhall Building     | 2           | 1              |             | 1                 |                | 4           | 75.0%        | 25.0%        |
| Warehouse               |             | 1              | 1           |                   |                | 2           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2678</b> | <b>855</b>     | <b>1281</b> | <b>392</b>        | <b>10</b>      | <b>5216</b> | <b>67.9%</b> | <b>32.1%</b> |

**Question 3) I personally feel successful in my work.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1477</b> | <b>579</b>     | <b>346</b> | <b>85</b>         | <b>3</b>       | <b>2490</b> | <b>82.7%</b> | <b>17.3%</b> |
| St John's Lane ES     | 33          | 23             | 2          | 1                 |                | 59          | 94.9%        | 5.1%         |
| Talbott Springs ES    | 36          | 19             | 4          |                   |                | 59          | 93.2%        | 6.8%         |
| West Friendship ES    | 13          | 11             | 2          |                   |                | 26          | 92.3%        | 7.7%         |
| Dayton Oaks ES        | 62          | 28             | 7          | 1                 |                | 98          | 91.8%        | 8.2%         |
| Ducketts Lane ES      | 47          | 20             | 5          | 1                 |                | 73          | 91.8%        | 8.2%         |
| Northfield ES         | 33          | 20             | 4          | 1                 |                | 58          | 91.4%        | 8.6%         |
| Swansfield ES         | 46          | 25             | 6          | 1                 |                | 78          | 91.0%        | 9.0%         |
| Gorman Crossing ES    | 44          | 23             | 6          | 1                 |                | 74          | 90.5%        | 9.5%         |
| Veterans ES           | 43          | 20             | 7          |                   | 1              | 71          | 90.0%        | 10.0%        |
| Hollifield Station ES | 26          | 18             | 4          | 1                 |                | 49          | 89.8%        | 10.2%        |
| Laurel Woods ES       | 43          | 13             | 6          | 1                 |                | 63          | 88.9%        | 11.1%        |
| Atholton ES           | 27          | 11             | 5          |                   |                | 43          | 88.4%        | 11.6%        |
| Running Brook ES      | 35          | 20             | 7          | 1                 |                | 63          | 87.3%        | 12.7%        |
| Longfellow ES         | 32          | 7              | 2          | 4                 |                | 45          | 86.7%        | 13.3%        |
| Bushy Park ES         | 31          | 17             | 4          | 4                 |                | 56          | 85.7%        | 14.3%        |
| Clemens Crossing ES   | 31          | 11             | 5          | 2                 |                | 49          | 85.7%        | 14.3%        |
| Waterloo ES           | 43          | 13             | 9          | 1                 |                | 66          | 84.8%        | 15.2%        |
| Triadelphia Ridge ES  | 26          | 13             | 7          |                   |                | 46          | 84.8%        | 15.2%        |
| Bryant Woods ES       | 29          | 19             | 9          |                   |                | 57          | 84.2%        | 15.8%        |
| Manor Woods ES        | 41          | 11             | 9          | 1                 |                | 62          | 83.9%        | 16.1%        |
| Phelps Luck ES        | 51          | 10             | 10         | 2                 |                | 73          | 83.6%        | 16.4%        |
| Deep Run ES           | 48          | 14             | 10         | 3                 |                | 75          | 82.7%        | 17.3%        |
| Pointers Run ES       | 48          | 8              | 9          | 3                 |                | 68          | 82.4%        | 17.6%        |
| Stevens Forest ES     | 16          | 12             | 5          | 1                 |                | 34          | 82.4%        | 17.6%        |
| Jeffers Hill ES       | 34          | 5              | 8          | 1                 |                | 48          | 81.3%        | 18.8%        |
| Rockburn ES           | 37          | 9              | 8          | 3                 |                | 57          | 80.7%        | 19.3%        |
| Elkridge ES           | 46          | 12             | 10         | 4                 |                | 72          | 80.6%        | 19.4%        |
| Centennial Lane ES    | 21          | 15             | 6          | 3                 |                | 45          | 80.0%        | 20.0%        |
| Guilford ES           | 32          | 16             | 8          | 4                 |                | 60          | 80.0%        | 20.0%        |
| Waverly ES            | 42          | 10             | 10         | 3                 |                | 65          | 80.0%        | 20.0%        |
| Hanover Hills ES      | 36          | 11             | 9          | 3                 |                | 59          | 79.7%        | 20.3%        |
| Bellows Spring ES     | 54          | 14             | 14         | 4                 |                | 86          | 79.1%        | 20.9%        |
| Fulton ES             | 44          | 15             | 15         | 1                 |                | 75          | 78.7%        | 21.3%        |
| Thunder Hill ES       | 26          | 9              | 5          | 5                 |                | 45          | 77.8%        | 22.2%        |
| Forest Ridge ES       | 28          | 7              | 10         | 1                 |                | 46          | 76.1%        | 23.9%        |
| Ilchester ES          | 24          | 10             | 8          | 3                 | 1              | 46          | 75.6%        | 24.4%        |
| Bollman Bridge ES     | 50          | 18             | 18         | 6                 |                | 92          | 73.9%        | 26.1%        |
| Lisbon ES             | 19          | 12             | 11         |                   | 1              | 43          | 73.8%        | 26.2%        |
| Worthington ES        | 22          | 7              | 12         |                   |                | 41          | 70.7%        | 29.3%        |
| Cradlerock ES         | 33          | 8              | 18         | 5                 |                | 64          | 64.1%        | 35.9%        |
| Clarksville ES        | 22          | 11             | 17         | 3                 |                | 53          | 62.3%        | 37.7%        |
| Hammond ES            | 23          | 4              | 15         | 6                 |                | 48          | 56.3%        | 43.8%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>665</b>  | <b>232</b>     | <b>181</b> | <b>41</b>         | <b>2</b>       | <b>1121</b> | <b>80.2%</b> | <b>19.8%</b> |
| Mount View MS           | 37          | 22             | 5          |                   |                | 64          | 92.2%        | 7.8%         |
| Bonnie Branch MS        | 34          | 19             | 3          | 2                 |                | 58          | 91.4%        | 8.6%         |
| Murray Hill MS          | 43          | 13             | 6          | 1                 |                | 63          | 88.9%        | 11.1%        |
| Wilde Lake MS           | 33          | 13             | 6          |                   |                | 52          | 88.5%        | 11.5%        |
| Ellicott Mills MS       | 34          | 9              | 6          |                   |                | 49          | 87.8%        | 12.2%        |
| Burleigh Manor MS       | 35          | 16             | 4          | 4                 |                | 59          | 86.4%        | 13.6%        |
| Lime Kiln MS            | 29          | 9              | 8          |                   |                | 46          | 82.6%        | 17.4%        |
| Oakland Mills MS        | 29          | 8              | 5          | 3                 |                | 45          | 82.2%        | 17.8%        |
| Hammond MS              | 26          | 14             | 6          | 3                 |                | 49          | 81.6%        | 18.4%        |
| Folly Quarter MS        | 32          | 14             | 10         | 1                 |                | 57          | 80.7%        | 19.3%        |
| Dunloggin MS            | 30          | 7              | 9          |                   |                | 46          | 80.4%        | 19.6%        |
| Clarksville MS          | 26          | 14             | 8          | 2                 |                | 50          | 80.0%        | 20.0%        |
| Thomas Viaduct MS       | 37          | 14             | 10         | 3                 |                | 64          | 79.7%        | 20.3%        |
| Glenwood MS             | 22          | 6              | 7          | 1                 |                | 36          | 77.8%        | 22.2%        |
| Patapsco MS             | 27          | 14             | 11         | 2                 |                | 54          | 75.9%        | 24.1%        |
| Elkridge Landing MS     | 44          | 11             | 16         | 3                 |                | 74          | 74.3%        | 25.7%        |
| Patuxent Valley MS      | 44          | 10             | 17         | 2                 | 1              | 74          | 74.0%        | 26.0%        |
| Lake Elkhorn MS         | 33          | 6              | 13         | 3                 |                | 55          | 70.9%        | 29.1%        |
| Mayfield Woods MS       | 37          | 11             | 15         | 7                 | 1              | 71          | 68.6%        | 31.4%        |
| Harper's Choice MS      | 33          | 2              | 16         | 4                 |                | 55          | 63.6%        | 36.4%        |
| <b>High</b>             | <b>749</b>  | <b>275</b>     | <b>155</b> | <b>33</b>         | <b>1</b>       | <b>1213</b> | <b>84.5%</b> | <b>15.5%</b> |
| River Hill HS           | 48          | 28             | 3          | 1                 |                | 80          | 95.0%        | 5.0%         |
| Glenelg HS              | 49          | 24             | 4          | 3                 |                | 80          | 91.3%        | 8.8%         |
| Hammond HS              | 58          | 25             | 6          | 2                 |                | 91          | 91.2%        | 8.8%         |
| Atholton HS             | 64          | 23             | 10         | 1                 |                | 98          | 88.8%        | 11.2%        |
| Marriotts Ridge HS      | 54          | 26             | 12         | 1                 |                | 93          | 86.0%        | 14.0%        |
| Wilde Lake HS           | 62          | 13             | 13         |                   |                | 88          | 85.2%        | 14.8%        |
| Long Reach HS           | 67          | 24             | 14         | 2                 |                | 107         | 85.0%        | 15.0%        |
| Oakland Mills HS        | 70          | 30             | 13         | 5                 |                | 118         | 84.7%        | 15.3%        |
| Reservoir HS            | 84          | 15             | 21         | 2                 | 1              | 123         | 81.1%        | 18.9%        |
| Centennial HS           | 56          | 21             | 14         | 5                 |                | 96          | 80.2%        | 19.8%        |
| Mt. Hebron HS           | 58          | 27             | 18         | 5                 |                | 108         | 78.7%        | 21.3%        |
| Howard HS               | 79          | 19             | 27         | 6                 |                | 131         | 74.8%        | 25.2%        |
| <b>Special</b>          | <b>103</b>  | <b>54</b>      | <b>24</b>  | <b>4</b>          | <b>2</b>       | <b>187</b>  | <b>84.9%</b> | <b>15.1%</b> |
| ARL                     | 41          | 24             | 5          | 2                 | 1              | 73          | 90.3%        | 9.7%         |
| Cedar Lane - Fulton     | 34          | 17             | 6          | 1                 | 1              | 59          | 87.9%        | 12.1%        |
| Homewood School         | 27          | 13             | 12         | 1                 |                | 53          | 75.5%        | 24.5%        |
| <b>Non-School Based</b> | <b>110</b>  | <b>71</b>      | <b>18</b>  | <b>4</b>          |                | <b>203</b>  | <b>89.2%</b> | <b>10.8%</b> |
| Gerwig Lane             | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 2           | 2              |            |                   |                | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 56          | 37             | 7          | 2                 |                | 102         | 91.2%        | 8.8%         |
| Old Cedar Lane School   | 34          | 14             | 5          |                   |                | 53          | 90.6%        | 9.4%         |
| Ascend One Center       | 15          | 14             | 5          | 2                 |                | 36          | 80.6%        | 19.4%        |
| <b>Grand Total</b>      | <b>3104</b> | <b>1211</b>    | <b>724</b> | <b>167</b>        | <b>8</b>       | <b>5214</b> | <b>82.9%</b> | <b>17.1%</b> |



**Question 4) I feel involved in decision-making at my school/worksite.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1184</b> | <b>340</b>     | <b>675</b> | <b>202</b>        | <b>94</b>      | <b>2495</b> | <b>63.5%</b> | <b>36.5%</b> |
| West Friendship ES    | 19          | 4              | 1          | 1                 |                | 25          | 92.0%        | 8.0%         |
| Northfield ES         | 37          | 13             | 5          |                   | 4              | 59          | 90.9%        | 9.1%         |
| Waterloo ES           | 43          | 13             | 7          | 2                 | 2              | 67          | 86.2%        | 13.8%        |
| Bryant Woods ES       | 38          | 9              | 8          |                   | 2              | 57          | 85.5%        | 14.5%        |
| St John's Lane ES     | 29          | 17             | 7          | 1                 | 5              | 59          | 85.2%        | 14.8%        |
| Worthington ES        | 26          | 7              | 6          | 1                 | 2              | 42          | 82.5%        | 17.5%        |
| Stevens Forest ES     | 18          | 10             | 5          | 1                 |                | 34          | 82.4%        | 17.6%        |
| Laurel Woods ES       | 37          | 12             | 10         | 2                 | 2              | 63          | 80.3%        | 19.7%        |
| Centennial Lane ES    | 20          | 13             | 9          |                   | 2              | 44          | 78.6%        | 21.4%        |
| Ducketts Lane ES      | 40          | 16             | 13         | 3                 | 3              | 75          | 77.8%        | 22.2%        |
| Running Brook ES      | 35          | 10             | 10         | 4                 | 4              | 63          | 76.3%        | 23.7%        |
| Talbott Springs ES    | 36          | 9              | 10         | 4                 |                | 59          | 76.3%        | 23.7%        |
| Gorman Crossing ES    | 38          | 16             | 15         | 2                 | 3              | 74          | 76.1%        | 23.9%        |
| Veterans ES           | 35          | 13             | 11         | 8                 | 4              | 71          | 71.6%        | 28.4%        |
| Triadelphia Ridge ES  | 19          | 13             | 10         | 3                 | 1              | 46          | 71.1%        | 28.9%        |
| Hanover Hills ES      | 32          | 8              | 12         | 5                 | 2              | 59          | 70.2%        | 29.8%        |
| Clemens Crossing ES   | 23          | 9              | 11         | 3                 | 3              | 49          | 69.6%        | 30.4%        |
| Phelps Luck ES        | 40          | 5              | 20         | 3                 | 6              | 74          | 66.2%        | 33.8%        |
| Hollifield Station ES | 21          | 10             | 10         | 6                 | 2              | 49          | 66.0%        | 34.0%        |
| Longfellow ES         | 23          | 6              | 13         | 2                 | 1              | 45          | 65.9%        | 34.1%        |
| Bushy Park ES         | 24          | 10             | 12         | 6                 | 3              | 55          | 65.4%        | 34.6%        |
| Bellows Spring ES     | 42          | 10             | 22         | 6                 | 6              | 86          | 65.0%        | 35.0%        |
| Swansfield ES         | 32          | 15             | 20         | 6                 | 4              | 77          | 64.4%        | 35.6%        |
| Guilford ES           | 33          | 3              | 18         | 5                 | 1              | 60          | 61.0%        | 39.0%        |
| Elkridge ES           | 37          | 5              | 23         | 5                 | 2              | 72          | 60.0%        | 40.0%        |
| Lisbon ES             | 16          | 9              | 13         | 4                 | 1              | 43          | 59.5%        | 40.5%        |
| Atholton ES           | 21          | 4              | 15         | 3                 |                | 43          | 58.1%        | 41.9%        |
| Waverly ES            | 30          | 6              | 23         | 4                 | 3              | 66          | 57.1%        | 42.9%        |
| Thunder Hill ES       | 19          | 5              | 14         | 5                 | 1              | 44          | 55.8%        | 44.2%        |
| Dayton Oaks ES        | 41          | 11             | 32         | 11                | 3              | 98          | 54.7%        | 45.3%        |
| Deep Run ES           | 35          | 4              | 29         | 6                 | 3              | 77          | 52.7%        | 47.3%        |
| Forest Ridge ES       | 19          | 4              | 19         | 2                 | 1              | 45          | 52.3%        | 47.7%        |
| Rockburn ES           | 24          | 6              | 22         | 6                 |                | 58          | 51.7%        | 48.3%        |
| Fulton ES             | 32          | 5              | 29         | 8                 | 1              | 75          | 50.0%        | 50.0%        |
| Cradlerock ES         | 21          | 9              | 23         | 9                 | 1              | 63          | 48.4%        | 51.6%        |
| Ilchester ES          | 21          |                | 19         | 4                 | 1              | 45          | 47.7%        | 52.3%        |
| Hammond ES            | 16          | 5              | 17         | 8                 | 2              | 48          | 45.7%        | 54.3%        |
| Jeffers Hill ES       | 18          | 3              | 17         | 8                 | 3              | 49          | 45.7%        | 54.3%        |
| Manor Woods ES        | 25          | 1              | 26         | 6                 | 4              | 62          | 44.8%        | 55.2%        |
| Pointers Run ES       | 21          | 6              | 30         | 9                 | 3              | 69          | 40.9%        | 59.1%        |
| Bollman Bridge ES     | 33          | 4              | 36         | 18                | 2              | 93          | 40.7%        | 59.3%        |
| Clarksville ES        | 15          | 2              | 23         | 12                | 1              | 53          | 32.7%        | 67.3%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>513</b>  | <b>102</b>     | <b>345</b>  | <b>116</b>        | <b>44</b>      | <b>1120</b> | <b>57.2%</b> | <b>42.8%</b> |
| Glenwood MS             | 26          | 6              | 1           | 3                 |                | 36          | 88.9%        | 11.1%        |
| Hammond MS              | 29          | 10             | 7           | 2                 |                | 48          | 81.3%        | 18.8%        |
| Thomas Viaduct MS       | 32          | 16             | 15          |                   | 1              | 64          | 76.2%        | 23.8%        |
| Mount View MS           | 39          | 7              | 13          | 4                 | 1              | 64          | 73.0%        | 27.0%        |
| Folly Quarter MS        | 30          | 8              | 12          | 4                 | 3              | 57          | 70.4%        | 29.6%        |
| Wilde Lake MS           | 28          | 6              | 12          | 3                 | 3              | 52          | 69.4%        | 30.6%        |
| Oakland Mills MS        | 24          | 4              | 12          | 1                 | 4              | 45          | 68.3%        | 31.7%        |
| Harper's Choice MS      | 28          | 6              | 15          | 3                 | 2              | 54          | 65.4%        | 34.6%        |
| Patapsco MS             | 25          | 10             | 13          | 6                 |                | 54          | 64.8%        | 35.2%        |
| Ellicott Mills MS       | 25          | 3              | 13          | 6                 | 2              | 49          | 59.6%        | 40.4%        |
| Murray Hill MS          | 28          | 4              | 22          | 5                 | 4              | 63          | 54.2%        | 45.8%        |
| Lake Elkhorn MS         | 27          | 1              | 19          | 8                 |                | 55          | 50.9%        | 49.1%        |
| Bonnie Branch MS        | 26          | 3              | 19          | 10                |                | 58          | 50.0%        | 50.0%        |
| Mayfield Woods MS       | 25          | 5              | 25          | 13                | 3              | 71          | 44.1%        | 55.9%        |
| Burleigh Manor MS       | 22          | 3              | 22          | 10                | 3              | 60          | 43.9%        | 56.1%        |
| Dunloggin MS            | 16          | 2              | 17          | 7                 | 4              | 46          | 42.9%        | 57.1%        |
| Lime Kiln MS            | 16          | 3              | 20          | 6                 | 1              | 46          | 42.2%        | 57.8%        |
| Patuxent Valley MS      | 28          | 1              | 29          | 11                | 5              | 74          | 42.0%        | 58.0%        |
| Clarksville MS          | 16          | 2              | 25          | 5                 | 2              | 50          | 37.5%        | 62.5%        |
| Elkridge Landing MS     | 23          | 2              | 34          | 9                 | 6              | 74          | 36.8%        | 63.2%        |
| <b>High</b>             | <b>506</b>  | <b>114</b>     | <b>412</b>  | <b>132</b>        | <b>49</b>      | <b>1213</b> | <b>53.3%</b> | <b>46.7%</b> |
| Glenelg HS              | 44          | 9              | 18          | 4                 | 5              | 80          | 70.7%        | 29.3%        |
| Wilde Lake HS           | 50          | 11             | 19          | 7                 | 2              | 89          | 70.1%        | 29.9%        |
| River Hill HS           | 39          | 10             | 19          | 7                 | 6              | 81          | 65.3%        | 34.7%        |
| Mt. Hebron HS           | 52          | 16             | 31          | 8                 | 1              | 108         | 63.6%        | 36.4%        |
| Marriotts Ridge HS      | 46          | 9              | 27          | 7                 | 4              | 93          | 61.8%        | 38.2%        |
| Atholton HS             | 44          | 12             | 30          | 7                 | 5              | 98          | 60.2%        | 39.8%        |
| Hammond HS              | 39          | 11             | 29          | 10                | 1              | 90          | 56.2%        | 43.8%        |
| Oakland Mills HS        | 52          | 10             | 44          | 5                 | 6              | 117         | 55.9%        | 44.1%        |
| Long Reach HS           | 42          | 9              | 39          | 12                | 5              | 107         | 50.0%        | 50.0%        |
| Reservoir HS            | 41          | 6              | 51          | 21                | 4              | 123         | 39.5%        | 60.5%        |
| Howard HS               | 39          | 5              | 57          | 27                | 4              | 132         | 34.4%        | 65.6%        |
| Centennial HS           | 18          | 6              | 48          | 17                | 6              | 95          | 27.0%        | 73.0%        |
| <b>Special</b>          | <b>89</b>   | <b>20</b>      | <b>51</b>   | <b>18</b>         | <b>9</b>       | <b>187</b>  | <b>61.2%</b> | <b>38.8%</b> |
| Cedar Lane - Fulton     | 28          | 8              | 13          | 4                 | 6              | 59          | 67.9%        | 32.1%        |
| ARL                     | 37          | 7              | 22          | 5                 | 2              | 73          | 62.0%        | 38.0%        |
| Homewood School         | 23          | 5              | 15          | 9                 | 1              | 53          | 53.8%        | 46.2%        |
| <b>Non-School Based</b> | <b>109</b>  | <b>38</b>      | <b>31</b>   | <b>14</b>         | <b>11</b>      | <b>203</b>  | <b>76.6%</b> | <b>23.4%</b> |
| Gerwig Lane             | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 57          | 16             | 15          | 6                 | 7              | 101         | 77.7%        | 22.3%        |
| Ascend One Center       | 15          | 11             | 6           | 2                 | 2              | 36          | 76.5%        | 23.5%        |
| Old Cedar Lane School   | 31          | 8              | 9           | 4                 | 2              | 54          | 75.0%        | 25.0%        |
| Mendenhall Building     | 1           | 1              |             | 2                 |                | 4           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2401</b> | <b>614</b>     | <b>1514</b> | <b>482</b>        | <b>207</b>     | <b>5218</b> | <b>60.2%</b> | <b>39.8%</b> |



**Question 5) I want to be involved in decision-making at my school/worksite.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1565</b>  | <b>617</b>            | <b>171</b>      | <b>23</b>                | <b>114</b>            | <b>2490</b>        | <b>91.8%</b>   | <b>8.2%</b>       |
| Northfield ES         | 39           | 14                    |                 |                          | 5                     | 58                 | 100.0%         | 0.0%              |
| Stevens Forest ES     | 21           | 11                    | 1               |                          | 1                     | 34                 | 97.0%          | 3.0%              |
| Laurel Woods ES       | 42           | 17                    | 2               |                          | 2                     | 63                 | 96.7%          | 3.3%              |
| Talbott Springs ES    | 43           | 14                    | 2               |                          |                       | 59                 | 96.6%          | 3.4%              |
| West Friendship ES    | 16           | 8                     | 1               |                          | 1                     | 26                 | 96.0%          | 4.0%              |
| Swansfield ES         | 37           | 34                    | 2               | 1                        | 4                     | 78                 | 95.9%          | 4.1%              |
| Forest Ridge ES       | 37           | 5                     | 2               |                          | 2                     | 46                 | 95.5%          | 4.5%              |
| Triadelphia Ridge ES  | 30           | 11                    | 2               |                          | 3                     | 46                 | 95.3%          | 4.7%              |
| Waterloo ES           | 45           | 15                    | 3               |                          | 4                     | 67                 | 95.2%          | 4.8%              |
| Centennial Lane ES    | 22           | 16                    | 2               |                          | 4                     | 44                 | 95.0%          | 5.0%              |
| Running Brook ES      | 40           | 17                    | 3               |                          | 3                     | 63                 | 95.0%          | 5.0%              |
| Bryant Woods ES       | 35           | 17                    | 3               |                          | 2                     | 57                 | 94.5%          | 5.5%              |
| St John's Lane ES     | 33           | 19                    | 3               |                          | 4                     | 59                 | 94.5%          | 5.5%              |
| Gorman Crossing ES    | 49           | 18                    | 4               |                          | 3                     | 74                 | 94.4%          | 5.6%              |
| Pointers Run ES       | 44           | 18                    | 4               |                          | 3                     | 69                 | 93.9%          | 6.1%              |
| Hollifield Station ES | 24           | 20                    | 3               |                          | 2                     | 49                 | 93.6%          | 6.4%              |
| Bellows Spring ES     | 52           | 21                    | 4               | 1                        | 7                     | 85                 | 93.6%          | 6.4%              |
| Hammond ES            | 32           | 10                    | 2               | 1                        | 3                     | 48                 | 93.3%          | 6.7%              |
| Fulton ES             | 54           | 15                    | 5               |                          | 1                     | 75                 | 93.2%          | 6.8%              |
| Cradlerock ES         | 32           | 23                    | 3               | 1                        | 3                     | 62                 | 93.2%          | 6.8%              |
| Hanover Hills ES      | 37           | 16                    | 3               | 1                        | 2                     | 59                 | 93.0%          | 7.0%              |
| Lisbon ES             | 25           | 12                    | 2               | 1                        | 2                     | 42                 | 92.5%          | 7.5%              |
| Veterans ES           | 43           | 17                    | 4               | 1                        | 6                     | 71                 | 92.3%          | 7.7%              |
| Worthington ES        | 24           | 12                    | 3               |                          | 3                     | 42                 | 92.3%          | 7.7%              |
| Bushy Park ES         | 37           | 8                     | 2               | 2                        | 7                     | 56                 | 91.8%          | 8.2%              |
| Ducketts Lane ES      | 39           | 27                    | 4               | 2                        | 3                     | 75                 | 91.7%          | 8.3%              |
| Atholton ES           | 28           | 11                    | 3               | 1                        |                       | 43                 | 90.7%          | 9.3%              |
| Ilchester ES          | 32           | 7                     | 4               |                          | 2                     | 45                 | 90.7%          | 9.3%              |
| Longfellow ES         | 25           | 13                    | 4               |                          | 2                     | 44                 | 90.5%          | 9.5%              |
| Waverly ES            | 43           | 12                    | 5               | 1                        | 5                     | 66                 | 90.2%          | 9.8%              |
| Elkridge ES           | 48           | 14                    | 7               |                          | 3                     | 72                 | 89.9%          | 10.1%             |
| Manor Woods ES        | 45           | 8                     | 5               | 1                        | 3                     | 62                 | 89.8%          | 10.2%             |
| Guilford ES           | 40           | 12                    | 4               | 2                        | 2                     | 60                 | 89.7%          | 10.3%             |
| Deep Run ES           | 49           | 15                    | 8               |                          | 4                     | 76                 | 88.9%          | 11.1%             |
| Dayton Oaks ES        | 59           | 24                    | 10              | 1                        | 3                     | 97                 | 88.3%          | 11.7%             |
| Bollman Bridge ES     | 55           | 24                    | 11              |                          | 2                     | 92                 | 87.8%          | 12.2%             |
| Clemens Crossing ES   | 31           | 12                    | 3               | 3                        |                       | 49                 | 87.8%          | 12.2%             |
| Phelps Luck ES        | 45           | 15                    | 8               | 1                        | 4                     | 73                 | 87.0%          | 13.0%             |
| Clarksville ES        | 36           | 9                     | 7               |                          | 1                     | 53                 | 86.5%          | 13.5%             |
| Rockburn ES           | 38           | 11                    | 8               |                          |                       | 57                 | 86.0%          | 14.0%             |
| Jeffers Hill ES       | 32           | 7                     | 7               | 1                        | 2                     | 49                 | 83.0%          | 17.0%             |
| Thunder Hill ES       | 27           | 8                     | 8               | 1                        | 1                     | 45                 | 79.5%          | 20.5%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>683</b>  | <b>228</b>     | <b>123</b> | <b>24</b>         | <b>60</b>      | <b>1118</b> | <b>86.1%</b> | <b>13.9%</b> |
| Glenwood MS             | 23          | 8              | 2          |                   | 3              | 36          | 93.9%        | 6.1%         |
| Hammond MS              | 33          | 9              | 2          | 1                 | 3              | 48          | 93.3%        | 6.7%         |
| Clarksville MS          | 33          | 12             | 3          | 1                 | 1              | 50          | 91.8%        | 8.2%         |
| Wilde Lake MS           | 33          | 11             | 4          |                   | 4              | 52          | 91.7%        | 8.3%         |
| Folly Quarter MS        | 38          | 10             | 5          |                   | 4              | 57          | 90.6%        | 9.4%         |
| Harper's Choice MS      | 28          | 19             | 3          | 2                 | 3              | 55          | 90.4%        | 9.6%         |
| Mount View MS           | 40          | 15             | 6          | 1                 | 2              | 64          | 88.7%        | 11.3%        |
| Lake Elkhorn MS         | 35          | 11             | 5          | 1                 | 3              | 55          | 88.5%        | 11.5%        |
| Patuxent Valley MS      | 46          | 13             | 6          | 2                 | 5              | 72          | 88.1%        | 11.9%        |
| Burleigh Manor MS       | 34          | 14             | 7          |                   | 5              | 60          | 87.3%        | 12.7%        |
| Elkridge Landing MS     | 48          | 13             | 9          |                   | 4              | 74          | 87.1%        | 12.9%        |
| Murray Hill MS          | 35          | 17             | 8          | 1                 | 2              | 63          | 85.2%        | 14.8%        |
| Bonnie Branch MS        | 32          | 14             | 5          | 3                 | 4              | 58          | 85.2%        | 14.8%        |
| Lime Kiln MS            | 27          | 11             | 6          | 1                 | 1              | 46          | 84.4%        | 15.6%        |
| Oakland Mills MS        | 23          | 12             | 6          | 1                 | 3              | 45          | 83.3%        | 16.7%        |
| Patapsco MS             | 36          | 7              | 8          | 1                 | 2              | 54          | 82.7%        | 17.3%        |
| Thomas Viaduct MS       | 41          | 9              | 10         | 2                 | 2              | 64          | 80.6%        | 19.4%        |
| Ellicott Mills MS       | 28          | 9              | 8          | 2                 | 2              | 49          | 78.7%        | 21.3%        |
| Dunloggin MS            | 28          | 6              | 8          | 2                 | 2              | 46          | 77.3%        | 22.7%        |
| Mayfield Woods MS       | 42          | 8              | 12         | 3                 | 5              | 70          | 76.9%        | 23.1%        |
| <b>High</b>             | <b>770</b>  | <b>213</b>     | <b>157</b> | <b>26</b>         | <b>46</b>      | <b>1212</b> | <b>84.3%</b> | <b>15.7%</b> |
| Long Reach HS           | 71          | 19             | 11         | 1                 | 4              | 106         | 88.2%        | 11.8%        |
| Hammond HS              | 56          | 23             | 8          | 3                 | 1              | 91          | 87.8%        | 12.2%        |
| Centennial HS           | 60          | 18             | 8          | 4                 | 5              | 95          | 86.7%        | 13.3%        |
| Wilde Lake HS           | 56          | 18             | 12         |                   | 2              | 88          | 86.0%        | 14.0%        |
| Glenelg HS              | 51          | 14             | 11         |                   | 4              | 80          | 85.5%        | 14.5%        |
| Marriotts Ridge HS      | 65          | 10             | 12         | 1                 | 5              | 93          | 85.2%        | 14.8%        |
| Atholton HS             | 64          | 14             | 16         |                   | 3              | 97          | 83.0%        | 17.0%        |
| Reservoir HS            | 78          | 23             | 17         | 4                 | 2              | 124         | 82.8%        | 17.2%        |
| Mt. Hebron HS           | 71          | 15             | 14         | 4                 | 4              | 108         | 82.7%        | 17.3%        |
| Howard HS               | 78          | 25             | 17         | 5                 | 7              | 132         | 82.4%        | 17.6%        |
| River Hill HS           | 51          | 13             | 13         | 1                 | 2              | 80          | 82.1%        | 17.9%        |
| Oakland Mills HS        | 69          | 21             | 18         | 3                 | 7              | 118         | 81.1%        | 18.9%        |
| <b>Special</b>          | <b>115</b>  | <b>48</b>      | <b>11</b>  | <b>4</b>          | <b>9</b>       | <b>187</b>  | <b>91.6%</b> | <b>8.4%</b>  |
| Homewood School         | 33          | 13             | 1          | 2                 | 4              | 53          | 93.9%        | 6.1%         |
| Cedar Lane - Fulton     | 37          | 14             | 4          |                   | 4              | 59          | 92.7%        | 7.3%         |
| ARL                     | 44          | 20             | 6          | 2                 | 1              | 73          | 88.9%        | 11.1%        |
| <b>Non-School Based</b> | <b>114</b>  | <b>65</b>      | <b>6</b>   | <b>1</b>          | <b>16</b>      | <b>202</b>  | <b>96.2%</b> | <b>3.8%</b>  |
| Ascend One Center       | 17          | 17             |            |                   | 2              | 36          | 100.0%       | 0.0%         |
| Gerwig Lane             | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 1           | 2              |            |                   |                | 3           | 100.0%       | 0.0%         |
| Ridge Road Building     |             | 1              |            |                   | 1              | 2           | 100.0%       | 0.0%         |
| Warehouse               | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 59          | 28             | 2          | 1                 | 11             | 101         | 96.7%        | 3.3%         |
| <b>Grand Total</b>      | <b>3247</b> | <b>1171</b>    | <b>468</b> | <b>78</b>         | <b>245</b>     | <b>5209</b> | <b>89.0%</b> | <b>11.0%</b> |

**Question 6) In my school/worksite, I can speak openly about important issues without fear of repercussions.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1269</b>  | <b>555</b>            | <b>461</b>      | <b>180</b>               | <b>20</b>             | <b>2485</b>        | <b>74.0%</b>   | <b>26.0%</b>      |
| West Friendship ES    | 21           | 4                     | 1               |                          |                       | 26                 | 96.2%          | 3.8%              |
| Waterloo ES           | 28           | 34                    | 3               |                          | 1                     | 66                 | 95.4%          | 4.6%              |
| Centennial Lane ES    | 22           | 20                    | 3               |                          |                       | 45                 | 93.3%          | 6.7%              |
| Northfield ES         | 27           | 28                    | 3               | 1                        |                       | 59                 | 93.2%          | 6.8%              |
| Bellows Spring ES     | 56           | 21                    | 4               | 4                        | 1                     | 86                 | 90.6%          | 9.4%              |
| Laurel Woods ES       | 35           | 22                    | 6               |                          |                       | 63                 | 90.5%          | 9.5%              |
| Gorman Crossing ES    | 44           | 22                    | 7               |                          |                       | 73                 | 90.4%          | 9.6%              |
| St John's Lane ES     | 26           | 26                    | 5               | 1                        |                       | 58                 | 89.7%          | 10.3%             |
| Running Brook ES      | 29           | 25                    | 4               | 3                        | 2                     | 63                 | 88.5%          | 11.5%             |
| Ducketts Lane ES      | 44           | 21                    | 7               | 2                        |                       | 74                 | 87.8%          | 12.2%             |
| Veterans ES           | 42           | 19                    | 5               | 4                        | 1                     | 71                 | 87.1%          | 12.9%             |
| Bryant Woods ES       | 31           | 16                    | 8               |                          | 1                     | 56                 | 85.5%          | 14.5%             |
| Worthington ES        | 19           | 16                    | 5               | 1                        | 1                     | 42                 | 85.4%          | 14.6%             |
| Stevens Forest ES     | 17           | 11                    | 4               | 1                        |                       | 33                 | 84.8%          | 15.2%             |
| Talbott Springs ES    | 34           | 14                    | 7               | 4                        |                       | 59                 | 81.4%          | 18.6%             |
| Clemens Crossing ES   | 23           | 16                    | 7               | 2                        |                       | 48                 | 81.3%          | 18.8%             |
| Waverly ES            | 46           | 6                     | 9               | 3                        |                       | 64                 | 81.3%          | 18.8%             |
| Forest Ridge ES       | 28           | 9                     | 8               | 1                        |                       | 46                 | 80.4%          | 19.6%             |
| Hanover Hills ES      | 34           | 12                    | 8               | 4                        |                       | 58                 | 79.3%          | 20.7%             |
| Atholton ES           | 25           | 8                     | 7               | 2                        | 1                     | 43                 | 78.6%          | 21.4%             |
| Longfellow ES         | 28           | 7                     | 8               | 2                        |                       | 45                 | 77.8%          | 22.2%             |
| Swansfield ES         | 37           | 23                    | 14              | 4                        |                       | 78                 | 76.9%          | 23.1%             |
| Phelps Luck ES        | 42           | 13                    | 11              | 8                        |                       | 74                 | 74.3%          | 25.7%             |
| Elkridge ES           | 41           | 11                    | 17              | 2                        | 1                     | 72                 | 73.2%          | 26.8%             |
| Deep Run ES           | 38           | 16                    | 20              | 2                        | 1                     | 77                 | 71.1%          | 28.9%             |
| Triadelphia Ridge ES  | 17           | 14                    | 9               | 4                        |                       | 44                 | 70.5%          | 29.5%             |
| Rockburn ES           | 31           | 9                     | 13              | 5                        |                       | 58                 | 69.0%          | 31.0%             |
| Ilchester ES          | 25           | 6                     | 12              | 2                        | 1                     | 46                 | 68.9%          | 31.1%             |
| Manor Woods ES        | 39           | 3                     | 16              | 4                        |                       | 62                 | 67.7%          | 32.3%             |
| Hollifield Station ES | 19           | 14                    | 11              | 5                        |                       | 49                 | 67.3%          | 32.7%             |
| Lisbon ES             | 22           | 6                     | 9               | 5                        | 1                     | 43                 | 66.7%          | 33.3%             |
| Thunder Hill ES       | 19           | 10                    | 11              | 4                        |                       | 44                 | 65.9%          | 34.1%             |
| Bushy Park ES         | 23           | 10                    | 13              | 8                        | 1                     | 55                 | 61.1%          | 38.9%             |
| Fulton ES             | 39           | 5                     | 17              | 14                       |                       | 75                 | 58.7%          | 41.3%             |
| Cradlerock ES         | 22           | 14                    | 17              | 9                        | 2                     | 64                 | 58.1%          | 41.9%             |
| Guilford ES           | 29           | 5                     | 17              | 8                        |                       | 59                 | 57.6%          | 42.4%             |
| Dayton Oaks ES        | 43           | 10                    | 27              | 15                       | 2                     | 97                 | 55.8%          | 44.2%             |
| Pointers Run ES       | 27           | 10                    | 26              | 5                        | 1                     | 69                 | 54.4%          | 45.6%             |
| Clarksville ES        | 23           | 4                     | 19              | 6                        |                       | 52                 | 51.9%          | 48.1%             |
| Hammond ES            | 20           | 4                     | 15              | 9                        |                       | 48                 | 50.0%          | 50.0%             |
| Bollman Bridge ES     | 37           | 8                     | 32              | 15                       | 1                     | 93                 | 48.9%          | 51.1%             |
| Jeffers Hill ES       | 17           | 3                     | 16              | 11                       | 1                     | 48                 | 42.6%          | 57.4%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>561</b>  | <b>205</b>     | <b>260</b>  | <b>81</b>         | <b>8</b>       | <b>1115</b> | <b>69.2%</b> | <b>30.8%</b> |
| Thomas Viaduct MS       | 32          | 28             | 4           |                   |                | 64          | 93.8%        | 6.3%         |
| Glenwood MS             | 20          | 13             | 1           | 2                 |                | 36          | 91.7%        | 8.3%         |
| Wilde Lake MS           | 33          | 12             | 4           | 2                 | 1              | 52          | 88.2%        | 11.8%        |
| Oakland Mills MS        | 23          | 15             | 4           | 2                 |                | 44          | 86.4%        | 13.6%        |
| Hammond MS              | 28          | 14             | 5           | 2                 |                | 49          | 85.7%        | 14.3%        |
| Harper's Choice MS      | 34          | 9              | 7           | 3                 | 1              | 54          | 81.1%        | 18.9%        |
| Folly Quarter MS        | 32          | 14             | 9           | 2                 |                | 57          | 80.7%        | 19.3%        |
| Mount View MS           | 30          | 19             | 13          |                   | 1              | 63          | 79.0%        | 21.0%        |
| Patapsco MS             | 28          | 9              | 15          | 2                 |                | 54          | 68.5%        | 31.5%        |
| Murray Hill MS          | 31          | 11             | 15          | 5                 | 1              | 63          | 67.7%        | 32.3%        |
| Clarksville MS          | 27          | 4              | 13          | 3                 | 1              | 48          | 66.0%        | 34.0%        |
| Mayfield Woods MS       | 37          | 9              | 17          | 8                 |                | 71          | 64.8%        | 35.2%        |
| Burleigh Manor MS       | 30          | 8              | 16          | 5                 |                | 59          | 64.4%        | 35.6%        |
| Lake Elkhorn MS         | 23          | 9              | 15          | 7                 | 1              | 55          | 59.3%        | 40.7%        |
| Ellicott Mills MS       | 24          | 5              | 16          | 4                 |                | 49          | 59.2%        | 40.8%        |
| Elkridge Landing MS     | 34          | 8              | 28          | 4                 |                | 74          | 56.8%        | 43.2%        |
| Dunloggin MS            | 20          | 5              | 11          | 9                 |                | 45          | 55.6%        | 44.4%        |
| Bonnie Branch MS        | 24          | 6              | 22          | 6                 |                | 58          | 51.7%        | 48.3%        |
| Patuxent Valley MS      | 33          | 4              | 25          | 10                | 2              | 74          | 51.4%        | 48.6%        |
| Lime Kiln MS            | 18          | 3              | 20          | 5                 |                | 46          | 45.7%        | 54.3%        |
| <b>High</b>             | <b>595</b>  | <b>223</b>     | <b>300</b>  | <b>82</b>         | <b>10</b>      | <b>1210</b> | <b>68.2%</b> | <b>31.8%</b> |
| Wilde Lake HS           | 45          | 25             | 15          | 3                 |                | 88          | 79.5%        | 20.5%        |
| Glenelg HS              | 43          | 19             | 11          | 5                 | 1              | 79          | 79.5%        | 20.5%        |
| Atholton HS             | 55          | 18             | 19          | 4                 | 2              | 98          | 76.0%        | 24.0%        |
| Long Reach HS           | 61          | 20             | 21          | 5                 |                | 107         | 75.7%        | 24.3%        |
| Oakland Mills HS        | 59          | 29             | 27          | 3                 |                | 118         | 74.6%        | 25.4%        |
| River Hill HS           | 35          | 23             | 20          | 2                 |                | 80          | 72.5%        | 27.5%        |
| Hammond HS              | 44          | 21             | 24          | 2                 |                | 91          | 71.4%        | 28.6%        |
| Marriotts Ridge HS      | 47          | 19             | 25          | 2                 |                | 93          | 71.0%        | 29.0%        |
| Mt. Hebron HS           | 50          | 22             | 24          | 9                 | 1              | 106         | 68.6%        | 31.4%        |
| Reservoir HS            | 66          | 10             | 32          | 13                | 3              | 124         | 62.8%        | 37.2%        |
| Howard HS               | 63          | 7              | 42          | 18                | 1              | 131         | 53.8%        | 46.2%        |
| Centennial HS           | 27          | 10             | 40          | 16                | 2              | 95          | 39.8%        | 60.2%        |
| <b>Special</b>          | <b>103</b>  | <b>37</b>      | <b>33</b>   | <b>12</b>         | <b>1</b>       | <b>186</b>  | <b>75.7%</b> | <b>24.3%</b> |
| ARL                     | 38          | 20             | 10          | 4                 |                | 72          | 80.6%        | 19.4%        |
| Cedar Lane - Fulton     | 35          | 7              | 10          | 6                 | 1              | 59          | 72.4%        | 27.6%        |
| Homewood School         | 29          | 9              | 13          | 2                 |                | 53          | 71.7%        | 28.3%        |
| <b>Non-School Based</b> | <b>98</b>   | <b>62</b>      | <b>33</b>   | <b>10</b>         | <b>1</b>       | <b>204</b>  | <b>78.8%</b> | <b>21.2%</b> |
| Gerwig Lane             | 1           | 1              |             |                   |                | 2           | 100%         | 0.0%         |
| Ridge Road Building     | 1           | 1              |             |                   |                | 2           | 100%         | 0.0%         |
| Warehouse               | 1           | 1              |             |                   |                | 2           | 100%         | 0.0%         |
| Old Cedar Lane School   | 31          | 15             | 5           | 2                 | 1              | 54          | 86.8%        | 13.2%        |
| Central Office          | 49          | 29             | 19          | 5                 |                | 102         | 76.5%        | 23.5%        |
| Mendenhall Building     | 2           | 1              |             | 1                 |                | 4           | 75.0%        | 25.0%        |
| Ascend One Center       | 12          | 14             | 9           | 1                 |                | 36          | 72.2%        | 27.8%        |
| <b>Grand Total</b>      | <b>2626</b> | <b>1082</b>    | <b>1087</b> | <b>365</b>        | <b>40</b>      | <b>5200</b> | <b>71.9%</b> | <b>28.1%</b> |

**Question 7) In my school/worksite, I am treated as a professional.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1353</b>  | <b>810</b>            | <b>249</b>      | <b>75</b>                | <b>7</b>              | <b>2494</b>        | <b>87.0%</b>   | <b>13.0%</b>      |
| Northfield ES         | 21           | 38                    |                 |                          |                       | 59                 | 100%           | 0.0%              |
| West Friendship ES    | 16           | 9                     |                 |                          | 1                     | 26                 | 100%           | 0.0%              |
| St John's Lane ES     | 21           | 37                    | 1               |                          |                       | 59                 | 98.3%          | 1.7%              |
| Waterloo ES           | 25           | 40                    | 2               |                          |                       | 67                 | 97.0%          | 3.0%              |
| Running Brook ES      | 22           | 39                    | 1               | 1                        |                       | 63                 | 96.8%          | 3.2%              |
| Bryant Woods ES       | 31           | 24                    | 2               |                          |                       | 57                 | 96.5%          | 3.5%              |
| Ducketts Lane ES      | 37           | 34                    | 3               | 1                        |                       | 75                 | 94.7%          | 5.3%              |
| Gorman Crossing ES    | 36           | 34                    | 4               |                          |                       | 74                 | 94.6%          | 5.4%              |
| Laurel Woods ES       | 37           | 21                    | 3               | 1                        |                       | 62                 | 93.5%          | 6.5%              |
| Centennial Lane ES    | 17           | 25                    | 2               | 1                        |                       | 45                 | 93.3%          | 6.7%              |
| Rockburn ES           | 36           | 17                    | 2               | 2                        |                       | 57                 | 93.0%          | 7.0%              |
| Atholton ES           | 25           | 14                    | 2               | 1                        |                       | 42                 | 92.9%          | 7.1%              |
| Worthington ES        | 23           | 16                    | 3               |                          |                       | 42                 | 92.9%          | 7.1%              |
| Phelps Luck ES        | 51           | 17                    | 4               | 2                        |                       | 74                 | 91.9%          | 8.1%              |
| Stevens Forest ES     | 18           | 13                    | 3               |                          |                       | 34                 | 91.2%          | 8.8%              |
| Bellows Spring ES     | 41           | 37                    | 5               | 3                        |                       | 86                 | 90.7%          | 9.3%              |
| Veterans ES           | 41           | 23                    | 5               | 2                        |                       | 71                 | 90.1%          | 9.9%              |
| Talbott Springs ES    | 31           | 22                    | 5               | 1                        |                       | 59                 | 89.8%          | 10.2%             |
| Clemens Crossing ES   | 25           | 19                    | 3               | 2                        |                       | 49                 | 89.8%          | 10.2%             |
| Hollifield Station ES | 27           | 16                    | 4               | 1                        |                       | 48                 | 89.6%          | 10.4%             |
| Waverly ES            | 44           | 14                    | 4               | 3                        |                       | 65                 | 89.2%          | 10.8%             |
| Hanover Hills ES      | 34           | 18                    | 5               | 2                        |                       | 59                 | 88.1%          | 11.9%             |
| Elkridge ES           | 45           | 17                    | 7               | 2                        |                       | 71                 | 87.3%          | 12.7%             |
| Swansfield ES         | 30           | 37                    | 7               | 4                        |                       | 78                 | 85.9%          | 14.1%             |
| Forest Ridge ES       | 26           | 12                    | 7               |                          | 1                     | 46                 | 84.4%          | 15.6%             |
| Ilchester ES          | 25           | 13                    | 5               | 2                        |                       | 45                 | 84.4%          | 15.6%             |
| Deep Run ES           | 41           | 24                    | 12              |                          |                       | 77                 | 84.4%          | 15.6%             |
| Dayton Oaks ES        | 61           | 20                    | 13              | 2                        | 1                     | 97                 | 84.4%          | 15.6%             |
| Clarksville ES        | 29           | 15                    | 6               | 3                        |                       | 53                 | 83.0%          | 17.0%             |
| Triadelphia Ridge ES  | 21           | 18                    | 5               | 3                        |                       | 47                 | 83.0%          | 17.0%             |
| Cradlerock ES         | 39           | 13                    | 10              | 1                        |                       | 63                 | 82.5%          | 17.5%             |
| Pointers Run ES       | 47           | 9                     | 10              | 2                        | 1                     | 69                 | 82.4%          | 17.6%             |
| Manor Woods ES        | 41           | 9                     | 9               | 3                        |                       | 62                 | 80.6%          | 19.4%             |
| Bushy Park ES         | 35           | 10                    | 6               | 5                        |                       | 56                 | 80.4%          | 19.6%             |
| Longfellow ES         | 24           | 12                    | 6               | 3                        |                       | 45                 | 80.0%          | 20.0%             |
| Thunder Hill ES       | 22           | 12                    | 7               | 2                        | 1                     | 44                 | 79.1%          | 20.9%             |
| Lisbon ES             | 22           | 10                    | 8               | 1                        | 1                     | 42                 | 78.0%          | 22.0%             |
| Guilford ES           | 35           | 12                    | 9               | 5                        |                       | 61                 | 77.0%          | 23.0%             |
| Fulton ES             | 44           | 13                    | 16              | 2                        |                       | 75                 | 76.0%          | 24.0%             |
| Jeffers Hill ES       | 28           | 7                     | 12              | 2                        |                       | 49                 | 71.4%          | 28.6%             |
| Hammond ES            | 28           | 6                     | 11              | 3                        |                       | 48                 | 70.8%          | 29.2%             |
| Bollman Bridge ES     | 51           | 14                    | 20              | 7                        | 1                     | 93                 | 70.7%          | 29.3%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>638</b>  | <b>305</b>     | <b>136</b> | <b>38</b>         | <b>1</b>       | <b>1118</b> | <b>84.4%</b> | <b>15.6%</b> |
| Oakland Mills MS        | 28          | 15             |            | 1                 | 1              | 45          | 97.7%        | 2.3%         |
| Thomas Viaduct MS       | 31          | 29             | 3          |                   |                | 63          | 95.2%        | 4.8%         |
| Glenwood MS             | 21          | 13             | 1          | 1                 |                | 36          | 94.4%        | 5.6%         |
| Hammond MS              | 19          | 26             | 2          | 1                 |                | 48          | 93.8%        | 6.3%         |
| Mount View MS           | 36          | 24             | 4          |                   |                | 64          | 93.8%        | 6.3%         |
| Wilde Lake MS           | 26          | 22             | 2          | 2                 |                | 52          | 92.3%        | 7.7%         |
| Harper's Choice MS      | 33          | 16             | 6          |                   |                | 55          | 89.1%        | 10.9%        |
| Murray Hill MS          | 37          | 18             | 5          | 3                 |                | 63          | 87.3%        | 12.7%        |
| Folly Quarter MS        | 29          | 20             | 7          | 1                 |                | 57          | 86.0%        | 14.0%        |
| Lake Elkhorn MS         | 33          | 14             | 5          | 3                 |                | 55          | 85.5%        | 14.5%        |
| Patapsco MS             | 29          | 17             | 7          | 1                 |                | 54          | 85.2%        | 14.8%        |
| Elkridge Landing MS     | 50          | 11             | 13         |                   |                | 74          | 82.4%        | 17.6%        |
| Burleigh Manor MS       | 37          | 12             | 8          | 3                 |                | 60          | 81.7%        | 18.3%        |
| Patuxent Valley MS      | 50          | 9              | 11         | 3                 |                | 73          | 80.8%        | 19.2%        |
| Lime Kiln MS            | 30          | 7              | 8          | 1                 |                | 46          | 80.4%        | 19.6%        |
| Clarksville MS          | 32          | 7              | 6          | 4                 |                | 49          | 79.6%        | 20.4%        |
| Ellicott Mills MS       | 25          | 14             | 9          | 1                 |                | 49          | 79.6%        | 20.4%        |
| Bonnie Branch MS        | 32          | 10             | 11         | 5                 |                | 58          | 72.4%        | 27.6%        |
| Dunloggin MS            | 24          | 9              | 10         | 3                 |                | 46          | 71.7%        | 28.3%        |
| Mayfield Woods MS       | 36          | 12             | 18         | 5                 |                | 71          | 67.6%        | 32.4%        |
| <b>High</b>             | <b>667</b>  | <b>344</b>     | <b>155</b> | <b>45</b>         | <b>2</b>       | <b>1213</b> | <b>83.5%</b> | <b>16.5%</b> |
| Wilde Lake HS           | 46          | 36             | 7          |                   |                | 89          | 92.1%        | 7.9%         |
| Glenelg HS              | 45          | 28             | 7          |                   |                | 80          | 91.3%        | 8.8%         |
| Marriotts Ridge HS      | 50          | 33             | 5          | 4                 |                | 92          | 90.2%        | 9.8%         |
| Atholton HS             | 54          | 30             | 11         | 2                 |                | 97          | 86.6%        | 13.4%        |
| River Hill HS           | 39          | 30             | 8          | 3                 |                | 80          | 86.3%        | 13.8%        |
| Reservoir HS            | 85          | 21             | 13         | 5                 |                | 124         | 85.5%        | 14.5%        |
| Long Reach HS           | 60          | 31             | 14         | 2                 | 1              | 108         | 85.0%        | 15.0%        |
| Hammond HS              | 54          | 23             | 14         |                   |                | 91          | 84.6%        | 15.4%        |
| Mt. Hebron HS           | 54          | 37             | 11         | 6                 |                | 108         | 84.3%        | 15.7%        |
| Oakland Mills HS        | 60          | 38             | 17         | 2                 | 1              | 118         | 83.8%        | 16.2%        |
| Centennial HS           | 46          | 20             | 23         | 6                 |                | 95          | 69.5%        | 30.5%        |
| Howard HS               | 74          | 17             | 25         | 15                |                | 131         | 69.5%        | 30.5%        |
| <b>Special</b>          | <b>96</b>   | <b>65</b>      | <b>21</b>  | <b>3</b>          |                | <b>185</b>  | <b>87.0%</b> | <b>13.0%</b> |
| ARL                     | 37          | 31             | 2          | 1                 |                | 71          | 95.8%        | 4.2%         |
| Cedar Lane - Fulton     | 33          | 15             | 10         | 1                 |                | 59          | 81.4%        | 18.6%        |
| Homewood School         | 25          | 18             | 9          | 1                 |                | 53          | 81.1%        | 18.9%        |
| <b>Non-School Based</b> | <b>96</b>   | <b>86</b>      | <b>12</b>  | <b>6</b>          | <b>3</b>       | <b>203</b>  | <b>91.0%</b> | <b>9.0%</b>  |
| Gerwig Lane             | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Ascend One Center       | 12          | 21             | 1          | 1                 | 1              | 36          | 94.3%        | 5.7%         |
| Old Cedar Lane School   | 24          | 25             | 2          | 2                 | 1              | 54          | 92.5%        | 7.5%         |
| Central Office          | 55          | 36             | 7          | 2                 | 1              | 101         | 91.0%        | 9.0%         |
| Mendenhall Building     | 2           | 1              | 1          |                   |                | 4           | 75.0%        | 25.0%        |
| Warehouse               |             | 1              | 1          |                   |                | 2           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2850</b> | <b>1610</b>    | <b>573</b> | <b>167</b>        | <b>13</b>      | <b>5213</b> | <b>85.8%</b> | <b>14.2%</b> |



**Question 8) There is good teamwork among staff in my school/worksite.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1409</b>  | <b>679</b>            | <b>335</b>      | <b>70</b>                | <b>4</b>              | <b>2497</b>        | <b>83.8%</b>   | <b>16.2%</b>      |
| Running Brook ES      | 29           | 33                    |                 |                          | 1                     | 63                 | 100.0%         | 0.0%              |
| Northfield ES         | 28           | 30                    | 1               |                          |                       | 59                 | 98.3%          | 1.7%              |
| St John's Lane ES     | 30           | 26                    | 3               |                          |                       | 59                 | 94.9%          | 5.1%              |
| Talbott Springs ES    | 38           | 17                    | 2               | 2                        |                       | 59                 | 93.2%          | 6.8%              |
| Waterloo ES           | 38           | 24                    | 4               | 1                        |                       | 67                 | 92.5%          | 7.5%              |
| West Friendship ES    | 12           | 12                    | 2               |                          |                       | 26                 | 92.3%          | 7.7%              |
| Ducketts Lane ES      | 41           | 28                    | 5               | 1                        |                       | 75                 | 92.0%          | 8.0%              |
| Phelps Luck ES        | 56           | 12                    | 4               | 2                        |                       | 74                 | 91.9%          | 8.1%              |
| Stevens Forest ES     | 20           | 11                    | 3               |                          |                       | 34                 | 91.2%          | 8.8%              |
| Bellows Spring ES     | 47           | 32                    | 7               | 1                        |                       | 87                 | 90.8%          | 9.2%              |
| Gorman Crossing ES    | 25           | 42                    | 7               |                          |                       | 74                 | 90.5%          | 9.5%              |
| Deep Run ES           | 49           | 20                    | 8               |                          |                       | 77                 | 89.6%          | 10.4%             |
| Bryant Woods ES       | 27           | 24                    | 6               |                          |                       | 57                 | 89.5%          | 10.5%             |
| Centennial Lane ES    | 22           | 17                    | 3               | 2                        |                       | 44                 | 88.6%          | 11.4%             |
| Lisbon ES             | 26           | 12                    | 3               | 2                        |                       | 43                 | 88.4%          | 11.6%             |
| Worthington ES        | 20           | 17                    | 5               |                          |                       | 42                 | 88.1%          | 11.9%             |
| Dayton Oaks ES        | 59           | 27                    | 12              |                          |                       | 98                 | 87.8%          | 12.2%             |
| Hollifield Station ES | 23           | 20                    | 5               | 1                        |                       | 49                 | 87.8%          | 12.2%             |
| Manor Woods ES        | 39           | 14                    | 6               | 3                        |                       | 62                 | 85.5%          | 14.5%             |
| Elkridge ES           | 45           | 16                    | 9               | 2                        |                       | 72                 | 84.7%          | 15.3%             |
| Longfellow ES         | 32           | 5                     | 5               | 2                        |                       | 44                 | 84.1%          | 15.9%             |
| Atholton ES           | 31           | 5                     | 6               | 1                        |                       | 43                 | 83.7%          | 16.3%             |
| Clemens Crossing ES   | 24           | 17                    | 8               |                          |                       | 49                 | 83.7%          | 16.3%             |
| Jeffers Hill ES       | 28           | 12                    | 6               | 2                        | 1                     | 49                 | 83.3%          | 16.7%             |
| Laurel Woods ES       | 41           | 10                    | 9               | 2                        |                       | 62                 | 82.3%          | 17.7%             |
| Hammond ES            | 28           | 10                    | 8               | 1                        |                       | 47                 | 80.9%          | 19.1%             |
| Bushy Park ES         | 38           | 7                     | 10              | 1                        |                       | 56                 | 80.4%          | 19.6%             |
| Pointers Run ES       | 39           | 16                    | 12              | 2                        |                       | 69                 | 79.7%          | 20.3%             |
| Hanover Hills ES      | 33           | 14                    | 10              | 2                        |                       | 59                 | 79.7%          | 20.3%             |
| Swansfield ES         | 35           | 26                    | 14              | 2                        |                       | 77                 | 79.2%          | 20.8%             |
| Triadelphia Ridge ES  | 22           | 15                    | 10              |                          |                       | 47                 | 78.7%          | 21.3%             |
| Waverly ES            | 40           | 11                    | 11              | 3                        |                       | 65                 | 78.5%          | 21.5%             |
| Veterans ES           | 35           | 19                    | 11              | 4                        | 1                     | 70                 | 78.3%          | 21.7%             |
| Thunder Hill ES       | 29           | 6                     | 8               | 2                        |                       | 45                 | 77.8%          | 22.2%             |
| Forest Ridge ES       | 27           | 8                     | 11              |                          |                       | 46                 | 76.1%          | 23.9%             |
| Fulton ES             | 49           | 7                     | 17              | 1                        |                       | 74                 | 75.7%          | 24.3%             |
| Cradlerock ES         | 31           | 17                    | 13              | 3                        |                       | 64                 | 75.0%          | 25.0%             |
| Bollman Bridge ES     | 52           | 12                    | 23              | 5                        | 1                     | 93                 | 69.6%          | 30.4%             |
| Ilchester ES          | 27           | 5                     | 10              | 4                        |                       | 46                 | 69.6%          | 30.4%             |
| Guilford ES           | 34           | 8                     | 14              | 5                        |                       | 61                 | 68.9%          | 31.1%             |
| Rockburn ES           | 31           | 8                     | 15              | 3                        |                       | 57                 | 68.4%          | 31.6%             |
| Clarksville ES        | 29           | 7                     | 9               | 8                        |                       | 53                 | 67.9%          | 32.1%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>623</b>  | <b>271</b>     | <b>169</b> | <b>50</b>         | <b>2</b>       | <b>1115</b> | <b>80.3%</b> | <b>19.7%</b> |
| Oakland Mills MS        | 31          | 12             | 1          | 1                 |                | 45          | 95.6%        | 4.4%         |
| Lime Kiln MS            | 25          | 17             | 3          | 1                 |                | 46          | 91.3%        | 8.7%         |
| Patapsco MS             | 26          | 22             | 6          |                   |                | 54          | 88.9%        | 11.1%        |
| Wilde Lake MS           | 36          | 9              | 4          | 2                 |                | 51          | 88.2%        | 11.8%        |
| Glenwood MS             | 18          | 13             | 4          | 1                 |                | 36          | 86.1%        | 13.9%        |
| Clarksville MS          | 32          | 11             | 5          | 2                 |                | 50          | 86.0%        | 14.0%        |
| Hammond MS              | 27          | 15             | 6          | 1                 |                | 49          | 85.7%        | 14.3%        |
| Mount View MS           | 28          | 26             | 9          |                   |                | 63          | 85.7%        | 14.3%        |
| Thomas Viaduct MS       | 32          | 21             | 7          | 2                 |                | 62          | 85.5%        | 14.5%        |
| Ellicott Mills MS       | 27          | 13             | 7          | 1                 | 1              | 49          | 83.3%        | 16.7%        |
| Mayfield Woods MS       | 39          | 19             | 8          | 5                 |                | 71          | 81.7%        | 18.3%        |
| Bonnie Branch MS        | 29          | 17             | 10         | 2                 |                | 58          | 79.3%        | 20.7%        |
| Burleigh Manor MS       | 32          | 15             | 9          | 4                 |                | 60          | 78.3%        | 21.7%        |
| Dunloggin MS            | 28          | 8              | 7          | 3                 |                | 46          | 78.3%        | 21.7%        |
| Patuxent Valley MS      | 43          | 13             | 10         | 7                 |                | 73          | 76.7%        | 23.3%        |
| Murray Hill MS          | 36          | 11             | 11         | 5                 |                | 63          | 74.6%        | 25.4%        |
| Folly Quarter MS        | 33          | 9              | 14         | 1                 |                | 57          | 73.7%        | 26.3%        |
| Elkridge Landing MS     | 46          | 7              | 19         | 1                 | 1              | 74          | 72.6%        | 27.4%        |
| Harper's Choice MS      | 27          | 9              | 16         | 2                 |                | 54          | 66.7%        | 33.3%        |
| Lake Elkhorn MS         | 28          | 4              | 13         | 9                 |                | 54          | 59.3%        | 40.7%        |
| <b>High</b>             | <b>673</b>  | <b>258</b>     | <b>237</b> | <b>41</b>         | <b>5</b>       | <b>1214</b> | <b>77.0%</b> | <b>23.0%</b> |
| Hammond HS              | 52          | 27             | 11         | 1                 |                | 91          | 86.8%        | 13.2%        |
| Glenelg HS              | 42          | 26             | 10         | 1                 |                | 79          | 86.1%        | 13.9%        |
| Wilde Lake HS           | 55          | 20             | 14         |                   |                | 89          | 84.3%        | 15.7%        |
| Oakland Mills HS        | 71          | 25             | 17         | 4                 |                | 117         | 82.1%        | 17.9%        |
| Marriotts Ridge HS      | 53          | 23             | 12         | 5                 |                | 93          | 81.7%        | 18.3%        |
| Atholton HS             | 55          | 23             | 18         | 1                 | 1              | 98          | 80.4%        | 19.6%        |
| River Hill HS           | 44          | 18             | 15         | 2                 | 1              | 80          | 78.5%        | 21.5%        |
| Long Reach HS           | 57          | 27             | 22         | 2                 |                | 108         | 77.8%        | 22.2%        |
| Mt. Hebron HS           | 53          | 31             | 18         | 6                 |                | 108         | 77.8%        | 22.2%        |
| Reservoir HS            | 81          | 12             | 26         | 5                 |                | 124         | 75.0%        | 25.0%        |
| Centennial HS           | 45          | 15             | 32         | 2                 | 2              | 96          | 63.8%        | 36.2%        |
| Howard HS               | 65          | 11             | 42         | 12                | 1              | 131         | 58.5%        | 41.5%        |
| <b>Special</b>          | <b>105</b>  | <b>40</b>      | <b>31</b>  | <b>10</b>         |                | <b>186</b>  | <b>78.0%</b> | <b>22.0%</b> |
| ARL                     | 38          | 21             | 10         | 3                 |                | 72          | 81.9%        | 18.1%        |
| Cedar Lane - Fulton     | 38          | 7              | 9          | 5                 |                | 59          | 76.3%        | 23.7%        |
| Homewood School         | 27          | 12             | 12         | 2                 |                | 53          | 73.6%        | 26.4%        |
| <b>Non-School Based</b> | <b>91</b>   | <b>81</b>      | <b>22</b>  | <b>5</b>          | <b>4</b>       | <b>203</b>  | <b>86.4%</b> | <b>13.6%</b> |
| Gerwig Lane             |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 51          | 37             | 12         | 1                 | 1              | 102         | 87.1%        | 12.9%        |
| Ascend One Center       | 13          | 17             | 5          |                   | 1              | 36          | 85.7%        | 14.3%        |
| Old Cedar Lane School   | 21          | 22             | 5          | 3                 | 2              | 53          | 84.3%        | 15.7%        |
| <b>Grand Total</b>      | <b>2901</b> | <b>1329</b>    | <b>794</b> | <b>176</b>        | <b>15</b>      | <b>5215</b> | <b>81.3%</b> | <b>18.7%</b> |

**Question 9) Non-instructional duties are assigned on an equitable basis in my school/worksite.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1325</b>  | <b>365</b>            | <b>420</b>      | <b>144</b>               | <b>229</b>            | <b>2483</b>        | <b>75.0%</b>   | <b>25.0%</b>      |
| Talbott Springs ES    | 39           | 12                    | 2               | 2                        | 4                     | 59                 | 92.7%          | 7.3%              |
| Northfield ES         | 31           | 18                    | 4               |                          | 6                     | 59                 | 92.5%          | 7.5%              |
| St John's Lane ES     | 34           | 15                    | 4               | 1                        | 5                     | 59                 | 90.7%          | 9.3%              |
| Ducketts Lane ES      | 41           | 20                    | 8               |                          | 6                     | 75                 | 88.4%          | 11.6%             |
| West Friendship ES    | 13           | 9                     | 3               |                          | 1                     | 26                 | 88.0%          | 12.0%             |
| Centennial Lane ES    | 24           | 12                    | 2               | 4                        | 2                     | 44                 | 85.7%          | 14.3%             |
| Gorman Crossing ES    | 38           | 15                    | 7               | 2                        | 10                    | 72                 | 85.5%          | 14.5%             |
| Bellows Spring ES     | 49           | 14                    | 8               | 3                        | 10                    | 84                 | 85.1%          | 14.9%             |
| Laurel Woods ES       | 39           | 12                    | 6               | 3                        | 3                     | 63                 | 85.0%          | 15.0%             |
| Atholton ES           | 29           | 4                     | 6               |                          | 4                     | 43                 | 84.6%          | 15.4%             |
| Running Brook ES      | 31           | 16                    | 7               | 3                        | 6                     | 63                 | 82.5%          | 17.5%             |
| Pointers Run ES       | 37           | 9                     | 9               | 1                        | 12                    | 68                 | 82.1%          | 17.9%             |
| Bushy Park ES         | 39           | 2                     | 9               |                          | 6                     | 56                 | 82.0%          | 18.0%             |
| Fulton ES             | 44           | 7                     | 9               | 4                        | 10                    | 74                 | 79.7%          | 20.3%             |
| Waterloo ES           | 36           | 15                    | 11              | 2                        | 2                     | 66                 | 79.7%          | 20.3%             |
| Lisbon ES             | 24           | 7                     | 7               | 1                        | 4                     | 43                 | 79.5%          | 20.5%             |
| Clemens Crossing ES   | 23           | 11                    | 6               | 3                        | 6                     | 49                 | 79.1%          | 20.9%             |
| Veterans ES           | 33           | 14                    | 8               | 6                        | 10                    | 71                 | 77.0%          | 23.0%             |
| Manor Woods ES        | 33           | 6                     | 9               | 3                        | 11                    | 62                 | 76.5%          | 23.5%             |
| Deep Run ES           | 44           | 11                    | 12              | 5                        | 3                     | 75                 | 76.4%          | 23.6%             |
| Bryant Woods ES       | 33           | 8                     | 10              | 3                        | 2                     | 56                 | 75.9%          | 24.1%             |
| Ilchester ES          | 24           | 3                     | 9               |                          | 9                     | 45                 | 75.0%          | 25.0%             |
| Worthington ES        | 22           | 8                     | 6               | 4                        | 2                     | 42                 | 75.0%          | 25.0%             |
| Hollifield Station ES | 25           | 7                     | 9               | 2                        | 6                     | 49                 | 74.4%          | 25.6%             |
| Waverly ES            | 43           | 3                     | 7               | 10                       | 3                     | 66                 | 73.0%          | 27.0%             |
| Triadelphia Ridge ES  | 19           | 10                    | 11              |                          | 6                     | 46                 | 72.5%          | 27.5%             |
| Hanover Hills ES      | 35           | 5                     | 9               | 7                        | 3                     | 59                 | 71.4%          | 28.6%             |
| Swansfield ES         | 39           | 13                    | 14              | 7                        | 5                     | 78                 | 71.2%          | 28.8%             |
| Cradlerock ES         | 28           | 9                     | 12              | 4                        | 8                     | 61                 | 69.8%          | 30.2%             |
| Dayton Oaks ES        | 47           | 16                    | 19              | 9                        | 6                     | 97                 | 69.2%          | 30.8%             |
| Jeffers Hill ES       | 26           | 3                     | 11              | 2                        | 6                     | 48                 | 69.0%          | 31.0%             |
| Elkridge ES           | 40           | 6                     | 18              | 3                        | 4                     | 71                 | 68.7%          | 31.3%             |
| Rockburn ES           | 25           | 10                    | 13              | 3                        | 6                     | 57                 | 68.6%          | 31.4%             |
| Stevens Forest ES     | 15           | 6                     | 6               | 4                        | 3                     | 34                 | 67.7%          | 32.3%             |
| Clarksville ES        | 30           | 2                     | 8               | 8                        | 5                     | 53                 | 66.7%          | 33.3%             |
| Forest Ridge ES       | 25           | 4                     | 15              | 1                        | 1                     | 46                 | 64.4%          | 35.6%             |
| Hammond ES            | 22           | 6                     | 12              | 4                        | 4                     | 48                 | 63.6%          | 36.4%             |
| Longfellow ES         | 22           | 5                     | 14              | 2                        | 2                     | 45                 | 62.8%          | 37.2%             |
| Guilford ES           | 28           | 2                     | 13              | 6                        | 11                    | 60                 | 61.2%          | 38.8%             |
| Phelps Luck ES        | 37           | 5                     | 23              | 4                        | 5                     | 74                 | 60.9%          | 39.1%             |
| Thunder Hill ES       | 20           | 1                     | 14              | 5                        | 4                     | 44                 | 52.5%          | 47.5%             |
| Bollman Bridge ES     | 39           | 4                     | 30              | 13                       | 7                     | 93                 | 50.0%          | 50.0%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>607</b>  | <b>146</b>     | <b>206</b> | <b>81</b>         | <b>75</b>      | <b>1115</b> | <b>72.4%</b> | <b>27.6%</b> |
| Glenwood MS             | 23          | 6              |            | 1                 | 6              | 36          | 96.7%        | 3.3%         |
| Oakland Mills MS        | 26          | 11             | 3          |                   | 5              | 45          | 92.5%        | 7.5%         |
| Hammond MS              | 25          | 18             | 4          |                   | 2              | 49          | 91.5%        | 8.5%         |
| Mount View MS           | 29          | 19             | 9          | 1                 | 6              | 64          | 82.8%        | 17.2%        |
| Thomas Viaduct MS       | 36          | 15             | 9          | 2                 | 1              | 63          | 82.3%        | 17.7%        |
| Lime Kiln MS            | 26          | 9              | 9          |                   | 2              | 46          | 79.5%        | 20.5%        |
| Wilde Lake MS           | 31          | 7              | 6          | 4                 | 3              | 51          | 79.2%        | 20.8%        |
| Burleigh Manor MS       | 40          | 5              | 10         | 2                 | 3              | 60          | 78.9%        | 21.1%        |
| Elkridge Landing MS     | 42          | 9              | 12         | 4                 | 6              | 73          | 76.1%        | 23.9%        |
| Mayfield Woods MS       | 43          | 5              | 11         | 5                 | 6              | 70          | 75.0%        | 25.0%        |
| Lake Elkhorn MS         | 36          | 2              | 9          | 7                 | 1              | 55          | 70.4%        | 29.6%        |
| Harper's Choice MS      | 31          | 5              | 14         | 2                 | 3              | 55          | 69.2%        | 30.8%        |
| Patapsco MS             | 29          | 7              | 11         | 5                 | 2              | 54          | 69.2%        | 30.8%        |
| Ellicott Mills MS       | 25          | 8              | 11         | 4                 | 1              | 49          | 68.8%        | 31.3%        |
| Patuxent Valley MS      | 38          | 5              | 15         | 5                 | 9              | 72          | 68.3%        | 31.7%        |
| Clarksville MS          | 27          | 3              | 14         | 3                 | 2              | 49          | 63.8%        | 36.2%        |
| Folly Quarter MS        | 28          | 6              | 12         | 8                 | 3              | 57          | 63.0%        | 37.0%        |
| Murray Hill MS          | 31          | 3              | 14         | 10                | 5              | 63          | 58.6%        | 41.4%        |
| Bonnie Branch MS        | 26          | 2              | 20         | 8                 | 2              | 58          | 50.0%        | 50.0%        |
| Dunloggin MS            | 15          | 1              | 13         | 10                | 7              | 46          | 41.0%        | 59.0%        |
| <b>High</b>             | <b>675</b>  | <b>161</b>     | <b>194</b> | <b>69</b>         | <b>106</b>     | <b>1205</b> | <b>76.1%</b> | <b>23.9%</b> |
| Glenelg HS              | 49          | 16             |            |                   | 14             | 79          | 100.0%       | 0.0%         |
| River Hill HS           | 39          | 23             | 8          | 1                 | 8              | 79          | 87.3%        | 12.7%        |
| Atholton HS             | 56          | 21             | 11         | 3                 | 5              | 96          | 84.6%        | 15.4%        |
| Reservoir HS            | 75          | 17             | 14         | 8                 | 10             | 124         | 80.7%        | 19.3%        |
| Mt. Hebron HS           | 64          | 15             | 15         | 5                 | 8              | 107         | 79.8%        | 20.2%        |
| Wilde Lake HS           | 51          | 15             | 16         | 1                 | 4              | 87          | 79.5%        | 20.5%        |
| Marriotts Ridge HS      | 49          | 14             | 17         | 4                 | 9              | 93          | 75.0%        | 25.0%        |
| Oakland Mills HS        | 73          | 7              | 20         | 8                 | 10             | 118         | 74.1%        | 25.9%        |
| Long Reach HS           | 59          | 11             | 21         | 6                 | 10             | 107         | 72.2%        | 27.8%        |
| Hammond HS              | 47          | 11             | 17         | 8                 | 7              | 90          | 69.9%        | 30.1%        |
| Centennial HS           | 49          | 7              | 26         | 2                 | 10             | 94          | 66.7%        | 33.3%        |
| Howard HS               | 64          | 4              | 29         | 23                | 11             | 131         | 56.7%        | 43.3%        |
| <b>Special</b>          | <b>82</b>   | <b>29</b>      | <b>31</b>  | <b>8</b>          | <b>32</b>      | <b>182</b>  | <b>74.0%</b> | <b>26.0%</b> |
| ARL                     | 29          | 13             | 6          | 2                 | 21             | 71          | 84.0%        | 16.0%        |
| Homewood School         | 23          | 11             | 14         | 1                 | 3              | 52          | 69.4%        | 30.6%        |
| Cedar Lane - Fulton     | 30          | 5              | 11         | 5                 | 6              | 57          | 68.6%        | 31.4%        |
| <b>Non-School Based</b> | <b>55</b>   | <b>17</b>      | <b>10</b>  | <b>6</b>          | <b>114</b>     | <b>202</b>  | <b>81.8%</b> | <b>18.2%</b> |
| Gerwig Lane             |             | 1              |            |                   | 1              | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 1           | 1              |            |                   | 2              | 4           | 100.0%       | 0.0%         |
| Warehouse               |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 14          | 4              | 2          |                   | 33             | 53          | 90.0%        | 10.0%        |
| Ascend One Center       | 14          | 4              | 2          | 2                 | 14             | 36          | 81.8%        | 18.2%        |
| Central Office          | 25          | 5              | 6          | 3                 | 62             | 101         | 76.9%        | 23.1%        |
| Ridge Road Building     |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>2744</b> | <b>718</b>     | <b>861</b> | <b>308</b>        | <b>556</b>     | <b>5187</b> | <b>74.8%</b> | <b>25.2%</b> |

**Question 10) My working environment (i.e. safety, cleanliness) is conducive to success.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1369</b> | <b>565</b>     | <b>406</b> | <b>140</b>        | <b>5</b>       | <b>2485</b> | <b>78.0%</b> | <b>22.0%</b> |
| West Friendship ES    | 12          | 14             |            |                   |                | 26          | 100.0%       | 0.0%         |
| Talbott Springs ES    | 28          | 30             | 1          |                   |                | 59          | 98.3%        | 1.7%         |
| Ducketts Lane ES      | 39          | 31             | 4          | 1                 |                | 75          | 93.3%        | 6.7%         |
| Ilchester ES          | 28          | 14             | 1          | 2                 |                | 45          | 93.3%        | 6.7%         |
| Worthington ES        | 29          | 10             | 3          |                   |                | 42          | 92.9%        | 7.1%         |
| Gorman Crossing ES    | 47          | 21             | 4          | 2                 |                | 74          | 91.9%        | 8.1%         |
| Waterloo ES           | 37          | 24             | 5          | 1                 |                | 67          | 91.0%        | 9.0%         |
| Centennial Lane ES    | 22          | 18             | 4          |                   |                | 44          | 90.9%        | 9.1%         |
| Waverly ES            | 43          | 15             | 4          | 2                 |                | 64          | 90.6%        | 9.4%         |
| Hanover Hills ES      | 37          | 16             | 4          | 2                 |                | 59          | 89.8%        | 10.2%        |
| Swansfield ES         | 38          | 32             | 7          | 1                 |                | 78          | 89.7%        | 10.3%        |
| Clemens Crossing ES   | 23          | 20             | 4          | 1                 |                | 48          | 89.6%        | 10.4%        |
| Laurel Woods ES       | 43          | 13             | 6          | 1                 |                | 63          | 88.9%        | 11.1%        |
| Running Brook ES      | 31          | 24             | 7          |                   |                | 62          | 88.7%        | 11.3%        |
| Bushy Park ES         | 33          | 16             | 4          | 3                 |                | 56          | 87.5%        | 12.5%        |
| Lisbon ES             | 28          | 9              | 5          | 1                 |                | 43          | 86.0%        | 14.0%        |
| Pointers Run ES       | 42          | 15             | 9          | 1                 | 1              | 68          | 85.1%        | 14.9%        |
| Forest Ridge ES       | 34          | 5              | 6          | 1                 |                | 46          | 84.8%        | 15.2%        |
| Bellows Spring ES     | 53          | 18             | 11         | 3                 | 1              | 86          | 83.5%        | 16.5%        |
| Guilford ES           | 39          | 10             | 6          | 4                 |                | 59          | 83.1%        | 16.9%        |
| Veterans ES           | 39          | 17             | 8          | 5                 |                | 69          | 81.2%        | 18.8%        |
| Hollifield Station ES | 27          | 12             | 6          | 4                 |                | 49          | 79.6%        | 20.4%        |
| Elkridge ES           | 43          | 14             | 14         | 1                 |                | 72          | 79.2%        | 20.8%        |
| Longfellow ES         | 28          | 7              | 9          | 1                 |                | 45          | 77.8%        | 22.2%        |
| Stevens Forest ES     | 18          | 8              | 5          | 3                 |                | 34          | 76.5%        | 23.5%        |
| Triadelphia Ridge ES  | 22          | 13             | 9          | 2                 |                | 46          | 76.1%        | 23.9%        |
| Fulton ES             | 42          | 15             | 15         | 3                 |                | 75          | 76.0%        | 24.0%        |
| Bollman Bridge ES     | 58          | 12             | 18         | 5                 |                | 93          | 75.3%        | 24.7%        |
| Bryant Woods ES       | 31          | 11             | 12         | 2                 |                | 56          | 75.0%        | 25.0%        |
| Atholton ES           | 25          | 7              | 7          | 4                 |                | 43          | 74.4%        | 25.6%        |
| Dayton Oaks ES        | 53          | 18             | 24         | 2                 | 1              | 98          | 73.2%        | 26.8%        |
| Jeffers Hill ES       | 22          | 10             | 8          | 7                 | 1              | 48          | 68.1%        | 31.9%        |
| Phelps Luck ES        | 40          | 7              | 22         | 3                 |                | 72          | 65.3%        | 34.7%        |
| Thunder Hill ES       | 23          | 5              | 11         | 5                 |                | 44          | 63.6%        | 36.4%        |
| Clarksville ES        | 23          | 10             | 13         | 6                 |                | 52          | 63.5%        | 36.5%        |
| Hammond ES            | 26          | 4              | 14         | 4                 |                | 48          | 62.5%        | 37.5%        |
| Northfield ES         | 26          | 10             | 13         | 9                 |                | 58          | 62.1%        | 37.9%        |
| Cradlerock ES         | 29          | 10             | 15         | 10                |                | 64          | 60.9%        | 39.1%        |
| Deep Run ES           | 34          | 9              | 25         | 8                 | 1              | 77          | 56.6%        | 43.4%        |
| Rockburn ES           | 26          | 6              | 16         | 9                 |                | 57          | 56.1%        | 43.9%        |
| St John's Lane ES     | 28          | 5              | 21         | 5                 |                | 59          | 55.9%        | 44.1%        |
| Manor Woods ES        | 20          |                | 26         | 16                |                | 62          | 32.3%        | 67.7%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>559</b>  | <b>216</b>     | <b>235</b> | <b>103</b>        | <b>4</b>       | <b>1117</b> | <b>69.6%</b> | <b>30.4%</b> |
| Folly Quarter MS        | 29          | 28             |            |                   |                | 57          | 100.0%       | 0.0%         |
| Wilde Lake MS           | 37          | 12             | 3          |                   |                | 52          | 94.2%        | 5.8%         |
| Ellicott Mills MS       | 34          | 11             | 4          |                   |                | 49          | 91.8%        | 8.2%         |
| Hammond MS              | 31          | 13             | 5          |                   |                | 49          | 89.8%        | 10.2%        |
| Mount View MS           | 32          | 22             | 8          |                   | 1              | 63          | 87.1%        | 12.9%        |
| Oakland Mills MS        | 28          | 11             | 5          | 1                 |                | 45          | 86.7%        | 13.3%        |
| Glenwood MS             | 21          | 10             | 4          | 1                 |                | 36          | 86.1%        | 13.9%        |
| Lime Kiln MS            | 27          | 11             | 6          | 2                 |                | 46          | 82.6%        | 17.4%        |
| Murray Hill MS          | 31          | 20             | 9          | 3                 |                | 63          | 81.0%        | 19.0%        |
| Patapsco MS             | 27          | 15             | 8          | 4                 |                | 54          | 77.8%        | 22.2%        |
| Thomas Viaduct MS       | 30          | 15             | 15         | 2                 |                | 62          | 72.6%        | 27.4%        |
| Dunloggin MS            | 25          | 5              | 8          | 7                 | 1              | 46          | 66.7%        | 33.3%        |
| Elkridge Landing MS     | 43          | 4              | 19         | 7                 | 1              | 74          | 64.4%        | 35.6%        |
| Patuxent Valley MS      | 38          | 8              | 23         | 5                 |                | 74          | 62.2%        | 37.8%        |
| Burleigh Manor MS       | 29          | 7              | 20         | 3                 | 1              | 60          | 61.0%        | 39.0%        |
| Clarksville MS          | 21          | 5              | 19         | 5                 |                | 50          | 52.0%        | 48.0%        |
| Bonnie Branch MS        | 21          | 7              | 17         | 13                |                | 58          | 48.3%        | 51.7%        |
| Lake Elkhorn MS         | 20          | 5              | 12         | 18                |                | 55          | 45.5%        | 54.5%        |
| Mayfield Woods MS       | 20          | 6              | 26         | 17                |                | 69          | 37.7%        | 62.3%        |
| Harper's Choice MS      | 15          | 1              | 24         | 15                |                | 55          | 29.1%        | 70.9%        |
| <b>High</b>             | <b>598</b>  | <b>235</b>     | <b>261</b> | <b>113</b>        | <b>3</b>       | <b>1210</b> | <b>69.0%</b> | <b>31.0%</b> |
| River Hill HS           | 33          | 39             | 8          |                   |                | 80          | 90.0%        | 10.0%        |
| Reservoir HS            | 59          | 47             | 12         | 4                 |                | 122         | 86.9%        | 13.1%        |
| Glenelg HS              | 52          | 17             | 10         | 1                 |                | 80          | 86.3%        | 13.8%        |
| Atholton HS             | 57          | 21             | 16         | 3                 |                | 97          | 80.4%        | 19.6%        |
| Mt. Hebron HS           | 60          | 23             | 16         | 9                 |                | 108         | 76.9%        | 23.1%        |
| Wilde Lake HS           | 52          | 12             | 19         | 5                 |                | 88          | 72.7%        | 27.3%        |
| Hammond HS              | 53          | 12             | 19         | 7                 |                | 91          | 71.4%        | 28.6%        |
| Marriotts Ridge HS      | 46          | 13             | 27         | 6                 | 1              | 93          | 64.1%        | 35.9%        |
| Centennial HS           | 41          | 16             | 27         | 9                 | 1              | 94          | 61.3%        | 38.7%        |
| Long Reach HS           | 47          | 15             | 32         | 14                |                | 108         | 57.4%        | 42.6%        |
| Oakland Mills HS        | 50          | 14             | 34         | 19                | 1              | 118         | 54.7%        | 45.3%        |
| Howard HS               | 48          | 6              | 41         | 36                |                | 131         | 41.2%        | 58.8%        |
| <b>Special</b>          | <b>103</b>  | <b>38</b>      | <b>31</b>  | <b>8</b>          | <b>5</b>       | <b>185</b>  | <b>78.3%</b> | <b>21.7%</b> |
| Homewood School         | 34          | 16             | 2          |                   |                | 52          | 96.2%        | 3.8%         |
| ARL                     | 35          | 17             | 14         | 4                 | 2              | 72          | 74.3%        | 25.7%        |
| Cedar Lane - Fulton     | 33          | 5              | 15         | 4                 | 2              | 59          | 66.7%        | 33.3%        |
| <b>Non-School Based</b> | <b>109</b>  | <b>42</b>      | <b>43</b>  | <b>9</b>          | <b>1</b>       | <b>204</b>  | <b>74.4%</b> | <b>25.6%</b> |
| Gerwig Lane             | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 4           |                |            |                   |                | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 58          | 22             | 18         | 3                 | 1              | 102         | 79.2%        | 20.8%        |
| Ascend One Center       | 15          | 10             | 10         | 1                 |                | 36          | 69.4%        | 30.6%        |
| Old Cedar Lane School   | 27          | 9              | 14         | 4                 |                | 54          | 66.7%        | 33.3%        |
| <b>Grand Total</b>      | <b>2738</b> | <b>1096</b>    | <b>976</b> | <b>373</b>        | <b>18</b>      | <b>5201</b> | <b>74.0%</b> | <b>26.0%</b> |



**Question 11) My work performance is evaluated fairly.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree  |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|-------------|
| <b>Elementary</b>     | <b>1422</b> | <b>761</b>     | <b>184</b> | <b>49</b>         | <b>64</b>      | <b>2480</b> | <b>90.4%</b> | <b>9.6%</b> |
| Northfield ES         | 22          | 37             |            |                   |                | 59          | 100.0%       | 0.0%        |
| St John's Lane ES     | 32          | 26             |            |                   | 1              | 59          | 100.0%       | 0.0%        |
| Triadelphia Ridge ES  | 25          | 19             |            | 1                 | 2              | 47          | 97.8%        | 2.2%        |
| Waterloo ES           | 26          | 37             | 2          |                   | 1              | 66          | 96.9%        | 3.1%        |
| Laurel Woods ES       | 37          | 22             | 2          |                   | 2              | 63          | 96.7%        | 3.3%        |
| Talbott Springs ES    | 32          | 23             | 1          | 1                 | 2              | 59          | 96.5%        | 3.5%        |
| Phelps Luck ES        | 55          | 16             | 2          | 1                 |                | 74          | 95.9%        | 4.1%        |
| Clemens Crossing ES   | 25          | 21             | 1          | 1                 | 1              | 49          | 95.8%        | 4.2%        |
| Gorman Crossing ES    | 36          | 32             | 3          |                   | 2              | 73          | 95.8%        | 4.2%        |
| Longfellow ES         | 34          | 8              |            | 2                 |                | 44          | 95.5%        | 4.5%        |
| Forest Ridge ES       | 31          | 10             | 2          |                   | 3              | 46          | 95.3%        | 4.7%        |
| Running Brook ES      | 26          | 34             | 3          |                   |                | 63          | 95.2%        | 4.8%        |
| Thunder Hill ES       | 32          | 8              | 2          |                   |                | 42          | 95.2%        | 4.8%        |
| Atholton ES           | 28          | 10             | 1          | 1                 | 2              | 42          | 95.0%        | 5.0%        |
| Bryant Woods ES       | 29          | 24             | 3          |                   |                | 56          | 94.6%        | 5.4%        |
| Stevens Forest ES     | 16          | 15             | 1          | 1                 | 1              | 34          | 93.9%        | 6.1%        |
| Waverly ES            | 40          | 20             | 3          | 1                 |                | 64          | 93.8%        | 6.3%        |
| Centennial Lane ES    | 17          | 25             | 2          | 1                 |                | 45          | 93.3%        | 6.7%        |
| Swansfield ES         | 42          | 28             | 2          | 3                 | 3              | 78          | 93.3%        | 6.7%        |
| Ducketts Lane ES      | 39          | 25             | 4          | 1                 | 4              | 73          | 92.8%        | 7.2%        |
| West Friendship ES    | 17          | 7              | 2          |                   |                | 26          | 92.3%        | 7.7%        |
| Manor Woods ES        | 43          | 13             | 5          |                   | 1              | 62          | 91.8%        | 8.2%        |
| Hanover Hills ES      | 33          | 20             | 4          | 1                 |                | 58          | 91.4%        | 8.6%        |
| Veterans ES           | 40          | 23             | 5          | 1                 | 2              | 71          | 91.3%        | 8.7%        |
| Rockburn ES           | 35          | 15             | 3          | 2                 | 1              | 56          | 90.9%        | 9.1%        |
| Bellows Spring ES     | 50          | 26             | 8          |                   | 3              | 87          | 90.5%        | 9.5%        |
| Hammond ES            | 31          | 9              | 5          |                   | 3              | 48          | 88.9%        | 11.1%       |
| Hollifield Station ES | 27          | 15             | 4          | 2                 | 1              | 49          | 87.5%        | 12.5%       |
| Elkridge ES           | 45          | 17             | 8          | 1                 |                | 71          | 87.3%        | 12.7%       |
| Ilchester ES          | 28          | 12             | 5          | 1                 |                | 46          | 87.0%        | 13.0%       |
| Deep Run ES           | 47          | 18             | 9          | 2                 |                | 76          | 85.5%        | 14.5%       |
| Lisbon ES             | 21          | 11             | 6          |                   | 3              | 41          | 84.2%        | 15.8%       |
| Pointers Run ES       | 39          | 9              | 8          | 1                 | 11             | 68          | 84.2%        | 15.8%       |
| Cradlerock ES         | 37          | 16             | 8          | 2                 | 1              | 64          | 84.1%        | 15.9%       |
| Bushy Park ES         | 28          | 17             | 7          | 2                 | 1              | 55          | 83.3%        | 16.7%       |
| Fulton ES             | 48          | 13             | 12         | 1                 | 1              | 75          | 82.4%        | 17.6%       |
| Clarksville ES        | 31          | 6              | 5          | 3                 | 4              | 49          | 82.2%        | 17.8%       |
| Guilford ES           | 39          | 9              | 6          | 5                 | 2              | 61          | 81.4%        | 18.6%       |
| Bollman Bridge ES     | 59          | 15             | 12         | 5                 | 2              | 93          | 81.3%        | 18.7%       |
| Dayton Oaks ES        | 57          | 20             | 18         | 2                 | 1              | 98          | 79.4%        | 20.6%       |
| Jeffers Hill ES       | 21          | 15             | 9          | 3                 | 1              | 49          | 75.0%        | 25.0%       |
| Worthington ES        | 22          | 15             | 1          | 1                 | 2              | 41          | 94.9%        | 5.1%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>668</b>  | <b>279</b>     | <b>115</b> | <b>30</b>         | <b>22</b>      | <b>1114</b> | <b>86.7%</b> | <b>13.3%</b> |
| Oakland Mills MS        | 27          | 14             | 2          |                   |                | 43          | 95.3%        | 4.7%         |
| Folly Quarter MS        | 37          | 17             | 3          |                   |                | 57          | 94.7%        | 5.3%         |
| Thomas Viaduct MS       | 33          | 21             | 1          | 2                 | 6              | 63          | 94.7%        | 5.3%         |
| Mount View MS           | 34          | 25             | 2          | 2                 | 1              | 64          | 93.7%        | 6.3%         |
| Wilde Lake MS           | 29          | 16             | 3          | 1                 | 2              | 51          | 91.8%        | 8.2%         |
| Clarksville MS          | 40          | 4              | 4          | 1                 | 1              | 50          | 89.8%        | 10.2%        |
| Ellicott Mills MS       | 33          | 11             | 5          |                   |                | 49          | 89.8%        | 10.2%        |
| Patapsco MS             | 30          | 18             | 5          | 1                 |                | 54          | 88.9%        | 11.1%        |
| Elkridge Landing MS     | 49          | 14             | 8          |                   | 3              | 74          | 88.7%        | 11.3%        |
| Harper's Choice MS      | 36          | 11             | 6          | 1                 | 1              | 55          | 87.0%        | 13.0%        |
| Murray Hill MS          | 37          | 16             | 4          | 4                 | 1              | 62          | 86.9%        | 13.1%        |
| Dunloggin MS            | 30          | 9              | 4          | 2                 | 1              | 46          | 86.7%        | 13.3%        |
| Lime Kiln MS            | 29          | 10             | 5          | 1                 | 1              | 46          | 86.7%        | 13.3%        |
| Burleigh Manor MS       | 34          | 17             | 6          | 2                 | 1              | 60          | 86.4%        | 13.6%        |
| Bonnie Branch MS        | 36          | 12             | 8          |                   | 1              | 57          | 85.7%        | 14.3%        |
| Glenwood MS             | 20          | 9              | 2          | 3                 | 2              | 36          | 85.3%        | 14.7%        |
| Lake Elkhorn MS         | 30          | 14             | 9          | 2                 |                | 55          | 80.0%        | 20.0%        |
| Hammond MS              | 19          | 20             | 8          | 2                 |                | 49          | 79.6%        | 20.4%        |
| Mayfield Woods MS       | 40          | 14             | 14         | 2                 |                | 70          | 77.1%        | 22.9%        |
| Patuxent Valley MS      | 45          | 7              | 16         | 4                 | 1              | 73          | 72.2%        | 27.8%        |
| <b>High</b>             | <b>726</b>  | <b>313</b>     | <b>124</b> | <b>30</b>         | <b>19</b>      | <b>1212</b> | <b>87.1%</b> | <b>12.9%</b> |
| Wilde Lake HS           | 52          | 33             | 3          | 1                 |                | 89          | 95.5%        | 4.5%         |
| River Hill HS           | 45          | 31             | 5          |                   |                | 81          | 93.8%        | 6.2%         |
| Marriotts Ridge HS      | 61          | 24             | 6          |                   | 2              | 93          | 93.4%        | 6.6%         |
| Hammond HS              | 53          | 29             | 7          |                   | 1              | 90          | 92.1%        | 7.9%         |
| Glenelg HS              | 45          | 26             | 5          | 2                 | 1              | 79          | 91.0%        | 9.0%         |
| Centennial HS           | 58          | 24             | 8          | 3                 | 2              | 95          | 88.2%        | 11.8%        |
| Atholton HS             | 61          | 24             | 10         | 2                 |                | 97          | 87.6%        | 12.4%        |
| Long Reach HS           | 64          | 27             | 11         | 3                 | 2              | 107         | 86.7%        | 13.3%        |
| Oakland Mills HS        | 76          | 22             | 15         | 4                 |                | 117         | 83.8%        | 16.2%        |
| Mt. Hebron HS           | 57          | 30             | 13         | 5                 | 3              | 108         | 82.9%        | 17.1%        |
| Howard HS               | 83          | 19             | 19         | 7                 | 4              | 132         | 79.7%        | 20.3%        |
| Reservoir HS            | 71          | 24             | 22         | 3                 | 4              | 124         | 79.2%        | 20.8%        |
| <b>Special</b>          | <b>108</b>  | <b>64</b>      | <b>9</b>   | <b>2</b>          | <b>4</b>       | <b>187</b>  | <b>94.0%</b> | <b>6.0%</b>  |
| ARL                     | 38          | 32             | 2          | 1                 |                | 73          | 95.9%        | 4.1%         |
| Cedar Lane - Fulton     | 39          | 15             | 3          | 1                 | 1              | 59          | 93.1%        | 6.9%         |
| Homewood School         | 30          | 16             | 4          |                   | 3              | 53          | 92.0%        | 8.0%         |
| <b>Non-School Based</b> | <b>106</b>  | <b>74</b>      | <b>12</b>  | <b>5</b>          | <b>3</b>       | <b>200</b>  | <b>91.4%</b> | <b>8.6%</b>  |
| Gerwig Lane             |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 4           |                |            |                   |                | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 63          | 28             | 3          | 3                 | 2              | 99          | 93.8%        | 6.2%         |
| Old Cedar Lane School   | 24          | 23             | 4          | 1                 | 1              | 53          | 90.4%        | 9.6%         |
| Ascend One Center       | 14          | 17             | 4          | 1                 |                | 36          | 86.1%        | 13.9%        |
| <b>Grand Total</b>      | <b>3030</b> | <b>1491</b>    | <b>444</b> | <b>116</b>        | <b>112</b>     | <b>5193</b> | <b>89.0%</b> | <b>11.0%</b> |

**Question 12) I am provided adequate time during the workday to plan, prepare for and do my job.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>932</b>   | <b>288</b>            | <b>700</b>      | <b>478</b>               | <b>92</b>             | <b>2490</b>        | <b>50.9%</b>   | <b>49.1%</b>      |
| Gorman Crossing ES    | 39           | 17                    | 10              | 7                        | 1                     | 74                 | 76.7%          | 23.3%             |
| Running Brook ES      | 31           | 16                    | 9               | 6                        | 1                     | 63                 | 75.8%          | 24.2%             |
| St John's Lane ES     | 31           | 5                     | 11              | 8                        | 4                     | 59                 | 65.5%          | 34.5%             |
| West Friendship ES    | 13           | 3                     | 5               | 4                        | 1                     | 26                 | 64.0%          | 36.0%             |
| Bryant Woods ES       | 26           | 9                     | 9               | 11                       | 1                     | 56                 | 63.6%          | 36.4%             |
| Laurel Woods ES       | 30           | 9                     | 16              | 7                        |                       | 62                 | 62.9%          | 37.1%             |
| Atholton ES           | 21           | 3                     | 14              | 2                        | 3                     | 43                 | 60.0%          | 40.0%             |
| Swansfield ES         | 29           | 16                    | 18              | 12                       | 3                     | 78                 | 60.0%          | 40.0%             |
| Waterloo ES           | 28           | 10                    | 19              | 8                        | 2                     | 67                 | 58.5%          | 41.5%             |
| Stevens Forest ES     | 14           | 4                     | 7               | 6                        | 3                     | 34                 | 58.1%          | 41.9%             |
| Triadelphia Ridge ES  | 20           | 6                     | 12              | 7                        | 2                     | 47                 | 57.8%          | 42.2%             |
| Hollifield Station ES | 19           | 8                     | 9               | 11                       | 2                     | 49                 | 57.4%          | 42.6%             |
| Talbott Springs ES    | 24           | 8                     | 19              | 5                        | 3                     | 59                 | 57.1%          | 42.9%             |
| Jeffers Hill ES       | 23           | 4                     | 9               | 12                       | 1                     | 49                 | 56.3%          | 43.8%             |
| Veterans ES           | 20           | 17                    | 15              | 15                       | 1                     | 68                 | 55.2%          | 44.8%             |
| Hanover Hills ES      | 26           | 6                     | 16              | 10                       | 1                     | 59                 | 55.2%          | 44.8%             |
| Northfield ES         | 16           | 15                    | 20              | 6                        | 2                     | 59                 | 54.4%          | 45.6%             |
| Ducketts Lane ES      | 27           | 11                    | 28              | 5                        | 4                     | 75                 | 53.5%          | 46.5%             |
| Rockburn ES           | 24           | 7                     | 18              | 9                        |                       | 58                 | 53.4%          | 46.6%             |
| Dayton Oaks ES        | 41           | 8                     | 26              | 18                       | 5                     | 98                 | 52.7%          | 47.3%             |
| Clemens Crossing ES   | 14           | 10                    | 17              | 5                        | 3                     | 49                 | 52.2%          | 47.8%             |
| Cradlerock ES         | 18           | 11                    | 18              | 12                       | 3                     | 62                 | 49.2%          | 50.8%             |
| Bushy Park ES         | 21           | 5                     | 18              | 9                        | 3                     | 56                 | 49.1%          | 50.9%             |
| Centennial Lane ES    | 16           | 5                     | 14              | 8                        | 2                     | 45                 | 48.8%          | 51.2%             |
| Pointers Run ES       | 27           | 5                     | 14              | 20                       | 3                     | 69                 | 48.5%          | 51.5%             |
| Forest Ridge ES       | 18           | 3                     | 13              | 10                       | 2                     | 46                 | 47.7%          | 52.3%             |
| Guilford ES           | 25           | 2                     | 21              | 11                       | 1                     | 60                 | 45.8%          | 54.2%             |
| Fulton ES             | 26           | 5                     | 23              | 16                       | 4                     | 74                 | 44.3%          | 55.7%             |
| Longfellow ES         | 15           | 4                     | 15              | 10                       | 1                     | 45                 | 43.2%          | 56.8%             |
| Phelps Luck ES        | 27           | 4                     | 27              | 14                       | 2                     | 74                 | 43.1%          | 56.9%             |
| Waverly ES            | 22           | 4                     | 20              | 15                       | 3                     | 64                 | 42.6%          | 57.4%             |
| Manor Woods ES        | 25           |                       | 21              | 13                       | 3                     | 62                 | 42.4%          | 57.6%             |
| Deep Run ES           | 26           | 4                     | 27              | 15                       | 5                     | 77                 | 41.7%          | 58.3%             |
| Bollman Bridge ES     | 30           | 7                     | 23              | 29                       | 4                     | 93                 | 41.6%          | 58.4%             |
| Worthington ES        | 15           | 2                     | 11              | 13                       | 1                     | 42                 | 41.5%          | 58.5%             |
| Lisbon ES             | 12           | 5                     | 16              | 9                        |                       | 42                 | 40.5%          | 59.5%             |
| Thunder Hill ES       | 13           | 4                     | 12              | 13                       | 2                     | 44                 | 40.5%          | 59.5%             |
| Bellows Spring ES     | 19           | 13                    | 30              | 19                       | 6                     | 87                 | 39.5%          | 60.5%             |
| Ilchester ES          | 15           | 1                     | 14              | 14                       | 1                     | 45                 | 36.4%          | 63.6%             |
| Hammond ES            | 15           | 2                     | 11              | 19                       |                       | 47                 | 36.2%          | 63.8%             |
| Clarksville ES        | 15           | 3                     | 15              | 17                       | 2                     | 52                 | 36.0%          | 64.0%             |
| Elkridge ES           | 16           | 7                     | 30              | 18                       | 1                     | 72                 | 32.4%          | 67.6%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>395</b>  | <b>107</b>     | <b>330</b>  | <b>244</b>        | <b>41</b>      | <b>1117</b> | <b>46.7%</b> | <b>53.3%</b> |
| Mount View MS           | 33          | 10             | 11          | 9                 | 1              | 64          | 68.3%        | 31.7%        |
| Oakland Mills MS        | 21          | 9              | 8           | 6                 | 1              | 45          | 68.2%        | 31.8%        |
| Clarksville MS          | 27          | 3              | 14          | 6                 |                | 50          | 60.0%        | 40.0%        |
| Wilde Lake MS           | 21          | 6              | 13          | 9                 | 3              | 52          | 55.1%        | 44.9%        |
| Harper's Choice MS      | 20          | 9              | 19          | 6                 | 1              | 55          | 53.7%        | 46.3%        |
| Ellicott Mills MS       | 17          | 7              | 11          | 11                | 2              | 48          | 52.2%        | 47.8%        |
| Hammond MS              | 13          | 11             | 8           | 14                | 2              | 48          | 52.2%        | 47.8%        |
| Folly Quarter MS        | 22          | 6              | 16          | 11                | 2              | 57          | 50.9%        | 49.1%        |
| Lake Elkhorn MS         | 24          | 2              | 14          | 14                | 1              | 55          | 48.1%        | 51.9%        |
| Dunloggin MS            | 18          | 2              | 13          | 10                | 3              | 46          | 46.5%        | 53.5%        |
| Patuxent Valley MS      | 28          | 5              | 22          | 17                |                | 72          | 45.8%        | 54.2%        |
| Murray Hill MS          | 24          | 3              | 20          | 13                | 3              | 63          | 45.0%        | 55.0%        |
| Patapsco MS             | 19          | 4              | 13          | 16                | 2              | 54          | 44.2%        | 55.8%        |
| Bonnie Branch MS        | 20          | 4              | 18          | 14                | 1              | 57          | 42.9%        | 57.1%        |
| Glenwood MS             | 11          | 3              | 10          | 10                | 2              | 36          | 41.2%        | 58.8%        |
| Burleigh Manor MS       | 17          | 7              | 19          | 16                | 1              | 60          | 40.7%        | 59.3%        |
| Thomas Viaduct MS       | 19          | 4              | 21          | 14                | 6              | 64          | 39.7%        | 60.3%        |
| Mayfield Woods MS       | 15          | 7              | 24          | 16                | 9              | 71          | 35.5%        | 64.5%        |
| Lime Kiln MS            | 10          | 4              | 21          | 10                | 1              | 46          | 31.1%        | 68.9%        |
| Elkridge Landing MS     | 16          | 1              | 35          | 22                |                | 74          | 23.0%        | 77.0%        |
| <b>High</b>             | <b>432</b>  | <b>128</b>     | <b>365</b>  | <b>245</b>        | <b>40</b>      | <b>1210</b> | <b>47.9%</b> | <b>52.1%</b> |
| Glenelg HS              | 35          | 13             | 18          | 11                | 1              | 78          | 62.3%        | 37.7%        |
| River Hill HS           | 31          | 14             | 21          | 14                |                | 80          | 56.3%        | 43.8%        |
| Atholton HS             | 36          | 14             | 27          | 19                |                | 96          | 52.1%        | 47.9%        |
| Oakland Mills HS        | 46          | 11             | 34          | 21                | 6              | 118         | 50.9%        | 49.1%        |
| Mt. Hebron HS           | 35          | 16             | 26          | 25                | 6              | 108         | 50.0%        | 50.0%        |
| Long Reach HS           | 40          | 9              | 33          | 20                | 5              | 107         | 48.0%        | 52.0%        |
| Marriotts Ridge HS      | 36          | 7              | 24          | 23                | 3              | 93          | 47.8%        | 52.2%        |
| Reservoir HS            | 44          | 11             | 37          | 25                | 7              | 124         | 47.0%        | 53.0%        |
| Hammond HS              | 30          | 8              | 26          | 22                | 4              | 90          | 44.2%        | 55.8%        |
| Centennial HS           | 32          | 8              | 32          | 22                | 1              | 95          | 42.6%        | 57.4%        |
| Wilde Lake HS           | 30          | 7              | 36          | 15                | 1              | 89          | 42.0%        | 58.0%        |
| Howard HS               | 37          | 10             | 51          | 28                | 6              | 132         | 37.3%        | 62.7%        |
| <b>Special</b>          | <b>77</b>   | <b>36</b>      | <b>39</b>   | <b>18</b>         | <b>15</b>      | <b>185</b>  | <b>66.5%</b> | <b>33.5%</b> |
| ARL                     | 33          | 23             | 8           | 4                 | 5              | 73          | 82.4%        | 17.6%        |
| Cedar Lane - Fulton     | 23          | 7              | 15          | 5                 | 8              | 58          | 60.0%        | 40.0%        |
| Homewood School         | 21          | 6              | 15          | 8                 | 2              | 52          | 54.0%        | 46.0%        |
| <b>Non-School Based</b> | <b>100</b>  | <b>51</b>      | <b>24</b>   | <b>9</b>          | <b>19</b>      | <b>203</b>  | <b>82.1%</b> | <b>17.9%</b> |
| Ridge Road Building     |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Gerwig Lane             |             | 2              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 3           | 1              |             |                   |                | 4           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 55          | 25             | 9           | 3                 | 9              | 101         | 87.0%        | 13.0%        |
| Old Cedar Lane School   | 26          | 13             | 5           | 3                 | 7              | 54          | 83.0%        | 17.0%        |
| Ascend One Center       | 14          | 9              | 10          | 2                 | 1              | 36          | 65.7%        | 34.3%        |
| <b>Grand Total</b>      | <b>1936</b> | <b>610</b>     | <b>1458</b> | <b>994</b>        | <b>207</b>     | <b>5205</b> | <b>50.9%</b> | <b>49.1%</b> |

**Question 13) I am provided adequate work and storage space to prepare for and do my job.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1444</b>  | <b>593</b>            | <b>328</b>      | <b>104</b>               | <b>24</b>             | <b>2493</b>        | <b>82.5%</b>   | <b>17.5%</b>      |
| Talbott Springs ES    | 28           | 27                    | 1               | 1                        | 1                     | 58                 | 96.5%          | 3.5%              |
| Bushy Park ES         | 35           | 17                    | 2               |                          | 1                     | 55                 | 96.3%          | 3.7%              |
| West Friendship ES    | 18           | 7                     | 1               |                          |                       | 26                 | 96.2%          | 3.8%              |
| Waverly ES            | 48           | 13                    | 3               |                          |                       | 64                 | 95.3%          | 4.7%              |
| Running Brook ES      | 36           | 23                    | 3               |                          | 1                     | 63                 | 95.2%          | 4.8%              |
| Veterans ES           | 42           | 23                    | 2               | 2                        | 1                     | 70                 | 94.2%          | 5.8%              |
| Swansfield ES         | 39           | 30                    | 8               |                          | 1                     | 78                 | 89.6%          | 10.4%             |
| Waterloo ES           | 40           | 19                    | 5               | 2                        | 1                     | 67                 | 89.4%          | 10.6%             |
| Ilchester ES          | 35           | 6                     | 4               | 1                        |                       | 46                 | 89.1%          | 10.9%             |
| Gorman Crossing ES    | 44           | 21                    | 6               | 2                        |                       | 73                 | 89.0%          | 11.0%             |
| Forest Ridge ES       | 28           | 12                    | 5               |                          | 1                     | 46                 | 88.9%          | 11.1%             |
| Lisbon ES             | 31           | 7                     | 3               | 2                        |                       | 43                 | 88.4%          | 11.6%             |
| Worthington ES        | 24           | 12                    | 5               |                          |                       | 41                 | 87.8%          | 12.2%             |
| Dayton Oaks ES        | 64           | 21                    | 8               | 5                        |                       | 98                 | 86.7%          | 13.3%             |
| Thunder Hill ES       | 25           | 14                    | 6               |                          |                       | 45                 | 86.7%          | 13.3%             |
| Longfellow ES         | 32           | 6                     | 6               |                          | 1                     | 45                 | 86.4%          | 13.6%             |
| Ducketts Lane ES      | 36           | 27                    | 8               | 3                        | 1                     | 75                 | 85.1%          | 14.9%             |
| Northfield ES         | 30           | 20                    | 6               | 3                        |                       | 59                 | 84.7%          | 15.3%             |
| Centennial Lane ES    | 24           | 14                    | 3               | 4                        |                       | 45                 | 84.4%          | 15.6%             |
| St John's Lane ES     | 40           | 8                     | 7               | 2                        | 2                     | 59                 | 84.2%          | 15.8%             |
| Triadelphia Ridge ES  | 28           | 9                     | 6               | 1                        | 1                     | 45                 | 84.1%          | 15.9%             |
| Pointers Run ES       | 41           | 16                    | 9               | 2                        | 1                     | 69                 | 83.8%          | 16.2%             |
| Hammond ES            | 30           | 8                     | 6               | 2                        | 2                     | 48                 | 82.6%          | 17.4%             |
| Stevens Forest ES     | 19           | 8                     | 6               |                          | 1                     | 34                 | 81.8%          | 18.2%             |
| Clemens Crossing ES   | 21           | 19                    | 6               | 3                        |                       | 49                 | 81.6%          | 18.4%             |
| Deep Run ES           | 46           | 16                    | 12              | 2                        |                       | 76                 | 81.6%          | 18.4%             |
| Fulton ES             | 49           | 12                    | 13              | 1                        |                       | 75                 | 81.3%          | 18.7%             |
| Rockburn ES           | 35           | 12                    | 8               | 3                        |                       | 58                 | 81.0%          | 19.0%             |
| Bollman Bridge ES     | 52           | 23                    | 16              | 2                        |                       | 93                 | 80.6%          | 19.4%             |
| Hollifield Station ES | 25           | 13                    | 7               | 3                        | 1                     | 49                 | 79.2%          | 20.8%             |
| Elkridge ES           | 39           | 17                    | 13              | 2                        | 1                     | 72                 | 78.9%          | 21.1%             |
| Bellows Spring ES     | 45           | 20                    | 13              | 5                        | 4                     | 87                 | 78.3%          | 21.7%             |
| Bryant Woods ES       | 31           | 12                    | 13              | 1                        |                       | 57                 | 75.4%          | 24.6%             |
| Manor Woods ES        | 38           | 8                     | 11              | 5                        |                       | 62                 | 74.2%          | 25.8%             |
| Atholton ES           | 24           | 7                     | 7               | 4                        |                       | 42                 | 73.8%          | 26.2%             |
| Clarksville ES        | 33           | 6                     | 10              | 4                        |                       | 53                 | 73.6%          | 26.4%             |
| Guilford ES           | 33           | 11                    | 10              | 6                        |                       | 60                 | 73.3%          | 26.7%             |
| Hanover Hills ES      | 31           | 11                    | 11              | 5                        | 1                     | 59                 | 72.4%          | 27.6%             |
| Laurel Woods ES       | 34           | 10                    | 11              | 8                        |                       | 63                 | 69.8%          | 30.2%             |
| Jeffers Hill ES       | 27           | 6                     | 9               | 7                        |                       | 49                 | 67.3%          | 32.7%             |
| Cradlerock ES         | 29           | 12                    | 16              | 6                        |                       | 63                 | 65.1%          | 34.9%             |
| Phelps Luck ES        | 35           | 10                    | 23              | 5                        | 1                     | 74                 | 61.6%          | 38.4%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>639</b>  | <b>278</b>     | <b>131</b> | <b>59</b>         | <b>12</b>      | <b>1119</b> | <b>82.8%</b> | <b>17.2%</b> |
| Clarksville MS          | 25          | 22             | 3          |                   |                | 50          | 94.0%        | 6.0%         |
| Folly Quarter MS        | 30          | 23             | 1          | 3                 |                | 57          | 93.0%        | 7.0%         |
| Murray Hill MS          | 41          | 17             | 3          | 2                 |                | 63          | 92.1%        | 7.9%         |
| Bonnie Branch MS        | 35          | 18             | 4          | 1                 |                | 58          | 91.4%        | 8.6%         |
| Patuxent Valley MS      | 47          | 17             | 5          | 4                 | 1              | 74          | 87.7%        | 12.3%        |
| Wilde Lake MS           | 33          | 11             | 5          | 2                 | 1              | 52          | 86.3%        | 13.7%        |
| Hammond MS              | 27          | 15             | 6          | 1                 |                | 49          | 85.7%        | 14.3%        |
| Harper's Choice MS      | 33          | 14             | 7          | 1                 |                | 55          | 85.5%        | 14.5%        |
| Mount View MS           | 32          | 20             | 9          |                   | 1              | 62          | 85.2%        | 14.8%        |
| Elkridge Landing MS     | 49          | 12             | 5          | 7                 | 1              | 74          | 83.6%        | 16.4%        |
| Mayfield Woods MS       | 39          | 16             | 7          | 4                 | 4              | 70          | 83.3%        | 16.7%        |
| Lime Kiln MS            | 27          | 11             | 6          | 2                 |                | 46          | 82.6%        | 17.4%        |
| Ellicott Mills MS       | 27          | 13             | 6          | 3                 |                | 49          | 81.6%        | 18.4%        |
| Patapsco MS             | 27          | 17             | 7          | 3                 |                | 54          | 81.5%        | 18.5%        |
| Oakland Mills MS        | 26          | 10             | 7          | 2                 |                | 45          | 80.0%        | 20.0%        |
| Burleigh Manor MS       | 35          | 12             | 10         | 2                 | 1              | 60          | 79.7%        | 20.3%        |
| Dunloggin MS            | 26          | 9              | 6          | 4                 | 1              | 46          | 77.8%        | 22.2%        |
| Glenwood MS             | 20          | 6              | 6          | 4                 |                | 36          | 72.2%        | 27.8%        |
| Thomas Viaduct MS       | 32          | 11             | 12         | 7                 | 2              | 64          | 69.4%        | 30.6%        |
| Lake Elkhorn MS         | 28          | 4              | 16         | 7                 |                | 55          | 58.2%        | 41.8%        |
| <b>High</b>             | <b>725</b>  | <b>288</b>     | <b>137</b> | <b>50</b>         | <b>12</b>      | <b>1212</b> | <b>84.4%</b> | <b>15.6%</b> |
| Atholton HS             | 62          | 28             | 5          | 1                 | 1              | 97          | 93.8%        | 6.3%         |
| Glenelg HS              | 49          | 23             | 5          | 3                 |                | 80          | 90.0%        | 10.0%        |
| River Hill HS           | 40          | 32             | 8          | 1                 |                | 81          | 88.9%        | 11.1%        |
| Mt. Hebron HS           | 63          | 31             | 9          | 4                 |                | 107         | 87.9%        | 12.1%        |
| Reservoir HS            | 79          | 22             | 12         | 6                 | 5              | 124         | 84.9%        | 15.1%        |
| Hammond HS              | 53          | 23             | 10         | 4                 | 1              | 91          | 84.4%        | 15.6%        |
| Wilde Lake HS           | 57          | 17             | 12         | 2                 |                | 88          | 84.1%        | 15.9%        |
| Centennial HS           | 55          | 24             | 9          | 6                 | 1              | 95          | 84.0%        | 16.0%        |
| Howard HS               | 83          | 27             | 14         | 7                 | 1              | 132         | 84.0%        | 16.0%        |
| Marriotts Ridge HS      | 56          | 18             | 14         | 5                 |                | 93          | 79.6%        | 20.4%        |
| Long Reach HS           | 57          | 26             | 19         | 3                 | 1              | 106         | 79.0%        | 21.0%        |
| Oakland Mills HS        | 71          | 17             | 20         | 8                 | 2              | 118         | 75.9%        | 24.1%        |
| <b>Special</b>          | <b>103</b>  | <b>53</b>      | <b>16</b>  | <b>4</b>          | <b>7</b>       | <b>183</b>  | <b>88.6%</b> | <b>11.4%</b> |
| Homewood School         | 29          | 19             | 2          | 2                 |                | 52          | 92.3%        | 7.7%         |
| Cedar Lane - Fulton     | 35          | 13             | 6          | 1                 | 3              | 58          | 87.3%        | 12.7%        |
| ARL                     | 38          | 21             | 8          | 1                 | 3              | 71          | 86.8%        | 13.2%        |
| <b>Non-School Based</b> | <b>107</b>  | <b>65</b>      | <b>18</b>  | <b>6</b>          | <b>6</b>       | <b>202</b>  | <b>87.8%</b> | <b>12.2%</b> |
| Gerwig Lane             |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 2           | 2              |            |                   |                | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 54          | 32             | 6          | 4                 | 4              | 100         | 89.6%        | 10.4%        |
| Old Cedar Lane School   | 30          | 16             | 7          |                   | 1              | 54          | 86.8%        | 13.2%        |
| Ascend One Center       | 18          | 12             | 4          | 1                 | 1              | 36          | 85.7%        | 14.3%        |
| <b>Grand Total</b>      | <b>3018</b> | <b>1277</b>    | <b>630</b> | <b>223</b>        | <b>61</b>      | <b>5209</b> | <b>83.4%</b> | <b>16.6%</b> |



**Question 14) My administrators/supervisors respect the negotiated contracts.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree  |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|-------------|
| <b>Elementary</b>     | <b>1332</b> | <b>948</b>     | <b>139</b> | <b>37</b>         | <b>27</b>      | <b>2483</b> | <b>92.8%</b> | <b>7.2%</b> |
| Atholton ES           | 28          | 14             |            |                   | 1              | 43          | 100.0%       | 0.0%        |
| Centennial Lane ES    | 16          | 28             |            |                   | 1              | 45          | 100.0%       | 0.0%        |
| Ilchester ES          | 32          | 12             |            |                   | 1              | 45          | 100.0%       | 0.0%        |
| Laurel Woods ES       | 32          | 30             |            |                   |                | 62          | 100.0%       | 0.0%        |
| Northfield ES         | 14          | 44             |            |                   |                | 58          | 100.0%       | 0.0%        |
| Triadelphia Ridge ES  | 25          | 20             |            |                   | 1              | 46          | 100.0%       | 0.0%        |
| West Friendship ES    | 11          | 15             |            |                   |                | 26          | 100.0%       | 0.0%        |
| Bellows Spring ES     | 46          | 38             | 1          |                   | 1              | 86          | 98.8%        | 1.2%        |
| Gorman Crossing ES    | 28          | 45             | 1          |                   |                | 74          | 98.6%        | 1.4%        |
| Running Brook ES      | 23          | 38             | 1          |                   |                | 62          | 98.4%        | 1.6%        |
| St John's Lane ES     | 22          | 36             | 1          |                   |                | 59          | 98.3%        | 1.7%        |
| Bushy Park ES         | 36          | 19             | 1          |                   |                | 56          | 98.2%        | 1.8%        |
| Worthington ES        | 26          | 15             | 1          |                   |                | 42          | 97.6%        | 2.4%        |
| Stevens Forest ES     | 15          | 18             | 1          |                   |                | 34          | 97.1%        | 2.9%        |
| Waterloo ES           | 27          | 37             | 2          |                   |                | 66          | 97.0%        | 3.0%        |
| Talbott Springs ES    | 30          | 27             | 2          |                   |                | 59          | 96.6%        | 3.4%        |
| Rockburn ES           | 34          | 22             | 2          |                   |                | 58          | 96.6%        | 3.4%        |
| Bryant Woods ES       | 26          | 28             | 2          |                   | 1              | 57          | 96.4%        | 3.6%        |
| Ducketts Lane ES      | 30          | 40             | 2          | 1                 | 1              | 74          | 95.9%        | 4.1%        |
| Clemens Crossing ES   | 17          | 28             | 2          |                   | 1              | 48          | 95.7%        | 4.3%        |
| Hanover Hills ES      | 41          | 13             | 2          | 1                 |                | 57          | 94.7%        | 5.3%        |
| Phelps Luck ES        | 50          | 19             | 3          | 1                 | 1              | 74          | 94.5%        | 5.5%        |
| Cradlerock ES         | 41          | 17             | 3          | 1                 |                | 62          | 93.5%        | 6.5%        |
| Forest Ridge ES       | 32          | 11             | 2          | 1                 |                | 46          | 93.5%        | 6.5%        |
| Manor Woods ES        | 42          | 15             | 4          |                   | 1              | 62          | 93.4%        | 6.6%        |
| Elkridge ES           | 42          | 25             | 4          | 1                 |                | 72          | 93.1%        | 6.9%        |
| Veterans ES           | 34          | 29             | 5          |                   | 2              | 70          | 92.6%        | 7.4%        |
| Deep Run ES           | 40          | 30             | 6          |                   | 1              | 77          | 92.1%        | 7.9%        |
| Pointers Run ES       | 41          | 17             | 4          | 1                 | 3              | 66          | 92.1%        | 7.9%        |
| Hollifield Station ES | 22          | 22             | 3          | 1                 | 1              | 49          | 91.7%        | 8.3%        |
| Swansfield ES         | 34          | 36             | 3          | 4                 | 1              | 78          | 90.9%        | 9.1%        |
| Lisbon ES             | 23          | 16             | 2          | 2                 |                | 43          | 90.7%        | 9.3%        |
| Fulton ES             | 48          | 18             | 6          | 2                 |                | 74          | 89.2%        | 10.8%       |
| Longfellow ES         | 26          | 13             | 4          | 1                 | 1              | 45          | 88.6%        | 11.4%       |
| Waverly ES            | 38          | 20             | 5          | 3                 |                | 66          | 87.9%        | 12.1%       |
| Dayton Oaks ES        | 61          | 21             | 10         | 3                 | 2              | 97          | 86.3%        | 13.7%       |
| Jeffers Hill ES       | 29          | 12             | 7          |                   | 1              | 49          | 85.4%        | 14.6%       |
| Thunder Hill ES       | 23          | 13             | 6          | 1                 | 1              | 44          | 83.7%        | 16.3%       |
| Hammond ES            | 30          | 10             | 6          | 2                 |                | 48          | 83.3%        | 16.7%       |
| Guilford ES           | 35          | 14             | 7          | 3                 | 1              | 60          | 83.1%        | 16.9%       |
| Clarksville ES        | 31          | 7              | 10         | 2                 | 2              | 52          | 76.0%        | 24.0%       |
| Bollman Bridge ES     | 51          | 16             | 18         | 6                 | 1              | 92          | 73.6%        | 26.4%       |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree  |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|-------------|
| <b>Middle</b>           | <b>643</b>  | <b>350</b>     | <b>84</b>  | <b>17</b>         | <b>18</b>      | <b>1112</b> | <b>90.8%</b> | <b>9.2%</b> |
| Mount View MS           | 27          | 36             | 1          |                   |                | 64          | 98.4%        | 1.6%        |
| Thomas Viaduct MS       | 40          | 23             | 1          |                   |                | 64          | 98.4%        | 1.6%        |
| Folly Quarter MS        | 26          | 29             | 1          |                   | 1              | 57          | 98.2%        | 1.8%        |
| Harper's Choice MS      | 34          | 18             | 1          |                   |                | 53          | 98.1%        | 1.9%        |
| Clarksville MS          | 36          | 11             | 1          |                   | 1              | 49          | 97.9%        | 2.1%        |
| Hammond MS              | 16          | 30             | 2          |                   |                | 48          | 95.8%        | 4.2%        |
| Oakland Mills MS        | 25          | 17             | 1          | 1                 | 1              | 45          | 95.5%        | 4.5%        |
| Elkridge Landing MS     | 45          | 23             | 4          |                   | 2              | 74          | 94.4%        | 5.6%        |
| Wilde Lake MS           | 27          | 19             | 2          | 1                 | 3              | 52          | 93.9%        | 6.1%        |
| Murray Hill MS          | 40          | 19             | 4          |                   |                | 63          | 93.7%        | 6.3%        |
| Burleigh Manor MS       | 37          | 16             | 2          | 2                 | 1              | 58          | 93.0%        | 7.0%        |
| Glenwood MS             | 22          | 11             | 1          | 2                 |                | 36          | 91.7%        | 8.3%        |
| Ellicott Mills MS       | 29          | 14             | 5          |                   |                | 48          | 89.6%        | 10.4%       |
| Bonnie Branch MS        | 35          | 11             | 6          | 2                 | 3              | 57          | 85.2%        | 14.8%       |
| Patapsco MS             | 31          | 14             | 7          | 1                 | 1              | 54          | 84.9%        | 15.1%       |
| Lime Kiln MS            | 29          | 10             | 6          | 1                 |                | 46          | 84.8%        | 15.2%       |
| Dunloggin MS            | 34          | 4              | 6          | 1                 | 1              | 46          | 84.4%        | 15.6%       |
| Patuxent Valley MS      | 43          | 16             | 10         | 3                 | 1              | 73          | 81.9%        | 18.1%       |
| Mayfield Woods MS       | 41          | 14             | 13         | 1                 | 1              | 70          | 79.7%        | 20.3%       |
| Lake Elkhorn MS         | 26          | 15             | 10         | 2                 | 2              | 55          | 77.4%        | 22.6%       |
| <b>High</b>             | <b>731</b>  | <b>370</b>     | <b>81</b>  | <b>15</b>         | <b>13</b>      | <b>1210</b> | <b>92.0%</b> | <b>8.0%</b> |
| Glenelg HS              | 42          | 34             | 1          |                   | 3              | 80          | 98.7%        | 1.3%        |
| Marriotts Ridge HS      | 57          | 33             | 2          |                   | 1              | 93          | 97.8%        | 2.2%        |
| Wilde Lake HS           | 51          | 34             | 2          |                   | 1              | 88          | 97.7%        | 2.3%        |
| Atholton HS             | 62          | 31             | 3          |                   | 1              | 97          | 96.9%        | 3.1%        |
| River Hill HS           | 40          | 37             | 3          |                   |                | 80          | 96.3%        | 3.8%        |
| Hammond HS              | 54          | 31             | 5          | 1                 |                | 91          | 93.4%        | 6.6%        |
| Oakland Mills HS        | 77          | 28             | 9          |                   | 2              | 116         | 92.1%        | 7.9%        |
| Reservoir HS            | 86          | 26             | 8          | 3                 | 1              | 124         | 91.1%        | 8.9%        |
| Mt. Hebron HS           | 52          | 46             | 7          | 3                 |                | 108         | 90.7%        | 9.3%        |
| Centennial HS           | 64          | 20             | 10         |                   |                | 94          | 89.4%        | 10.6%       |
| Long Reach HS           | 66          | 28             | 10         | 3                 | 1              | 108         | 87.9%        | 12.1%       |
| Howard HS               | 80          | 22             | 21         | 5                 | 3              | 131         | 79.7%        | 20.3%       |
| <b>Special</b>          | <b>104</b>  | <b>73</b>      | <b>5</b>   | <b>1</b>          | <b>1</b>       | <b>184</b>  | <b>96.7%</b> | <b>3.3%</b> |
| Cedar Lane - Fulton     | 33          | 24             | 1          |                   |                | 58          | 98.3%        | 1.7%        |
| ARL                     | 38          | 30             | 1          | 1                 | 1              | 71          | 97.1%        | 2.9%        |
| Homewood School         | 31          | 19             | 3          |                   |                | 53          | 94.3%        | 5.7%        |
| <b>Non-School Based</b> | <b>95</b>   | <b>86</b>      | <b>12</b>  | <b>3</b>          | <b>5</b>       | <b>201</b>  | <b>92.3%</b> | <b>7.7%</b> |
| Gerwig Lane             |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%        |
| Mendenhall Building     | 3           | 1              |            |                   |                | 4           | 100.0%       | 0.0%        |
| Ridge Road Building     | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%        |
| Warehouse               |             | 2              |            |                   |                | 2           | 100.0%       | 0.0%        |
| Old Cedar Lane School   | 21          | 29             | 1          | 1                 | 1              | 53          | 96.2%        | 3.8%        |
| Central Office          | 54          | 38             | 4          | 1                 | 4              | 101         | 94.8%        | 5.2%        |
| Ascend One Center       | 15          | 13             | 6          | 1                 |                | 35          | 80.0%        | 20.0%       |
| <b>Grand Total</b>      | <b>2905</b> | <b>1827</b>    | <b>321</b> | <b>73</b>         | <b>64</b>      | <b>5190</b> | <b>92.3%</b> | <b>7.7%</b> |

**Question 15) My planning time is respected by my school administrations/supervisors.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1144</b> | <b>642</b>     | <b>267</b> | <b>73</b>         | <b>367</b>     | <b>2493</b> | <b>84.0%</b> | <b>16.0%</b> |
| Gorman Crossing ES    | 33          | 33             |            |                   | 8              | 74          | 100.0%       | 0.0%         |
| Northfield ES         | 19          | 34             |            |                   | 6              | 59          | 100.0%       | 0.0%         |
| West Friendship ES    | 16          | 6              |            |                   | 4              | 26          | 100.0%       | 0.0%         |
| Waterloo ES           | 23          | 29             | 1          |                   | 14             | 67          | 98.1%        | 1.9%         |
| St John's Lane ES     | 24          | 25             | 1          |                   | 9              | 59          | 98.0%        | 2.0%         |
| Triadelphia Ridge ES  | 24          | 16             | 1          |                   | 6              | 47          | 97.6%        | 2.4%         |
| Stevens Forest ES     | 15          | 12             | 1          |                   | 6              | 34          | 96.4%        | 3.6%         |
| Lisbon ES             | 19          | 14             | 1          | 1                 | 8              | 43          | 94.3%        | 5.7%         |
| Running Brook ES      | 25          | 30             | 3          | 1                 | 3              | 62          | 93.2%        | 6.8%         |
| Laurel Woods ES       | 30          | 20             | 3          | 1                 | 9              | 63          | 92.6%        | 7.4%         |
| Centennial Lane ES    | 17          | 19             | 2          | 1                 | 5              | 44          | 92.3%        | 7.7%         |
| Swansfield ES         | 35          | 25             | 3          | 2                 | 13             | 78          | 92.3%        | 7.7%         |
| Ducketts Lane ES      | 24          | 27             | 4          | 1                 | 19             | 75          | 91.1%        | 8.9%         |
| Bushy Park ES         | 29          | 11             | 3          | 1                 | 12             | 56          | 90.9%        | 9.1%         |
| Clemens Crossing ES   | 9           | 29             | 4          |                   | 7              | 49          | 90.5%        | 9.5%         |
| Bryant Woods ES       | 27          | 17             | 5          |                   | 8              | 57          | 89.8%        | 10.2%        |
| Atholton ES           | 27          | 7              | 4          |                   | 5              | 43          | 89.5%        | 10.5%        |
| Bellows Spring ES     | 32          | 28             | 8          | 1                 | 17             | 86          | 87.0%        | 13.0%        |
| Worthington ES        | 24          | 8              | 3          | 2                 | 5              | 42          | 86.5%        | 13.5%        |
| Veterans ES           | 30          | 21             | 3          | 5                 | 12             | 71          | 86.4%        | 13.6%        |
| Hollifield Station ES | 24          | 12             | 5          | 1                 | 7              | 49          | 85.7%        | 14.3%        |
| Talbott Springs ES    | 24          | 16             | 6          | 1                 | 12             | 59          | 85.1%        | 14.9%        |
| Guilford ES           | 37          | 6              | 3          | 5                 | 9              | 60          | 84.3%        | 15.7%        |
| Rockburn ES           | 29          | 12             | 7          | 1                 | 8              | 57          | 83.7%        | 16.3%        |
| Waverly ES            | 35          | 9              | 8          | 1                 | 13             | 66          | 83.0%        | 17.0%        |
| Ilchester ES          | 20          | 9              | 5          | 1                 | 11             | 46          | 82.9%        | 17.1%        |
| Manor Woods ES        | 36          | 7              | 7          | 2                 | 10             | 62          | 82.7%        | 17.3%        |
| Dayton Oaks ES        | 53          | 15             | 14         | 1                 | 15             | 98          | 81.9%        | 18.1%        |
| Hanover Hills ES      | 33          | 9              | 7          | 3                 | 7              | 59          | 80.8%        | 19.2%        |
| Deep Run ES           | 36          | 16             | 12         | 1                 | 12             | 77          | 80.0%        | 20.0%        |
| Phelps Luck ES        | 36          | 14             | 11         | 2                 | 11             | 74          | 79.4%        | 20.6%        |
| Pointers Run ES       | 34          | 12             | 10         | 2                 | 10             | 68          | 79.3%        | 20.7%        |
| Jeffers Hill ES       | 26          | 8              | 7          | 3                 | 4              | 48          | 77.3%        | 22.7%        |
| Cradlerock ES         | 30          | 14             | 12         | 1                 | 5              | 62          | 77.2%        | 22.8%        |
| Elkridge ES           | 33          | 17             | 15         | 2                 | 5              | 72          | 74.6%        | 25.4%        |
| Longfellow ES         | 19          | 10             | 9          | 1                 | 6              | 45          | 74.4%        | 25.6%        |
| Thunder Hill ES       | 22          | 7              | 6          | 4                 | 5              | 44          | 74.4%        | 25.6%        |
| Clarksville ES        | 24          | 7              | 9          | 5                 | 8              | 53          | 68.9%        | 31.1%        |
| Forest Ridge ES       | 17          | 9              | 12         | 1                 | 6              | 45          | 66.7%        | 33.3%        |
| Bollman Bridge ES     | 40          | 8              | 17         | 12                | 15             | 92          | 62.3%        | 37.7%        |
| Hammond ES            | 21          | 7              | 13         | 4                 | 2              | 47          | 62.2%        | 37.8%        |
| Fulton ES             | 33          | 7              | 22         | 3                 | 10             | 75          | 61.5%        | 38.5%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>555</b>  | <b>236</b>     | <b>136</b> | <b>36</b>         | <b>151</b>     | <b>1114</b> | <b>82.1%</b> | <b>17.9%</b> |
| Mount View MS           | 33          | 26             | 1          |                   | 4              | 64          | 98.3%        | 1.7%         |
| Oakland Mills MS        | 22          | 13             | 2          |                   | 6              | 43          | 94.6%        | 5.4%         |
| Hammond MS              | 22          | 18             | 3          |                   | 6              | 49          | 93.0%        | 7.0%         |
| Harper's Choice MS      | 31          | 16             | 4          |                   | 3              | 54          | 92.2%        | 7.8%         |
| Clarksville MS          | 35          | 9              | 4          |                   | 2              | 50          | 91.7%        | 8.3%         |
| Wilde Lake MS           | 29          | 13             | 4          |                   | 6              | 52          | 91.3%        | 8.7%         |
| Folly Quarter MS        | 21          | 20             | 2          | 4                 | 10             | 57          | 87.2%        | 12.8%        |
| Thomas Viaduct MS       | 30          | 16             | 7          |                   | 11             | 64          | 86.8%        | 13.2%        |
| Patapsco MS             | 25          | 13             | 4          | 3                 | 8              | 53          | 84.4%        | 15.6%        |
| Ellicott Mills MS       | 27          | 10             | 6          | 1                 | 5              | 49          | 84.1%        | 15.9%        |
| Burleigh Manor MS       | 30          | 14             | 9          | 1                 | 4              | 58          | 81.5%        | 18.5%        |
| Murray Hill MS          | 27          | 17             | 6          | 4                 | 8              | 62          | 81.5%        | 18.5%        |
| Glenwood MS             | 16          | 7              | 5          | 1                 | 7              | 36          | 79.3%        | 20.7%        |
| Patuxent Valley MS      | 42          | 3              | 9          | 5                 | 15             | 74          | 76.3%        | 23.7%        |
| Mayfield Woods MS       | 39          | 8              | 11         | 4                 | 9              | 71          | 75.8%        | 24.2%        |
| Lake Elkhorn MS         | 25          | 7              | 9          | 2                 | 12             | 55          | 74.4%        | 25.6%        |
| Lime Kiln MS            | 21          | 8              | 8          | 2                 | 7              | 46          | 74.4%        | 25.6%        |
| Dunloggin MS            | 20          | 4              | 10         | 2                 | 10             | 46          | 66.7%        | 33.3%        |
| Bonnie Branch MS        | 24          | 9              | 14         | 3                 | 8              | 58          | 66.0%        | 34.0%        |
| Elkridge Landing MS     | 36          | 5              | 18         | 4                 | 10             | 73          | 65.1%        | 34.9%        |
| <b>High</b>             | <b>617</b>  | <b>244</b>     | <b>128</b> | <b>31</b>         | <b>193</b>     | <b>1213</b> | <b>84.4%</b> | <b>15.6%</b> |
| Glenelg HS              | 31          | 28             | 2          |                   | 19             | 80          | 96.7%        | 3.3%         |
| Marriotts Ridge HS      | 49          | 25             | 6          |                   | 13             | 93          | 92.5%        | 7.5%         |
| Atholton HS             | 62          | 15             | 7          | 1                 | 12             | 97          | 90.6%        | 9.4%         |
| River Hill HS           | 34          | 28             | 6          | 1                 | 12             | 81          | 89.9%        | 10.1%        |
| Wilde Lake HS           | 50          | 18             | 8          | 1                 | 11             | 88          | 88.3%        | 11.7%        |
| Mt. Hebron HS           | 50          | 30             | 8          | 3                 | 16             | 107         | 87.9%        | 12.1%        |
| Reservoir HS            | 63          | 22             | 13         | 3                 | 23             | 124         | 84.2%        | 15.8%        |
| Oakland Mills HS        | 62          | 16             | 12         | 5                 | 23             | 118         | 82.1%        | 17.9%        |
| Hammond HS              | 41          | 20             | 12         | 3                 | 15             | 91          | 80.3%        | 19.7%        |
| Long Reach HS           | 54          | 18             | 17         | 1                 | 18             | 108         | 80.0%        | 20.0%        |
| Howard HS               | 76          | 12             | 16         | 9                 | 19             | 132         | 77.9%        | 22.1%        |
| Centennial HS           | 45          | 12             | 21         | 4                 | 12             | 94          | 69.5%        | 30.5%        |
| <b>Special</b>          | <b>69</b>   | <b>47</b>      | <b>10</b>  | <b>4</b>          | <b>54</b>      | <b>184</b>  | <b>89.2%</b> | <b>10.8%</b> |
| ARL                     | 24          | 21             | 2          | 1                 | 22             | 70          | 93.8%        | 6.3%         |
| Homewood School         | 22          | 14             | 5          |                   | 12             | 53          | 87.8%        | 12.2%        |
| Cedar Lane - Fulton     | 23          | 12             | 3          | 2                 | 19             | 59          | 87.5%        | 12.5%        |
| <b>Non-School Based</b> | <b>27</b>   | <b>29</b>      | <b>6</b>   | <b>1</b>          | <b>140</b>     | <b>203</b>  | <b>88.9%</b> | <b>11.1%</b> |
| Gerwig Lane             |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     | 1           |                |            |                   | 3              | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     |             | 1              |            |                   | 1              | 2           | 100.0%       | 0.0%         |
| Warehouse               |             | 1              |            |                   | 1              | 2           | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 6           | 12             | 1          |                   | 35             | 54          | 94.7%        | 5.3%         |
| Central Office          | 14          | 8              | 2          | 1                 | 76             | 101         | 88.0%        | 12.0%        |
| Ascend One Center       | 6           | 6              | 3          |                   | 21             | 36          | 80.0%        | 20.0%        |
| <b>Grand Total</b>      | <b>2412</b> | <b>1198</b>    | <b>547</b> | <b>145</b>        | <b>905</b>     | <b>5207</b> | <b>83.9%</b> | <b>16.1%</b> |

**Question 16) In my school/worksite, administrators/supervisors support me in enforcing discipline.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1120</b>  | <b>454</b>            | <b>410</b>      | <b>216</b>               | <b>275</b>            | <b>2475</b>        | <b>71.5%</b>   | <b>28.5%</b>      |
| West Friendship ES    | 15           | 9                     |                 |                          | 1                     | 25                 | 100.0%         | 0.0%              |
| Centennial Lane ES    | 20           | 22                    | 1               |                          | 2                     | 45                 | 97.7%          | 2.3%              |
| Worthington ES        | 22           | 9                     | 1               |                          | 8                     | 40                 | 96.9%          | 3.1%              |
| Bryant Woods ES       | 28           | 20                    | 2               |                          | 7                     | 57                 | 96.0%          | 4.0%              |
| Waterloo ES           | 33           | 27                    | 3               |                          | 4                     | 67                 | 95.2%          | 4.8%              |
| St John's Lane ES     | 28           | 26                    | 2               | 1                        | 2                     | 59                 | 94.7%          | 5.3%              |
| Laurel Woods ES       | 38           | 15                    | 4               |                          | 6                     | 63                 | 93.0%          | 7.0%              |
| Northfield ES         | 24           | 27                    | 4               |                          | 4                     | 59                 | 92.7%          | 7.3%              |
| Talbott Springs ES    | 37           | 14                    | 4               | 1                        | 3                     | 59                 | 91.1%          | 8.9%              |
| Stevens Forest ES     | 16           | 9                     | 3               |                          | 6                     | 34                 | 89.3%          | 10.7%             |
| Bellows Spring ES     | 37           | 21                    | 7               | 2                        | 18                    | 85                 | 86.6%          | 13.4%             |
| Ducketts Lane ES      | 41           | 16                    | 8               | 1                        | 7                     | 73                 | 86.4%          | 13.6%             |
| Running Brook ES      | 32           | 12                    | 5               | 3                        | 11                    | 63                 | 84.6%          | 15.4%             |
| Swansfield ES         | 33           | 18                    | 6               | 4                        | 16                    | 77                 | 83.6%          | 16.4%             |
| Clemens Crossing ES   | 21           | 17                    | 7               | 1                        | 3                     | 49                 | 82.6%          | 17.4%             |
| Triadelphia Ridge ES  | 20           | 14                    | 6               | 2                        | 5                     | 47                 | 81.0%          | 19.0%             |
| Gorman Crossing ES    | 37           | 14                    | 12              | 1                        | 9                     | 73                 | 79.7%          | 20.3%             |
| Elkridge ES           | 37           | 16                    | 10              | 5                        | 2                     | 70                 | 77.9%          | 22.1%             |
| Rockburn ES           | 34           | 7                     | 8               | 4                        | 5                     | 58                 | 77.4%          | 22.6%             |
| Atholton ES           | 22           | 7                     | 10              |                          | 4                     | 43                 | 74.4%          | 25.6%             |
| Hanover Hills ES      | 33           | 7                     | 12              | 2                        | 4                     | 58                 | 74.1%          | 25.9%             |
| Lisbon ES             | 19           | 9                     | 5               | 5                        | 5                     | 43                 | 73.7%          | 26.3%             |
| Bushy Park ES         | 26           | 11                    | 9               | 5                        | 5                     | 56                 | 72.5%          | 27.5%             |
| Waverly ES            | 34           | 8                     | 10              | 6                        | 8                     | 66                 | 72.4%          | 27.6%             |
| Deep Run ES           | 37           | 7                     | 15              | 5                        | 12                    | 76                 | 68.8%          | 31.3%             |
| Longfellow ES         | 21           | 7                     | 11              | 2                        | 3                     | 44                 | 68.3%          | 31.7%             |
| Hollifield Station ES | 18           | 12                    | 9               | 5                        | 5                     | 49                 | 68.2%          | 31.8%             |
| Veterans ES           | 30           | 9                     | 10              | 10                       | 11                    | 70                 | 66.1%          | 33.9%             |
| Cradlerock ES         | 25           | 9                     | 12              | 7                        | 7                     | 60                 | 64.2%          | 35.8%             |
| Fulton ES             | 35           | 5                     | 18              | 9                        | 6                     | 73                 | 59.7%          | 40.3%             |
| Dayton Oaks ES        | 36           | 12                    | 23              | 12                       | 15                    | 98                 | 57.8%          | 42.2%             |
| Forest Ridge ES       | 16           | 7                     | 15              | 2                        | 5                     | 45                 | 57.5%          | 42.5%             |
| Pointers Run ES       | 24           | 7                     | 17              | 7                        | 11                    | 66                 | 56.4%          | 43.6%             |
| Phelps Luck ES        | 33           | 4                     | 18              | 13                       | 4                     | 72                 | 54.4%          | 45.6%             |
| Guilford ES           | 24           | 3                     | 17              | 9                        | 7                     | 60                 | 50.9%          | 49.1%             |
| Bollman Bridge ES     | 36           | 6                     | 21              | 22                       | 8                     | 93                 | 49.4%          | 50.6%             |
| Thunder Hill ES       | 16           | 3                     | 11              | 12                       | 1                     | 43                 | 45.2%          | 54.8%             |
| Hammond ES            | 16           | 4                     | 14              | 11                       | 3                     | 48                 | 44.4%          | 55.6%             |
| Manor Woods ES        | 20           |                       | 18              | 7                        | 16                    | 61                 | 44.4%          | 55.6%             |
| Jeffers Hill ES       | 18           | 1                     | 14              | 12                       | 4                     | 49                 | 42.2%          | 57.8%             |
| Ilchester ES          | 15           | 1                     | 12              | 12                       | 6                     | 46                 | 40.0%          | 60.0%             |
| Clarksville ES        | 13           | 2                     | 16              | 16                       | 6                     | 53                 | 31.9%          | 68.1%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>499</b>  | <b>155</b>     | <b>222</b> | <b>165</b>        | <b>72</b>      | <b>1113</b> | <b>62.8%</b> | <b>37.2%</b> |
| Mount View MS           | 35          | 21             | 3          |                   | 5              | 64          | 94.9%        | 5.1%         |
| Hammond MS              | 24          | 20             | 2          | 1                 | 1              | 48          | 93.6%        | 6.4%         |
| Glenwood MS             | 22          | 7              | 2          |                   | 5              | 36          | 93.5%        | 6.5%         |
| Thomas Viaduct MS       | 37          | 19             | 4          |                   | 3              | 63          | 93.3%        | 6.7%         |
| Oakland Mills MS        | 25          | 13             | 3          | 2                 | 2              | 45          | 88.4%        | 11.6%        |
| Folly Quarter MS        | 30          | 11             | 7          | 1                 | 8              | 57          | 83.7%        | 16.3%        |
| Wilde Lake MS           | 32          | 9              | 7          | 2                 | 1              | 51          | 82.0%        | 18.0%        |
| Burleigh Manor MS       | 34          | 8              | 8          | 4                 | 5              | 59          | 77.8%        | 22.2%        |
| Lime Kiln MS            | 26          | 4              | 8          | 2                 | 6              | 46          | 75.0%        | 25.0%        |
| Murray Hill MS          | 36          | 5              | 12         | 6                 | 4              | 63          | 69.5%        | 30.5%        |
| Ellicott Mills MS       | 24          | 4              | 12         | 4                 | 5              | 49          | 63.6%        | 36.4%        |
| Harper's Choice MS      | 29          | 3              | 13         | 8                 | 2              | 55          | 60.4%        | 39.6%        |
| Patapsco MS             | 24          | 8              | 12         | 9                 | 1              | 54          | 60.4%        | 39.6%        |
| Elkridge Landing MS     | 34          | 4              | 20         | 7                 | 6              | 71          | 58.5%        | 41.5%        |
| Lake Elkhorn MS         | 23          | 6              | 12         | 11                | 2              | 54          | 55.8%        | 44.2%        |
| Dunloggin MS            | 16          |                | 14         | 14                | 2              | 46          | 36.4%        | 63.6%        |
| Bonnie Branch MS        | 14          | 5              | 16         | 19                | 3              | 57          | 35.2%        | 64.8%        |
| Patuxent Valley MS      | 15          | 3              | 28         | 24                | 4              | 74          | 25.7%        | 74.3%        |
| Clarksville MS          | 10          | 2              | 15         | 20                | 3              | 50          | 25.5%        | 74.5%        |
| Mayfield Woods MS       | 9           | 3              | 24         | 31                | 4              | 71          | 17.9%        | 82.1%        |
| <b>High</b>             | <b>528</b>  | <b>138</b>     | <b>253</b> | <b>157</b>        | <b>133</b>     | <b>1209</b> | <b>61.9%</b> | <b>38.1%</b> |
| Hammond HS              | 55          | 14             | 8          | 2                 | 12             | 91          | 87.3%        | 12.7%        |
| Marriotts Ridge HS      | 48          | 13             | 15         | 1                 | 16             | 93          | 79.2%        | 20.8%        |
| Glenelg HS              | 39          | 14             | 10         | 5                 | 11             | 79          | 77.9%        | 22.1%        |
| Reservoir HS            | 66          | 13             | 21         | 8                 | 15             | 123         | 73.1%        | 26.9%        |
| Atholton HS             | 47          | 16             | 14         | 12                | 7              | 96          | 70.8%        | 29.2%        |
| River Hill HS           | 33          | 16             | 13         | 11                | 8              | 81          | 67.1%        | 32.9%        |
| Mt. Hebron HS           | 44          | 17             | 22         | 12                | 12             | 107         | 64.2%        | 35.8%        |
| Wilde Lake HS           | 45          | 5              | 21         | 9                 | 8              | 88          | 62.5%        | 37.5%        |
| Long Reach HS           | 44          | 8              | 37         | 8                 | 11             | 108         | 53.6%        | 46.4%        |
| Centennial HS           | 36          | 8              | 24         | 18                | 9              | 95          | 51.2%        | 48.8%        |
| Oakland Mills HS        | 38          | 10             | 38         | 19                | 13             | 118         | 45.7%        | 54.3%        |
| Howard HS               | 33          | 4              | 30         | 52                | 11             | 130         | 31.1%        | 68.9%        |
| <b>Special</b>          | <b>78</b>   | <b>21</b>      | <b>29</b>  | <b>10</b>         | <b>47</b>      | <b>185</b>  | <b>71.7%</b> | <b>28.3%</b> |
| Cedar Lane - Fulton     | 31          | 3              | 9          | 2                 | 14             | 59          | 75.6%        | 24.4%        |
| ARL                     | 23          | 9              | 9          | 4                 | 26             | 71          | 71.1%        | 28.9%        |
| Homewood School         | 23          | 9              | 11         | 4                 | 6              | 53          | 68.1%        | 31.9%        |
| <b>Non-School Based</b> | <b>20</b>   | <b>9</b>       | <b>6</b>   | <b>3</b>          | <b>163</b>     | <b>201</b>  | <b>76.3%</b> | <b>23.7%</b> |
| Gerwig Lane             |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Ridge Road Building     |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     | 1           |                |            |                   | 3              | 4           | 100.0%       | 0.0%         |
| Warehouse               | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Ascend One Center       | 5           | 4              | 2          |                   | 25             | 36          | 81.8%        | 18.2%        |
| Old Cedar Lane School   | 5           | 3              | 1          | 1                 | 43             | 53          | 80.0%        | 20.0%        |
| Central Office          | 7           | 1              | 3          | 1                 | 88             | 100         | 66.7%        | 33.3%        |
| <b>Grand Total</b>      | <b>2245</b> | <b>777</b>     | <b>920</b> | <b>551</b>        | <b>690</b>     | <b>5183</b> | <b>67.3%</b> | <b>32.7%</b> |



**Question 17) In my school, student misbehavior interferes with learning.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1059</b> | <b>690</b>     | <b>491</b> | <b>106</b>        | <b>139</b>     | <b>2485</b> | <b>74.6%</b> | <b>25.4%</b> |
| Jeffers Hill ES       | 21          | 25             | 1          |                   | 2              | 49          | 97.9%        | 2.1%         |
| Running Brook ES      | 24          | 27             | 1          | 1                 | 10             | 63          | 96.2%        | 3.8%         |
| Cradlerock ES         | 12          | 45             |            | 3                 | 3              | 63          | 95.0%        | 5.0%         |
| Elkridge ES           | 28          | 37             | 4          |                   | 2              | 71          | 94.2%        | 5.8%         |
| Thunder Hill ES       | 20          | 21             | 1          | 2                 | 1              | 45          | 93.2%        | 6.8%         |
| Clarksville ES        | 16          | 31             | 1          | 4                 | 1              | 53          | 90.4%        | 9.6%         |
| Guilford ES           | 24          | 28             | 3          | 3                 | 2              | 60          | 89.7%        | 10.3%        |
| Bellows Spring ES     | 34          | 35             | 7          | 1                 | 8              | 85          | 89.6%        | 10.4%        |
| Hammond ES            | 12          | 30             | 5          |                   | 1              | 48          | 89.4%        | 10.6%        |
| Phelps Luck ES        | 39          | 27             | 7          | 1                 |                | 74          | 89.2%        | 10.8%        |
| Bollman Bridge ES     | 38          | 41             | 9          | 2                 | 3              | 93          | 87.8%        | 12.2%        |
| Ducketts Lane ES      | 41          | 18             | 11         |                   | 5              | 75          | 84.3%        | 15.7%        |
| Swansfield ES         | 34          | 25             | 10         | 1                 | 8              | 78          | 84.3%        | 15.7%        |
| Ilchester ES          | 17          | 19             | 7          | 1                 | 2              | 46          | 81.8%        | 18.2%        |
| Bryant Woods ES       | 34          | 10             | 10         |                   | 2              | 56          | 81.5%        | 18.5%        |
| Hanover Hills ES      | 33          | 12             | 12         |                   | 1              | 58          | 78.9%        | 21.1%        |
| Deep Run ES           | 40          | 16             | 12         | 3                 | 6              | 77          | 78.9%        | 21.1%        |
| Manor Woods ES        | 29          | 11             | 7          | 4                 | 11             | 62          | 78.4%        | 21.6%        |
| Waterloo ES           | 35          | 15             | 13         | 1                 | 3              | 67          | 78.1%        | 21.9%        |
| Forest Ridge ES       | 18          | 14             | 8          | 1                 | 2              | 43          | 78.0%        | 22.0%        |
| Longfellow ES         | 20          | 14             | 8          | 2                 | 1              | 45          | 77.3%        | 22.7%        |
| Hollifield Station ES | 19          | 17             | 9          | 2                 | 1              | 48          | 76.6%        | 23.4%        |
| Laurel Woods ES       | 30          | 14             | 13         | 1                 | 4              | 62          | 75.9%        | 24.1%        |
| Northfield ES         | 30          | 12             | 12         | 3                 | 2              | 59          | 73.7%        | 26.3%        |
| Fulton ES             | 26          | 27             | 16         | 3                 | 2              | 74          | 73.6%        | 26.4%        |
| Pointers Run ES       | 29          | 18             | 16         | 1                 | 5              | 69          | 73.4%        | 26.6%        |
| Veterans ES           | 27          | 17             | 17         | 1                 | 8              | 70          | 71.0%        | 29.0%        |
| Stevens Forest ES     | 16          | 5              | 9          | 1                 | 3              | 34          | 67.7%        | 32.3%        |
| Talbott Springs ES    | 27          | 10             | 19         | 1                 | 2              | 59          | 64.9%        | 35.1%        |
| Clemens Crossing ES   | 24          | 7              | 15         | 2                 | 1              | 49          | 64.6%        | 35.4%        |
| Waverly ES            | 29          | 10             | 18         | 4                 | 3              | 64          | 63.9%        | 36.1%        |
| Atholton ES           | 22          | 4              | 13         | 2                 | 1              | 42          | 63.4%        | 36.6%        |
| Dayton Oaks ES        | 45          | 10             | 24         | 11                | 7              | 97          | 61.1%        | 38.9%        |
| Worthington ES        | 20          | 3              | 12         | 3                 | 3              | 41          | 60.5%        | 39.5%        |
| Triadelphia Ridge ES  | 18          | 7              | 13         | 4                 | 3              | 45          | 59.5%        | 40.5%        |
| Centennial Lane ES    | 17          | 8              | 13         | 6                 | 1              | 45          | 56.8%        | 43.2%        |
| Gorman Crossing ES    | 31          | 5              | 22         | 7                 | 9              | 74          | 55.4%        | 44.6%        |
| Rockburn ES           | 26          | 3              | 23         | 3                 | 3              | 58          | 52.7%        | 47.3%        |
| Lisbon ES             | 12          | 8              | 18         | 4                 | 1              | 43          | 47.6%        | 52.4%        |
| St John's Lane ES     | 22          | 2              | 27         | 7                 | 1              | 59          | 41.4%        | 58.6%        |
| Bushy Park ES         | 16          | 2              | 29         | 5                 | 4              | 56          | 34.6%        | 65.4%        |
| West Friendship ES    | 4           |                | 16         | 5                 | 1              | 26          | 16.0%        | 84.0%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>409</b>  | <b>410</b>     | <b>209</b>  | <b>55</b>         | <b>34</b>      | <b>1117</b> | <b>75.6%</b> | <b>24.4%</b> |
| Harper's Choice MS      | 6           | 47             |             | 2                 |                | 55          | 96.4%        | 3.6%         |
| Lake Elkhorn MS         | 17          | 35             | 1           | 1                 | 1              | 55          | 96.3%        | 3.7%         |
| Wilde Lake MS           | 17          | 33             | 2           |                   |                | 52          | 96.2%        | 3.8%         |
| Patuxent Valley MS      | 20          | 49             |             | 4                 | 1              | 74          | 94.5%        | 5.5%         |
| Mayfield Woods MS       | 13          | 54             | 3           | 1                 |                | 71          | 94.4%        | 5.6%         |
| Thomas Viaduct MS       | 28          | 29             | 4           |                   | 2              | 63          | 93.4%        | 6.6%         |
| Dunloggin MS            | 22          | 20             | 2           | 1                 | 1              | 46          | 93.3%        | 6.7%         |
| Clarksville MS          | 24          | 20             | 5           |                   | 1              | 50          | 89.8%        | 10.2%        |
| Oakland Mills MS        | 22          | 17             | 5           | 1                 |                | 45          | 86.7%        | 13.3%        |
| Bonnie Branch MS        | 27          | 19             | 7           | 4                 | 1              | 58          | 80.7%        | 19.3%        |
| Murray Hill MS          | 35          | 15             | 12          |                   | 1              | 63          | 80.6%        | 19.4%        |
| Elkridge Landing MS     | 31          | 21             | 14          |                   | 7              | 73          | 78.8%        | 21.2%        |
| Ellicott Mills MS       | 22          | 16             | 10          | 1                 |                | 49          | 77.6%        | 22.4%        |
| Patapsco MS             | 26          | 11             | 14          | 2                 |                | 53          | 69.8%        | 30.2%        |
| Hammond MS              | 21          | 10             | 17          |                   | 1              | 49          | 64.6%        | 35.4%        |
| Lime Kiln MS            | 21          | 5              | 15          | 5                 |                | 46          | 56.5%        | 43.5%        |
| Burleigh Manor MS       | 22          | 2              | 27          | 5                 | 3              | 59          | 42.9%        | 57.1%        |
| Glenwood MS             | 10          | 3              | 14          | 5                 | 4              | 36          | 40.6%        | 59.4%        |
| Folly Quarter MS        | 14          | 2              | 28          | 5                 | 8              | 57          | 32.7%        | 67.3%        |
| Mount View MS           | 11          | 2              | 29          | 18                | 3              | 63          | 21.7%        | 78.3%        |
| <b>High</b>             | <b>498</b>  | <b>251</b>     | <b>325</b>  | <b>70</b>         | <b>64</b>      | <b>1208</b> | <b>65.5%</b> | <b>34.5%</b> |
| Howard HS               | 54          | 59             | 13          | 3                 | 3              | 132         | 87.6%        | 12.4%        |
| Oakland Mills HS        | 55          | 41             | 15          | 4                 | 3              | 118         | 83.5%        | 16.5%        |
| Wilde Lake HS           | 44          | 24             | 12          | 2                 | 3              | 85          | 82.9%        | 17.1%        |
| Long Reach HS           | 51          | 31             | 19          | 2                 | 5              | 108         | 79.6%        | 20.4%        |
| Atholton HS             | 48          | 19             | 18          | 5                 | 7              | 97          | 74.4%        | 25.6%        |
| Centennial HS           | 51          | 15             | 22          | 4                 | 4              | 96          | 71.7%        | 28.3%        |
| Hammond HS              | 42          | 17             | 23          | 3                 | 5              | 90          | 69.4%        | 30.6%        |
| Mt. Hebron HS           | 42          | 12             | 37          | 6                 | 9              | 106         | 55.7%        | 44.3%        |
| Reservoir HS            | 40          | 22             | 49          | 4                 | 9              | 124         | 53.9%        | 46.1%        |
| Marriotts Ridge HS      | 30          | 3              | 42          | 9                 | 7              | 91          | 39.3%        | 60.7%        |
| Glenelg HS              | 18          | 6              | 36          | 14                | 6              | 80          | 32.4%        | 67.6%        |
| River Hill HS           | 23          | 2              | 39          | 14                | 3              | 81          | 32.1%        | 67.9%        |
| <b>Special</b>          | <b>46</b>   | <b>62</b>      | <b>8</b>    | <b>25</b>         | <b>43</b>      | <b>184</b>  | <b>76.6%</b> | <b>23.4%</b> |
| Homewood School         | 21          | 26             | 1           | 3                 | 2              | 53          | 92.2%        | 7.8%         |
| Cedar Lane - Fulton     | 22          | 20             | 1           | 3                 | 12             | 58          | 91.3%        | 8.7%         |
| ARL                     | 3           | 16             | 6           | 19                | 27             | 71          | 43.2%        | 56.8%        |
| <b>Non-School Based</b> | <b>6</b>    | <b>11</b>      | <b>1</b>    | <b>3</b>          | <b>180</b>     | <b>201</b>  | <b>81.0%</b> | <b>19.0%</b> |
| Ascend One Center       | 4           | 6              | 1           | 1                 | 24             | 36          | 83.3%        | 16.7%        |
| Old Cedar Lane School   | 1           | 3              |             | 1                 | 48             | 53          | 80.0%        | 20.0%        |
| Central Office          | 1           | 1              |             | 1                 | 97             | 100         | 66.7%        | 33.3%        |
| Gerwig Lane             |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |             |                |             |                   | 4              | 4           | N/A          | N/A          |
| Ridge Road Building     |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>2039</b> | <b>1403</b>    | <b>1053</b> | <b>240</b>        | <b>460</b>     | <b>5195</b> | <b>72.7%</b> | <b>27.3%</b> |

**Question 18) Too much instructional time is spent administering assessments.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>852</b>   | <b>424</b>            | <b>666</b>      | <b>47</b>                | <b>501</b>            | <b>2490</b>        | <b>64.20%</b>  | <b>35.80%</b>     |
| Waterloo ES           | 26           | 15                    | 7               | 1                        | 18                    | 67                 | 83.7%          | 16.3%             |
| Longfellow ES         | 16           | 15                    | 8               |                          | 5                     | 44                 | 79.5%          | 20.5%             |
| Hammond ES            | 20           | 15                    | 10              |                          | 3                     | 48                 | 77.8%          | 22.2%             |
| Forest Ridge ES       | 20           | 10                    | 10              |                          | 6                     | 46                 | 75.0%          | 25.0%             |
| Laurel Woods ES       | 17           | 19                    | 10              | 3                        | 14                    | 63                 | 73.5%          | 26.5%             |
| Jeffers Hill ES       | 24           | 8                     | 12              |                          | 5                     | 49                 | 72.7%          | 27.3%             |
| Talbott Springs ES    | 26           | 6                     | 12              |                          | 12                    | 56                 | 72.7%          | 27.3%             |
| Hollifield Station ES | 17           | 11                    | 12              |                          | 9                     | 49                 | 70.0%          | 30.0%             |
| Guilford ES           | 24           | 8                     | 14              |                          | 13                    | 59                 | 69.6%          | 30.4%             |
| Ducketts Lane ES      | 30           | 11                    | 17              | 1                        | 16                    | 75                 | 69.5%          | 30.5%             |
| Northfield ES         | 24           | 10                    | 14              | 1                        | 9                     | 58                 | 69.4%          | 30.6%             |
| Bushy Park ES         | 21           | 10                    | 12              | 2                        | 11                    | 56                 | 68.9%          | 31.1%             |
| Hanover Hills ES      | 23           | 12                    | 16              |                          | 8                     | 59                 | 68.6%          | 31.4%             |
| Veterans ES           | 22           | 13                    | 16              |                          | 20                    | 71                 | 68.6%          | 31.4%             |
| Bollman Bridge ES     | 27           | 23                    | 21              | 2                        | 19                    | 92                 | 68.5%          | 31.5%             |
| Lisbon ES             | 15           | 11                    | 11              | 1                        | 5                     | 43                 | 68.4%          | 31.6%             |
| West Friendship ES    | 11           | 4                     | 6               | 1                        | 4                     | 26                 | 68.2%          | 31.8%             |
| Triadelphia Ridge ES  | 14           | 11                    | 12              |                          | 10                    | 47                 | 67.6%          | 32.4%             |
| Bellows Spring ES     | 30           | 10                    | 20              |                          | 27                    | 87                 | 66.7%          | 33.3%             |
| Rockburn ES           | 20           | 12                    | 15              | 1                        | 9                     | 57                 | 66.7%          | 33.3%             |
| Deep Run ES           | 30           | 11                    | 20              | 1                        | 15                    | 77                 | 66.1%          | 33.9%             |
| Worthington ES        | 12           | 9                     | 10              | 1                        | 10                    | 42                 | 65.6%          | 34.4%             |
| Elkridge ES           | 22           | 18                    | 20              | 1                        | 10                    | 71                 | 65.6%          | 34.4%             |
| Stevens Forest ES     | 12           | 6                     | 10              |                          | 6                     | 34                 | 64.3%          | 35.7%             |
| Waverly ES            | 24           | 9                     | 18              | 2                        | 13                    | 66                 | 62.3%          | 37.7%             |
| Thunder Hill ES       | 17           | 6                     | 12              | 2                        | 8                     | 45                 | 62.2%          | 37.8%             |
| Phelps Luck ES        | 20           | 16                    | 21              | 1                        | 15                    | 73                 | 62.1%          | 37.9%             |
| Pointers Run ES       | 21           | 11                    | 20              |                          | 17                    | 69                 | 61.5%          | 38.5%             |
| Fulton ES             | 31           | 5                     | 22              | 1                        | 15                    | 74                 | 61.0%          | 39.0%             |
| Cradlerock ES         | 22           | 6                     | 16              | 2                        | 16                    | 62                 | 60.9%          | 39.1%             |
| Dayton Oaks ES        | 34           | 11                    | 28              | 1                        | 23                    | 97                 | 60.8%          | 39.2%             |
| Manor Woods ES        | 20           | 7                     | 16              | 2                        | 17                    | 62                 | 60.0%          | 40.0%             |
| Gorman Crossing ES    | 18           | 14                    | 20              | 4                        | 17                    | 73                 | 57.1%          | 42.9%             |
| Atholton ES           | 14           | 5                     | 15              |                          | 9                     | 43                 | 55.9%          | 44.1%             |
| Ilchester ES          | 12           | 9                     | 16              | 1                        | 8                     | 46                 | 55.3%          | 44.7%             |
| Running Brook ES      | 20           | 6                     | 21              | 1                        | 15                    | 63                 | 54.2%          | 45.8%             |
| Clemens Crossing ES   | 13           | 7                     | 18              | 1                        | 10                    | 49                 | 51.3%          | 48.7%             |
| St John's Lane ES     | 21           | 6                     | 25              | 1                        | 6                     | 59                 | 50.9%          | 49.1%             |
| Bryant Woods ES       | 17           | 6                     | 22              | 1                        | 11                    | 57                 | 50.0%          | 50.0%             |
| Swansfield ES         | 17           | 13                    | 28              | 3                        | 17                    | 78                 | 49.2%          | 50.8%             |
| Clarksville ES        | 16           | 4                     | 18              | 3                        | 12                    | 53                 | 48.8%          | 51.2%             |
| Centennial Lane ES    | 12           | 5                     | 15              | 5                        | 8                     | 45                 | 45.9%          | 54.1%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>373</b>  | <b>149</b>     | <b>387</b>  | <b>19</b>         | <b>181</b>     | <b>1109</b> | <b>56.3%</b> | <b>43.8%</b> |
| Dunloggin MS            | 22          | 7              | 10          |                   | 7              | 46          | 74.4%        | 25.6%        |
| Burleigh Manor MS       | 24          | 12             | 13          | 1                 | 9              | 59          | 72.0%        | 28.0%        |
| Glenwood MS             | 17          | 3              | 7           | 1                 | 8              | 36          | 71.4%        | 28.6%        |
| Oakland Mills MS        | 16          | 7              | 9           | 1                 | 11             | 44          | 69.7%        | 30.3%        |
| Folly Quarter MS        | 22          | 9              | 12          | 2                 | 12             | 57          | 68.9%        | 31.1%        |
| Mount View MS           | 25          | 12             | 16          | 1                 | 8              | 62          | 68.5%        | 31.5%        |
| Hammond MS              | 15          | 12             | 16          |                   | 6              | 49          | 62.8%        | 37.2%        |
| Mayfield Woods MS       | 23          | 12             | 21          | 1                 | 14             | 71          | 61.4%        | 38.6%        |
| Patuxent Valley MS      | 28          | 8              | 24          | 1                 | 11             | 72          | 59.0%        | 41.0%        |
| Lime Kiln MS            | 17          | 6              | 15          | 1                 | 5              | 44          | 59.0%        | 41.0%        |
| Murray Hill MS          | 19          | 14             | 23          |                   | 6              | 62          | 58.9%        | 41.1%        |
| Elkridge Landing MS     | 26          | 6              | 25          | 1                 | 16             | 74          | 55.2%        | 44.8%        |
| Patapsco MS             | 19          | 6              | 22          |                   | 5              | 52          | 53.2%        | 46.8%        |
| Thomas Viaduct MS       | 14          | 12             | 20          | 3                 | 13             | 62          | 53.1%        | 46.9%        |
| Bonnie Branch MS        | 17          | 7              | 22          | 1                 | 11             | 58          | 51.1%        | 48.9%        |
| Wilde Lake MS           | 13          | 6              | 22          |                   | 11             | 52          | 46.3%        | 53.7%        |
| Clarksville MS          | 15          | 4              | 25          |                   | 6              | 50          | 43.2%        | 56.8%        |
| Ellicott Mills MS       | 14          | 3              | 21          | 3                 | 8              | 49          | 41.5%        | 58.5%        |
| Harper's Choice MS      | 14          | 1              | 33          |                   | 7              | 55          | 31.3%        | 68.8%        |
| Lake Elkhorn MS         | 13          | 2              | 31          | 2                 | 7              | 55          | 31.3%        | 68.8%        |
| <b>High</b>             | <b>455</b>  | <b>153</b>     | <b>411</b>  | <b>39</b>         | <b>151</b>     | <b>1209</b> | <b>57.5%</b> | <b>42.5%</b> |
| Glenelg HS              | 38          | 12             | 17          |                   | 13             | 80          | 74.6%        | 25.4%        |
| Centennial HS           | 41          | 17             | 29          |                   | 7              | 94          | 66.7%        | 33.3%        |
| Long Reach HS           | 42          | 20             | 30          | 1                 | 15             | 108         | 66.7%        | 33.3%        |
| Mt. Hebron HS           | 42          | 18             | 31          | 4                 | 12             | 107         | 63.2%        | 36.8%        |
| Reservoir HS            | 46          | 16             | 37          | 5                 | 20             | 124         | 59.6%        | 40.4%        |
| River Hill HS           | 25          | 16             | 23          | 7                 | 10             | 81          | 57.7%        | 42.3%        |
| Atholton HS             | 42          | 6              | 35          | 5                 | 9              | 97          | 54.5%        | 45.5%        |
| Marriotts Ridge HS      | 32          | 12             | 36          | 3                 | 10             | 93          | 53.0%        | 47.0%        |
| Wilde Lake HS           | 33          | 8              | 34          | 4                 | 7              | 86          | 51.9%        | 48.1%        |
| Howard HS               | 49          | 10             | 52          | 6                 | 14             | 131         | 50.4%        | 49.6%        |
| Oakland Mills HS        | 37          | 10             | 49          | 2                 | 20             | 118         | 48.0%        | 52.0%        |
| Hammond HS              | 28          | 8              | 38          | 2                 | 14             | 90          | 47.4%        | 52.6%        |
| <b>Special</b>          | <b>33</b>   | <b>9</b>       | <b>57</b>   | <b>9</b>          | <b>76</b>      | <b>184</b>  | <b>38.9%</b> | <b>61.1%</b> |
| ARL                     | 13          | 3              | 15          | 4                 | 35             | 70          | 45.7%        | 54.3%        |
| Cedar Lane - Fulton     | 9           | 3              | 16          | 1                 | 30             | 59          | 41.4%        | 58.6%        |
| Homewood School         | 11          | 3              | 26          | 4                 | 9              | 53          | 31.8%        | 68.2%        |
| <b>Non-School Based</b> | <b>13</b>   | <b>3</b>       | <b>6</b>    | <b>1</b>          | <b>180</b>     | <b>203</b>  | <b>69.6%</b> | <b>30.4%</b> |
| Ascend One Center       | 6           | 1              | 2           |                   | 27             | 36          | 77.8%        | 22.2%        |
| Central Office          | 4           | 1              | 1           | 1                 | 94             | 101         | 71.4%        | 28.6%        |
| Old Cedar Lane School   | 3           | 1              | 3           |                   | 47             | 54          | 57.1%        | 42.9%        |
| Gerwig Lane             |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |             |                |             |                   | 4              | 4           | N/A          | N/A          |
| Ridge Road Building     |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>1726</b> | <b>738</b>     | <b>1527</b> | <b>115</b>        | <b>1089</b>    | <b>5195</b> | <b>60.0%</b> | <b>40.0%</b> |

**Question 19) HCPSS professional development experiences are meaningful and worthwhile.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1042</b> | <b>136</b>     | <b>885</b> | <b>321</b>        | <b>85</b>      | <b>2469</b> | <b>49.4%</b> | <b>50.6%</b> |
| Running Brook ES      | 36          | 7              | 14         | 2                 | 4              | 63          | 72.9%        | 27.1%        |
| Talbott Springs ES    | 37          | 4              | 17         | 1                 |                | 59          | 69.5%        | 30.5%        |
| Gorman Crossing ES    | 42          | 5              | 18         | 5                 | 4              | 74          | 67.1%        | 32.9%        |
| Hanover Hills ES      | 34          | 3              | 17         | 3                 | 2              | 59          | 64.9%        | 35.1%        |
| Laurel Woods ES       | 28          | 9              | 19         | 4                 | 3              | 63          | 61.7%        | 38.3%        |
| Swansfield ES         | 39          | 6              | 25         | 3                 | 5              | 78          | 61.6%        | 38.4%        |
| Bryant Woods ES       | 30          | 4              | 21         | 2                 |                | 57          | 59.6%        | 40.4%        |
| Stevens Forest ES     | 17          | 2              | 9          | 5                 |                | 33          | 57.6%        | 42.4%        |
| Worthington ES        | 20          | 2              | 13         | 4                 | 3              | 42          | 56.4%        | 43.6%        |
| Cradlerock ES         | 29          | 4              | 21         | 5                 | 1              | 60          | 55.9%        | 44.1%        |
| Jeffers Hill ES       | 22          | 3              | 13         | 7                 | 4              | 49          | 55.6%        | 44.4%        |
| Bollman Bridge ES     | 40          | 7              | 37         | 2                 | 4              | 90          | 54.7%        | 45.3%        |
| Guilford ES           | 29          | 2              | 22         | 4                 | 3              | 60          | 54.4%        | 45.6%        |
| Northfield ES         | 27          | 3              | 16         | 10                | 2              | 58          | 53.6%        | 46.4%        |
| Ducketts Lane ES      | 36          | 2              | 24         | 9                 | 3              | 74          | 53.5%        | 46.5%        |
| Forest Ridge ES       | 22          | 1              | 16         | 4                 | 3              | 46          | 53.5%        | 46.5%        |
| Hollifield Station ES | 18          | 7              | 13         | 10                | 1              | 49          | 52.1%        | 47.9%        |
| Lisbon ES             | 20          | 2              | 15         | 6                 |                | 43          | 51.2%        | 48.8%        |
| Dayton Oaks ES        | 42          | 5              | 30         | 15                | 4              | 96          | 51.1%        | 48.9%        |
| Atholton ES           | 17          | 3              | 18         | 2                 | 2              | 42          | 50.0%        | 50.0%        |
| St John's Lane ES     | 26          | 2              | 21         | 7                 | 1              | 57          | 50.0%        | 50.0%        |
| West Friendship ES    | 11          | 1              | 8          | 4                 | 1              | 25          | 50.0%        | 50.0%        |
| Rockburn ES           | 24          | 4              | 23         | 7                 |                | 58          | 48.3%        | 51.7%        |
| Waterloo ES           | 25          | 6              | 25         | 9                 | 1              | 66          | 47.7%        | 52.3%        |
| Veterans ES           | 26          | 5              | 25         | 11                | 4              | 71          | 46.3%        | 53.7%        |
| Hammond ES            | 21          |                | 13         | 12                | 1              | 47          | 45.7%        | 54.3%        |
| Thunder Hill ES       | 19          | 1              | 13         | 11                | 1              | 45          | 45.5%        | 54.5%        |
| Centennial Lane ES    | 16          | 3              | 16         | 7                 | 1              | 43          | 45.2%        | 54.8%        |
| Phelps Luck ES        | 32          | 1              | 27         | 13                | 1              | 74          | 45.2%        | 54.8%        |
| Elkridge ES           | 29          | 2              | 32         | 6                 | 2              | 71          | 44.9%        | 55.1%        |
| Deep Run ES           | 27          | 4              | 32         | 7                 | 4              | 74          | 44.3%        | 55.7%        |
| Pointers Run ES       | 22          | 5              | 23         | 16                | 2              | 68          | 40.9%        | 59.1%        |
| Triadelphia Ridge ES  | 18          |                | 21         | 5                 | 2              | 46          | 40.9%        | 59.1%        |
| Fulton ES             | 25          | 4              | 31         | 12                | 2              | 74          | 40.3%        | 59.7%        |
| Clarksville ES        | 17          | 2              | 22         | 8                 | 4              | 53          | 38.8%        | 61.2%        |
| Clemens Crossing ES   | 16          | 3              | 23         | 7                 |                | 49          | 38.8%        | 61.2%        |
| Bellows Spring ES     | 25          | 5              | 35         | 13                | 4              | 82          | 38.5%        | 61.5%        |
| Longfellow ES         | 15          | 1              | 17         | 9                 | 2              | 44          | 38.1%        | 61.9%        |
| Bushy Park ES         | 17          | 3              | 24         | 9                 | 2              | 55          | 37.7%        | 62.3%        |
| Ilchester ES          | 15          | 1              | 15         | 15                |                | 46          | 34.8%        | 65.2%        |
| Waverly ES            | 19          | 2              | 26         | 15                | 2              | 64          | 33.9%        | 66.1%        |
| Manor Woods ES        | 12          |                | 35         | 15                |                | 62          | 19.4%        | 80.6%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>444</b>  | <b>54</b>      | <b>373</b>  | <b>193</b>        | <b>52</b>      | <b>1116</b> | <b>46.8%</b> | <b>53.2%</b> |
| Wilde Lake MS           | 29          | 5              | 14          | 2                 | 2              | 52          | 68.0%        | 32.0%        |
| Thomas Viaduct MS       | 34          | 4              | 16          | 5                 | 3              | 62          | 64.4%        | 35.6%        |
| Harper's Choice MS      | 25          | 7              | 13          | 5                 | 5              | 55          | 64.0%        | 36.0%        |
| Ellicott Mills MS       | 27          | 3              | 13          | 5                 | 1              | 49          | 62.5%        | 37.5%        |
| Oakland Mills MS        | 26          | 2              | 15          | 2                 |                | 45          | 62.2%        | 37.8%        |
| Glenwood MS             | 15          | 4              | 8           | 5                 | 4              | 36          | 59.4%        | 40.6%        |
| Patuxent Valley MS      | 36          | 5              | 21          | 8                 | 3              | 73          | 58.6%        | 41.4%        |
| Murray Hill MS          | 29          | 3              | 20          | 10                | 1              | 63          | 51.6%        | 48.4%        |
| Lime Kiln MS            | 18          | 3              | 14          | 9                 | 2              | 46          | 47.7%        | 52.3%        |
| Bonnie Branch MS        | 25          | 2              | 16          | 14                | 1              | 58          | 47.4%        | 52.6%        |
| Clarksville MS          | 20          | 2              | 16          | 10                | 1              | 49          | 45.8%        | 54.2%        |
| Lake Elkhorn MS         | 18          | 6              | 21          | 8                 | 2              | 55          | 45.3%        | 54.7%        |
| Dunloggin MS            | 19          |                | 16          | 7                 | 4              | 46          | 45.2%        | 54.8%        |
| Hammond MS              | 19          | 1              | 23          | 4                 | 2              | 49          | 42.6%        | 57.4%        |
| Patapsco MS             | 18          | 2              | 23          | 10                | 1              | 54          | 37.7%        | 62.3%        |
| Folly Quarter MS        | 17          | 2              | 18          | 14                | 6              | 57          | 37.3%        | 62.7%        |
| Elkridge Landing MS     | 24          |                | 25          | 19                | 6              | 74          | 35.3%        | 64.7%        |
| Burleigh Manor MS       | 16          | 1              | 21          | 18                | 2              | 58          | 30.4%        | 69.6%        |
| Mount View MS           | 15          | 1              | 28          | 18                | 2              | 64          | 25.8%        | 74.2%        |
| Mayfield Woods MS       | 14          | 1              | 32          | 20                | 4              | 71          | 22.4%        | 77.6%        |
| <b>High</b>             | <b>380</b>  | <b>31</b>      | <b>460</b>  | <b>282</b>        | <b>54</b>      | <b>1207</b> | <b>35.6%</b> | <b>64.4%</b> |
| Atholton HS             | 30          | 5              | 42          | 16                | 3              | 96          | 37.6%        | 62.4%        |
| Centennial HS           | 26          | 2              | 39          | 23                | 3              | 93          | 31.1%        | 68.9%        |
| Glenelg HS              | 19          |                | 28          | 26                | 7              | 80          | 26.0%        | 74.0%        |
| Hammond HS              | 25          | 3              | 33          | 26                | 4              | 91          | 32.2%        | 67.8%        |
| Howard HS               | 40          | 3              | 47          | 37                | 4              | 131         | 33.9%        | 66.1%        |
| Long Reach HS           | 41          | 5              | 36          | 20                | 5              | 107         | 45.1%        | 54.9%        |
| Marriotts Ridge HS      | 27          | 1              | 38          | 20                | 7              | 93          | 32.6%        | 67.4%        |
| Mt. Hebron HS           | 33          | 6              | 38          | 26                | 4              | 107         | 37.9%        | 62.1%        |
| Oakland Mills HS        | 49          | 1              | 45          | 16                | 6              | 117         | 45.0%        | 55.0%        |
| Reservoir HS            | 35          | 1              | 49          | 32                | 7              | 124         | 30.8%        | 69.2%        |
| River Hill HS           | 19          | 2              | 36          | 23                | 1              | 81          | 26.3%        | 73.8%        |
| Wilde Lake HS           | 36          | 2              | 29          | 17                | 3              | 87          | 45.2%        | 54.8%        |
| <b>Special</b>          | <b>76</b>   | <b>14</b>      | <b>62</b>   | <b>26</b>         | <b>5</b>       | <b>183</b>  | <b>50.6%</b> | <b>49.4%</b> |
| Homewood School         | 23          | 5              | 16          | 8                 |                | 52          | 53.8%        | 46.2%        |
| ARL                     | 27          | 6              | 26          | 9                 | 3              | 71          | 48.5%        | 51.5%        |
| Cedar Lane - Fulton     | 24          | 3              | 20          | 9                 | 2              | 58          | 48.2%        | 51.8%        |
| <b>Non-School Based</b> | <b>90</b>   | <b>14</b>      | <b>34</b>   | <b>11</b>         | <b>51</b>      | <b>200</b>  | <b>69.8%</b> | <b>30.2%</b> |
| Warehouse               | 1           |                |             |                   | 1              | 2           | 100.0%       | 0.0%         |
| Ascend One Center       | 23          | 5              | 5           | 2                 | 1              | 36          | 80.0%        | 20.0%        |
| Central Office          | 42          | 7              | 13          | 4                 | 35             | 101         | 74.2%        | 25.8%        |
| Mendenhall Building     | 2           |                |             | 1                 | 1              | 4           | 66.7%        | 33.3%        |
| Old Cedar Lane School   | 21          | 2              | 16          | 4                 | 8              | 51          | 53.5%        | 46.5%        |
| Gerwig Lane             |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Ridge Road Building     |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>2032</b> | <b>249</b>     | <b>1814</b> | <b>833</b>        | <b>247</b>     | <b>5175</b> | <b>46.3%</b> | <b>53.7%</b> |



**Question 20) Increased workload has contributed to a decline in my morale.**

| Worksite              | Agree      | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>924</b> | <b>788</b>     | <b>577</b> | <b>86</b>         | <b>106</b>     | <b>2481</b> | <b>72.1%</b> | <b>27.9%</b> |
| Hammond ES            | 12         | 31             | 3          | 1                 | 1              | 48          | 91.5%        | 8.5%         |
| Jeffers Hill ES       | 22         | 19             | 6          | 1                 | 1              | 49          | 85.4%        | 14.6%        |
| Clarksville ES        | 26         | 18             | 7          | 1                 | 1              | 53          | 84.6%        | 15.4%        |
| Ilchester ES          | 13         | 22             | 7          |                   | 4              | 46          | 83.3%        | 16.7%        |
| Fulton ES             | 28         | 30             | 11         | 2                 | 3              | 74          | 81.7%        | 18.3%        |
| Deep Run ES           | 27         | 35             | 13         | 1                 | 1              | 77          | 81.6%        | 18.4%        |
| Longfellow ES         | 16         | 18             | 4          | 4                 | 2              | 44          | 81.0%        | 19.0%        |
| Elkridge ES           | 30         | 24             | 12         | 1                 | 4              | 71          | 80.6%        | 19.4%        |
| Forest Ridge ES       | 18         | 15             | 8          |                   | 4              | 45          | 80.5%        | 19.5%        |
| Phelps Luck ES        | 36         | 21             | 14         |                   | 3              | 74          | 80.3%        | 19.7%        |
| Northfield ES         | 23         | 20             | 8          | 3                 | 4              | 58          | 79.6%        | 20.4%        |
| Manor Woods ES        | 27         | 22             | 12         | 1                 |                | 62          | 79.0%        | 21.0%        |
| Atholton ES           | 23         | 10             | 8          | 1                 | 1              | 43          | 78.6%        | 21.4%        |
| Bushy Park ES         | 23         | 18             | 11         | 1                 | 2              | 55          | 77.4%        | 22.6%        |
| Pointers Run ES       | 26         | 26             | 14         | 2                 | 1              | 69          | 76.5%        | 23.5%        |
| Thunder Hill ES       | 17         | 14             | 9          | 1                 | 3              | 44          | 75.6%        | 24.4%        |
| Waverly ES            | 27         | 18             | 14         | 1                 | 6              | 66          | 75.0%        | 25.0%        |
| Rockburn ES           | 20         | 21             | 11         | 3                 | 2              | 57          | 74.5%        | 25.5%        |
| Dayton Oaks ES        | 43         | 27             | 22         | 2                 | 4              | 98          | 74.5%        | 25.5%        |
| Bellows Spring ES     | 26         | 34             | 18         | 4                 | 3              | 85          | 73.2%        | 26.8%        |
| Hollifield Station ES | 16         | 19             | 11         | 2                 |                | 48          | 72.9%        | 27.1%        |
| Hanover Hills ES      | 23         | 16             | 12         | 3                 | 5              | 59          | 72.2%        | 27.8%        |
| Talbott Springs ES    | 31         | 9              | 14         | 2                 | 2              | 58          | 71.4%        | 28.6%        |
| Centennial Lane ES    | 18         | 14             | 10         | 3                 |                | 45          | 71.1%        | 28.9%        |
| Bollman Bridge ES     | 23         | 41             | 23         | 4                 | 2              | 93          | 70.3%        | 29.7%        |
| Clemens Crossing ES   | 19         | 14             | 12         | 2                 | 2              | 49          | 70.2%        | 29.8%        |
| Laurel Woods ES       | 27         | 17             | 16         | 3                 |                | 63          | 69.8%        | 30.2%        |
| Bryant Woods ES       | 23         | 14             | 14         | 3                 | 3              | 57          | 68.5%        | 31.5%        |
| Guilford ES           | 20         | 19             | 17         | 1                 | 1              | 58          | 68.4%        | 31.6%        |
| Cradlerock ES         | 16         | 22             | 14         | 4                 | 2              | 58          | 67.9%        | 32.1%        |
| Waterloo ES           | 25         | 17             | 15         | 5                 | 4              | 66          | 67.7%        | 32.3%        |
| Ducketts Lane ES      | 27         | 17             | 22         |                   | 8              | 74          | 66.7%        | 33.3%        |
| Lisbon ES             | 16         | 12             | 13         | 1                 | 1              | 43          | 66.7%        | 33.3%        |
| Triadelphia Ridge ES  | 16         | 13             | 14         | 1                 | 3              | 47          | 65.9%        | 34.1%        |
| Veterans ES           | 21         | 21             | 20         | 4                 | 5              | 71          | 63.6%        | 36.4%        |
| St John's Lane ES     | 20         | 15             | 18         | 3                 | 2              | 58          | 62.5%        | 37.5%        |
| Stevens Forest ES     | 12         | 8              | 12         | 1                 | 1              | 34          | 60.6%        | 39.4%        |
| West Friendship ES    | 11         | 4              | 10         |                   | 1              | 26          | 60.0%        | 40.0%        |
| Gorman Crossing ES    | 20         | 19             | 25         | 4                 | 6              | 74          | 57.4%        | 42.6%        |
| Worthington ES        | 15         | 9              | 16         | 2                 |                | 42          | 57.1%        | 42.9%        |
| Swansfield ES         | 21         | 19             | 30         | 4                 | 4              | 78          | 54.1%        | 45.9%        |
| Running Brook ES      | 21         | 6              | 27         | 4                 | 4              | 62          | 46.6%        | 53.4%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>433</b>  | <b>324</b>     | <b>269</b>  | <b>31</b>         | <b>55</b>      | <b>1112</b> | <b>71.6%</b> | <b>28.4%</b> |
| Elkridge Landing MS     | 29          | 32             | 7           |                   | 6              | 74          | 89.7%        | 10.3%        |
| Lime Kiln MS            | 21          | 19             | 5           |                   | 1              | 46          | 88.9%        | 11.1%        |
| Patuxent Valley MS      | 30          | 23             | 14          | 1                 | 4              | 72          | 77.9%        | 22.1%        |
| Folly Quarter MS        | 22          | 18             | 11          | 1                 | 5              | 57          | 76.9%        | 23.1%        |
| Ellicott Mills MS       | 22          | 11             | 8           | 2                 | 6              | 49          | 76.7%        | 23.3%        |
| Patapsco MS             | 23          | 16             | 12          |                   | 2              | 53          | 76.5%        | 23.5%        |
| Dunloggin MS            | 15          | 17             | 10          | 1                 | 3              | 46          | 74.4%        | 25.6%        |
| Harper's Choice MS      | 26          | 13             | 13          | 1                 | 2              | 55          | 73.6%        | 26.4%        |
| Hammond MS              | 16          | 19             | 10          | 3                 | 1              | 49          | 72.9%        | 27.1%        |
| Mayfield Woods MS       | 19          | 29             | 17          | 1                 | 5              | 71          | 72.7%        | 27.3%        |
| Clarksville MS          | 25          | 10             | 12          | 2                 |                | 49          | 71.4%        | 28.6%        |
| Bonnie Branch MS        | 21          | 20             | 17          |                   |                | 58          | 70.7%        | 29.3%        |
| Burleigh Manor MS       | 20          | 19             | 15          | 2                 | 3              | 59          | 69.6%        | 30.4%        |
| Glenwood MS             | 15          | 8              | 9           | 2                 | 2              | 36          | 67.6%        | 32.4%        |
| Murray Hill MS          | 28          | 13             | 19          | 1                 | 1              | 62          | 67.2%        | 32.8%        |
| Lake Elkhorn MS         | 15          | 18             | 12          | 6                 | 3              | 54          | 64.7%        | 35.3%        |
| Oakland Mills MS        | 14          | 11             | 13          | 3                 | 3              | 44          | 61.0%        | 39.0%        |
| Wilde Lake MS           | 22          | 8              | 20          |                   | 2              | 52          | 60.0%        | 40.0%        |
| Mount View MS           | 28          | 9              | 23          | 3                 | 1              | 64          | 58.7%        | 41.3%        |
| Thomas Viaduct MS       | 22          | 11             | 22          | 2                 | 5              | 62          | 57.9%        | 42.1%        |
| <b>High</b>             | <b>491</b>  | <b>346</b>     | <b>272</b>  | <b>44</b>         | <b>51</b>      | <b>1204</b> | <b>72.6%</b> | <b>27.4%</b> |
| Howard HS               | 50          | 55             | 16          | 6                 | 4              | 131         | 82.7%        | 17.3%        |
| Marriotts Ridge HS      | 45          | 24             | 16          | 3                 | 3              | 91          | 78.4%        | 21.6%        |
| Centennial HS           | 38          | 33             | 18          | 3                 | 2              | 94          | 77.2%        | 22.8%        |
| Reservoir HS            | 60          | 27             | 22          | 5                 | 10             | 124         | 76.3%        | 23.7%        |
| Long Reach HS           | 40          | 35             | 26          | 3                 | 2              | 106         | 72.1%        | 27.9%        |
| Mt. Hebron HS           | 44          | 30             | 25          | 4                 | 5              | 108         | 71.8%        | 28.2%        |
| Wilde Lake HS           | 37          | 22             | 26          |                   | 3              | 88          | 69.4%        | 30.6%        |
| Oakland Mills HS        | 42          | 35             | 32          | 2                 | 6              | 117         | 69.4%        | 30.6%        |
| Hammond HS              | 36          | 22             | 24          | 2                 | 7              | 91          | 69.0%        | 31.0%        |
| River Hill HS           | 27          | 24             | 22          | 2                 | 2              | 77          | 68.0%        | 32.0%        |
| Atholton HS             | 42          | 21             | 21          | 10                | 3              | 97          | 67.0%        | 33.0%        |
| Glenelg HS              | 30          | 18             | 24          | 4                 | 4              | 80          | 63.2%        | 36.8%        |
| <b>Special</b>          | <b>51</b>   | <b>30</b>      | <b>74</b>   | <b>12</b>         | <b>14</b>      | <b>181</b>  | <b>48.5%</b> | <b>51.5%</b> |
| Cedar Lane - Fulton     | 19          | 8              | 21          | 2                 | 7              | 57          | 54.0%        | 46.0%        |
| Homewood School         | 12          | 11             | 21          | 5                 | 3              | 52          | 46.9%        | 53.1%        |
| ARL                     | 19          | 10             | 32          | 5                 | 4              | 70          | 43.9%        | 56.1%        |
| <b>Non-School Based</b> | <b>45</b>   | <b>31</b>      | <b>81</b>   | <b>20</b>         | <b>21</b>      | <b>198</b>  | <b>42.9%</b> | <b>57.1%</b> |
| Ascend One Center       | 8           | 9              | 12          | 4                 | 1              | 34          | 51.5%        | 48.5%        |
| Old Cedar Lane School   | 15          | 7              | 26          | 3                 | 3              | 54          | 43.1%        | 56.9%        |
| Central Office          | 21          | 14             | 40          | 11                | 12             | 98          | 40.7%        | 59.3%        |
| Mendenhall Building     | 1           |                | 1           | 1                 | 1              | 4           | 33.3%        | 66.7%        |
| Gerwig Lane             |             |                |             | 1                 | 1              | 2           | 0.0%         | 100.0%       |
| Ridge Road Building     |             |                | 1           |                   | 1              | 2           | 0.0%         | 100.0%       |
| Warehouse               |             |                | 1           |                   | 1              | 2           | 0.0%         | 100.0%       |
| <b>Grand Total</b>      | <b>1944</b> | <b>1519</b>    | <b>1273</b> | <b>193</b>        | <b>247</b>     | <b>5176</b> | <b>70.3%</b> | <b>29.7%</b> |

**Question 21) I am paid fairly.**

| Worksite              | Agree      | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>793</b> | <b>98</b>      | <b>936</b> | <b>658</b>        | <b>6</b>       | <b>2491</b> | <b>35.9%</b> | <b>64.1%</b> |
| Centennial Lane ES    | 19         | 4              | 12         | 10                |                | 45          | 51.1%        | 48.9%        |
| Rockburn ES           | 23         | 5              | 23         | 6                 |                | 57          | 49.1%        | 50.9%        |
| West Friendship ES    | 11         | 1              | 9          | 4                 |                | 25          | 48.0%        | 52.0%        |
| Clemens Crossing ES   | 19         | 4              | 18         | 8                 |                | 49          | 46.9%        | 53.1%        |
| Hollifield Station ES | 18         | 4              | 13         | 14                |                | 49          | 44.9%        | 55.1%        |
| Manor Woods ES        | 25         | 2              | 22         | 13                |                | 62          | 43.5%        | 56.5%        |
| Longfellow ES         | 16         | 3              | 11         | 14                |                | 44          | 43.2%        | 56.8%        |
| Ilchester ES          | 18         | 1              | 15         | 11                |                | 45          | 42.2%        | 57.8%        |
| Thunder Hill ES       | 14         | 5              | 15         | 11                |                | 45          | 42.2%        | 57.8%        |
| Bollman Bridge ES     | 36         | 3              | 33         | 21                |                | 93          | 41.9%        | 58.1%        |
| St John's Lane ES     | 22         | 2              | 26         | 8                 | 1              | 59          | 41.4%        | 58.6%        |
| Northfield ES         | 21         | 3              | 23         | 12                |                | 59          | 40.7%        | 59.3%        |
| Running Brook ES      | 21         | 4              | 27         | 11                |                | 63          | 39.7%        | 60.3%        |
| Waverly ES            | 24         | 2              | 22         | 18                |                | 66          | 39.4%        | 60.6%        |
| Triadelphia Ridge ES  | 17         | 1              | 14         | 14                | 1              | 47          | 39.1%        | 60.9%        |
| Bellows Spring ES     | 29         | 5              | 30         | 23                |                | 87          | 39.1%        | 60.9%        |
| Clarksville ES        | 17         | 3              | 21         | 11                |                | 52          | 38.5%        | 61.5%        |
| Stevens Forest ES     | 11         | 2              | 14         | 7                 |                | 34          | 38.2%        | 61.8%        |
| Bushy Park ES         | 18         | 3              | 25         | 10                |                | 56          | 37.5%        | 62.5%        |
| Ducketts Lane ES      | 24         | 3              | 23         | 25                |                | 75          | 36.0%        | 64.0%        |
| Pointers Run ES       | 21         | 3              | 25         | 19                |                | 68          | 35.3%        | 64.7%        |
| Bryant Woods ES       | 18         | 2              | 19         | 18                |                | 57          | 35.1%        | 64.9%        |
| Deep Run ES           | 26         | 1              | 30         | 20                |                | 77          | 35.1%        | 64.9%        |
| Forest Ridge ES       | 15         | 1              | 18         | 12                |                | 46          | 34.8%        | 65.2%        |
| Veterans ES           | 20         | 4              | 27         | 18                | 1              | 70          | 34.8%        | 65.2%        |
| Waterloo ES           | 21         | 2              | 27         | 17                |                | 67          | 34.3%        | 65.7%        |
| Gorman Crossing ES    | 22         | 3              | 33         | 15                |                | 73          | 34.2%        | 65.8%        |
| Phelps Luck ES        | 23         | 2              | 29         | 20                |                | 74          | 33.8%        | 66.2%        |
| Atholton ES           | 13         | 1              | 18         | 10                |                | 42          | 33.3%        | 66.7%        |
| Jeffers Hill ES       | 15         | 1              | 17         | 16                |                | 49          | 32.7%        | 67.3%        |
| Talbott Springs ES    | 19         |                | 22         | 18                |                | 59          | 32.2%        | 67.8%        |
| Hanover Hills ES      | 18         |                | 23         | 16                | 2              | 59          | 31.6%        | 68.4%        |
| Lisbon ES             | 13         |                | 18         | 12                |                | 43          | 30.2%        | 69.8%        |
| Fulton ES             | 18         | 4              | 27         | 24                |                | 73          | 30.1%        | 69.9%        |
| Swansfield ES         | 22         | 1              | 29         | 25                |                | 77          | 29.9%        | 70.1%        |
| Elkridge ES           | 20         | 1              | 28         | 22                | 1              | 72          | 29.6%        | 70.4%        |
| Hammond ES            | 13         | 1              | 15         | 19                |                | 48          | 29.2%        | 70.8%        |
| Laurel Woods ES       | 18         |                | 25         | 20                |                | 63          | 28.6%        | 71.4%        |
| Guilford ES           | 12         | 4              | 24         | 20                |                | 60          | 26.7%        | 73.3%        |
| Dayton Oaks ES        | 23         | 3              | 46         | 26                |                | 98          | 26.5%        | 73.5%        |
| Worthington ES        | 10         |                | 15         | 17                |                | 42          | 23.8%        | 76.2%        |
| Cradlerock ES         | 10         | 4              | 25         | 23                |                | 62          | 22.6%        | 77.4%        |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>441</b>  | <b>53</b>      | <b>380</b>  | <b>230</b>        | <b>7</b>       | <b>1111</b> | <b>44.7%</b> | <b>55.3%</b> |
| Murray Hill MS          | 34          | 3              | 13          | 12                |                | 62          | 59.7%        | 40.3%        |
| Wilde Lake MS           | 25          | 4              | 18          | 5                 |                | 52          | 55.8%        | 44.2%        |
| Mayfield Woods MS       | 32          | 6              | 19          | 14                |                | 71          | 53.5%        | 46.5%        |
| Harper's Choice MS      | 22          | 5              | 20          | 7                 | 1              | 55          | 50.0%        | 50.0%        |
| Lake Elkhorn MS         | 23          | 3              | 18          | 9                 | 1              | 54          | 49.1%        | 50.9%        |
| Thomas Viaduct MS       | 28          | 2              | 21          | 12                | 1              | 64          | 47.6%        | 52.4%        |
| Hammond MS              | 18          | 4              | 15          | 10                | 1              | 48          | 46.8%        | 53.2%        |
| Dunloggin MS            | 19          | 2              | 15          | 9                 |                | 45          | 46.7%        | 53.3%        |
| Glenwood MS             | 13          | 3              | 13          | 6                 |                | 35          | 45.7%        | 54.3%        |
| Folly Quarter MS        | 24          | 2              | 18          | 13                |                | 57          | 45.6%        | 54.4%        |
| Patapsco MS             | 24          |                | 15          | 14                | 1              | 54          | 45.3%        | 54.7%        |
| Patuxent Valley MS      | 31          | 1              | 23          | 18                |                | 73          | 43.8%        | 56.2%        |
| Lime Kiln MS            | 16          | 4              | 16          | 10                |                | 46          | 43.5%        | 56.5%        |
| Clarksville MS          | 21          |                | 19          | 9                 |                | 49          | 42.9%        | 57.1%        |
| Ellicott Mills MS       | 19          | 2              | 22          | 6                 |                | 49          | 42.9%        | 57.1%        |
| Mount View MS           | 22          | 2              | 23          | 15                |                | 62          | 38.7%        | 61.3%        |
| Burleigh Manor MS       | 20          | 2              | 20          | 16                | 1              | 59          | 37.9%        | 62.1%        |
| Oakland Mills MS        | 12          | 4              | 17          | 10                | 1              | 44          | 37.2%        | 62.8%        |
| Bonnie Branch MS        | 18          | 3              | 25          | 12                |                | 58          | 36.2%        | 63.8%        |
| Elkridge Landing MS     | 20          | 1              | 30          | 23                |                | 74          | 28.4%        | 71.6%        |
| <b>High</b>             | <b>467</b>  | <b>53</b>      | <b>444</b>  | <b>241</b>        | <b>2</b>       | <b>1207</b> | <b>43.2%</b> | <b>56.8%</b> |
| Oakland Mills HS        | 56          | 5              | 33          | 23                |                | 117         | 52.1%        | 47.9%        |
| Glenelg HS              | 33          | 7              | 29          | 11                |                | 80          | 50.0%        | 50.0%        |
| Wilde Lake HS           | 38          | 5              | 27          | 16                | 1              | 87          | 50.0%        | 50.0%        |
| Centennial HS           | 41          | 3              | 32          | 17                | 1              | 94          | 47.3%        | 52.7%        |
| Long Reach HS           | 46          | 5              | 36          | 21                |                | 108         | 47.2%        | 52.8%        |
| Atholton HS             | 39          | 6              | 31          | 20                |                | 96          | 46.9%        | 53.1%        |
| Marriotts Ridge HS      | 39          |                | 38          | 16                |                | 93          | 41.9%        | 58.1%        |
| Hammond HS              | 32          | 6              | 38          | 15                |                | 91          | 41.8%        | 58.2%        |
| River Hill HS           | 27          | 5              | 29          | 20                |                | 81          | 39.5%        | 60.5%        |
| Reservoir HS            | 41          | 3              | 51          | 27                |                | 122         | 36.1%        | 63.9%        |
| Howard HS               | 43          | 4              | 56          | 28                |                | 131         | 35.9%        | 64.1%        |
| Mt. Hebron HS           | 32          | 4              | 44          | 27                |                | 107         | 33.6%        | 66.4%        |
| <b>Special</b>          | <b>72</b>   | <b>17</b>      | <b>65</b>   | <b>27</b>         | <b>1</b>       | <b>182</b>  | <b>49.2%</b> | <b>50.8%</b> |
| ARL                     | 31          | 9              | 26          | 5                 |                | 71          | 56.3%        | 43.7%        |
| Homewood School         | 21          | 3              | 14          | 14                |                | 52          | 46.2%        | 53.8%        |
| Cedar Lane - Fulton     | 18          | 5              | 25          | 8                 | 1              | 57          | 41.1%        | 58.9%        |
| <b>Non-School Based</b> | <b>96</b>   | <b>19</b>      | <b>55</b>   | <b>31</b>         | <b>1</b>       | <b>202</b>  | <b>57.2%</b> | <b>42.8%</b> |
| Gerwig Lane             |             | 2              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 3           | 1              |             |                   |                | 4           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 50          | 11             | 26          | 12                | 1              | 100         | 61.6%        | 38.4%        |
| Old Cedar Lane School   | 27          | 3              | 18          | 6                 |                | 54          | 55.6%        | 44.4%        |
| Ascend One Center       | 11          | 2              | 11          | 12                |                | 36          | 36.1%        | 63.9%        |
| <b>Grand Total</b>      | <b>1869</b> | <b>240</b>     | <b>1880</b> | <b>1187</b>       | <b>17</b>      | <b>5193</b> | <b>40.7%</b> | <b>59.3%</b> |

**Question 22) I have confidence in the leadership exhibited by the HCPSS Superintendent.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1383</b>  | <b>221</b>            | <b>566</b>      | <b>233</b>               | <b>63</b>             | <b>2466</b>        | <b>66.7%</b>   | <b>33.3%</b>      |
| Talbott Springs ES    | 40           | 9                     | 5               | 2                        | 2                     | 58                 | 87.5%          | 12.5%             |
| Forest Ridge ES       | 30           | 7                     | 3               | 3                        | 2                     | 45                 | 86.0%          | 14.0%             |
| Gorman Crossing ES    | 49           | 10                    | 8               | 5                        | 1                     | 73                 | 81.9%          | 18.1%             |
| Ducketts Lane ES      | 50           | 8                     | 11              | 3                        | 2                     | 74                 | 80.6%          | 19.4%             |
| Stevens Forest ES     | 22           | 5                     | 5               | 2                        |                       | 34                 | 79.4%          | 20.6%             |
| West Friendship ES    | 15           | 4                     | 4               | 1                        |                       | 24                 | 79.2%          | 20.8%             |
| Hollifield Station ES | 25           | 12                    | 6               | 4                        |                       | 47                 | 78.7%          | 21.3%             |
| St John's Lane ES     | 37           | 6                     | 7               | 5                        | 2                     | 57                 | 78.2%          | 21.8%             |
| Veterans ES           | 46           | 8                     | 7               | 9                        | 1                     | 71                 | 77.1%          | 22.9%             |
| Running Brook ES      | 34           | 11                    | 12              | 2                        | 3                     | 62                 | 76.3%          | 23.7%             |
| Dayton Oaks ES        | 60           | 9                     | 18              | 5                        | 5                     | 97                 | 75.0%          | 25.0%             |
| Swansfield ES         | 49           | 7                     | 15              | 4                        | 2                     | 77                 | 74.7%          | 25.3%             |
| Hanover Hills ES      | 37           | 5                     | 15              |                          | 2                     | 59                 | 73.7%          | 26.3%             |
| Laurel Woods ES       | 36           | 7                     | 14              | 3                        | 3                     | 63                 | 71.7%          | 28.3%             |
| Clemens Crossing ES   | 32           | 3                     | 9               | 5                        |                       | 49                 | 71.4%          | 28.6%             |
| Atholton ES           | 28           | 2                     | 9               | 4                        |                       | 43                 | 69.8%          | 30.2%             |
| Northfield ES         | 33           | 6                     | 12              | 5                        | 2                     | 58                 | 69.6%          | 30.4%             |
| Pointers Run ES       | 41           | 4                     | 18              | 2                        | 2                     | 67                 | 69.2%          | 30.8%             |
| Worthington ES        | 27           | 2                     | 10              | 3                        |                       | 42                 | 69.0%          | 31.0%             |
| Deep Run ES           | 45           | 6                     | 19              | 6                        | 1                     | 77                 | 67.1%          | 32.9%             |
| Elkridge ES           | 44           | 2                     | 18              | 6                        | 2                     | 72                 | 65.7%          | 34.3%             |
| Rockburn ES           | 31           | 7                     | 13              | 7                        |                       | 58                 | 65.5%          | 34.5%             |
| Bellows Spring ES     | 47           | 7                     | 17              | 13                       | 2                     | 86                 | 64.3%          | 35.7%             |
| Manor Woods ES        | 31           | 8                     | 18              | 4                        |                       | 61                 | 63.9%          | 36.1%             |
| Triadelphia Ridge ES  | 21           | 6                     | 8               | 8                        | 4                     | 47                 | 62.8%          | 37.2%             |
| Waterloo ES           | 37           | 5                     | 17              | 8                        |                       | 67                 | 62.7%          | 37.3%             |
| Waverly ES            | 33           | 5                     | 15              | 8                        | 3                     | 64                 | 62.3%          | 37.7%             |
| Phelps Luck ES        | 38           | 6                     | 24              | 3                        | 1                     | 72                 | 62.0%          | 38.0%             |
| Jeffers Hill ES       | 25           | 4                     | 15              | 3                        | 1                     | 48                 | 61.7%          | 38.3%             |
| Bryant Woods ES       | 25           | 7                     | 16              | 4                        | 4                     | 56                 | 61.5%          | 38.5%             |
| Guilford ES           | 33           | 2                     | 11              | 11                       |                       | 57                 | 61.4%          | 38.6%             |
| Fulton ES             | 42           | 1                     | 23              | 6                        | 2                     | 74                 | 59.7%          | 40.3%             |
| Bollman Bridge ES     | 45           | 6                     | 30              | 6                        | 5                     | 92                 | 58.6%          | 41.4%             |
| Thunder Hill ES       | 24           |                       | 9               | 8                        | 2                     | 43                 | 58.5%          | 41.5%             |
| Cradlerock ES         | 29           | 5                     | 12              | 13                       | 1                     | 60                 | 57.6%          | 42.4%             |
| Centennial Lane ES    | 22           | 3                     | 15              | 4                        |                       | 44                 | 56.8%          | 43.2%             |
| Hammond ES            | 25           | 1                     | 16              | 6                        |                       | 48                 | 54.2%          | 45.8%             |
| Bushy Park ES         | 26           | 2                     | 18              | 7                        | 2                     | 55                 | 52.8%          | 47.2%             |
| Ilchester ES          | 18           | 4                     | 12              | 11                       | 1                     | 46                 | 48.9%          | 51.1%             |
| Lisbon ES             | 16           | 4                     | 19              | 4                        |                       | 43                 | 46.5%          | 53.5%             |
| Longfellow ES         | 18           | 1                     | 11              | 12                       | 1                     | 43                 | 45.2%          | 54.8%             |
| Clarksville ES        | 17           | 4                     | 22              | 8                        | 2                     | 53                 | 41.2%          | 58.8%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>565</b>  | <b>60</b>      | <b>296</b>  | <b>125</b>        | <b>51</b>      | <b>1097</b> | <b>59.8%</b> | <b>40.2%</b> |
| Glenwood MS             | 20          | 5              | 4           | 3                 | 2              | 34          | 78.1%        | 21.9%        |
| Oakland Mills MS        | 26          | 4              | 8           | 1                 | 2              | 41          | 76.9%        | 23.1%        |
| Murray Hill MS          | 39          | 6              | 12          | 4                 | 2              | 63          | 73.8%        | 26.2%        |
| Wilde Lake MS           | 31          | 5              | 10          | 4                 | 1              | 51          | 72.0%        | 28.0%        |
| Ellicott Mills MS       | 28          | 5              | 8           | 5                 | 3              | 49          | 71.7%        | 28.3%        |
| Folly Quarter MS        | 36          | 1              | 13          | 5                 | 1              | 56          | 67.3%        | 32.7%        |
| Thomas Viaduct MS       | 31          | 8              | 16          | 4                 | 4              | 63          | 66.1%        | 33.9%        |
| Patapsco MS             | 30          | 3              | 13          | 4                 | 4              | 54          | 66.0%        | 34.0%        |
| Patuxent Valley MS      | 44          |                | 17          | 6                 | 5              | 72          | 65.7%        | 34.3%        |
| Hammond MS              | 28          | 2              | 11          | 5                 | 3              | 49          | 65.2%        | 34.8%        |
| Lime Kiln MS            | 23          | 4              | 14          | 1                 | 2              | 44          | 64.3%        | 35.7%        |
| Harper's Choice MS      | 29          | 3              | 13          | 6                 | 4              | 55          | 62.7%        | 37.3%        |
| Elkridge Landing MS     | 38          |                | 21          | 9                 | 3              | 71          | 55.9%        | 44.1%        |
| Mount View MS           | 29          | 4              | 21          | 9                 |                | 63          | 52.4%        | 47.6%        |
| Lake Elkhorn MS         | 22          | 2              | 15          | 7                 | 7              | 53          | 52.2%        | 47.8%        |
| Bonnie Branch MS        | 27          | 2              | 21          | 6                 | 1              | 57          | 51.8%        | 48.2%        |
| Dunloggin MS            | 22          | 1              | 14          | 8                 |                | 45          | 51.1%        | 48.9%        |
| Clarksville MS          | 21          |                | 15          | 12                |                | 48          | 43.8%        | 56.3%        |
| Burleigh Manor MS       | 20          | 3              | 25          | 7                 | 3              | 58          | 41.8%        | 58.2%        |
| Mayfield Woods MS       | 21          | 2              | 25          | 19                | 4              | 71          | 34.3%        | 65.7%        |
| <b>High</b>             | <b>530</b>  | <b>71</b>      | <b>394</b>  | <b>162</b>        | <b>40</b>      | <b>1197</b> | <b>51.9%</b> | <b>48.1%</b> |
| Atholton HS             | 53          | 9              | 23          | 12                |                | 97          | 63.9%        | 36.1%        |
| Wilde Lake HS           | 46          | 4              | 31          | 3                 | 3              | 87          | 59.5%        | 40.5%        |
| Long Reach HS           | 51          | 11             | 31          | 12                | 2              | 107         | 59.0%        | 41.0%        |
| River Hill HS           | 37          | 6              | 22          | 12                | 2              | 79          | 55.8%        | 44.2%        |
| Oakland Mills HS        | 56          | 6              | 37          | 14                | 4              | 117         | 54.9%        | 45.1%        |
| Marriotts Ridge HS      | 41          | 7              | 30          | 10                | 3              | 91          | 54.5%        | 45.5%        |
| Mt. Hebron HS           | 50          | 5              | 34          | 14                | 5              | 108         | 53.4%        | 46.6%        |
| Hammond HS              | 39          | 5              | 31          | 9                 | 3              | 87          | 52.4%        | 47.6%        |
| Howard HS               | 58          | 2              | 40          | 22                | 7              | 129         | 49.2%        | 50.8%        |
| Glenelg HS              | 28          | 5              | 28          | 12                | 6              | 79          | 45.2%        | 54.8%        |
| Reservoir HS            | 46          | 7              | 44          | 23                | 2              | 122         | 44.2%        | 55.8%        |
| Centennial HS           | 25          | 4              | 43          | 19                | 3              | 94          | 31.9%        | 68.1%        |
| <b>Special</b>          | <b>98</b>   | <b>22</b>      | <b>39</b>   | <b>9</b>          | <b>8</b>       | <b>176</b>  | <b>71.4%</b> | <b>28.6%</b> |
| Cedar Lane - Fulton     | 38          | 4              | 8           | 2                 | 4              | 56          | 80.8%        | 19.2%        |
| Homewood School         | 30          | 6              | 13          | 1                 | 2              | 52          | 72.0%        | 28.0%        |
| ARL                     | 29          | 12             | 18          | 6                 | 2              | 67          | 63.1%        | 36.9%        |
| <b>Non-School Based</b> | <b>112</b>  | <b>43</b>      | <b>22</b>   | <b>15</b>         | <b>3</b>       | <b>195</b>  | <b>80.7%</b> | <b>19.3%</b> |
| Gerwig Lane             | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 57          | 23             | 9           | 6                 | 2              | 97          | 84.2%        | 15.8%        |
| Old Cedar Lane School   | 33          | 8              | 8           | 3                 | 1              | 53          | 78.8%        | 21.2%        |
| Ascend One Center       | 16          | 9              | 4           | 4                 |                | 33          | 75.8%        | 24.2%        |
| Mendenhall Building     | 2           | 1              |             | 1                 |                | 4           | 75.0%        | 25.0%        |
| Warehouse               | 1           |                | 1           |                   |                | 2           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2688</b> | <b>417</b>     | <b>1317</b> | <b>544</b>        | <b>165</b>     | <b>5131</b> | <b>62.5%</b> | <b>37.5%</b> |



**Question 23) I have confidence in the leadership exhibited by the Howard County Board of Education.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1119</b>  | <b>80</b>             | <b>863</b>      | <b>296</b>               | <b>88</b>             | <b>2446</b>        | <b>50.8%</b>   | <b>49.2%</b>      |
| Gorman Crossing ES    | 43           | 5                     | 19              | 5                        |                       | 72                 | 66.7%          | 33.3%             |
| Dayton Oaks ES        | 56           | 3                     | 25              | 5                        | 4                     | 93                 | 66.3%          | 33.7%             |
| Ducketts Lane ES      | 41           | 3                     | 22              | 3                        | 5                     | 74                 | 63.8%          | 36.2%             |
| Hanover Hills ES      | 32           | 3                     | 15              | 5                        | 3                     | 58                 | 63.6%          | 36.4%             |
| Talbott Springs ES    | 32           | 2                     | 15              | 5                        | 3                     | 57                 | 63.0%          | 37.0%             |
| West Friendship ES    | 16           |                       | 9               | 1                        |                       | 26                 | 61.5%          | 38.5%             |
| Worthington ES        | 25           |                       | 14              | 2                        | 1                     | 42                 | 61.0%          | 39.0%             |
| Forest Ridge ES       | 24           | 2                     | 13              | 4                        | 1                     | 44                 | 60.5%          | 39.5%             |
| Running Brook ES      | 33           | 2                     | 18              | 5                        | 3                     | 61                 | 60.3%          | 39.7%             |
| Swansfield ES         | 43           | 1                     | 24              | 5                        | 3                     | 76                 | 60.3%          | 39.7%             |
| Veterans ES           | 38           | 3                     | 20              | 8                        | 1                     | 70                 | 59.4%          | 40.6%             |
| Hollifield Station ES | 24           | 5                     | 14              | 6                        |                       | 49                 | 59.2%          | 40.8%             |
| Stevens Forest ES     | 18           | 1                     | 13              | 1                        | 1                     | 34                 | 57.6%          | 42.4%             |
| Phelps Luck ES        | 36           | 3                     | 21              | 8                        | 2                     | 70                 | 57.4%          | 42.6%             |
| Fulton ES             | 37           |                       | 25              | 6                        | 5                     | 73                 | 54.4%          | 45.6%             |
| Clemens Crossing ES   | 25           | 1                     | 16              | 6                        |                       | 48                 | 54.2%          | 45.8%             |
| Laurel Woods ES       | 28           | 3                     | 22              | 7                        | 3                     | 63                 | 51.7%          | 48.3%             |
| Deep Run ES           | 38           | 1                     | 26              | 11                       |                       | 76                 | 51.3%          | 48.7%             |
| Atholton ES           | 20           | 1                     | 15              | 5                        | 2                     | 43                 | 51.2%          | 48.8%             |
| Triadelphia Ridge ES  | 21           | 1                     | 16              | 5                        | 3                     | 46                 | 51.2%          | 48.8%             |
| Bellows Spring ES     | 38           | 4                     | 32              | 11                       | 2                     | 87                 | 49.4%          | 50.6%             |
| Pointers Run ES       | 31           | 1                     | 28              | 5                        | 3                     | 68                 | 49.2%          | 50.8%             |
| Manor Woods ES        | 29           |                       | 25              | 5                        | 1                     | 60                 | 49.2%          | 50.8%             |
| St John's Lane ES     | 23           | 3                     | 23              | 6                        | 3                     | 58                 | 47.3%          | 52.7%             |
| Northfield ES         | 20           | 5                     | 17              | 11                       | 2                     | 55                 | 47.2%          | 52.8%             |
| Rockburn ES           | 23           | 2                     | 17              | 11                       | 3                     | 56                 | 47.2%          | 52.8%             |
| Guilford ES           | 26           | 1                     | 23              | 8                        |                       | 58                 | 46.6%          | 53.4%             |
| Lisbon ES             | 18           | 1                     | 16              | 6                        | 1                     | 42                 | 46.3%          | 53.7%             |
| Bushy Park ES         | 24           | 1                     | 23              | 6                        | 1                     | 55                 | 46.3%          | 53.7%             |
| Bollman Bridge ES     | 33           | 4                     | 36              | 8                        | 9                     | 90                 | 45.7%          | 54.3%             |
| Waterloo ES           | 28           | 1                     | 26              | 9                        | 2                     | 66                 | 45.3%          | 54.7%             |
| Jeffers Hill ES       | 18           | 2                     | 18              | 8                        | 2                     | 48                 | 43.5%          | 56.5%             |
| Bryant Woods ES       | 21           | 1                     | 27              | 4                        | 3                     | 56                 | 41.5%          | 58.5%             |
| Ilchester ES          | 16           | 1                     | 14              | 11                       | 3                     | 45                 | 40.5%          | 59.5%             |
| Thunder Hill ES       | 17           |                       | 12              | 13                       | 1                     | 43                 | 40.5%          | 59.5%             |
| Clarksville ES        | 17           | 3                     | 22              | 8                        | 2                     | 52                 | 40.0%          | 60.0%             |
| Cradlerock ES         | 20           | 4                     | 21              | 15                       | 1                     | 61                 | 40.0%          | 60.0%             |
| Elkridge ES           | 25           | 2                     | 35              | 7                        | 2                     | 71                 | 39.1%          | 60.9%             |
| Waverly ES            | 22           | 1                     | 26              | 12                       | 4                     | 65                 | 37.7%          | 62.3%             |
| Longfellow ES         | 15           |                       | 16              | 11                       | 2                     | 44                 | 35.7%          | 64.3%             |
| Centennial Lane ES    | 12           | 2                     | 22              | 7                        |                       | 43                 | 32.6%          | 67.4%             |
| Hammond ES            | 13           | 1                     | 22              | 11                       | 1                     | 48                 | 29.8%          | 70.2%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>452</b>  | <b>32</b>      | <b>393</b>  | <b>149</b>        | <b>70</b>      | <b>1096</b> | <b>47.2%</b> | <b>52.8%</b> |
| Oakland Mills MS        | 21          | 3              | 10          | 4                 | 4              | 42          | 63.2%        | 36.8%        |
| Ellicott Mills MS       | 26          | 3              | 15          | 3                 | 2              | 49          | 61.7%        | 38.3%        |
| Glenwood MS             | 17          | 2              | 10          | 2                 | 4              | 35          | 61.3%        | 38.7%        |
| Patapsco MS             | 28          | 2              | 11          | 8                 | 5              | 54          | 61.2%        | 38.8%        |
| Wilde Lake MS           | 26          | 4              | 14          | 6                 | 2              | 52          | 60.0%        | 40.0%        |
| Lime Kiln MS            | 25          |                | 15          | 2                 | 3              | 45          | 59.5%        | 40.5%        |
| Murray Hill MS          | 33          | 2              | 18          | 6                 | 4              | 63          | 59.3%        | 40.7%        |
| Thomas Viaduct MS       | 29          | 3              | 20          | 4                 | 6              | 62          | 57.1%        | 42.9%        |
| Hammond MS              | 22          |                | 17          | 5                 | 5              | 49          | 50.0%        | 50.0%        |
| Elkridge Landing MS     | 32          | 1              | 25          | 9                 | 4              | 71          | 49.3%        | 50.7%        |
| Bonnie Branch MS        | 23          | 2              | 22          | 6                 | 4              | 57          | 47.2%        | 52.8%        |
| Harper's Choice MS      | 23          | 1              | 20          | 7                 | 4              | 55          | 47.1%        | 52.9%        |
| Patuxent Valley MS      | 31          |                | 26          | 9                 | 6              | 72          | 47.0%        | 53.0%        |
| Lake Elkhorn MS         | 17          | 2              | 20          | 10                | 5              | 54          | 38.8%        | 61.2%        |
| Folly Quarter MS        | 19          |                | 25          | 9                 | 2              | 55          | 35.8%        | 64.2%        |
| Dunloggin MS            | 14          | 1              | 21          | 7                 | 2              | 45          | 34.9%        | 65.1%        |
| Clarksville MS          | 15          | 1              | 19          | 11                |                | 46          | 34.8%        | 65.2%        |
| Mount View MS           | 19          | 2              | 29          | 13                |                | 63          | 33.3%        | 66.7%        |
| Burleigh Manor MS       | 15          | 1              | 27          | 11                | 2              | 56          | 29.6%        | 70.4%        |
| Mayfield Woods MS       | 17          | 2              | 29          | 17                | 6              | 71          | 29.2%        | 70.8%        |
| <b>High</b>             | <b>405</b>  | <b>29</b>      | <b>502</b>  | <b>210</b>        | <b>42</b>      | <b>1188</b> | <b>37.9%</b> | <b>62.1%</b> |
| Oakland Mills HS        | 46          | 5              | 44          | 17                | 2              | 114         | 45.5%        | 54.5%        |
| Marriotts Ridge HS      | 38          | 2              | 36          | 12                | 3              | 91          | 45.5%        | 54.5%        |
| Wilde Lake HS           | 33          | 1              | 39          | 6                 | 3              | 82          | 43.0%        | 57.0%        |
| Long Reach HS           | 38          | 5              | 45          | 18                | 2              | 108         | 40.6%        | 59.4%        |
| River Hill HS           | 27          | 2              | 31          | 15                | 3              | 78          | 38.7%        | 61.3%        |
| Atholton HS             | 32          | 5              | 39          | 20                | 1              | 97          | 38.5%        | 61.5%        |
| Mt. Hebron HS           | 37          | 1              | 42          | 23                | 5              | 108         | 36.9%        | 63.1%        |
| Howard HS               | 41          | 3              | 57          | 20                | 8              | 129         | 36.4%        | 63.6%        |
| Reservoir HS            | 42          | 1              | 53          | 23                | 3              | 122         | 36.1%        | 63.9%        |
| Glenelg HS              | 24          | 2              | 27          | 20                | 5              | 78          | 35.6%        | 64.4%        |
| Hammond HS              | 28          | 1              | 39          | 16                | 4              | 88          | 34.5%        | 65.5%        |
| Centennial HS           | 19          | 1              | 50          | 20                | 3              | 93          | 22.2%        | 77.8%        |
| <b>Special</b>          | <b>85</b>   | <b>7</b>       | <b>63</b>   | <b>13</b>         | <b>11</b>      | <b>179</b>  | <b>54.8%</b> | <b>45.2%</b> |
| Cedar Lane - Fulton     | 30          | 1              | 20          | 2                 | 5              | 58          | 58.5%        | 41.5%        |
| Homewood School         | 24          | 2              | 18          | 3                 | 5              | 52          | 55.3%        | 44.7%        |
| ARL                     | 30          | 4              | 24          | 8                 | 1              | 67          | 51.5%        | 48.5%        |
| <b>Non-School Based</b> | <b>106</b>  | <b>14</b>      | <b>46</b>   | <b>20</b>         | <b>6</b>       | <b>192</b>  | <b>64.5%</b> | <b>35.5%</b> |
| Gerwig Lane             | 1           | 1              |             |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 2           |                |             |                   |                | 2           | 100.0%       | 0.0%         |
| Central Office          | 52          | 10             | 23          | 8                 | 3              | 96          | 66.7%        | 33.3%        |
| Mendenhall Building     | 2           |                |             | 1                 |                | 3           | 66.7%        | 33.3%        |
| Old Cedar Lane School   | 29          | 1              | 14          | 4                 | 3              | 51          | 62.5%        | 37.5%        |
| Ascend One Center       | 18          | 2              | 8           | 6                 |                | 34          | 58.8%        | 41.2%        |
| Warehouse               | 1           |                | 1           |                   |                | 2           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2167</b> | <b>162</b>     | <b>1867</b> | <b>688</b>        | <b>217</b>     | <b>5101</b> | <b>47.7%</b> | <b>52.3%</b> |

**Question 24) I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1394</b>  | <b>792</b>            | <b>177</b>      | <b>51</b>                | <b>60</b>             | <b>2474</b>        | <b>90.6%</b>   | <b>9.4%</b>       |
| Forest Ridge ES       | 26           | 19                    |                 |                          | 1                     | 46                 | 100.0%         | 0.0%              |
| Talbott Springs ES    | 37           | 20                    |                 | 1                        | 1                     | 59                 | 98.3%          | 1.7%              |
| Elkridge ES           | 44           | 25                    | 2               |                          | 1                     | 72                 | 97.2%          | 2.8%              |
| Pointers Run ES       | 35           | 31                    | 2               |                          | 1                     | 69                 | 97.1%          | 2.9%              |
| Laurel Woods ES       | 33           | 27                    | 2               |                          | 1                     | 63                 | 96.8%          | 3.2%              |
| Running Brook ES      | 40           | 17                    | 1               | 1                        | 3                     | 62                 | 96.6%          | 3.4%              |
| Rockburn ES           | 32           | 22                    | 2               |                          | 2                     | 58                 | 96.4%          | 3.6%              |
| Clemens Crossing ES   | 18           | 29                    | 1               | 1                        |                       | 49                 | 95.9%          | 4.1%              |
| Jeffers Hill ES       | 25           | 21                    | 1               | 1                        | 1                     | 49                 | 95.8%          | 4.2%              |
| Gorman Crossing ES    | 31           | 36                    | 2               | 1                        | 1                     | 71                 | 95.7%          | 4.3%              |
| Northfield ES         | 30           | 23                    | 2               | 1                        | 2                     | 58                 | 94.6%          | 5.4%              |
| Stevens Forest ES     | 19           | 12                    | 2               |                          | 1                     | 34                 | 93.9%          | 6.1%              |
| Manor Woods ES        | 39           | 17                    | 3               | 1                        | 1                     | 61                 | 93.3%          | 6.7%              |
| Bollman Bridge ES     | 49           | 32                    | 6               |                          | 4                     | 91                 | 93.1%          | 6.9%              |
| Atholton ES           | 24           | 15                    | 3               |                          | 1                     | 43                 | 92.9%          | 7.1%              |
| Bellows Spring ES     | 46           | 31                    | 5               | 1                        | 4                     | 87                 | 92.8%          | 7.2%              |
| West Friendship ES    | 18           | 6                     | 2               |                          |                       | 26                 | 92.3%          | 7.7%              |
| Clarksville ES        | 34           | 10                    | 3               | 1                        | 5                     | 53                 | 91.7%          | 8.3%              |
| Hanover Hills ES      | 38           | 16                    | 4               | 1                        |                       | 59                 | 91.5%          | 8.5%              |
| Veterans ES           | 40           | 23                    | 5               | 1                        | 1                     | 70                 | 91.3%          | 8.7%              |
| Centennial Lane ES    | 27           | 13                    | 3               | 1                        | 1                     | 45                 | 90.9%          | 9.1%              |
| Bushy Park ES         | 37           | 12                    | 3               | 2                        | 1                     | 55                 | 90.7%          | 9.3%              |
| Lisbon ES             | 25           | 13                    | 4               |                          | 1                     | 43                 | 90.5%          | 9.5%              |
| Worthington ES        | 26           | 12                    | 3               | 1                        |                       | 42                 | 90.5%          | 9.5%              |
| Ducketts Lane ES      | 38           | 26                    | 7               |                          | 1                     | 72                 | 90.1%          | 9.9%              |
| Phelps Luck ES        | 47           | 16                    | 7               |                          | 1                     | 71                 | 90.0%          | 10.0%             |
| St John's Lane ES     | 33           | 19                    | 6               |                          |                       | 58                 | 89.7%          | 10.3%             |
| Bryant Woods ES       | 30           | 19                    | 4               | 2                        | 2                     | 57                 | 89.1%          | 10.9%             |
| Fulton ES             | 41           | 23                    | 8               |                          | 1                     | 73                 | 88.9%          | 11.1%             |
| Dayton Oaks ES        | 57           | 29                    | 7               | 4                        | 1                     | 98                 | 88.7%          | 11.3%             |
| Hollifield Station ES | 23           | 16                    | 4               | 1                        | 3                     | 47                 | 88.6%          | 11.4%             |
| Deep Run ES           | 44           | 23                    | 8               | 1                        |                       | 76                 | 88.2%          | 11.8%             |
| Ilchester ES          | 20           | 18                    | 1               | 5                        | 1                     | 45                 | 86.4%          | 13.6%             |
| Waterloo ES           | 43           | 14                    | 8               | 1                        |                       | 66                 | 86.4%          | 13.6%             |
| Guilford ES           | 30           | 19                    | 7               | 1                        | 3                     | 60                 | 86.0%          | 14.0%             |
| Waverly ES            | 39           | 15                    | 6               | 3                        | 3                     | 66                 | 85.7%          | 14.3%             |
| Cradlerock ES         | 37           | 14                    | 9               |                          | 2                     | 62                 | 85.0%          | 15.0%             |
| Hammond ES            | 29           | 11                    | 6               | 2                        |                       | 48                 | 83.3%          | 16.7%             |
| Swansfield ES         | 43           | 17                    | 8               | 6                        | 3                     | 77                 | 81.1%          | 18.9%             |
| Triadelphia Ridge ES  | 21           | 14                    | 7               | 2                        | 2                     | 46                 | 79.5%          | 20.5%             |
| Thunder Hill ES       | 22           | 10                    | 8               | 2                        | 1                     | 43                 | 76.2%          | 23.8%             |
| Longfellow ES         | 24           | 7                     | 5               | 6                        | 2                     | 44                 | 73.8%          | 26.2%             |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>642</b>  | <b>293</b>     | <b>99</b>  | <b>26</b>         | <b>46</b>      | <b>1106</b> | <b>88.2%</b> | <b>11.8%</b> |
| Bonnie Branch MS        | 32          | 22             | 1          |                   | 2              | 57          | 98.2%        | 1.8%         |
| Patuxent Valley MS      | 44          | 20             | 2          | 1                 | 6              | 73          | 95.5%        | 4.5%         |
| Thomas Viaduct MS       | 39          | 16             | 2          | 1                 | 3              | 61          | 94.8%        | 5.2%         |
| Mount View MS           | 43          | 14             | 3          | 1                 | 1              | 62          | 93.4%        | 6.6%         |
| Oakland Mills MS        | 24          | 17             | 3          |                   | 1              | 45          | 93.2%        | 6.8%         |
| Clarksville MS          | 36          | 10             | 4          |                   |                | 50          | 92.0%        | 8.0%         |
| Murray Hill MS          | 39          | 14             | 5          |                   | 5              | 63          | 91.4%        | 8.6%         |
| Lime Kiln MS            | 23          | 19             | 3          | 1                 |                | 46          | 91.3%        | 8.7%         |
| Wilde Lake MS           | 41          | 4              | 4          | 1                 | 2              | 52          | 90.0%        | 10.0%        |
| Ellicott Mills MS       | 24          | 18             | 3          | 2                 | 2              | 49          | 89.4%        | 10.6%        |
| Hammond MS              | 26          | 15             | 5          | 1                 | 2              | 49          | 87.2%        | 12.8%        |
| Harper's Choice MS      | 32          | 14             | 5          | 2                 | 2              | 55          | 86.8%        | 13.2%        |
| Patapsco MS             | 31          | 11             | 4          | 3                 | 3              | 52          | 85.7%        | 14.3%        |
| Burleigh Manor MS       | 32          | 14             | 7          | 1                 | 3              | 57          | 85.2%        | 14.8%        |
| Lake Elkhorn MS         | 31          | 13             | 5          | 3                 | 3              | 55          | 84.6%        | 15.4%        |
| Mayfield Woods MS       | 40          | 16             | 10         | 2                 | 3              | 71          | 82.4%        | 17.6%        |
| Glenwood MS             | 18          | 8              | 6          |                   | 4              | 36          | 81.3%        | 18.8%        |
| Folly Quarter MS        | 27          | 16             | 9          | 1                 | 2              | 55          | 81.1%        | 18.9%        |
| Elkridge Landing MS     | 37          | 19             | 12         | 2                 | 2              | 72          | 80.0%        | 20.0%        |
| Dunloggin MS            | 23          | 13             | 6          | 4                 |                | 46          | 78.3%        | 21.7%        |
| <b>High</b>             | <b>729</b>  | <b>330</b>     | <b>79</b>  | <b>35</b>         | <b>26</b>      | <b>1199</b> | <b>90.3%</b> | <b>9.7%</b>  |
| Hammond HS              | 47          | 35             | 1          | 2                 | 4              | 89          | 96.5%        | 3.5%         |
| Marriotts Ridge HS      | 62          | 24             | 5          |                   |                | 91          | 94.5%        | 5.5%         |
| Centennial HS           | 64          | 24             | 4          | 3                 |                | 95          | 92.6%        | 7.4%         |
| Oakland Mills HS        | 73          | 31             | 6          | 4                 | 2              | 116         | 91.2%        | 8.8%         |
| Atholton HS             | 59          | 27             | 7          | 2                 | 2              | 97          | 90.5%        | 9.5%         |
| Long Reach HS           | 61          | 34             | 7          | 3                 | 1              | 106         | 90.5%        | 9.5%         |
| Wilde Lake HS           | 50          | 25             | 6          | 2                 | 3              | 86          | 90.4%        | 9.6%         |
| Reservoir HS            | 68          | 38             | 5          | 7                 | 4              | 122         | 89.8%        | 10.2%        |
| River Hill HS           | 52          | 18             | 6          | 2                 | 1              | 79          | 89.7%        | 10.3%        |
| Howard HS               | 78          | 36             | 13         | 1                 | 3              | 131         | 89.1%        | 10.9%        |
| Mt. Hebron HS           | 71          | 22             | 8          | 5                 | 1              | 107         | 87.7%        | 12.3%        |
| Glenelg HS              | 44          | 16             | 11         | 4                 | 5              | 80          | 80.0%        | 20.0%        |
| <b>Special</b>          | <b>111</b>  | <b>45</b>      | <b>15</b>  | <b>4</b>          | <b>5</b>       | <b>180</b>  | <b>89.1%</b> | <b>10.9%</b> |
| Cedar Lane - Fulton     | 40          | 12             | 3          | 1                 | 2              | 58          | 92.9%        | 7.1%         |
| Homewood School         | 31          | 14             | 5          |                   | 2              | 52          | 90.0%        | 10.0%        |
| ARL                     | 39          | 18             | 7          | 3                 | 1              | 68          | 85.1%        | 14.9%        |
| <b>Non-School Based</b> | <b>121</b>  | <b>48</b>      | <b>15</b>  | <b>3</b>          | <b>7</b>       | <b>194</b>  | <b>90.4%</b> | <b>9.6%</b>  |
| Gerwig Lane             | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Ridge Road Building     | 1           | 1              |            |                   |                | 2           | 100.0%       | 0.0%         |
| Warehouse               | 2           |                |            |                   |                | 2           | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 35          | 13             | 2          |                   | 2              | 52          | 96.0%        | 4.0%         |
| Central Office          | 60          | 23             | 7          | 1                 | 5              | 96          | 91.2%        | 8.8%         |
| Ascend One Center       | 21          | 8              | 4          | 1                 |                | 34          | 85.3%        | 14.7%        |
| Mendenhall Building     | 1           | 1              | 1          | 1                 |                | 4           | 50.0%        | 50.0%        |
| <b>Grand Total</b>      | <b>2997</b> | <b>1508</b>    | <b>385</b> | <b>119</b>        | <b>144</b>     | <b>5153</b> | <b>89.9%</b> | <b>10.1%</b> |

**Question 25) I feel that HCPSS offers me the possibility of advancing professionally in the field of education.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1443</b> | <b>341</b>     | <b>410</b> | <b>104</b>        | <b>175</b>     | <b>2473</b> | <b>77.6%</b> | <b>22.4%</b> |
| West Friendship ES    | 16          | 3              | 1          | 1                 | 4              | 25          | 90.5%        | 9.5%         |
| Bryant Woods ES       | 37          | 8              | 5          |                   | 5              | 55          | 90.0%        | 10.0%        |
| Gorman Crossing ES    | 52          | 9              | 7          | 2                 | 4              | 74          | 87.1%        | 12.9%        |
| Ducketts Lane ES      | 47          | 13             | 7          | 2                 | 4              | 73          | 87.0%        | 13.0%        |
| Worthington ES        | 25          | 7              | 4          | 1                 | 5              | 42          | 86.5%        | 13.5%        |
| Running Brook ES      | 39          | 11             | 7          | 1                 | 5              | 63          | 86.2%        | 13.8%        |
| Northfield ES         | 30          | 14             | 5          | 3                 | 5              | 57          | 84.6%        | 15.4%        |
| Swansfield ES         | 50          | 10             | 10         | 1                 | 6              | 77          | 84.5%        | 15.5%        |
| Thunder Hill ES       | 30          | 6              | 5          | 2                 | 2              | 45          | 83.7%        | 16.3%        |
| Talbott Springs ES    | 31          | 18             | 9          | 1                 |                | 59          | 83.1%        | 16.9%        |
| Clemens Crossing ES   | 28          | 11             | 6          | 2                 |                | 47          | 83.0%        | 17.0%        |
| Laurel Woods ES       | 40          | 8              | 9          | 1                 | 5              | 63          | 82.8%        | 17.2%        |
| Atholton ES           | 29          | 4              | 6          | 1                 | 3              | 43          | 82.5%        | 17.5%        |
| Bushy Park ES         | 38          | 4              | 7          | 2                 | 5              | 56          | 82.4%        | 17.6%        |
| Dayton Oaks ES        | 67          | 7              | 12         | 4                 | 7              | 97          | 82.2%        | 17.8%        |
| Hollifield Station ES | 27          | 9              | 7          | 1                 | 4              | 48          | 81.8%        | 18.2%        |
| Centennial Lane ES    | 23          | 11             | 7          | 1                 | 3              | 45          | 81.0%        | 19.0%        |
| Veterans ES           | 43          | 10             | 9          | 4                 | 5              | 71          | 80.3%        | 19.7%        |
| Hanover Hills ES      | 33          | 11             | 9          | 2                 | 3              | 58          | 80.0%        | 20.0%        |
| Forest Ridge ES       | 24          | 7              | 8          |                   | 5              | 44          | 79.5%        | 20.5%        |
| Bollman Bridge ES     | 58          | 11             | 14         | 4                 | 5              | 92          | 79.3%        | 20.7%        |
| Waverly ES            | 37          | 7              | 11         | 1                 | 8              | 64          | 78.6%        | 21.4%        |
| Manor Woods ES        | 39          | 6              | 12         | 1                 | 4              | 62          | 77.6%        | 22.4%        |
| Phelps Luck ES        | 48          | 7              | 13         | 3                 | 1              | 72          | 77.5%        | 22.5%        |
| Waterloo ES           | 40          | 7              | 11         | 3                 | 6              | 67          | 77.0%        | 23.0%        |
| Lisbon ES             | 24          | 5              | 6          | 3                 | 5              | 43          | 76.3%        | 23.7%        |
| Elkridge ES           | 44          | 9              | 15         | 2                 | 2              | 72          | 75.7%        | 24.3%        |
| Stevens Forest ES     | 20          | 3              | 5          | 3                 | 3              | 34          | 74.2%        | 25.8%        |
| Jeffers Hill ES       | 27          | 7              | 10         | 2                 | 3              | 49          | 73.9%        | 26.1%        |
| Triadelphia Ridge ES  | 25          | 6              | 8          | 3                 | 5              | 47          | 73.8%        | 26.2%        |
| Cradlerock ES         | 33          | 9              | 11         | 4                 | 3              | 60          | 73.7%        | 26.3%        |
| Longfellow ES         | 20          | 8              | 7          | 3                 | 7              | 45          | 73.7%        | 26.3%        |
| St John's Lane ES     | 27          | 11             | 12         | 2                 | 4              | 56          | 73.1%        | 26.9%        |
| Clarksville ES        | 29          | 5              | 5          | 8                 | 6              | 53          | 72.3%        | 27.7%        |
| Pointers Run ES       | 38          | 8              | 17         | 1                 | 4              | 68          | 71.9%        | 28.1%        |
| Guilford ES           | 30          | 9              | 12         | 4                 | 4              | 59          | 70.9%        | 29.1%        |
| Rockburn ES           | 30          | 8              | 13         | 3                 | 3              | 57          | 70.4%        | 29.6%        |
| Hammond ES            | 29          | 3              | 9          | 5                 | 2              | 48          | 69.6%        | 30.4%        |
| Fulton ES             | 42          | 5              | 21         | 3                 | 3              | 74          | 66.2%        | 33.8%        |
| Ilchester ES          | 23          | 4              | 10         | 4                 | 4              | 45          | 65.9%        | 34.1%        |
| Deep Run ES           | 35          | 9              | 23         | 3                 | 7              | 77          | 62.9%        | 37.1%        |
| Bellows Spring ES     | 36          | 13             | 25         | 7                 | 6              | 87          | 60.5%        | 39.5%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>665</b>  | <b>111</b>     | <b>186</b> | <b>64</b>         | <b>80</b>      | <b>1106</b> | <b>75.6%</b> | <b>24.4%</b> |
| Thomas Viaduct MS       | 48          | 4              | 7          |                   | 5              | 64          | 88.1%        | 11.9%        |
| Wilde Lake MS           | 36          | 5              | 6          |                   | 3              | 50          | 87.2%        | 12.8%        |
| Oakland Mills MS        | 32          | 5              | 4          | 2                 | 1              | 44          | 86.0%        | 14.0%        |
| Bonnie Branch MS        | 41          | 4              | 6          | 2                 | 5              | 58          | 84.9%        | 15.1%        |
| Ellicott Mills MS       | 32          | 6              | 5          | 3                 | 3              | 49          | 82.6%        | 17.4%        |
| Glenwood MS             | 20          | 7              | 6          |                   | 3              | 36          | 81.8%        | 18.2%        |
| Lime Kiln MS            | 29          | 6              | 7          | 1                 | 3              | 46          | 81.4%        | 18.6%        |
| Clarksville MS          | 34          | 3              | 6          | 3                 | 4              | 50          | 80.4%        | 19.6%        |
| Patapsco MS             | 35          | 5              | 8          | 3                 | 3              | 54          | 78.4%        | 21.6%        |
| Patuxent Valley MS      | 47          | 6              | 11         | 5                 | 4              | 73          | 76.8%        | 23.2%        |
| Harper's Choice MS      | 34          | 6              | 6          | 7                 | 2              | 55          | 75.5%        | 24.5%        |
| Murray Hill MS          | 38          | 5              | 12         | 3                 | 4              | 62          | 74.1%        | 25.9%        |
| Hammond MS              | 28          | 5              | 12         | 1                 | 2              | 48          | 71.7%        | 28.3%        |
| Mount View MS           | 30          | 11             | 15         | 2                 | 5              | 63          | 70.7%        | 29.3%        |
| Burleigh Manor MS       | 34          | 4              | 10         | 7                 | 3              | 58          | 69.1%        | 30.9%        |
| Folly Quarter MS        | 29          | 6              | 13         | 3                 | 4              | 55          | 68.6%        | 31.4%        |
| Lake Elkhorn MS         | 24          | 10             | 12         | 4                 | 4              | 54          | 68.0%        | 32.0%        |
| Mayfield Woods MS       | 36          | 5              | 11         | 9                 | 9              | 70          | 67.2%        | 32.8%        |
| Elkridge Landing MS     | 35          | 6              | 16         | 7                 | 10             | 74          | 64.1%        | 35.9%        |
| Dunloggin MS            | 23          | 2              | 13         | 2                 | 3              | 43          | 62.5%        | 37.5%        |
| <b>High</b>             | <b>678</b>  | <b>110</b>     | <b>251</b> | <b>85</b>         | <b>80</b>      | <b>1204</b> | <b>70.1%</b> | <b>29.9%</b> |
| Oakland Mills HS        | 73          | 16             | 18         | 4                 | 7              | 118         | 80.2%        | 19.8%        |
| Atholton HS             | 61          | 10             | 14         | 7                 | 5              | 97          | 77.2%        | 22.8%        |
| Glenelg HS              | 45          | 10             | 14         | 3                 | 6              | 78          | 76.4%        | 23.6%        |
| Hammond HS              | 59          | 6              | 14         | 8                 | 4              | 91          | 74.7%        | 25.3%        |
| River Hill HS           | 47          | 8              | 15         | 4                 | 5              | 79          | 74.3%        | 25.7%        |
| Marriotts Ridge HS      | 56          | 6              | 18         | 4                 | 6              | 90          | 73.8%        | 26.2%        |
| Mt. Hebron HS           | 56          | 13             | 23         | 9                 | 6              | 107         | 68.3%        | 31.7%        |
| Long Reach HS           | 55          | 13             | 24         | 8                 | 6              | 106         | 68.0%        | 32.0%        |
| Wilde Lake HS           | 50          | 7              | 22         | 5                 | 4              | 88          | 67.9%        | 32.1%        |
| Howard HS               | 67          | 9              | 32         | 11                | 13             | 132         | 63.9%        | 36.1%        |
| Reservoir HS            | 65          | 5              | 30         | 10                | 14             | 124         | 63.6%        | 36.4%        |
| Centennial HS           | 44          | 7              | 27         | 12                | 4              | 94          | 56.7%        | 43.3%        |
| <b>Special</b>          | <b>95</b>   | <b>26</b>      | <b>36</b>  | <b>10</b>         | <b>14</b>      | <b>181</b>  | <b>72.5%</b> | <b>27.5%</b> |
| Cedar Lane - Fulton     | 31          | 7              | 10         | 2                 | 6              | 56          | 76.0%        | 24.0%        |
| ARL                     | 35          | 11             | 14         | 5                 | 5              | 70          | 70.8%        | 29.2%        |
| Homewood School         | 27          | 8              | 12         | 3                 | 3              | 53          | 70.0%        | 30.0%        |
| <b>Non-School Based</b> | <b>88</b>   | <b>19</b>      | <b>30</b>  | <b>19</b>         | <b>46</b>      | <b>202</b>  | <b>68.6%</b> | <b>31.4%</b> |
| Gerwig Lane             | 1           |                |            |                   | 1              | 2           | 100.0%       | 0.0%         |
| Mendenhall Building     | 2           | 1              |            |                   | 1              | 4           | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 26          | 6              | 5          | 7                 | 10             | 54          | 72.7%        | 27.3%        |
| Central Office          | 39          | 8              | 16         | 8                 | 29             | 100         | 66.2%        | 33.8%        |
| Ascend One Center       | 20          | 3              | 9          | 4                 |                | 36          | 63.9%        | 36.1%        |
| Ridge Road Building     |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>2969</b> | <b>607</b>     | <b>913</b> | <b>282</b>        | <b>395</b>     | <b>5166</b> | <b>75.0%</b> | <b>25.0%</b> |



**Question 26) In my position, I receive appropriate and adequate support and training.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>1402</b>  | <b>327</b>            | <b>611</b>      | <b>137</b>               | <b>15</b>             | <b>2492</b>        | <b>69.8%</b>   | <b>30.2%</b>      |
| Running Brook ES      | 43           | 13                    | 5               | 2                        |                       | 63                 | 88.9%          | 11.1%             |
| Talbott Springs ES    | 41           | 10                    | 8               |                          |                       | 59                 | 86.4%          | 13.6%             |
| Northfield ES         | 39           | 11                    | 9               |                          |                       | 59                 | 84.7%          | 15.3%             |
| Laurel Woods ES       | 37           | 13                    | 7               | 3                        | 2                     | 62                 | 83.3%          | 16.7%             |
| St John's Lane ES     | 40           | 9                     | 8               | 2                        |                       | 59                 | 83.1%          | 16.9%             |
| Bryant Woods ES       | 32           | 15                    | 9               | 1                        |                       | 57                 | 82.5%          | 17.5%             |
| Gorman Crossing ES    | 42           | 16                    | 12              | 2                        | 1                     | 73                 | 80.6%          | 19.4%             |
| Triadelphia Ridge ES  | 27           | 8                     | 9               | 2                        | 1                     | 47                 | 76.1%          | 23.9%             |
| Deep Run ES           | 46           | 12                    | 16              | 3                        |                       | 77                 | 75.3%          | 24.7%             |
| Waterloo ES           | 41           | 9                     | 14              | 3                        |                       | 67                 | 74.6%          | 25.4%             |
| Bushy Park ES         | 36           | 5                     | 13              | 1                        |                       | 55                 | 74.5%          | 25.5%             |
| Phelps Luck ES        | 46           | 8                     | 16              | 3                        |                       | 73                 | 74.0%          | 26.0%             |
| Stevens Forest ES     | 19           | 6                     | 9               |                          |                       | 34                 | 73.5%          | 26.5%             |
| Dayton Oaks ES        | 60           | 12                    | 22              | 4                        |                       | 98                 | 73.5%          | 26.5%             |
| Clemens Crossing ES   | 27           | 8                     | 13              | 1                        |                       | 49                 | 71.4%          | 28.6%             |
| Swansfield ES         | 43           | 12                    | 16              | 6                        | 1                     | 78                 | 71.4%          | 28.6%             |
| Forest Ridge ES       | 26           | 6                     | 13              |                          | 1                     | 46                 | 71.1%          | 28.9%             |
| Rockburn ES           | 34           | 7                     | 16              | 1                        |                       | 58                 | 70.7%          | 29.3%             |
| Guilford ES           | 32           | 10                    | 15              | 3                        | 1                     | 61                 | 70.0%          | 30.0%             |
| Waverly ES            | 40           | 5                     | 15              | 5                        | 1                     | 66                 | 69.2%          | 30.8%             |
| West Friendship ES    | 16           | 2                     | 7               | 1                        |                       | 26                 | 69.2%          | 30.8%             |
| Centennial Lane ES    | 25           | 6                     | 11              | 3                        |                       | 45                 | 68.9%          | 31.1%             |
| Cradlerock ES         | 32           | 10                    | 14              | 6                        |                       | 62                 | 67.7%          | 32.3%             |
| Veterans ES           | 33           | 15                    | 15              | 8                        |                       | 71                 | 67.6%          | 32.4%             |
| Atholton ES           | 25           | 4                     | 13              | 1                        |                       | 43                 | 67.4%          | 32.6%             |
| Ducketts Lane ES      | 42           | 7                     | 22              | 2                        | 1                     | 74                 | 67.1%          | 32.9%             |
| Bollman Bridge ES     | 55           | 7                     | 24              | 7                        |                       | 93                 | 66.7%          | 33.3%             |
| Ilchester ES          | 24           | 6                     | 14              | 1                        |                       | 45                 | 66.7%          | 33.3%             |
| Longfellow ES         | 26           | 3                     | 11              | 4                        | 1                     | 45                 | 65.9%          | 34.1%             |
| Lisbon ES             | 23           | 3                     | 13              | 1                        | 2                     | 42                 | 65.0%          | 35.0%             |
| Jeffers Hill ES       | 28           | 3                     | 11              | 6                        |                       | 48                 | 64.6%          | 35.4%             |
| Worthington ES        | 20           | 7                     | 12              | 3                        |                       | 42                 | 64.3%          | 35.7%             |
| Fulton ES             | 42           | 5                     | 16              | 11                       |                       | 74                 | 63.5%          | 36.5%             |
| Hanover Hills ES      | 28           | 9                     | 21              | 1                        |                       | 59                 | 62.7%          | 37.3%             |
| Manor Woods ES        | 33           | 5                     | 21              | 3                        |                       | 62                 | 61.3%          | 38.7%             |
| Elkridge ES           | 34           | 9                     | 25              | 3                        | 1                     | 72                 | 60.6%          | 39.4%             |
| Thunder Hill ES       | 21           | 6                     | 14              | 4                        |                       | 45                 | 60.0%          | 40.0%             |
| Clarksville ES        | 27           | 4                     | 15              | 7                        |                       | 53                 | 58.5%          | 41.5%             |
| Bellows Spring ES     | 44           | 5                     | 28              | 7                        | 2                     | 86                 | 58.3%          | 41.7%             |
| Pointers Run ES       | 33           | 5                     | 25              | 5                        |                       | 68                 | 55.9%          | 44.1%             |
| Hammond ES            | 22           | 4                     | 16              | 6                        |                       | 48                 | 54.2%          | 45.8%             |
| Hollifield Station ES | 18           | 7                     | 18              | 5                        |                       | 48                 | 52.1%          | 47.9%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>634</b>  | <b>128</b>     | <b>269</b>  | <b>71</b>         | <b>10</b>      | <b>1112</b> | <b>69.1%</b> | <b>30.9%</b> |
| Wilde Lake MS           | 38          | 8              | 5           |                   | 1              | 52          | 90.2%        | 9.8%         |
| Oakland Mills MS        | 24          | 10             | 5           | 3                 | 1              | 43          | 81.0%        | 19.0%        |
| Glenwood MS             | 24          | 5              | 5           | 2                 |                | 36          | 80.6%        | 19.4%        |
| Ellicott Mills MS       | 28          | 8              | 10          | 1                 | 1              | 48          | 76.6%        | 23.4%        |
| Mount View MS           | 39          | 8              | 15          | 1                 | 1              | 64          | 74.6%        | 25.4%        |
| Patapsco MS             | 33          | 7              | 10          | 4                 |                | 54          | 74.1%        | 25.9%        |
| Murray Hill MS          | 40          | 5              | 13          | 5                 |                | 63          | 71.4%        | 28.6%        |
| Patuxent Valley MS      | 45          | 5              | 15          | 6                 | 2              | 73          | 70.4%        | 29.6%        |
| Mayfield Woods MS       | 44          | 4              | 15          | 6                 | 2              | 71          | 69.6%        | 30.4%        |
| Clarksville MS          | 29          | 5              | 10          | 5                 |                | 49          | 69.4%        | 30.6%        |
| Burleigh Manor MS       | 36          | 4              | 9           | 10                |                | 59          | 67.8%        | 32.2%        |
| Dunloggin MS            | 27          | 4              | 10          | 5                 |                | 46          | 67.4%        | 32.6%        |
| Thomas Viaduct MS       | 35          | 8              | 19          | 2                 |                | 64          | 67.2%        | 32.8%        |
| Hammond MS              | 26          | 5              | 15          | 1                 |                | 47          | 66.0%        | 34.0%        |
| Folly Quarter MS        | 28          | 8              | 17          | 2                 | 1              | 56          | 65.5%        | 34.5%        |
| Harper's Choice MS      | 27          | 7              | 18          | 2                 |                | 54          | 63.0%        | 37.0%        |
| Lime Kiln MS            | 19          | 9              | 16          | 2                 |                | 46          | 60.9%        | 39.1%        |
| Elkridge Landing MS     | 38          | 7              | 23          | 6                 |                | 74          | 60.8%        | 39.2%        |
| Bonnie Branch MS        | 30          | 4              | 21          | 2                 | 1              | 58          | 59.6%        | 40.4%        |
| Lake Elkhorn MS         | 24          | 7              | 18          | 6                 |                | 55          | 56.4%        | 43.6%        |
| <b>High</b>             | <b>687</b>  | <b>103</b>     | <b>319</b>  | <b>87</b>         | <b>9</b>       | <b>1205</b> | <b>66.1%</b> | <b>33.9%</b> |
| Wilde Lake HS           | 58          | 8              | 14          | 5                 | 1              | 86          | 77.6%        | 22.4%        |
| Oakland Mills HS        | 79          | 11             | 17          | 10                |                | 117         | 76.9%        | 23.1%        |
| Glenelg HS              | 48          | 7              | 17          | 6                 | 1              | 79          | 70.5%        | 29.5%        |
| Centennial HS           | 53          | 10             | 22          | 7                 | 1              | 93          | 68.5%        | 31.5%        |
| Hammond HS              | 52          | 8              | 26          | 3                 | 2              | 91          | 67.4%        | 32.6%        |
| Atholton HS             | 51          | 10             | 28          | 4                 | 3              | 96          | 65.6%        | 34.4%        |
| Long Reach HS           | 60          | 10             | 31          | 7                 |                | 108         | 64.8%        | 35.2%        |
| River Hill HS           | 45          | 7              | 27          | 2                 |                | 81          | 64.2%        | 35.8%        |
| Marriotts Ridge HS      | 50          | 7              | 30          | 5                 |                | 92          | 62.0%        | 38.0%        |
| Reservoir HS            | 67          | 9              | 37          | 10                | 1              | 124         | 61.8%        | 38.2%        |
| Mt. Hebron HS           | 57          | 8              | 31          | 11                |                | 107         | 60.7%        | 39.3%        |
| Howard HS               | 67          | 8              | 39          | 17                |                | 131         | 57.3%        | 42.7%        |
| <b>Special</b>          | <b>20</b>   | <b>8</b>       | <b>67</b>   | <b>82</b>         | <b>7</b>       | <b>184</b>  | <b>15.8%</b> | <b>84.2%</b> |
| Cedar Lane - Fulton     | 8           | 5              | 21          | 22                | 3              | 59          | 23.2%        | 76.8%        |
| ARL                     | 7           | 3              | 25          | 33                | 3              | 71          | 14.7%        | 85.3%        |
| Homewood School         | 5           |                | 21          | 25                | 1              | 52          | 9.8%         | 90.2%        |
| <b>Non-School Based</b> | <b>10</b>   | <b>8</b>       | <b>58</b>   | <b>110</b>        | <b>16</b>      | <b>202</b>  | <b>9.7%</b>  | <b>90.3%</b> |
| Mendenhall Building     | 1           |                | 2           | 1                 |                | 4           | 25.0%        | 75.0%        |
| Ascend One Center       | 2           | 2              | 13          | 16                | 3              | 36          | 12.1%        | 87.9%        |
| Old Cedar Lane School   | 1           | 4              | 13          | 34                | 2              | 54          | 9.6%         | 90.4%        |
| Central Office          | 6           | 2              | 27          | 54                | 11             | 100         | 9.0%         | 91.0%        |
| Gerwig Lane             |             |                |             | 2                 |                | 2           | 0.0%         | 100.0%       |
| Ridge Road Building     |             |                |             | 2                 |                | 2           | 0.0%         | 100.0%       |
| Warehouse               |             |                | 2           |                   |                | 2           | 0.0%         | 100.0%       |
| <b>Grand Total</b>      | <b>2931</b> | <b>627</b>     | <b>1274</b> | <b>321</b>        | <b>39</b>      | <b>5192</b> | <b>69.0%</b> | <b>31.0%</b> |

**Question 27) During this current school year, I have experienced harassing behavior from colleagues.**

| Worksite              | Agree      | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>184</b> | <b>65</b>      | <b>886</b> | <b>1310</b>       | <b>41</b>      | <b>2486</b> | <b>10.2%</b> | <b>89.8%</b> |
| Ilchester ES          | 9          | 2              | 14         | 20                | 1              | 46          | 24.4%        | 75.6%        |
| Guilford ES           | 5          | 8              | 25         | 22                | 1              | 61          | 21.7%        | 78.3%        |
| Thunder Hill ES       | 6          | 3              | 15         | 21                |                | 45          | 20.0%        | 80.0%        |
| Manor Woods ES        | 8          | 2              | 24         | 26                | 1              | 61          | 16.7%        | 83.3%        |
| Rockburn ES           | 8          | 1              | 25         | 24                |                | 58          | 15.5%        | 84.5%        |
| Bollman Bridge ES     | 12         | 2              | 39         | 39                | 1              | 93          | 15.2%        | 84.8%        |
| Hanover Hills ES      | 6          | 2              | 24         | 26                | 1              | 59          | 13.8%        | 86.2%        |
| Swansfield ES         | 9          | 1              | 14         | 50                | 4              | 78          | 13.5%        | 86.5%        |
| Bushy Park ES         | 4          | 3              | 24         | 22                | 3              | 56          | 13.2%        | 86.8%        |
| Hollifield Station ES | 4          | 2              | 15         | 25                | 2              | 48          | 13.0%        | 87.0%        |
| Triadelphia Ridge ES  | 4          | 2              | 16         | 24                | 1              | 47          | 13.0%        | 87.0%        |
| Veterans ES           | 5          | 4              | 21         | 39                | 2              | 71          | 13.0%        | 87.0%        |
| Jeffers Hill ES       | 4          | 2              | 22         | 19                |                | 47          | 12.8%        | 87.2%        |
| Clemens Crossing ES   | 4          | 2              | 15         | 28                |                | 49          | 12.2%        | 87.8%        |
| Atholton ES           | 4          | 1              | 18         | 19                | 1              | 43          | 11.9%        | 88.1%        |
| Forest Ridge ES       | 4          | 1              | 19         | 19                | 1              | 44          | 11.6%        | 88.4%        |
| Longfellow ES         | 4          | 1              | 19         | 19                | 1              | 44          | 11.6%        | 88.4%        |
| Laurel Woods ES       | 4          | 3              | 18         | 36                | 1              | 62          | 11.5%        | 88.5%        |
| Dayton Oaks ES        | 9          | 2              | 40         | 45                | 1              | 97          | 11.5%        | 88.5%        |
| Fulton ES             | 6          | 2              | 33         | 30                | 2              | 73          | 11.3%        | 88.7%        |
| Waverly ES            | 5          | 2              | 24         | 35                |                | 66          | 10.6%        | 89.4%        |
| Deep Run ES           | 7          | 1              | 33         | 35                | 1              | 77          | 10.5%        | 89.5%        |
| Waterloo ES           | 6          | 1              | 19         | 41                |                | 67          | 10.4%        | 89.6%        |
| Elkridge ES           | 6          | 1              | 35         | 29                |                | 71          | 9.9%         | 90.1%        |
| Bellows Spring ES     | 6          | 2              | 28         | 47                | 3              | 86          | 9.6%         | 90.4%        |
| Lisbon ES             | 3          | 1              | 17         | 21                |                | 42          | 9.5%         | 90.5%        |
| Stevens Forest ES     | 2          | 1              | 10         | 21                |                | 34          | 8.8%         | 91.2%        |
| Phelps Luck ES        | 1          | 5              | 29         | 36                | 2              | 73          | 8.5%         | 91.5%        |
| Clarksville ES        | 3          | 1              | 21         | 28                |                | 53          | 7.5%         | 92.5%        |
| Pointers Run ES       | 5          |                | 26         | 37                | 1              | 69          | 7.4%         | 92.6%        |
| Talbott Springs ES    | 3          | 1              | 24         | 28                | 3              | 59          | 7.1%         | 92.9%        |
| Worthington ES        | 3          |                | 9          | 30                |                | 42          | 7.1%         | 92.9%        |
| Cradlerock ES         | 3          | 1              | 27         | 30                |                | 61          | 6.6%         | 93.4%        |
| Ducketts Lane ES      | 2          | 2              | 23         | 46                | 1              | 74          | 5.5%         | 94.5%        |
| Centennial Lane ES    | 2          |                | 18         | 25                |                | 45          | 4.4%         | 95.6%        |
| Hammond ES            | 2          |                | 16         | 28                | 2              | 48          | 4.3%         | 95.7%        |
| Bryant Woods ES       | 2          |                | 15         | 38                | 1              | 56          | 3.6%         | 96.4%        |
| Northfield ES         | 2          |                | 16         | 41                |                | 59          | 3.4%         | 96.6%        |
| Gorman Crossing ES    | 2          |                | 19         | 51                | 2              | 74          | 2.8%         | 97.2%        |
| Running Brook ES      |            |                | 15         | 47                | 1              | 63          | 0.0%         | 100.0%       |
| St John's Lane ES     |            |                | 14         | 45                |                | 59          | 0.0%         | 100.0%       |
| West Friendship ES    |            |                | 8          | 18                |                | 26          | 0.0%         | 100.0%       |

| Worksite                | Agree      | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>85</b>  | <b>36</b>      | <b>410</b>  | <b>559</b>        | <b>21</b>      | <b>1111</b> | <b>11.1%</b> | <b>88.9%</b> |
| Lake Elkhorn MS         | 7          | 10             | 14          | 21                | 3              | 55          | 32.7%        | 67.3%        |
| Ellicott Mills MS       | 8          | 1              | 18          | 21                |                | 48          | 18.8%        | 81.3%        |
| Patuxent Valley MS      | 7          | 4              | 27          | 33                | 3              | 74          | 15.5%        | 84.5%        |
| Folly Quarter MS        | 7          | 1              | 18          | 29                | 1              | 56          | 14.5%        | 85.5%        |
| Patapsco MS             | 6          | 1              | 23          | 24                |                | 54          | 13.0%        | 87.0%        |
| Mayfield Woods MS       | 5          | 4              | 28          | 33                | 1              | 71          | 12.9%        | 87.1%        |
| Bonnie Branch MS        | 7          |                | 25          | 23                | 2              | 57          | 12.7%        | 87.3%        |
| Glenwood MS             | 2          | 2              | 11          | 20                |                | 35          | 11.4%        | 88.6%        |
| Lime Kiln MS            | 3          | 2              | 19          | 22                |                | 46          | 10.9%        | 89.1%        |
| Hammond MS              | 4          | 1              | 19          | 24                |                | 48          | 10.4%        | 89.6%        |
| Wilde Lake MS           | 2          | 3              | 16          | 29                | 1              | 51          | 10.0%        | 90.0%        |
| Murray Hill MS          | 4          | 2              | 25          | 31                | 1              | 63          | 9.7%         | 90.3%        |
| Burleigh Manor MS       | 4          | 1              | 21          | 31                | 2              | 59          | 8.8%         | 91.2%        |
| Dunloggin MS            | 3          | 1              | 20          | 22                |                | 46          | 8.7%         | 91.3%        |
| Harper's Choice MS      | 3          | 1              | 26          | 24                |                | 54          | 7.4%         | 92.6%        |
| Elkridge Landing MS     | 5          |                | 32          | 34                | 3              | 74          | 7.0%         | 93.0%        |
| Clarksville MS          | 3          |                | 22          | 24                |                | 49          | 6.1%         | 93.9%        |
| Thomas Viaduct MS       | 2          | 1              | 21          | 39                | 1              | 64          | 4.8%         | 95.2%        |
| Oakland Mills MS        | 1          | 1              | 7           | 35                | 1              | 45          | 4.5%         | 95.5%        |
| Mount View MS           | 2          |                | 18          | 40                | 2              | 62          | 3.3%         | 96.7%        |
| <b>High</b>             | <b>73</b>  | <b>28</b>      | <b>483</b>  | <b>604</b>        | <b>20</b>      | <b>1208</b> | <b>8.5%</b>  | <b>91.5%</b> |
| Reservoir HS            | 15         | 6              | 38          | 60                | 4              | 123         | 17.6%        | 82.4%        |
| Howard HS               | 9          | 5              | 64          | 52                | 1              | 131         | 10.8%        | 89.2%        |
| Centennial HS           | 8          | 1              | 41          | 39                | 6              | 95          | 10.1%        | 89.9%        |
| River Hill HS           | 7          | 1              | 25          | 47                | 1              | 81          | 10.0%        | 90.0%        |
| Oakland Mills HS        | 10         | 1              | 47          | 56                | 3              | 117         | 9.6%         | 90.4%        |
| Long Reach HS           | 5          | 4              | 46          | 51                | 1              | 107         | 8.5%         | 91.5%        |
| Wilde Lake HS           | 5          | 2              | 30          | 51                |                | 88          | 8.0%         | 92.0%        |
| Mt. Hebron HS           | 6          | 2              | 42          | 56                | 1              | 107         | 7.5%         | 92.5%        |
| Hammond HS              | 3          | 1              | 31          | 54                | 1              | 90          | 4.5%         | 95.5%        |
| Atholton HS             | 2          | 2              | 43          | 49                |                | 96          | 4.2%         | 95.8%        |
| Glenelg HS              | 2          | 1              | 35          | 41                | 1              | 80          | 3.8%         | 96.2%        |
| Marriotts Ridge HS      | 1          | 2              | 41          | 48                | 1              | 93          | 3.3%         | 96.7%        |
| <b>Special</b>          | <b>20</b>  | <b>8</b>       | <b>67</b>   | <b>82</b>         | <b>7</b>       | <b>184</b>  | <b>15.8%</b> | <b>84.2%</b> |
| Cedar Lane - Fulton     | 8          | 5              | 21          | 22                | 3              | 59          | 23.2%        | 76.8%        |
| ARL                     | 7          | 3              | 25          | 33                | 3              | 71          | 14.7%        | 85.3%        |
| Homewood School         | 5          |                | 21          | 25                | 1              | 52          | 9.8%         | 90.2%        |
| <b>Non-School Based</b> | <b>10</b>  | <b>8</b>       | <b>58</b>   | <b>110</b>        | <b>16</b>      | <b>202</b>  | <b>9.7%</b>  | <b>90.3%</b> |
| Mendenhall Building     | 1          |                | 2           | 1                 |                | 4           | 25.0%        | 75.0%        |
| Ascend One Center       | 2          | 2              | 13          | 16                | 3              | 36          | 12.1%        | 87.9%        |
| Old Cedar Lane School   | 1          | 4              | 13          | 34                | 2              | 54          | 9.6%         | 90.4%        |
| Central Office          | 6          | 2              | 27          | 54                | 11             | 100         | 9.0%         | 91.0%        |
| Gerwig Lane             |            |                |             | 2                 |                | 2           | 0.0%         | 100.0%       |
| Ridge Road Building     |            |                |             | 2                 |                | 2           | 0.0%         | 100.0%       |
| Warehouse               |            |                | 2           |                   |                | 2           | 0.0%         | 100.0%       |
| <b>Grand Total</b>      | <b>372</b> | <b>145</b>     | <b>1904</b> | <b>2665</b>       | <b>105</b>     | <b>5191</b> | <b>10.2%</b> | <b>89.8%</b> |

**Question 28) During this current school year, I have experienced harassing behavior from administrators/supervisors.**

| Worksite              | Agree     | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree     | % Disagree   |
|-----------------------|-----------|----------------|------------|-------------------|----------------|-------------|-------------|--------------|
| <b>Elementary</b>     | <b>95</b> | <b>39</b>      | <b>827</b> | <b>1492</b>       | <b>37</b>      | <b>2490</b> | <b>5.5%</b> | <b>94.5%</b> |
| Longfellow ES         | 5         | 2              | 15         | 23                |                | 45          | 15.6%       | 84.4%        |
| Jeffers Hill ES       | 7         |                | 21         | 20                | 1              | 49          | 14.6%       | 85.4%        |
| Thunder Hill ES       | 3         | 3              | 16         | 22                | 1              | 45          | 13.6%       | 86.4%        |
| Guilford ES           | 4         | 4              | 30         | 22                |                | 60          | 13.3%       | 86.7%        |
| Cradlerock ES         | 5         | 3              | 25         | 28                | 1              | 62          | 13.1%       | 86.9%        |
| Dayton Oaks ES        | 9         | 1              | 39         | 48                | 1              | 98          | 10.3%       | 89.7%        |
| Lisbon ES             | 2         | 2              | 19         | 20                |                | 43          | 9.3%        | 90.7%        |
| Bollman Bridge ES     | 5         | 3              | 44         | 38                | 3              | 93          | 8.9%        | 91.1%        |
| Hammond ES            | 3         | 1              | 20         | 22                | 2              | 48          | 8.7%        | 91.3%        |
| Hanover Hills ES      | 4         | 1              | 20         | 33                | 1              | 59          | 8.6%        | 91.4%        |
| Fulton ES             | 5         | 1              | 34         | 32                | 2              | 74          | 8.3%        | 91.7%        |
| Elkridge ES           | 4         | 1              | 27         | 38                | 1              | 71          | 7.1%        | 92.9%        |
| Phelps Luck ES        | 2         | 3              | 26         | 40                | 2              | 73          | 7.0%        | 93.0%        |
| Deep Run ES           | 5         |                | 22         | 49                | 1              | 77          | 6.6%        | 93.4%        |
| Swansfield ES         | 3         | 2              | 16         | 56                | 1              | 78          | 6.5%        | 93.5%        |
| Triadelphia Ridge ES  | 2         | 1              | 13         | 31                |                | 47          | 6.4%        | 93.6%        |
| Pointers Run ES       | 4         |                | 28         | 34                | 2              | 68          | 6.1%        | 93.9%        |
| Waverly ES            | 4         |                | 27         | 35                |                | 66          | 6.1%        | 93.9%        |
| Clarksville ES        | 2         | 1              | 24         | 26                |                | 53          | 5.7%        | 94.3%        |
| Rockburn ES           | 3         |                | 20         | 34                |                | 57          | 5.3%        | 94.7%        |
| Atholton ES           | 1         | 1              | 13         | 27                |                | 42          | 4.8%        | 95.2%        |
| Veterans ES           | 1         | 2              | 18         | 48                | 2              | 71          | 4.3%        | 95.7%        |
| Hollifield Station ES | 1         | 1              | 17         | 28                | 1              | 48          | 4.3%        | 95.7%        |
| Clemens Crossing ES   | 1         | 1              | 12         | 34                |                | 48          | 4.2%        | 95.8%        |
| Bushy Park ES         | 2         |                | 23         | 27                | 4              | 56          | 3.8%        | 96.2%        |
| West Friendship ES    | 1         |                | 8          | 17                |                | 26          | 3.8%        | 96.2%        |
| Talbott Springs ES    | 1         | 1              | 21         | 34                | 2              | 59          | 3.5%        | 96.5%        |
| Manor Woods ES        | 1         | 1              | 28         | 32                |                | 62          | 3.2%        | 96.8%        |
| Ducketts Lane ES      | 1         | 1              | 21         | 51                |                | 74          | 2.7%        | 97.3%        |
| Centennial Lane ES    | 1         |                | 10         | 33                |                | 44          | 2.3%        | 97.7%        |
| Ilchester ES          |           | 1              | 19         | 25                |                | 45          | 2.2%        | 97.8%        |
| St John's Lane ES     |           | 1              | 9          | 49                |                | 59          | 1.7%        | 98.3%        |
| Running Brook ES      | 1         |                | 14         | 47                | 1              | 63          | 1.6%        | 98.4%        |
| Gorman Crossing ES    | 1         |                | 12         | 59                | 2              | 74          | 1.4%        | 98.6%        |
| Bellows Spring ES     | 1         |                | 25         | 59                | 2              | 87          | 1.2%        | 98.8%        |
| Bryant Woods ES       |           |                | 11         | 44                | 1              | 56          | 0.0%        | 100.0%       |
| Forest Ridge ES       |           |                | 21         | 24                | 1              | 46          | 0.0%        | 100.0%       |
| Laurel Woods ES       |           |                | 15         | 46                | 1              | 62          | 0.0%        | 100.0%       |
| Northfield ES         |           |                | 9          | 50                |                | 59          | 0.0%        | 100.0%       |
| Stevens Forest ES     |           |                | 9          | 25                |                | 34          | 0.0%        | 100.0%       |
| Waterloo ES           |           |                | 14         | 52                | 1              | 67          | 0.0%        | 100.0%       |
| Worthington ES        |           |                | 12         | 30                |                | 42          | 0.0%        | 100.0%       |

| Worksite                | Agree      | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree     | % Disagree   |
|-------------------------|------------|----------------|-------------|-------------------|----------------|-------------|-------------|--------------|
| <b>Middle</b>           | <b>62</b>  | <b>23</b>      | <b>420</b>  | <b>586</b>        | <b>20</b>      | <b>1111</b> | <b>7.8%</b> | <b>92.2%</b> |
| Dunloggin MS            | 7          | 2              | 22          | 15                |                | 46          | 19.6%       | 80.4%        |
| Patuxent Valley MS      | 8          | 3              | 37          | 24                | 2              | 74          | 15.3%       | 84.7%        |
| Patapsco MS             | 8          |                | 18          | 28                |                | 54          | 14.8%       | 85.2%        |
| Bonnie Branch MS        | 5          | 2              | 28          | 18                | 2              | 55          | 13.2%       | 86.8%        |
| Clarksville MS          | 6          |                | 23          | 19                |                | 48          | 12.5%       | 87.5%        |
| Mayfield Woods MS       | 4          | 3              | 33          | 30                | 1              | 71          | 10.0%       | 90.0%        |
| Lime Kiln MS            | 1          | 3              | 18          | 23                | 1              | 46          | 8.9%        | 91.1%        |
| Ellicott Mills MS       | 4          |                | 22          | 23                |                | 49          | 8.2%        | 91.8%        |
| Wilde Lake MS           | 2          | 2              | 17          | 30                | 1              | 52          | 7.8%        | 92.2%        |
| Folly Quarter MS        | 3          | 1              | 14          | 36                | 1              | 55          | 7.4%        | 92.6%        |
| Burleigh Manor MS       | 3          | 1              | 24          | 28                | 2              | 58          | 7.1%        | 92.9%        |
| Hammond MS              | 2          | 1              | 11          | 35                |                | 49          | 6.1%        | 93.9%        |
| Lake Elkhorn MS         | 2          | 1              | 18          | 30                | 4              | 55          | 5.9%        | 94.1%        |
| Glenwood MS             |            | 2              | 12          | 22                |                | 36          | 5.6%        | 94.4%        |
| Harper's Choice MS      | 2          |                | 25          | 28                |                | 55          | 3.6%        | 96.4%        |
| Murray Hill MS          | 1          | 1              | 23          | 38                |                | 63          | 3.2%        | 96.8%        |
| Elkridge Landing MS     | 2          |                | 35          | 32                | 3              | 72          | 2.9%        | 97.1%        |
| Oakland Mills MS        |            | 1              | 7           | 36                | 1              | 45          | 2.3%        | 97.7%        |
| Mount View MS           | 1          |                | 14          | 48                | 1              | 64          | 1.6%        | 98.4%        |
| Thomas Viaduct MS       | 1          |                | 19          | 43                | 1              | 64          | 1.6%        | 98.4%        |
| <b>High</b>             | <b>59</b>  | <b>22</b>      | <b>501</b>  | <b>611</b>        | <b>16</b>      | <b>1209</b> | <b>6.8%</b> | <b>93.2%</b> |
| Howard HS               | 11         | 7              | 65          | 47                | 1              | 131         | 13.8%       | 86.2%        |
| Mt. Hebron HS           | 8          | 5              | 37          | 57                | 1              | 108         | 12.1%       | 87.9%        |
| Reservoir HS            | 9          | 1              | 46          | 63                | 3              | 122         | 8.4%        | 91.6%        |
| Atholton HS             | 7          | 1              | 36          | 52                | 1              | 97          | 8.3%        | 91.7%        |
| Oakland Mills HS        | 7          | 1              | 54          | 52                | 3              | 117         | 7.0%        | 93.0%        |
| Long Reach HS           | 3          | 3              | 50          | 51                | 1              | 108         | 5.6%        | 94.4%        |
| Centennial HS           | 4          | 1              | 53          | 35                | 3              | 96          | 5.4%        | 94.6%        |
| Glenelg HS              | 4          |                | 36          | 39                | 1              | 80          | 5.1%        | 94.9%        |
| Wilde Lake HS           | 1          | 2              | 31          | 55                |                | 89          | 3.4%        | 96.6%        |
| Hammond HS              | 3          |                | 33          | 55                |                | 91          | 3.3%        | 96.7%        |
| River Hill HS           | 1          | 1              | 25          | 49                | 1              | 77          | 2.6%        | 97.4%        |
| Marriotts Ridge HS      | 1          |                | 35          | 56                | 1              | 93          | 1.1%        | 98.9%        |
| <b>Special</b>          | <b>6</b>   | <b>2</b>       | <b>63</b>   | <b>107</b>        | <b>6</b>       | <b>184</b>  | <b>4.5%</b> | <b>95.5%</b> |
| ARL                     | 5          |                | 23          | 40                | 3              | 71          | 7.4%        | 92.6%        |
| Homewood School         | 1          | 1              | 22          | 28                |                | 52          | 3.8%        | 96.2%        |
| Cedar Lane - Fulton     |            | 1              | 18          | 37                | 3              | 59          | 1.8%        | 98.2%        |
| <b>Non-School Based</b> | <b>9</b>   | <b>6</b>       | <b>59</b>   | <b>112</b>        | <b>15</b>      | <b>201</b>  | <b>8.1%</b> | <b>91.9%</b> |
| Ascend One Center       | 3          | 1              | 13          | 16                | 3              | 36          | 12.1%       | 87.9%        |
| Old Cedar Lane School   | 2          | 2              | 11          | 37                | 2              | 54          | 7.7%        | 92.3%        |
| Central Office          | 3          | 3              | 30          | 53                | 10             | 99          | 6.7%        | 93.3%        |
| Gerwig Lane             |            |                |             | 2                 |                | 2           | 0.0%        | 100.0%       |
| Mendenhall Building     |            |                | 3           | 1                 |                | 4           | 0.0%        | 100.0%       |
| Ridge Road Building     |            |                |             | 2                 |                | 2           | 0.0%        | 100.0%       |
| Warehouse               |            |                | 2           |                   |                | 2           | 0.0%        | 100.0%       |
| <b>Grand Total</b>      | <b>231</b> | <b>92</b>      | <b>1870</b> | <b>2908</b>       | <b>94</b>      | <b>5195</b> | <b>6.3%</b> | <b>93.7%</b> |



**Question 29) During this current school year, I have experienced harassing behavior from parents.**

| Worksite              | Agree      | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>348</b> | <b>101</b>     | <b>1068</b> | <b>906</b>        | <b>70</b>      | <b>2493</b> | <b>18.5%</b> | <b>81.5%</b> |
| Clarksville ES        | 12         | 6              | 21          | 12                | 2              | 53          | 35.3%        | 64.7%        |
| Guilford ES           | 12         | 7              | 27          | 12                | 2              | 60          | 32.8%        | 67.2%        |
| Bushy Park ES         | 12         | 5              | 19          | 16                | 4              | 56          | 32.7%        | 67.3%        |
| Clemens Crossing ES   | 11         | 3              | 14          | 20                | 1              | 49          | 29.2%        | 70.8%        |
| Hanover Hills ES      | 12         | 3              | 22          | 20                | 2              | 59          | 26.3%        | 73.7%        |
| Pointers Run ES       | 15         | 2              | 27          | 21                | 4              | 69          | 26.2%        | 73.8%        |
| Ilchester ES          | 10         | 2              | 23          | 11                |                | 46          | 26.1%        | 73.9%        |
| Waterloo ES           | 12         | 5              | 27          | 22                | 1              | 67          | 25.8%        | 74.2%        |
| Bellows Spring ES     | 12         | 8              | 35          | 27                | 5              | 87          | 24.4%        | 75.6%        |
| Northfield ES         | 9          | 5              | 21          | 23                | 1              | 59          | 24.1%        | 75.9%        |
| Rockburn ES           | 8          | 5              | 26          | 17                | 2              | 58          | 23.2%        | 76.8%        |
| Ducketts Lane ES      | 10         | 6              | 26          | 30                | 2              | 74          | 22.2%        | 77.8%        |
| Fulton ES             | 12         | 4              | 33          | 23                | 2              | 74          | 22.2%        | 77.8%        |
| Longfellow ES         | 6          | 4              | 21          | 14                |                | 45          | 22.2%        | 77.8%        |
| Bollman Bridge ES     | 15         | 4              | 40          | 30                | 4              | 93          | 21.3%        | 78.7%        |
| Jeffers Hill ES       | 7          | 3              | 24          | 15                |                | 49          | 20.4%        | 79.6%        |
| Waverly ES            | 11         | 1              | 25          | 24                | 4              | 65          | 19.7%        | 80.3%        |
| Hammond ES            | 8          | 1              | 27          | 10                | 2              | 48          | 19.6%        | 80.4%        |
| Atholton ES           | 6          | 2              | 16          | 19                |                | 43          | 18.6%        | 81.4%        |
| Elkridge ES           | 9          | 4              | 30          | 28                | 1              | 72          | 18.3%        | 81.7%        |
| Swansfield ES         | 11         | 3              | 21          | 42                | 1              | 78          | 18.2%        | 81.8%        |
| Gorman Crossing ES    | 11         | 2              | 27          | 32                | 2              | 74          | 18.1%        | 81.9%        |
| Cradlerock ES         | 9          | 2              | 32          | 18                | 1              | 62          | 18.0%        | 82.0%        |
| Bryant Woods ES       | 9          |                | 23          | 22                | 2              | 56          | 16.7%        | 83.3%        |
| Lisbon ES             | 6          | 1              | 20          | 15                | 1              | 43          | 16.7%        | 83.3%        |
| Centennial Lane ES    | 6          | 1              | 22          | 16                |                | 45          | 15.6%        | 84.4%        |
| St John's Lane ES     | 8          | 1              | 20          | 29                | 1              | 59          | 15.5%        | 84.5%        |
| West Friendship ES    | 4          |                | 10          | 12                |                | 26          | 15.4%        | 84.6%        |
| Hollifield Station ES | 7          |                | 13          | 26                | 1              | 47          | 15.2%        | 84.8%        |
| Running Brook ES      | 8          | 1              | 23          | 28                | 3              | 63          | 15.0%        | 85.0%        |
| Talbott Springs ES    | 7          | 1              | 30          | 17                | 4              | 59          | 14.5%        | 85.5%        |
| Manor Woods ES        | 7          | 1              | 33          | 20                | 1              | 62          | 13.1%        | 86.9%        |
| Worthington ES        | 5          |                | 18          | 19                |                | 42          | 11.9%        | 88.1%        |
| Thunder Hill ES       | 3          | 2              | 21          | 17                | 1              | 44          | 11.6%        | 88.4%        |
| Dayton Oaks ES        | 9          | 2              | 47          | 37                | 3              | 98          | 11.6%        | 88.4%        |
| Forest Ridge ES       | 5          |                | 23          | 16                | 1              | 45          | 11.4%        | 88.6%        |
| Phelps Luck ES        | 7          | 1              | 38          | 25                | 2              | 73          | 11.3%        | 88.7%        |
| Veterans ES           | 4          | 2              | 32          | 31                | 2              | 71          | 8.7%         | 91.3%        |
| Triadelphia Ridge ES  | 2          | 1              | 26          | 15                | 3              | 47          | 6.8%         | 93.2%        |
| Deep Run ES           | 5          |                | 41          | 30                | 1              | 77          | 6.6%         | 93.4%        |
| Laurel Woods ES       | 4          |                | 32          | 25                | 1              | 62          | 6.6%         | 93.4%        |
| Stevens Forest ES     | 2          |                | 12          | 20                |                | 34          | 5.9%         | 94.1%        |

| Worksite                | Agree      | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>230</b> | <b>71</b>      | <b>455</b>  | <b>322</b>        | <b>32</b>      | <b>1110</b> | <b>27.9%</b> | <b>72.1%</b> |
| Elkridge Landing MS     | 21         | 8              | 29          | 10                | 5              | 73          | 42.6%        | 57.4%        |
| Mayfield Woods MS       | 22         | 7              | 25          | 15                | 2              | 71          | 42.0%        | 58.0%        |
| Bonnie Branch MS        | 15         | 7              | 18          | 13                | 4              | 57          | 41.5%        | 58.5%        |
| Dunloggin MS            | 10         | 6              | 19          | 9                 | 1              | 45          | 36.4%        | 63.6%        |
| Glenwood MS             | 5          | 6              | 12          | 12                | 1              | 36          | 31.4%        | 68.6%        |
| Lake Elkhorn MS         | 14         | 2              | 18          | 17                | 4              | 55          | 31.4%        | 68.6%        |
| Wilde Lake MS           | 13         | 3              | 25          | 10                | 1              | 52          | 31.4%        | 68.6%        |
| Patapsco MS             | 15         | 1              | 22          | 14                | 2              | 54          | 30.8%        | 69.2%        |
| Clarksville MS          | 13         | 1              | 22          | 13                | 1              | 50          | 28.6%        | 71.4%        |
| Lime Kiln MS            | 8          | 5              | 19          | 14                |                | 46          | 28.3%        | 71.7%        |
| Folly Quarter MS        | 13         | 1              | 23          | 16                | 3              | 56          | 26.4%        | 73.6%        |
| Mount View MS           | 12         | 4              | 25          | 20                | 1              | 62          | 26.2%        | 73.8%        |
| Harper's Choice MS      | 11         | 3              | 30          | 10                |                | 54          | 25.9%        | 74.1%        |
| Ellicott Mills MS       | 8          | 4              | 21          | 15                |                | 48          | 25.0%        | 75.0%        |
| Patuxent Valley MS      | 11         | 5              | 34          | 18                | 4              | 72          | 23.5%        | 76.5%        |
| Hammond MS              | 6          | 5              | 17          | 21                |                | 49          | 22.4%        | 77.6%        |
| Thomas Viaduct MS       | 9          | 1              | 26          | 25                | 2              | 63          | 16.4%        | 83.6%        |
| Murray Hill MS          | 10         |                | 27          | 26                |                | 63          | 15.9%        | 84.1%        |
| Oakland Mills MS        | 6          | 1              | 14          | 24                |                | 45          | 15.6%        | 84.4%        |
| Burleigh Manor MS       | 8          | 1              | 29          | 20                | 1              | 59          | 15.5%        | 84.5%        |
| <b>High</b>             | <b>257</b> | <b>74</b>      | <b>498</b>  | <b>341</b>        | <b>38</b>      | <b>1208</b> | <b>28.3%</b> | <b>71.7%</b> |
| Marriotts Ridge HS      | 29         | 6              | 35          | 18                | 5              | 93          | 39.8%        | 60.2%        |
| Howard HS               | 34         | 10             | 54          | 28                | 5              | 131         | 34.9%        | 65.1%        |
| River Hill HS           | 19         | 7              | 29          | 23                | 2              | 80          | 33.3%        | 66.7%        |
| Oakland Mills HS        | 23         | 9              | 45          | 34                | 5              | 116         | 28.8%        | 71.2%        |
| Wilde Lake HS           | 20         | 5              | 34          | 28                | 1              | 88          | 28.7%        | 71.3%        |
| Glenelg HS              | 16         | 6              | 32          | 24                | 2              | 80          | 28.2%        | 71.8%        |
| Reservoir HS            | 27         | 6              | 46          | 38                | 6              | 123         | 28.2%        | 71.8%        |
| Hammond HS              | 18         | 6              | 31          | 32                | 4              | 91          | 27.6%        | 72.4%        |
| Atholton HS             | 20         | 6              | 42          | 28                |                | 96          | 27.1%        | 72.9%        |
| Centennial HS           | 18         | 5              | 52          | 17                | 2              | 94          | 25.0%        | 75.0%        |
| Long Reach HS           | 15         | 6              | 50          | 34                | 3              | 108         | 20.0%        | 80.0%        |
| Mt. Hebron HS           | 18         | 2              | 48          | 37                | 3              | 108         | 19.0%        | 81.0%        |
| <b>Special</b>          | <b>21</b>  | <b>8</b>       | <b>69</b>   | <b>70</b>         | <b>16</b>      | <b>184</b>  | <b>17.3%</b> | <b>82.7%</b> |
| ARL                     | 14         | 5              | 23          | 22                | 7              | 71          | 29.7%        | 70.3%        |
| Homewood School         | 3          | 3              | 21          | 21                | 4              | 52          | 12.5%        | 87.5%        |
| Cedar Lane - Fulton     | 4          |                | 24          | 26                | 5              | 59          | 7.4%         | 92.6%        |
| <b>Non-School Based</b> | <b>15</b>  | <b>5</b>       | <b>44</b>   | <b>46</b>         | <b>92</b>      | <b>202</b>  | <b>18.2%</b> | <b>81.8%</b> |
| Central Office          | 6          | 2              | 17          | 14                | 62             | 101         | 20.5%        | 79.5%        |
| Old Cedar Lane School   | 7          | 1              | 13          | 23                | 9              | 53          | 18.2%        | 81.8%        |
| Ascend One Center       | 2          | 2              | 14          | 9                 | 9              | 36          | 14.8%        | 85.2%        |
| Gerwig Lane             |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |            |                |             |                   | 4              | 4           | N/A          | N/A          |
| Ridge Road Building     |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>871</b> | <b>259</b>     | <b>2134</b> | <b>1685</b>       | <b>248</b>     | <b>5197</b> | <b>22.8%</b> | <b>77.2%</b> |

**Question 30) At my school I spend most of my PIP time doing non-instructional duties/assignments.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>409</b>   | <b>70</b>             | <b>1054</b>     | <b>241</b>               | <b>685</b>            | <b>2459</b>        | <b>27.0%</b>   | <b>73.0%</b>      |
| Bollman Bridge ES     | 19           | 8                     | 27              | 5                        | 30                    | 89                 | 45.8%          | 54.2%             |
| Cradlerock ES         | 15           | 3                     | 16              | 6                        | 19                    | 59                 | 45.0%          | 55.0%             |
| Hammond ES            | 14           | 2                     | 17              | 4                        | 11                    | 48                 | 43.2%          | 56.8%             |
| Longfellow ES         | 12           | 2                     | 17              | 2                        | 12                    | 45                 | 42.4%          | 57.6%             |
| Phelps Luck ES        | 16           | 5                     | 24              | 7                        | 20                    | 72                 | 40.4%          | 59.6%             |
| Worthington ES        | 10           | 1                     | 16              | 1                        | 14                    | 42                 | 39.3%          | 60.7%             |
| Elkridge ES           | 20           | 2                     | 34              | 5                        | 11                    | 72                 | 36.1%          | 63.9%             |
| Hanover Hills ES      | 15           |                       | 23              | 4                        | 17                    | 59                 | 35.7%          | 64.3%             |
| Dayton Oaks ES        | 19           | 5                     | 38              | 7                        | 27                    | 96                 | 34.8%          | 65.2%             |
| Laurel Woods ES       | 15           | 1                     | 26              | 5                        | 16                    | 63                 | 34.0%          | 66.0%             |
| Triadelphia Ridge ES  | 7            | 3                     | 14              | 7                        | 13                    | 44                 | 32.3%          | 67.7%             |
| Bellows Spring ES     | 16           | 2                     | 31              | 7                        | 31                    | 87                 | 32.1%          | 67.9%             |
| Veterans ES           | 13           | 1                     | 22              | 8                        | 25                    | 69                 | 31.8%          | 68.2%             |
| Thunder Hill ES       | 8            | 2                     | 19              | 5                        | 10                    | 44                 | 29.4%          | 70.6%             |
| Ilchester ES          | 8            | 1                     | 16              | 6                        | 14                    | 45                 | 29.0%          | 71.0%             |
| Pointers Run ES       | 8            | 5                     | 29              | 4                        | 22                    | 68                 | 28.3%          | 71.7%             |
| Guilford ES           | 9            | 3                     | 30              | 2                        | 12                    | 56                 | 27.3%          | 72.7%             |
| Bryant Woods ES       | 9            | 1                     | 19              | 8                        | 19                    | 56                 | 27.0%          | 73.0%             |
| Stevens Forest ES     | 6            |                       | 15              | 2                        | 11                    | 34                 | 26.1%          | 73.9%             |
| Lisbon ES             | 7            |                       | 18              | 2                        | 12                    | 39                 | 25.9%          | 74.1%             |
| Talbott Springs ES    | 8            | 2                     | 25              | 4                        | 18                    | 57                 | 25.6%          | 74.4%             |
| Deep Run ES           | 12           | 3                     | 38              | 6                        | 18                    | 77                 | 25.4%          | 74.6%             |
| Centennial Lane ES    | 9            |                       | 22              | 5                        | 9                     | 45                 | 25.0%          | 75.0%             |
| Waverly ES            | 11           | 1                     | 33              | 4                        | 16                    | 65                 | 24.5%          | 75.5%             |
| Rockburn ES           | 9            | 2                     | 28              | 6                        | 13                    | 58                 | 24.4%          | 75.6%             |
| Clarksville ES        | 9            | 1                     | 25              | 6                        | 11                    | 52                 | 24.4%          | 75.6%             |
| Hollifield Station ES | 8            | 1                     | 23              | 5                        | 11                    | 48                 | 24.3%          | 75.7%             |
| Running Brook ES      | 10           |                       | 25              | 7                        | 21                    | 63                 | 23.8%          | 76.2%             |
| Manor Woods ES        | 10           |                       | 27              | 7                        | 17                    | 61                 | 22.7%          | 77.3%             |
| Fulton ES             | 10           | 1                     | 31              | 9                        | 23                    | 74                 | 21.6%          | 78.4%             |
| Atholton ES           | 6            | 1                     | 22              | 4                        | 9                     | 42                 | 21.2%          | 78.8%             |
| Jeffers Hill ES       | 7            | 1                     | 22              | 8                        | 10                    | 48                 | 21.1%          | 78.9%             |
| Northfield ES         | 9            | 1                     | 30              | 10                       | 8                     | 58                 | 20.0%          | 80.0%             |
| Gorman Crossing ES    | 7            | 2                     | 33              | 10                       | 21                    | 73                 | 17.3%          | 82.7%             |
| Swansfield ES         | 6            | 3                     | 33              | 10                       | 26                    | 78                 | 17.3%          | 82.7%             |
| Bushy Park ES         | 6            |                       | 30              | 1                        | 17                    | 54                 | 16.2%          | 83.8%             |
| Waterloo ES           | 5            | 2                     | 31              | 6                        | 23                    | 67                 | 15.9%          | 84.1%             |
| West Friendship ES    | 3            |                       | 13              | 3                        | 7                     | 26                 | 15.8%          | 84.2%             |
| Forest Ridge ES       | 5            |                       | 23              | 6                        | 12                    | 46                 | 14.7%          | 85.3%             |
| Clemens Crossing ES   | 4            | 1                     | 22              | 8                        | 13                    | 48                 | 14.3%          | 85.7%             |
| Ducketts Lane ES      | 6            | 1                     | 36              | 6                        | 24                    | 73                 | 14.3%          | 85.7%             |
| St John's Lane ES     | 3            |                       | 31              | 13                       | 12                    | 59                 | 6.4%           | 93.6%             |

| Worksite                | Agree      | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>231</b> | <b>58</b>      | <b>473</b>  | <b>68</b>         | <b>279</b>     | <b>1109</b> | <b>34.8%</b> | <b>65.2%</b> |
| Elkridge Landing MS     | 24         | 3              | 23          | 3                 | 21             | 74          | 50.9%        | 49.1%        |
| Murray Hill MS          | 13         | 9              | 19          | 3                 | 19             | 63          | 50.0%        | 50.0%        |
| Patuxent Valley MS      | 20         | 5              | 24          | 3                 | 20             | 72          | 48.1%        | 51.9%        |
| Lime Kiln MS            | 14         | 1              | 17          | 2                 | 12             | 46          | 44.1%        | 55.9%        |
| Wilde Lake MS           | 15         | 3              | 20          | 3                 | 11             | 52          | 43.9%        | 56.1%        |
| Mayfield Woods MS       | 18         | 3              | 23          | 5                 | 21             | 70          | 42.9%        | 57.1%        |
| Dunloggin MS            | 10         | 4              | 18          | 1                 | 10             | 43          | 42.4%        | 57.6%        |
| Thomas Viaduct MS       | 13         | 5              | 25          | 1                 | 20             | 64          | 40.9%        | 59.1%        |
| Bonnie Branch MS        | 14         | 3              | 22          | 4                 | 14             | 57          | 39.5%        | 60.5%        |
| Lake Elkhorn MS         | 8          | 6              | 22          | 1                 | 17             | 54          | 37.8%        | 62.2%        |
| Glenwood MS             | 7          | 2              | 14          | 2                 | 11             | 36          | 36.0%        | 64.0%        |
| Patapsco MS             | 12         | 3              | 26          | 2                 | 10             | 53          | 34.9%        | 65.1%        |
| Clarksville MS          | 14         |                | 26          | 2                 | 8              | 50          | 33.3%        | 66.7%        |
| Harper's Choice MS      | 12         | 2              | 29          | 3                 | 9              | 55          | 30.4%        | 69.6%        |
| Burleigh Manor MS       | 7          | 4              | 30          | 4                 | 14             | 59          | 24.4%        | 75.6%        |
| Mount View MS           | 10         |                | 35          | 5                 | 13             | 63          | 20.0%        | 80.0%        |
| Oakland Mills MS        | 6          | 1              | 23          | 5                 | 10             | 45          | 20.0%        | 80.0%        |
| Folly Quarter MS        | 5          | 2              | 26          | 7                 | 16             | 56          | 17.5%        | 82.5%        |
| Ellicott Mills MS       | 5          | 1              | 23          | 6                 | 13             | 48          | 17.1%        | 82.9%        |
| Hammond MS              | 4          | 1              | 28          | 6                 | 10             | 49          | 12.8%        | 87.2%        |
| <b>High</b>             | <b>316</b> | <b>107</b>     | <b>432</b>  | <b>81</b>         | <b>266</b>     | <b>1202</b> | <b>45.2%</b> | <b>54.8%</b> |
| Howard HS               | 45         | 22             | 37          | 3                 | 24             | 131         | 62.6%        | 37.4%        |
| Oakland Mills HS        | 43         | 12             | 31          | 3                 | 28             | 117         | 61.8%        | 38.2%        |
| Hammond HS              | 29         | 15             | 26          | 2                 | 19             | 91          | 61.1%        | 38.9%        |
| Long Reach HS           | 27         | 17             | 35          | 3                 | 24             | 106         | 53.7%        | 46.3%        |
| Marriotts Ridge HS      | 26         | 7              | 33          | 7                 | 19             | 92          | 45.2%        | 54.8%        |
| Atholton HS             | 24         | 9              | 32          | 9                 | 23             | 97          | 44.6%        | 55.4%        |
| Centennial HS           | 24         | 10             | 39          | 4                 | 17             | 94          | 44.2%        | 55.8%        |
| Reservoir HS            | 31         | 5              | 46          | 10                | 29             | 121         | 39.1%        | 60.9%        |
| Wilde Lake HS           | 22         | 5              | 39          | 4                 | 17             | 87          | 38.6%        | 61.4%        |
| River Hill HS           | 24         | 1              | 29          | 12                | 14             | 80          | 37.9%        | 62.1%        |
| Mt. Hebron HS           | 18         | 1              | 49          | 11                | 27             | 106         | 24.1%        | 75.9%        |
| Glenelg HS              | 3          | 3              | 36          | 13                | 25             | 80          | 10.9%        | 89.1%        |
| <b>Special</b>          | <b>22</b>  | <b>6</b>       | <b>53</b>   | <b>15</b>         | <b>85</b>      | <b>181</b>  | <b>29.2%</b> | <b>70.8%</b> |
| Cedar Lane - Fulton     | 11         | 1              | 18          | 4                 | 22             | 56          | 35.3%        | 64.7%        |
| Homewood School         | 6          | 4              | 14          | 7                 | 21             | 52          | 32.3%        | 67.7%        |
| ARL                     | 5          | 1              | 21          | 4                 | 40             | 71          | 19.4%        | 80.6%        |
| <b>Non-School Based</b> | <b>4</b>   |                | <b>3</b>    | <b>3</b>          | <b>190</b>     | <b>200</b>  | <b>40.0%</b> | <b>60.0%</b> |
| Central Office          | 2          |                | 1           |                   | 97             | 100         | 66.7%        | 33.3%        |
| Ascend One Center       | 2          |                | 2           |                   | 31             | 35          | 50.0%        | 50.0%        |
| Old Cedar Lane School   |            |                |             | 3                 | 51             | 54          | 0.0%         | 100.0%       |
| Gerwig Lane             |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |            |                |             |                   | 3              | 3           | N/A          | N/A          |
| Ridge Road Building     |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |            |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>982</b> | <b>241</b>     | <b>2015</b> | <b>408</b>        | <b>1505</b>    | <b>5151</b> | <b>33.5%</b> | <b>66.5%</b> |

**Question 31) At my school our administrator includes time during PIP for teacher-initiated collaboration.**

| Worksite              | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-----------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Elementary</b>     | <b>1187</b> | <b>147</b>     | <b>259</b> | <b>53</b>         | <b>790</b>     | <b>2436</b> | <b>81.0%</b> | <b>19.0%</b> |
| St John's Lane ES     | 34          | 9              | 2          |                   | 14             | 59          | 95.6%        | 4.4%         |
| Talbott Springs ES    | 34          | 2              | 2          | 1                 | 18             | 57          | 92.3%        | 7.7%         |
| Waterloo ES           | 30          | 5              | 2          | 1                 | 27             | 65          | 92.1%        | 7.9%         |
| Bryant Woods ES       | 30          | 3              | 3          |                   | 19             | 55          | 91.7%        | 8.3%         |
| Bushy Park ES         | 32          | 1              | 3          |                   | 18             | 54          | 91.7%        | 8.3%         |
| Lisbon ES             | 20          | 2              | 2          |                   | 16             | 40          | 91.7%        | 8.3%         |
| Gorman Crossing ES    | 37          | 8              | 4          | 1                 | 22             | 72          | 90.0%        | 10.0%        |
| Cradlerock ES         | 25          | 9              | 4          |                   | 20             | 58          | 89.5%        | 10.5%        |
| Deep Run ES           | 46          | 1              | 5          | 1                 | 23             | 76          | 88.7%        | 11.3%        |
| Hollifield Station ES | 25          | 4              | 3          | 1                 | 15             | 48          | 87.9%        | 12.1%        |
| Triadelphia Ridge ES  | 19          | 8              | 4          |                   | 14             | 45          | 87.1%        | 12.9%        |
| Manor Woods ES        | 31          | 6              | 4          | 2                 | 17             | 60          | 86.0%        | 14.0%        |
| Rockburn ES           | 28          | 2              | 5          |                   | 21             | 56          | 85.7%        | 14.3%        |
| Northfield ES         | 35          | 6              | 6          | 1                 | 9              | 57          | 85.4%        | 14.6%        |
| Swansfield ES         | 35          | 5              | 6          | 1                 | 28             | 75          | 85.1%        | 14.9%        |
| Jeffers Hill ES       | 32          | 1              | 4          | 2                 | 8              | 47          | 84.6%        | 15.4%        |
| West Friendship ES    | 14          | 2              | 3          |                   | 7              | 26          | 84.2%        | 15.8%        |
| Bellows Spring ES     | 40          | 7              | 7          | 2                 | 30             | 86          | 83.9%        | 16.1%        |
| Clemens Crossing ES   | 21          | 5              | 3          | 2                 | 18             | 49          | 83.9%        | 16.1%        |
| Longfellow ES         | 24          | 2              | 5          |                   | 13             | 44          | 83.9%        | 16.1%        |
| Laurel Woods ES       | 31          | 5              | 7          |                   | 19             | 62          | 83.7%        | 16.3%        |
| Veterans ES           | 34          | 2              | 7          |                   | 26             | 69          | 83.7%        | 16.3%        |
| Dayton Oaks ES        | 49          | 6              | 9          | 2                 | 31             | 97          | 83.3%        | 16.7%        |
| Centennial Lane ES    | 25          | 3              | 6          |                   | 9              | 43          | 82.4%        | 17.6%        |
| Hanover Hills ES      | 33          | 2              | 6          | 2                 | 16             | 59          | 81.4%        | 18.6%        |
| Elkridge ES           | 46          | 1              | 8          | 3                 | 14             | 72          | 81.0%        | 19.0%        |
| Waverly ES            | 30          | 4              | 8          |                   | 24             | 66          | 81.0%        | 19.0%        |
| Stevens Forest ES     | 16          | 4              | 5          |                   | 9              | 34          | 80.0%        | 20.0%        |
| Running Brook ES      | 23          | 4              | 4          | 3                 | 28             | 62          | 79.4%        | 20.6%        |
| Atholton ES           | 21          | 3              | 7          |                   | 12             | 43          | 77.4%        | 22.6%        |
| Ducketts Lane ES      | 31          | 3              | 8          | 4                 | 26             | 72          | 73.9%        | 26.1%        |
| Phelps Luck ES        | 27          | 4              | 10         | 1                 | 27             | 69          | 73.8%        | 26.2%        |
| Bollman Bridge ES     | 37          | 1              | 11         | 3                 | 38             | 90          | 73.1%        | 26.9%        |
| Forest Ridge ES       | 19          | 2              | 7          | 1                 | 16             | 45          | 72.4%        | 27.6%        |
| Worthington ES        | 15          | 2              | 7          |                   | 17             | 41          | 70.8%        | 29.2%        |
| Guilford ES           | 27          | 2              | 9          | 3                 | 15             | 56          | 70.7%        | 29.3%        |
| Fulton ES             | 33          | 4              | 13         | 3                 | 21             | 74          | 69.8%        | 30.2%        |
| Hammond ES            | 22          | 1              | 8          | 3                 | 13             | 47          | 67.6%        | 32.4%        |
| Pointers Run ES       | 27          | 1              | 13         | 2                 | 25             | 68          | 65.1%        | 34.9%        |
| Clarksville ES        | 21          | 2              | 12         | 2                 | 15             | 52          | 62.2%        | 37.8%        |
| Ilchester ES          | 12          | 1              | 6          | 3                 | 21             | 43          | 59.1%        | 40.9%        |
| Thunder Hill ES       | 16          | 2              | 11         | 3                 | 11             | 43          | 56.3%        | 43.8%        |

| Worksite                | Agree       | Strongly agree | Disagree   | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>554</b>  | <b>94</b>      | <b>140</b> | <b>45</b>         | <b>272</b>     | <b>1105</b> | <b>77.8%</b> | <b>22.2%</b> |
| Oakland Mills MS        | 28          | 6              | 2          | 1                 | 8              | 45          | 91.9%        | 8.1%         |
| Folly Quarter MS        | 28          | 9              | 4          | 1                 | 14             | 56          | 88.1%        | 11.9%        |
| Wilde Lake MS           | 29          | 4              | 4          | 1                 | 12             | 50          | 86.8%        | 13.2%        |
| Ellicott Mills MS       | 23          | 9              | 3          | 2                 | 11             | 48          | 86.5%        | 13.5%        |
| Hammond MS              | 25          | 7              | 5          |                   | 10             | 47          | 86.5%        | 13.5%        |
| Patapsco MS             | 31          | 6              | 5          | 1                 | 10             | 53          | 86.0%        | 14.0%        |
| Thomas Viaduct MS       | 35          | 5              | 7          |                   | 17             | 64          | 85.1%        | 14.9%        |
| Mount View MS           | 33          | 10             | 6          | 2                 | 13             | 64          | 84.3%        | 15.7%        |
| Lime Kiln MS            | 26          | 3              | 5          | 1                 | 10             | 45          | 82.9%        | 17.1%        |
| Harper's Choice MS      | 35          | 3              | 10         |                   | 7              | 55          | 79.2%        | 20.8%        |
| Bonnie Branch MS        | 31          | 4              | 9          | 1                 | 12             | 57          | 77.8%        | 22.2%        |
| Burleigh Manor MS       | 29          | 6              | 9          | 2                 | 13             | 59          | 76.1%        | 23.9%        |
| Dunloggin MS            | 23          | 1              | 5          | 3                 | 12             | 44          | 75.0%        | 25.0%        |
| Elkridge Landing MS     | 33          | 3              | 10         | 2                 | 25             | 73          | 75.0%        | 25.0%        |
| Mayfield Woods MS       | 35          | 4              | 6          | 7                 | 19             | 71          | 75.0%        | 25.0%        |
| Glenwood MS             | 14          | 3              | 4          | 2                 | 13             | 36          | 73.9%        | 26.1%        |
| Patuxent Valley MS      | 36          | 4              | 13         | 4                 | 17             | 74          | 70.2%        | 29.8%        |
| Clarksville MS          | 22          | 3              | 11         | 3                 | 10             | 49          | 64.1%        | 35.9%        |
| Lake Elkhorn MS         | 18          | 2              | 5          | 8                 | 20             | 53          | 60.6%        | 39.4%        |
| Murray Hill MS          | 20          | 2              | 17         | 4                 | 19             | 62          | 51.2%        | 48.8%        |
| <b>High</b>             | <b>470</b>  | <b>53</b>      | <b>274</b> | <b>131</b>        | <b>271</b>     | <b>1199</b> | <b>56.4%</b> | <b>43.6%</b> |
| Mt. Hebron HS           | 59          | 9              | 12         | 2                 | 25             | 107         | 82.9%        | 17.1%        |
| Wilde Lake HS           | 51          | 7              | 13         | 5                 | 12             | 88          | 76.3%        | 23.7%        |
| Glenelg HS              | 31          | 9              | 10         | 4                 | 25             | 79          | 74.1%        | 25.9%        |
| Reservoir HS            | 53          | 8              | 22         | 9                 | 30             | 122         | 66.3%        | 33.7%        |
| River Hill HS           | 33          | 6              | 21         | 5                 | 16             | 81          | 60.0%        | 40.0%        |
| Centennial HS           | 43          |                | 16         | 16                | 18             | 93          | 57.3%        | 42.7%        |
| Marriotts Ridge HS      | 34          | 3              | 23         | 9                 | 22             | 91          | 53.6%        | 46.4%        |
| Oakland Mills HS        | 46          | 2              | 34         | 9                 | 25             | 116         | 52.7%        | 47.3%        |
| Hammond HS              | 32          | 1              | 26         | 14                | 16             | 89          | 45.2%        | 54.8%        |
| Long Reach HS           | 30          | 4              | 23         | 21                | 27             | 105         | 43.6%        | 56.4%        |
| Atholton HS             | 24          | 2              | 35         | 11                | 25             | 97          | 36.1%        | 63.9%        |
| Howard HS               | 34          | 2              | 39         | 26                | 30             | 131         | 35.6%        | 64.4%        |
| <b>Special</b>          | <b>65</b>   | <b>16</b>      | <b>17</b>  | <b>3</b>          | <b>80</b>      | <b>181</b>  | <b>80.2%</b> | <b>19.8%</b> |
| ARL                     | 27          | 6              | 1          |                   | 36             | 70          | 97.1%        | 2.9%         |
| Cedar Lane - Fulton     | 19          | 3              | 7          | 1                 | 27             | 57          | 73.3%        | 26.7%        |
| Homewood School         | 19          | 7              | 9          | 2                 | 15             | 52          | 70.3%        | 29.7%        |
| <b>Non-School Based</b> | <b>3</b>    | <b>1</b>       | <b>1</b>   |                   | <b>198</b>     | <b>203</b>  | <b>80.0%</b> | <b>20.0%</b> |
| Ascend One Center       | 2           |                |            |                   | 34             | 36          | 100.0%       | 0.0%         |
| Old Cedar Lane School   | 1           | 1              |            |                   | 52             | 54          | 100.0%       | 0.0%         |
| Central Office          |             |                | 1          |                   | 100            | 101         | 0.0%         | 100.0%       |
| Gerwig Lane             |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |             |                |            |                   | 4              | 4           | N/A          | N/A          |
| Ridge Road Building     |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| Warehouse               |             |                |            |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>2279</b> | <b>311</b>     | <b>691</b> | <b>232</b>        | <b>1611</b>    | <b>5124</b> | <b>73.7%</b> | <b>26.3%</b> |



**Question 32) In my school/worksite, I spend too much time in meetings.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>706</b>   | <b>359</b>            | <b>1110</b>     | <b>122</b>               | <b>181</b>            | <b>2478</b>        | <b>46.4%</b>   | <b>53.6%</b>      |
| Hammond ES            | 11           | 18                    | 14              | 1                        | 4                     | 48                 | 65.9%          | 34.1%             |
| Longfellow ES         | 13           | 14                    | 14              | 1                        | 3                     | 45                 | 64.3%          | 35.7%             |
| Thunder Hill ES       | 16           | 10                    | 15              |                          | 3                     | 44                 | 63.4%          | 36.6%             |
| Bollman Bridge ES     | 27           | 24                    | 26              | 4                        | 11                    | 92                 | 63.0%          | 37.0%             |
| Fulton ES             | 30           | 11                    | 23              | 3                        | 8                     | 75                 | 61.2%          | 38.8%             |
| Elkridge ES           | 19           | 23                    | 24              | 4                        | 2                     | 72                 | 60.0%          | 40.0%             |
| Ilchester ES          | 18           | 7                     | 14              | 3                        | 3                     | 45                 | 59.5%          | 40.5%             |
| Triadelphia Ridge ES  | 15           | 10                    | 15              | 2                        | 4                     | 46                 | 59.5%          | 40.5%             |
| Manor Woods ES        | 23           | 13                    | 25              |                          |                       | 61                 | 59.0%          | 41.0%             |
| Phelps Luck ES        | 28           | 9                     | 29              | 1                        | 4                     | 71                 | 55.2%          | 44.8%             |
| Clarksville ES        | 19           | 8                     | 22              |                          | 4                     | 53                 | 55.1%          | 44.9%             |
| Dayton Oaks ES        | 28           | 21                    | 39              | 1                        | 9                     | 98                 | 55.1%          | 44.9%             |
| Hollifield Station ES | 11           | 11                    | 17              | 1                        | 8                     | 48                 | 55.0%          | 45.0%             |
| Waverly ES            | 25           | 5                     | 24              | 1                        | 7                     | 62                 | 54.5%          | 45.5%             |
| St John's Lane ES     | 25           | 5                     | 23              | 3                        | 3                     | 59                 | 53.6%          | 46.4%             |
| Hanover Hills ES      | 23           | 6                     | 25              | 2                        | 2                     | 58                 | 51.8%          | 48.2%             |
| Deep Run ES           | 19           | 17                    | 32              | 4                        | 4                     | 76                 | 50.0%          | 50.0%             |
| Guilford ES           | 15           | 12                    | 25              | 2                        | 5                     | 59                 | 50.0%          | 50.0%             |
| Worthington ES        | 15           | 4                     | 18              | 2                        | 3                     | 42                 | 48.7%          | 51.3%             |
| Forest Ridge ES       | 15           | 5                     | 19              | 3                        | 4                     | 46                 | 47.6%          | 52.4%             |
| Veterans ES           | 17           | 11                    | 27              | 4                        | 11                    | 70                 | 47.5%          | 52.5%             |
| Centennial Lane ES    | 15           | 5                     | 22              | 1                        | 2                     | 45                 | 46.5%          | 53.5%             |
| Cradlerock ES         | 15           | 11                    | 25              | 5                        | 3                     | 59                 | 46.4%          | 53.6%             |
| Bryant Woods ES       | 14           | 10                    | 26              | 2                        | 5                     | 57                 | 46.2%          | 53.8%             |
| Ducketts Lane ES      | 21           | 10                    | 33              | 4                        | 5                     | 73                 | 45.6%          | 54.4%             |
| Northfield ES         | 20           | 5                     | 25              | 5                        | 4                     | 59                 | 45.5%          | 54.5%             |
| Lisbon ES             | 15           | 4                     | 22              | 1                        |                       | 42                 | 45.2%          | 54.8%             |
| Pointers Run ES       | 17           | 10                    | 31              | 3                        | 8                     | 69                 | 44.3%          | 55.7%             |
| Rockburn ES           | 15           | 10                    | 28              | 4                        | 1                     | 58                 | 43.9%          | 56.1%             |
| Stevens Forest ES     | 9            | 4                     | 16              | 3                        | 2                     | 34                 | 40.6%          | 59.4%             |
| Jeffers Hill ES       | 14           | 4                     | 28              |                          | 2                     | 48                 | 39.1%          | 60.9%             |
| Bushy Park ES         | 16           | 4                     | 27              | 5                        | 3                     | 55                 | 38.5%          | 61.5%             |
| Bellows Spring ES     | 20           | 8                     | 44              | 5                        | 10                    | 87                 | 36.4%          | 63.6%             |
| Talbott Springs ES    | 16           | 4                     | 35              | 2                        | 2                     | 59                 | 35.1%          | 64.9%             |
| Atholton ES           | 9            | 5                     | 26              |                          | 3                     | 43                 | 35.0%          | 65.0%             |
| Laurel Woods ES       | 16           | 4                     | 33              | 6                        | 4                     | 63                 | 33.9%          | 66.1%             |
| Swansfield ES         | 16           | 7                     | 40              | 6                        | 9                     | 78                 | 33.3%          | 66.7%             |
| West Friendship ES    | 5            | 3                     | 16              |                          | 2                     | 26                 | 33.3%          | 66.7%             |
| Clemens Crossing ES   | 13           | 1                     | 26              | 8                        | 1                     | 49                 | 29.2%          | 70.8%             |
| Waterloo ES           | 11           | 3                     | 40              | 6                        | 7                     | 67                 | 23.3%          | 76.7%             |
| Running Brook ES      | 10           | 1                     | 43              | 7                        | 2                     | 63                 | 18.0%          | 82.0%             |
| Gorman Crossing ES    | 7            | 2                     | 54              | 7                        | 4                     | 74                 | 12.9%          | 87.1%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>316</b>  | <b>93</b>      | <b>540</b>  | <b>55</b>         | <b>107</b>     | <b>1111</b> | <b>40.7%</b> | <b>59.3%</b> |
| Patapsco MS             | 23          | 14             | 12          |                   | 5              | 54          | 75.5%        | 24.5%        |
| Mayfield Woods MS       | 30          | 13             | 19          | 4                 | 5              | 71          | 65.2%        | 34.8%        |
| Folly Quarter MS        | 20          | 8              | 14          | 3                 | 10             | 55          | 62.2%        | 37.8%        |
| Lime Kiln MS            | 14          | 11             | 17          |                   | 4              | 46          | 59.5%        | 40.5%        |
| Clarksville MS          | 22          | 3              | 21          | 2                 | 2              | 50          | 52.1%        | 47.9%        |
| Bonnie Branch MS        | 19          | 4              | 25          | 1                 | 9              | 58          | 46.9%        | 53.1%        |
| Mount View MS           | 22          | 4              | 30          | 3                 | 4              | 63          | 44.1%        | 55.9%        |
| Thomas Viaduct MS       | 21          | 4              | 32          | 1                 | 6              | 64          | 43.1%        | 56.9%        |
| Glenwood MS             | 8           | 4              | 13          | 5                 | 6              | 36          | 40.0%        | 60.0%        |
| Murray Hill MS          | 19          | 5              | 33          | 4                 | 1              | 62          | 39.3%        | 60.7%        |
| Burleigh Manor MS       | 14          | 5              | 30          | 3                 | 6              | 58          | 36.5%        | 63.5%        |
| Ellicott Mills MS       | 14          | 2              | 24          | 4                 | 5              | 49          | 36.4%        | 63.6%        |
| Lake Elkhorn MS         | 16          | 2              | 31          | 1                 | 4              | 54          | 36.0%        | 64.0%        |
| Elkridge Landing MS     | 18          | 2              | 35          | 5                 | 13             | 73          | 33.3%        | 66.7%        |
| Patuxent Valley MS      | 16          | 4              | 43          | 2                 | 7              | 72          | 30.8%        | 69.2%        |
| Wilde Lake MS           | 9           | 2              | 29          | 5                 | 7              | 52          | 24.4%        | 75.6%        |
| Hammond MS              | 9           | 2              | 33          | 4                 | 1              | 49          | 22.9%        | 77.1%        |
| Dunloggin MS            | 8           | 1              | 33          |                   | 4              | 46          | 21.4%        | 78.6%        |
| Harper's Choice MS      | 7           | 3              | 39          | 3                 | 2              | 54          | 19.2%        | 80.8%        |
| Oakland Mills MS        | 7           |                | 27          | 5                 | 6              | 45          | 17.9%        | 82.1%        |
| <b>High</b>             | <b>317</b>  | <b>85</b>      | <b>637</b>  | <b>84</b>         | <b>87</b>      | <b>1210</b> | <b>35.8%</b> | <b>64.2%</b> |
| Howard HS               | 52          | 15             | 52          | 7                 | 5              | 131         | 53.2%        | 46.8%        |
| Hammond HS              | 31          | 5              | 40          | 2                 | 11             | 89          | 46.2%        | 53.8%        |
| Long Reach HS           | 30          | 11             | 51          | 7                 | 8              | 107         | 41.4%        | 58.6%        |
| Oakland Mills HS        | 36          | 7              | 60          | 4                 | 11             | 118         | 40.2%        | 59.8%        |
| Wilde Lake HS           | 29          | 5              | 46          | 7                 | 2              | 89          | 39.1%        | 60.9%        |
| River Hill HS           | 21          | 8              | 39          | 8                 | 5              | 81          | 38.2%        | 61.8%        |
| Centennial HS           | 22          | 9              | 51          | 5                 | 8              | 95          | 35.6%        | 64.4%        |
| Reservoir HS            | 30          | 7              | 68          | 9                 | 10             | 124         | 32.5%        | 67.5%        |
| Marriotts Ridge HS      | 18          | 5              | 58          | 4                 | 8              | 93          | 27.1%        | 72.9%        |
| Glenelg HS              | 17          | 2              | 43          | 9                 | 8              | 79          | 26.8%        | 73.2%        |
| Mt. Hebron HS           | 18          | 9              | 66          | 9                 | 5              | 107         | 26.5%        | 73.5%        |
| Atholton HS             | 13          | 2              | 63          | 13                | 6              | 97          | 16.5%        | 83.5%        |
| <b>Special</b>          | <b>43</b>   | <b>13</b>      | <b>96</b>   | <b>20</b>         | <b>10</b>      | <b>182</b>  | <b>32.6%</b> | <b>67.4%</b> |
| Homewood School         | 14          | 8              | 25          | 5                 |                | 52          | 42.3%        | 57.7%        |
| ARL                     | 17          | 2              | 37          | 10                | 5              | 71          | 28.8%        | 71.2%        |
| Cedar Lane - Fulton     | 11          | 3              | 33          | 5                 | 5              | 57          | 26.9%        | 73.1%        |
| <b>Non-School Based</b> | <b>29</b>   | <b>10</b>      | <b>104</b>  | <b>19</b>         | <b>39</b>      | <b>201</b>  | <b>24.1%</b> | <b>75.9%</b> |
| Mendenhall Building     | 1           | 1              | 2           |                   |                | 4           | 50.0%        | 50.0%        |
| Ascend One Center       | 6           | 4              | 11          | 6                 | 9              | 36          | 37.0%        | 63.0%        |
| Central Office          | 15          | 3              | 64          | 5                 | 12             | 99          | 20.7%        | 79.3%        |
| Old Cedar Lane School   | 5           | 2              | 26          | 6                 | 15             | 54          | 17.9%        | 82.1%        |
| Gerwig Lane             |             |                |             | 2                 |                | 2           | 0.0%         | 100.0%       |
| Warehouse               |             |                | 1           |                   | 1              | 2           | 0.0%         | 100.0%       |
| Ridge Road Building     |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>1411</b> | <b>560</b>     | <b>2487</b> | <b>300</b>        | <b>424</b>     | <b>5182</b> | <b>41.4%</b> | <b>58.6%</b> |

**Question 33) In my school, there is adequate support for special education students.**

| <b>Worksite</b>       | <b>Agree</b> | <b>Strongly agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Does not apply</b> | <b>Grand Total</b> | <b>% Agree</b> | <b>% Disagree</b> |
|-----------------------|--------------|-----------------------|-----------------|--------------------------|-----------------------|--------------------|----------------|-------------------|
| <b>Elementary</b>     | <b>433</b>   | <b>104</b>            | <b>800</b>      | <b>1081</b>              | <b>76</b>             | <b>2494</b>        | <b>22.2%</b>   | <b>77.8%</b>      |
| West Friendship ES    | 9            | 6                     | 9               | 1                        | 1                     | 26                 | 60.0%          | 40.0%             |
| Atholton ES           | 16           | 5                     | 16              | 4                        | 1                     | 42                 | 51.2%          | 48.8%             |
| Gorman Crossing ES    | 28           | 6                     | 22              | 14                       | 3                     | 73                 | 48.6%          | 51.4%             |
| Stevens Forest ES     | 12           |                       | 10              | 9                        | 3                     | 34                 | 38.7%          | 61.3%             |
| St John's Lane ES     | 18           | 3                     | 25              | 10                       | 2                     | 58                 | 37.5%          | 62.5%             |
| Running Brook ES      | 13           | 8                     | 19              | 17                       | 6                     | 63                 | 36.8%          | 63.2%             |
| Dayton Oaks ES        | 28           | 6                     | 40              | 24                       |                       | 98                 | 34.7%          | 65.3%             |
| Waterloo ES           | 17           | 5                     | 22              | 21                       | 2                     | 67                 | 33.8%          | 66.2%             |
| Talbott Springs ES    | 14           | 4                     | 25              | 13                       | 2                     | 58                 | 32.1%          | 67.9%             |
| Bushy Park ES         | 14           | 3                     | 19              | 19                       |                       | 55                 | 30.9%          | 69.1%             |
| Deep Run ES           | 22           |                       | 26              | 26                       | 2                     | 76                 | 29.7%          | 70.3%             |
| Bryant Woods ES       | 15           | 1                     | 29              | 10                       | 2                     | 57                 | 29.1%          | 70.9%             |
| Hanover Hills ES      | 13           | 2                     | 27              | 16                       | 1                     | 59                 | 25.9%          | 74.1%             |
| Ducketts Lane ES      | 18           |                       | 35              | 20                       | 2                     | 75                 | 24.7%          | 75.3%             |
| Rockburn ES           | 11           | 3                     | 16              | 28                       |                       | 58                 | 24.1%          | 75.9%             |
| Guilford ES           | 11           | 2                     | 17              | 28                       | 2                     | 60                 | 22.4%          | 77.6%             |
| Forest Ridge ES       | 9            | 1                     | 16              | 19                       | 1                     | 46                 | 22.2%          | 77.8%             |
| Worthington ES        | 9            |                       | 14              | 18                       | 1                     | 42                 | 22.0%          | 78.0%             |
| Elkridge ES           | 12           | 3                     | 37              | 19                       | 1                     | 72                 | 21.1%          | 78.9%             |
| Swansfield ES         | 12           | 2                     | 12              | 42                       | 10                    | 78                 | 20.6%          | 79.4%             |
| Bollman Bridge ES     | 13           | 5                     | 27              | 45                       | 2                     | 92                 | 20.0%          | 80.0%             |
| Triadelphia Ridge ES  | 9            |                       | 18              | 20                       |                       | 47                 | 19.1%          | 80.9%             |
| Centennial Lane ES    | 7            | 1                     | 16              | 19                       | 2                     | 45                 | 18.6%          | 81.4%             |
| Longfellow ES         | 4            | 4                     | 14              | 22                       |                       | 44                 | 18.2%          | 81.8%             |
| Veterans ES           | 9            | 3                     | 15              | 41                       | 3                     | 71                 | 17.6%          | 82.4%             |
| Pointers Run ES       | 6            | 6                     | 21              | 36                       |                       | 69                 | 17.4%          | 82.6%             |
| Bellows Spring ES     | 9            | 5                     | 19              | 48                       | 5                     | 86                 | 17.3%          | 82.7%             |
| Hollifield Station ES | 4            | 4                     | 13              | 26                       | 2                     | 49                 | 17.0%          | 83.0%             |
| Jeffers Hill ES       | 7            | 1                     | 19              | 20                       | 2                     | 49                 | 17.0%          | 83.0%             |
| Fulton ES             | 11           | 1                     | 24              | 37                       | 2                     | 75                 | 16.4%          | 83.6%             |
| Lisbon ES             | 6            | 1                     | 19              | 17                       |                       | 43                 | 16.3%          | 83.7%             |
| Ilchester ES          | 5            | 2                     | 11              | 27                       | 1                     | 46                 | 15.6%          | 84.4%             |
| Phelps Luck ES        | 9            | 1                     | 29              | 32                       | 2                     | 73                 | 14.1%          | 85.9%             |
| Thunder Hill ES       | 6            |                       | 12              | 26                       | 1                     | 45                 | 13.6%          | 86.4%             |
| Laurel Woods ES       | 6            | 2                     | 19              | 34                       | 2                     | 63                 | 13.1%          | 86.9%             |
| Hammond ES            | 3            | 2                     | 3               | 39                       | 1                     | 48                 | 10.6%          | 89.4%             |
| Northfield ES         | 3            | 3                     | 19              | 33                       | 1                     | 59                 | 10.3%          | 89.7%             |
| Cradlerock ES         | 5            | 1                     | 15              | 40                       | 2                     | 63                 | 9.8%           | 90.2%             |
| Waverly ES            | 6            |                       | 18              | 41                       | 1                     | 66                 | 9.2%           | 90.8%             |
| Clemens Crossing ES   | 1            | 1                     | 15              | 31                       | 1                     | 49                 | 4.2%           | 95.8%             |
| Clarksville ES        | 1            | 1                     | 3               | 47                       | 1                     | 53                 | 3.8%           | 96.2%             |
| Manor Woods ES        | 2            |                       | 15              | 42                       | 3                     | 62                 | 3.4%           | 96.6%             |

| Worksite                | Agree       | Strongly agree | Disagree    | Strongly disagree | Does not apply | Grand Total | % Agree      | % Disagree   |
|-------------------------|-------------|----------------|-------------|-------------------|----------------|-------------|--------------|--------------|
| <b>Middle</b>           | <b>340</b>  | <b>79</b>      | <b>422</b>  | <b>214</b>        | <b>58</b>      | <b>1113</b> | <b>39.7%</b> | <b>60.3%</b> |
| Mount View MS           | 32          | 13             | 13          | 2                 | 4              | 64          | 75.0%        | 25.0%        |
| Burleigh Manor MS       | 28          | 5              | 15          | 7                 | 4              | 59          | 60.0%        | 40.0%        |
| Folly Quarter MS        | 16          | 9              | 15          | 7                 | 9              | 56          | 53.2%        | 46.8%        |
| Glenwood MS             | 17          |                | 12          | 3                 | 4              | 36          | 53.1%        | 46.9%        |
| Wilde Lake MS           | 23          | 3              | 18          | 6                 | 2              | 52          | 52.0%        | 48.0%        |
| Patapsco MS             | 17          | 7              | 17          | 11                | 2              | 54          | 46.2%        | 53.8%        |
| Oakland Mills MS        | 15          | 4              | 21          | 3                 | 2              | 45          | 44.2%        | 55.8%        |
| Mayfield Woods MS       | 20          | 8              | 27          | 12                | 4              | 71          | 41.8%        | 58.2%        |
| Thomas Viaduct MS       | 20          | 4              | 20          | 15                | 3              | 62          | 40.7%        | 59.3%        |
| Ellicott Mills MS       | 16          | 3              | 22          | 7                 | 1              | 49          | 39.6%        | 60.4%        |
| Murray Hill MS          | 18          | 6              | 26          | 12                | 1              | 63          | 38.7%        | 61.3%        |
| Hammond MS              | 13          | 5              | 22          | 7                 | 1              | 48          | 38.3%        | 61.7%        |
| Patuxent Valley MS      | 23          | 1              | 28          | 13                | 6              | 71          | 36.9%        | 63.1%        |
| Dunloggin MS            | 10          | 2              | 15          | 15                | 4              | 46          | 28.6%        | 71.4%        |
| Bonnie Branch MS        | 14          | 2              | 23          | 18                | 1              | 58          | 28.1%        | 71.9%        |
| Clarksville MS          | 11          | 2              | 28          | 7                 | 2              | 50          | 27.1%        | 72.9%        |
| Elkridge Landing MS     | 17          | 2              | 27          | 25                | 2              | 73          | 26.8%        | 73.2%        |
| Lake Elkhorn MS         | 12          | 1              | 28          | 13                | 1              | 55          | 24.1%        | 75.9%        |
| Lime Kiln MS            | 8           | 2              | 17          | 17                | 2              | 46          | 22.7%        | 77.3%        |
| Harper's Choice MS      | 10          |                | 28          | 14                | 3              | 55          | 19.2%        | 80.8%        |
| <b>High</b>             | <b>451</b>  | <b>100</b>     | <b>412</b>  | <b>174</b>        | <b>74</b>      | <b>1211</b> | <b>48.5%</b> | <b>51.5%</b> |
| Glenelg HS              | 42          | 14             | 11          | 3                 | 10             | 80          | 80.0%        | 20.0%        |
| Hammond HS              | 39          | 11             | 28          | 8                 | 5              | 91          | 58.1%        | 41.9%        |
| Long Reach HS           | 45          | 7              | 35          | 9                 | 11             | 107         | 54.2%        | 45.8%        |
| Wilde Lake HS           | 40          | 5              | 30          | 9                 | 3              | 87          | 53.6%        | 46.4%        |
| Marriotts Ridge HS      | 33          | 11             | 35          | 5                 | 8              | 92          | 52.4%        | 47.6%        |
| River Hill HS           | 31          | 7              | 23          | 16                | 4              | 81          | 49.4%        | 50.6%        |
| Atholton HS             | 36          | 10             | 33          | 16                | 2              | 97          | 48.4%        | 51.6%        |
| Reservoir HS            | 41          | 13             | 41          | 20                | 9              | 124         | 47.0%        | 53.0%        |
| Oakland Mills HS        | 41          | 9              | 48          | 15                | 4              | 117         | 44.2%        | 55.8%        |
| Mt. Hebron HS           | 35          | 6              | 41          | 18                | 8              | 108         | 41.0%        | 59.0%        |
| Centennial HS           | 33          | 2              | 31          | 23                | 6              | 95          | 39.3%        | 60.7%        |
| Howard HS               | 35          | 5              | 56          | 32                | 4              | 132         | 31.3%        | 68.8%        |
| <b>Special</b>          | <b>64</b>   | <b>33</b>      | <b>35</b>   | <b>24</b>         | <b>29</b>      | <b>185</b>  | <b>62.2%</b> | <b>37.8%</b> |
| Homewood School         | 22          | 17             | 10          | 2                 | 1              | 52          | 76.5%        | 23.5%        |
| Cedar Lane - Fulton     | 25          | 11             | 14          | 8                 | 1              | 59          | 62.1%        | 37.9%        |
| ARL                     | 17          | 5              | 11          | 13                | 26             | 72          | 47.8%        | 52.2%        |
| <b>Non-School Based</b> | <b>15</b>   | <b>4</b>       | <b>10</b>   | <b>12</b>         | <b>160</b>     | <b>201</b>  | <b>46.3%</b> | <b>53.7%</b> |
| Old Cedar Lane School   | 10          | 2              | 1           | 4                 | 36             | 53          | 70.6%        | 29.4%        |
| Central Office          | 2           | 1              | 1           | 2                 | 95             | 101         | 50.0%        | 50.0%        |
| Ascend One Center       | 3           | 1              | 7           | 6                 | 19             | 36          | 23.5%        | 76.5%        |
| Dorsey Building         |             |                | 1           |                   |                | 1           | 0.0%         | 100.0%       |
| Gerwig Lane             |             |                |             |                   | 2              | 2           | N/A          | N/A          |
| Mendenhall Building     |             |                |             |                   | 3              | 3           | N/A          | N/A          |
| <b>Grand Total</b>      | <b>1303</b> | <b>320</b>     | <b>1679</b> | <b>1505</b>       | <b>397</b>     | <b>5204</b> | <b>33.8%</b> | <b>66.2%</b> |