

# HCEA 2023-2024 Job Satisfaction Survey

## Question 1) Overall, morale at my worksite is good

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>1293</b>	<b>377</b>	<b>525</b>	<b>189</b>	<b>7</b>	<b>2391</b>	<b>70.1%</b>	<b>29.9%</b>
Bryant Woods ES	27	15				42	100.0%	0.0%
Gorman Crossing ES	29	26	1			56	98.2%	1.8%
St John's Lane ES	25	32	3			60	95.0%	5.0%
Waterloo ES	40	20	5			65	92.3%	7.7%
Northfield ES	34	13	3	1		51	92.2%	7.8%
Swansfield ES	59	19	6	1	1	86	91.8%	8.2%
Bushy Park ES	38	11	7		1	57	87.5%	12.5%
Triadelphia Ridge ES	33	16	7			56	87.5%	12.5%
Forest Ridge ES	32	10	7	2		51	82.4%	17.6%
Worthington ES	28	9	7	1		45	82.2%	17.8%
Talbott Springs ES	43	17	13			73	82.2%	17.8%
Rockburn ES	34	4	8	1		47	80.9%	19.1%
Lisbon ES	22	10	8			40	80.0%	20.0%
Manor Woods ES	46	6	12	1	2	67	80.0%	20.0%
Running Brook ES	37	12	15			64	76.6%	23.4%
Veterans ES	43	6	10	5		64	76.6%	23.4%
Hollifield Station ES	27	11	13			51	74.5%	25.5%
Waverly ES	41	8	14	3	1	67	74.2%	25.8%
Centennial Lane ES	26	14	13	1		54	74.1%	25.9%
Clemens Crossing ES	26	10	9	4		49	73.5%	26.5%
Ilchester ES	33	3	9	4		49	73.5%	26.5%
Dayton Oaks ES	53	9	20	3		85	72.9%	27.1%
Stevens Forest ES	20	9	10	1		40	72.5%	27.5%
Laurel Woods ES	37	5	16			58	72.4%	27.6%
Hammond ES	27	7	11	3		48	70.8%	29.2%
Phelps Luck ES	35	4	14	3		56	69.6%	30.4%
Atholton ES	26	2	9	4	1	42	68.3%	31.7%
Pointers Run ES	31	9	14	6		60	66.7%	33.3%
Bellows Spring ES	41	9	21	6		77	64.9%	35.1%
Elkridge ES	34	8	18	5		65	64.6%	35.4%
Longfellow ES	27	4	15	4		50	62.0%	38.0%
Bollman Bridge ES	35	7	22	8		72	58.3%	41.7%
Fulton ES	32	8	18	11		69	58.0%	42.0%
Ducketts Lane ES	26	5	16	7		54	57.4%	42.6%
Deep Run ES	39	3	24	9		75	56.0%	44.0%
West Friendship ES	15	3	8	9		35	51.4%	48.6%
Hanover Hills ES	24	5	18	12		59	49.2%	50.8%
Jeffers Hill ES	17	4	15	8		44	47.7%	52.3%
Thunder Hill ES	15	2	18	2	1	38	45.9%	54.1%
Cradlerock ES	14	1	28	22		65	23.1%	76.9%
Guilford ES	12	1	21	25		59	22.0%	78.0%
Clarksville ES	10		19	17		46	21.7%	78.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>538</b>	<b>148</b>	<b>233</b>	<b>96</b>	<b>3</b>	<b>1018</b>	<b>67.6%</b>	<b>32.4%</b>
Mount View MS	33	27	2			62	96.8%	3.2%
Glenwood MS	23	10	2			35	94.3%	5.7%
Hammond MS	27	13	4			44	90.9%	9.1%
Patapsco MS	40	4	3	2		49	89.8%	10.2%
Folly Quarter MS	29	12	6			47	87.2%	12.8%
Elkridge Landing MS	33	12	6	2	1	54	84.9%	15.1%
Burleigh Manor MS	34	16	10	2		62	80.6%	19.4%
Thomas Viaduct MS	38	6	9	2		55	80.0%	20.0%
Murray Hill MS	40	1	7	4		52	78.8%	21.2%
Patuxent Valley MS	34	12	11	2		59	78.0%	22.0%
Dunloggin MS	25	4	8	1		38	76.3%	23.7%
Wilde Lake MS	43	3	14	3	1	64	73.0%	27.0%
Oakland Mills MS	23	8	11	6	1	49	64.6%	35.4%
Ellicott Mills MS	22	7	13	3		45	64.4%	35.6%
Harper's Choice MS	19	3	7	6		35	62.9%	37.1%
Lime Kiln MS	17	3	21	7		48	41.7%	58.3%
Mayfield Woods MS	22	3	33	3		61	41.0%	59.0%
Lake Elkhorn MS	17		13	16		46	37.0%	63.0%
Bonnie Branch MS	13	2	29	12		56	26.8%	73.2%
Clarksville MS	6	2	24	25		57	14.0%	86.0%
<b>High</b>	<b>595</b>	<b>217</b>	<b>261</b>	<b>72</b>	<b>4</b>	<b>1149</b>	<b>70.9%</b>	<b>29.1%</b>
Guilford Park HS	19	31		1		51	98.0%	2.0%
Centennial HS	39	41	3	1		84	95.2%	4.8%
River Hill HS	45	27	9			81	88.9%	11.1%
Glenelg HS	45	18	9			72	87.5%	12.5%
Wilde Lake HS	50	18	10	4		82	82.9%	17.1%
Long Reach HS	70	13	19	2		104	79.8%	20.2%
Oakland Mills HS	73	14	15	8	1	111	79.1%	20.9%
Mt. Hebron HS	52	14	20	8		94	70.2%	29.8%
Marriotts Ridge HS	40	16	27	1	1	85	66.7%	33.3%
Reservoir HS	60	3	44	4		111	56.8%	43.2%
Hammond HS	29	10	20	13	2	74	54.2%	45.8%
Atholton HS	33	6	42	9		90	43.3%	56.7%
Howard HS	40	6	43	21		110	41.8%	58.2%
<b>Special</b>	<b>109</b>	<b>38</b>	<b>69</b>	<b>24</b>	<b>3</b>	<b>243</b>	<b>61.3%</b>	<b>38.8%</b>
ARL	33	9	15	3	1	61	70.0%	30.0%
Cedar Lane - Fulton	20	7	21	7		55	49.1%	50.9%
Homewood School	13	2	21	9	2	47	33.3%	66.7%
<b>Non-School Based</b>	<b>64</b>	<b>24</b>	<b>24</b>	<b>14</b>	<b>6</b>	<b>132</b>	<b>69.8%</b>	<b>30.2%</b>
Ascend One Center	15	10	4	2		31	80.6%	19.4%
Old Cedar Lane	28	10	8	3		49	77.6%	22.4%
Central Office	51	20	18	11	1	101	71.0%	29.0%
<b>Grand Total</b>	<b>2613</b>	<b>887</b>	<b>1057</b>	<b>346</b>	<b>23</b>	<b>4926</b>	<b>71.4%</b>	<b>28.6%</b>

**Question 2) There is an atmosphere of open communication and trust in my school/worksite.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
Bryant Woods ES	27	14	1			42	97.6%	2.4%
Northfield ES	27	22	2			51	96.1%	3.9%
St John's Lane ES	20	37	3			60	95.0%	5.0%
Centennial Lane ES	31	20	3			54	94.4%	5.6%
Waterloo ES	34	27	4			65	93.8%	6.2%
Stevens Forest ES	19	18	3			40	92.5%	7.5%
Ilchester ES	40	3	4			47	91.5%	8.5%
Worthington ES	31	10	2	2		45	91.1%	8.9%
Bushy Park ES	44	7	5		1	57	91.1%	8.9%
Gorman Crossing ES	36	15	5			56	91.1%	8.9%
Ducketts Lane ES	30	19	5	1		55	89.1%	10.9%
Running Brook ES	38	19	7			64	89.1%	10.9%
Talbott Springs ES	44	21	8			73	89.0%	11.0%
Waverly ES	46	12	6	2	1	67	87.9%	12.1%
Swansfield ES	54	21	9	2		86	87.2%	12.8%
Manor Woods ES	47	9	10		1	67	84.8%	15.2%
Lisbon ES	26	7	6			39	84.6%	15.4%
Forest Ridge ES	35	8	7	1		51	84.3%	15.7%
Triadelphia Ridge ES	28	19	9			56	83.9%	16.1%
Hammond ES	31	9	7	1		48	83.3%	16.7%
Laurel Woods ES	36	11	9	1		57	82.5%	17.5%
Rockburn ES	32	5	9			46	80.4%	19.6%
Hollifield Station ES	27	14	10			51	80.4%	19.6%
Veterans ES	37	13	13	1	1	65	78.1%	21.9%
Bellows Spring ES	46	12	12	7		77	75.3%	24.7%
Phelps Luck ES	34	7	12	2		55	74.5%	25.5%
Pointers Run ES	36	7	14	3		60	71.7%	28.3%
Dayton Oaks ES	45	12	23	3	1	84	68.7%	31.3%
Atholton ES	25	3	9	4		41	68.3%	31.7%
Deep Run ES	46	5	18	6		75	68.0%	32.0%
Elkridge ES	34	9	18	4		65	66.2%	33.8%
Bollman Bridge ES	39	7	18	7		71	64.8%	35.2%
Clemens Crossing ES	19	11	14	5		49	61.2%	38.8%
Thunder Hill ES	19	4	11	4	1	39	60.5%	39.5%
Hanover Hills ES	26	6	17	10		59	54.2%	45.8%
Fulton ES	29	6	25	9		69	50.7%	49.3%
Longfellow ES	20	1	25	4		50	42.0%	58.0%
West Friendship ES	12	1	15	7		35	37.1%	62.9%
Jeffers Hill ES	12	4	18	10		44	36.4%	63.6%
Cradlerock ES	19	4	29	13		65	35.4%	64.6%
Guilford ES	15	1	25	18		59	27.1%	72.9%
Clarksville ES	11		20	13	1	45	25.0%	75.0%
Bryant Woods ES	27	14	1			42	97.6%	2.4%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>538</b>	<b>148</b>	<b>233</b>	<b>96</b>	<b>3</b>	<b>1018</b>	<b>67.6%</b>	<b>32.4%</b>
Mount View MS	33	27	2			62	96.8%	3.2%
Glenwood MS	23	10	2			35	94.3%	5.7%
Hammond MS	27	13	4			44	90.9%	9.1%
Patapsco MS	40	4	3	2		49	89.8%	10.2%
Folly Quarter MS	29	12	6			47	87.2%	12.8%
Elkridge Landing MS	33	12	6	2	1	54	84.9%	15.1%
Burleigh Manor MS	34	16	10	2		62	80.6%	19.4%
Thomas Viaduct MS	38	6	9	2		55	80.0%	20.0%
Murray Hill MS	40	1	7	4		52	78.8%	21.2%
Patuxent Valley MS	34	12	11	2		59	78.0%	22.0%
Dunloggin MS	25	4	8	1		38	76.3%	23.7%
Wilde Lake MS	43	3	14	3	1	64	73.0%	27.0%
Oakland Mills MS	23	8	11	6	1	49	64.6%	35.4%
Ellicott Mills MS	22	7	13	3		45	64.4%	35.6%
Harper's Choice MS	19	3	7	6		35	62.9%	37.1%
Lime Kiln MS	17	3	21	7		48	41.7%	58.3%
Mayfield Woods MS	22	3	33	3		61	41.0%	59.0%
Lake Elkhorn MS	17		13	16		46	37.0%	63.0%
Bonnie Branch MS	13	2	29	12		56	26.8%	73.2%
Clarksville MS	6	2	24	25		57	14.0%	86.0%
<b>High</b>	<b>595</b>	<b>217</b>	<b>261</b>	<b>72</b>	<b>4</b>	<b>1149</b>	<b>70.9%</b>	<b>29.1%</b>
Guilford Park HS	19	31		1		51	98.0%	2.0%
Centennial HS	39	41	3	1		84	95.2%	4.8%
River Hill HS	45	27	9			81	88.9%	11.1%
Glenelg HS	45	18	9			72	87.5%	12.5%
Wilde Lake HS	50	18	10	4		82	82.9%	17.1%
Long Reach HS	70	13	19	2		104	79.8%	20.2%
Oakland Mills HS	73	14	15	8	1	111	79.1%	20.9%
Mt. Hebron HS	52	14	20	8		94	70.2%	29.8%
Marriotts Ridge HS	40	16	27	1	1	85	66.7%	33.3%
Reservoir HS	60	3	44	4		111	56.8%	43.2%
Hammond HS	29	10	20	13	2	74	54.2%	45.8%
Atholton HS	33	6	42	9		90	43.3%	56.7%
Howard HS	40	6	43	21		110	41.8%	58.2%
<b>Special</b>	<b>109</b>	<b>38</b>	<b>69</b>	<b>24</b>	<b>3</b>	<b>243</b>	<b>61.3%</b>	<b>38.8%</b>
ARL	33	9	15	3	1	61	70.0%	30.0%
Cedar Lane - Fulton	20	7	21	7		55	49.1%	50.9%
Homewood School	13	2	21	9	2	47	33.3%	66.7%
<b>Non-School Based</b>	<b>64</b>	<b>24</b>	<b>24</b>	<b>14</b>	<b>6</b>	<b>132</b>	<b>69.8%</b>	<b>30.2%</b>
Ascend One Center	15	10	4	2		31	80.6%	19.4%
Old Cedar Lane School	28	10	8	3		49	77.6%	22.4%
Central Office	51	20	18	11	1	101	71.0%	29.0%
<b>Grand Total</b>	<b>2613</b>	<b>887</b>	<b>1057</b>	<b>346</b>	<b>23</b>	<b>4926</b>	<b>71.4%</b>	<b>28.6%</b>

**Question 3) I personally feel successful in my work.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1462</b>	<b>579</b>	<b>280</b>	<b>59</b>	<b>6</b>	<b>2386</b>	<b>85.8%</b>	<b>14.2%</b>
Bryant Woods ES	26	15	1			42	97.6%	2.4%
Swansfield ES	55	27	2	2		86	95.3%	4.7%
Lisbon ES	27	11	2			40	95.0%	5.0%
Bushy Park ES	30	22	4		1	57	92.9%	7.1%
Phelps Luck ES	42	10	4			56	92.9%	7.1%
Gorman Crossing ES	35	16	3	1		55	92.7%	7.3%
Northfield ES	29	18	2	2		51	92.2%	7.8%
Clemens Crossing ES	28	17	2	2		49	91.8%	8.2%
Worthington ES	34	7	3	1		45	91.1%	8.9%
Dayton Oaks ES	53	24	6	2		85	90.6%	9.4%
Running Brook ES	37	19	7			63	88.9%	11.1%
St John's Lane ES	31	22	6	1		60	88.3%	11.7%
Hollifield Station ES	29	16	5	1		51	88.2%	11.8%
Atholton ES	29	8	3	2		42	88.1%	11.9%
Laurel Woods ES	37	14	7			58	87.9%	12.1%
Veterans ES	40	17	7	1		65	87.7%	12.3%
Bollman Bridge ES	45	17	7	2		71	87.3%	12.7%
Centennial Lane ES	28	19	7			54	87.0%	13.0%
Fulton ES	42	18	9			69	87.0%	13.0%
Deep Run ES	47	18	9	1		75	86.7%	13.3%
Waverly ES	46	11	7	2	1	67	86.4%	13.6%
West Friendship ES	25	6	5			36	86.1%	13.9%
Longfellow ES	37	6	6	1		50	86.0%	14.0%
Stevens Forest ES	21	13	5	1		40	85.0%	15.0%
Guilford ES	39	11	5	4		59	84.7%	15.3%
Talbott Springs ES	44	17	9	2		72	84.7%	15.3%
Forest Ridge ES	29	14	5	3		51	84.3%	15.7%
Manor Woods ES	41	15	10	1		67	83.6%	16.4%
Waterloo ES	37	17	11			65	83.1%	16.9%
Hammond ES	32	7	5	3		47	83.0%	17.0%
Thunder Hill ES	21	10	5	2	1	39	81.6%	18.4%
Ilchester ES	34	5	8	2		49	79.6%	20.4%
Hanover Hills ES	37	8	10	2	1	58	78.9%	21.1%
Elkridge ES	33	18	11	3		65	78.5%	21.5%
Rockburn ES	29	7	9	1		46	78.3%	21.7%
Jeffers Hill ES	25	9	10			44	77.3%	22.7%
Pointers Run ES	36	9	13	1	1	60	76.3%	23.7%
Bellows Spring ES	45	12	16	3		76	75.0%	25.0%
Ducketts Lane ES	25	15	12	2		54	74.1%	25.9%
Clarksville ES	28	6	7	5		46	73.9%	26.1%
Cradlerock ES	39	7	15	3	1	65	71.9%	28.1%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>631</b>	<b>227</b>	<b>139</b>	<b>23</b>		<b>1020</b>	<b>84.1%</b>	<b>15.9%</b>
Mount View MS	35	24	2	1		62	95.2%	4.8%
Folly Quarter MS	30	13	4			47	91.5%	8.5%
Murray Hill MS	41	7	4	1		53	90.6%	9.4%
Burleigh Manor MS	34	22	4	2		62	90.3%	9.7%
Patapsco MS	29	15	4	1		49	89.8%	10.2%
Wilde Lake MS	48	8	7	1		64	87.5%	12.5%
Ellicott Mills MS	31	8	6			45	86.7%	13.3%
Patuxent Valley MS	40	11	7	1		59	86.4%	13.6%
Clarksville MS	37	12	7	1		57	86.0%	14.0%
Glenwood MS	18	12	3	2		35	85.7%	14.3%
Dunloggin MS	23	8	6			37	83.8%	16.2%
Lime Kiln MS	32	8	6	2		48	83.3%	16.7%
Hammond MS	25	12	7	1		45	82.2%	17.8%
Bonnie Branch MS	35	11	10			56	82.1%	17.9%
Oakland Mills MS	31	9	8	1		49	81.6%	18.4%
Elkridge Landing MS	28	15	8	3		54	79.6%	20.4%
Harper's Choice MS	20	7	7	1		35	77.1%	22.9%
Thomas Viaduct MS	29	13	12	1		55	76.4%	23.6%
Mayfield Woods MS	35	10	15	1		61	73.8%	26.2%
Lake Elkhorn MS	30	2	12	3		47	68.1%	31.9%
<b>High</b>	<b>642</b>	<b>296</b>	<b>165</b>	<b>38</b>	<b>6</b>	<b>1147</b>	<b>82.2%</b>	<b>17.8%</b>
Glenelg HS	44	25	3			72	95.8%	4.2%
River Hill HS	39	37	4	1		81	93.8%	6.2%
Guilford Park HS	28	19	3	1		51	92.2%	7.8%
Marriotts Ridge HS	53	23	6	1	1	84	91.6%	8.4%
Long Reach HS	67	25	11	1		104	88.5%	11.5%
Centennial HS	42	30	9	1		82	87.8%	12.2%
Oakland Mills HS	62	33	13	2		110	86.4%	13.6%
Hammond HS	42	19	8	4	1	74	83.6%	16.4%
Wilde Lake HS	51	18	15			84	82.1%	17.9%
Mt. Hebron HS	51	27	13	4		95	82.1%	17.9%
Howard HS	69	21	13	7		110	81.8%	18.2%
Reservoir HS	72	16	20	3		111	79.3%	20.7%
Atholton HS	22	3	47	13	4	89	29.4%	70.6%
<b>Special</b>	<b>120</b>	<b>57</b>	<b>49</b>	<b>11</b>	<b>5</b>	<b>242</b>	<b>74.7%</b>	<b>25.3%</b>
Cedar Lane - Fulton	30	14	8	3		55	80.0%	20.0%
Homewood School	19	10	14	3	1	47	63.0%	37.0%
ARL	28	7	21	2	3	61	60.3%	39.7%
<b>Non-School Based</b>	<b>72</b>	<b>48</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>134</b>	<b>93.0%</b>	<b>7.0%</b>
Old Cedar Lane	26	18	3	1		48	91.7%	8.3%
Central Office	53	39	6	3		101	91.1%	8.9%
Ascend One Center	17	8	3	2	1	31	83.3%	16.7%
<b>Grand Total</b>	<b>2927</b>	<b>1207</b>	<b>639</b>	<b>134</b>	<b>22</b>	<b>4929</b>	<b>84.2%</b>	<b>15.8%</b>

**Question 4) I feel involved in decision-making at my school/worksite.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1153</b>	<b>320</b>	<b>625</b>	<b>156</b>	<b>125</b>	<b>2379</b>	<b>65.4%</b>	<b>34.6%</b>
Bryant Woods ES	29	9	3	1		42	90.5%	9.5%
Northfield ES	34	11	5			50	90.0%	10.0%
Stevens Forest ES	21	14	5			40	87.5%	12.5%
Triadelphia Ridge ES	30	15	8		3	56	84.9%	15.1%
St John's Lane ES	32	17	8	1	1	59	84.5%	15.5%
Lisbon ES	22	8	5	2	3	40	81.1%	18.9%
Centennial Lane ES	28	13	9	1	3	54	80.4%	19.6%
Waterloo ES	29	19	11	1	4	64	80.0%	20.0%
Gorman Crossing ES	37	6	10	1	3	57	79.6%	20.4%
Running Brook ES	32	14	12		6	64	79.3%	20.7%
Laurel Woods ES	34	9	12		3	58	78.2%	21.8%
Bushy Park ES	33	6	13		4	56	75.0%	25.0%
Ducketts Lane ES	29	12	10	4		55	74.5%	25.5%
Worthington ES	26	6	10	1	1	44	74.4%	25.6%
Waverly ES	34	7	13	3	10	67	71.9%	28.1%
Talbott Springs ES	39	12	19	1	2	73	71.8%	28.2%
Veterans ES	36	9	16	2	2	65	71.4%	28.6%
Hollifield Station ES	24	10	12	2	3	51	70.8%	29.2%
Swansfield ES	44	13	18	6	5	86	70.4%	29.6%
Ilchester ES	29	3	12	2	3	49	69.6%	30.4%
Hammond ES	27	5	13	2	1	48	68.1%	31.9%
Manor Woods ES	32	9	20	1	5	67	66.1%	33.9%
Hanover Hills ES	30	6	11	8	2	57	65.5%	34.5%
Elkridge ES	32	5	20	4	4	65	60.7%	39.3%
Dayton Oaks ES	42	7	24	8	3	84	60.5%	39.5%
Bollman Bridge ES	31	9	15	12	3	70	59.7%	40.3%
Phelps Luck ES	28	3	20	1	3	55	59.6%	40.4%
Rockburn ES	21	4	13	5	4	47	58.1%	41.9%
Forest Ridge ES	22	4	16	3	4	49	57.8%	42.2%
Thunder Hill ES	18	2	11	5	2	38	55.6%	44.4%
Pointers Run ES	24	5	19	6	6	60	53.7%	46.3%
Atholton ES	17	4	13	6	2	42	52.5%	47.5%
Bellows Spring ES	30	6	27	6	7	76	52.2%	47.8%
Cradlerock ES	26	6	19	11	3	65	51.6%	48.4%
Deep Run ES	34	3	29	7	2	75	50.7%	49.3%
Longfellow ES	19	4	20	3	4	50	50.0%	50.0%
Clemens Crossing ES	17	5	17	6	4	49	48.9%	51.1%
Jeffers Hill ES	17	3	17	6	1	44	46.5%	53.5%
Fulton ES	24	5	30	7	3	69	43.9%	56.1%
Clarksville ES	15	2	19	6	3	45	40.5%	59.5%
Guilford ES	17	5	24	10	2	58	39.3%	60.7%
West Friendship ES	8	5	17	5	1	36	37.1%	62.9%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>453</b>	<b>113</b>	<b>294</b>	<b>103</b>	<b>52</b>	<b>1015</b>	<b>58.8%</b>	<b>41.2%</b>
Glenwood MS	20	9	3		3	35	90.6%	9.4%
Mount View MS	35	13	10		4	62	82.8%	17.2%
Folly Quarter MS	31	3	10		3	47	77.3%	22.7%
Hammond MS	22	10	10	1	2	45	74.4%	25.6%
Patuxent Valley MS	32	6	11	3	6	58	73.1%	26.9%
Thomas Viaduct MS	29	8	15	2	1	55	68.5%	31.5%
Elkridge Landing MS	24	9	12	5	4	54	66.0%	34.0%
Patapsco MS	29	3	15	2		49	65.3%	34.7%
Harper's Choice MS	15	6	11	1	1	34	63.6%	36.4%
Wilde Lake MS	35	4	20	5		64	60.9%	39.1%
Murray Hill MS	21	7	15	3	7	53	60.9%	39.1%
Dunloggin MS	18	4	14	1	1	38	59.5%	40.5%
Oakland Mills MS	19	7	15	5	3	49	56.5%	43.5%
Burleigh Manor MS	27	7	21	6	1	62	55.7%	44.3%
Ellicott Mills MS	18	5	16	4	2	45	53.5%	46.5%
Mayfield Woods MS	25	2	21	8	3	59	48.2%	51.8%
Lake Elkhorn MS	17	1	18	9	1	46	40.0%	60.0%
Bonnie Branch MS	19	1	21	11	3	55	38.5%	61.5%
Lime Kiln MS	10	6	15	13	4	48	36.4%	63.6%
Clarksville MS	7	2	21	24	3	57	16.7%	83.3%
<b>High</b>	<b>479</b>	<b>128</b>	<b>382</b>	<b>104</b>	<b>49</b>	<b>1142</b>	<b>55.5%</b>	<b>44.5%</b>
Guilford Park HS	23	15	7	1	5	51	82.6%	17.4%
Centennial HS	38	23	18	1	4	84	76.3%	23.8%
River Hill HS	40	13	20		6	79	72.6%	27.4%
Glenelg HS	40	10	18	1	2	71	72.5%	27.5%
Wilde Lake HS	42	14	22	4	1	83	68.3%	31.7%
Long Reach HS	49	11	35	5	2	102	60.0%	40.0%
Oakland Mills HS	48	14	31	13	3	109	58.5%	41.5%
Mt. Hebron HS	45	6	32	5	7	95	58.0%	42.0%
Marriotts Ridge HS	35	6	33	8	3	85	50.0%	50.0%
Hammond HS	23	5	30	11	4	73	40.6%	59.4%
Reservoir HS	39	4	45	20	3	111	39.8%	60.2%
Howard HS	35	4	44	22	5	110	37.1%	62.9%
Atholton HS	22	3	47	13	4	89	29.4%	70.6%
<b>Special</b>	<b>103</b>	<b>29</b>	<b>75</b>	<b>22</b>	<b>14</b>	<b>243</b>	<b>57.6%</b>	<b>42.4%</b>
ARL	28	7	21	2	3	61	60.3%	39.7%
Cedar Lane - Fulton	20	5	23	5	2	55	47.2%	52.8%
Homewood School	10	3	21	9	4	47	30.2%	69.8%
<b>Non-School Based</b>	<b>68</b>	<b>20</b>	<b>23</b>	<b>10</b>	<b>13</b>	<b>134</b>	<b>72.7%</b>	<b>27.3%</b>
Ascend One Center	17	8	3	2	1	31	83.3%	16.7%
Old Cedar Lane	28	6	7	4	4	49	75.6%	24.4%
Central Office	52	15	20	8	6	101	70.5%	29.5%
<b>Grand Total</b>	<b>2256</b>	<b>610</b>	<b>1399</b>	<b>395</b>	<b>253</b>	<b>4913</b>	<b>61.5%</b>	<b>38.5%</b>



**Question 5) I want to be involved in decision-making at my school/worksite.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1438</b>	<b>561</b>	<b>197</b>	<b>29</b>	<b>151</b>	<b>2376</b>	<b>89.8%</b>	<b>10.2%</b>
St John's Lane ES	32	23	1		3	59	98.2%	1.8%
Triadelphia Ridge ES	39	12	2		3	56	96.2%	3.8%
Hammond ES	32	13	1	1	1	48	95.7%	4.3%
Bryant Woods ES	27	12	2		1	42	95.1%	4.9%
Worthington ES	29	10	2		4	45	95.1%	4.9%
Dayton Oaks ES	53	24	4		3	84	95.1%	4.9%
Stevens Forest ES	18	17	1	1	2	39	94.6%	5.4%
Bellows Spring ES	47	18	4		7	76	94.2%	5.8%
Northfield ES	34	13	3		1	51	94.0%	6.0%
Longfellow ES	36	9	3		1	49	93.8%	6.3%
Thunder Hill ES	23	7	2		4	36	93.8%	6.3%
Clemens Crossing ES	27	17	2	1	2	49	93.6%	6.4%
Centennial Lane ES	30	13	3		8	54	93.5%	6.5%
Ilchester ES	34	9	3		2	48	93.5%	6.5%
Swansfield ES	43	31	5	1	6	86	92.5%	7.5%
Running Brook ES	35	20	5		4	64	91.7%	8.3%
Waterloo ES	39	16	5		5	65	91.7%	8.3%
Cradlerock ES	38	16	4	1	4	63	91.5%	8.5%
West Friendship ES	19	12	3		2	36	91.2%	8.8%
Pointers Run ES	36	15	4	1	4	60	91.1%	8.9%
Ducketts Lane ES	31	18	3	2	1	55	90.7%	9.3%
Laurel Woods ES	33	15	5		3	56	90.6%	9.4%
Bushy Park ES	38	9	5		5	57	90.4%	9.6%
Talbott Springs ES	51	12	6	1	3	73	90.0%	10.0%
Elkridge ES	40	13	5	1	5	64	89.8%	10.2%
Fulton ES	45	12	5	2	5	69	89.1%	10.9%
Gorman Crossing ES	32	14	4	2	5	57	88.5%	11.5%
Deep Run ES	49	12	8		6	75	88.4%	11.6%
Hanover Hills ES	35	12	6	1	5	59	87.0%	13.0%
Phelps Luck ES	41	6	7		2	56	87.0%	13.0%
Atholton ES	24	9	3	2	3	41	86.8%	13.2%
Bollman Bridge ES	40	19	8	1	3	71	86.8%	13.2%
Hollifield Station ES	25	14	6		5	50	86.7%	13.3%
Lisbon ES	24	8	5		3	40	86.5%	13.5%
Waverly ES	43	8	8		8	67	86.4%	13.6%
Veterans ES	38	14	9		4	65	85.2%	14.8%
Guilford ES	35	13	7	2	1	58	84.2%	15.8%
Manor Woods ES	41	11	8	2	5	67	83.9%	16.1%
Jeffers Hill ES	28	7	5	2	2	44	83.3%	16.7%
Forest Ridge ES	23	15	8	2	3	51	79.2%	20.8%
Rockburn ES	30	4	8	2	3	47	77.3%	22.7%
Clarksville ES	21	9	9	1	4	44	75.0%	25.0%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>622</b>	<b>195</b>	<b>117</b>	<b>22</b>	<b>59</b>	<b>1015</b>	<b>85.5%</b>	<b>14.5%</b>
Bonnie Branch MS	37	12	2	1	4	56	94.2%	5.8%
Oakland Mills MS	33	9	2	1	4	49	93.3%	6.7%
Hammond MS	29	9	2	1	4	45	92.7%	7.3%
Mayfield Woods MS	47	7	5		2	61	91.5%	8.5%
Patuxent Valley MS	35	11	5	1	6	58	88.5%	11.5%
Wilde Lake MS	40	13	6	1	3	63	88.3%	11.7%
Clarksville MS	33	14	2	5	3	57	87.0%	13.0%
Lime Kiln MS	28	12	5	1	2	48	87.0%	13.0%
Mount View MS	35	16	7	1	3	62	86.4%	13.6%
Dunloggin MS	23	6	4	1	3	37	85.3%	14.7%
Glenwood MS	19	8	5		3	35	84.4%	15.6%
Harper's Choice MS	24	3	4	1	2	34	84.4%	15.6%
Elkridge Landing MS	28	15	7	1	3	54	84.3%	15.7%
Folly Quarter MS	32	4	7		4	47	83.7%	16.3%
Lake Elkhorn MS	25	10	5	2	4	46	83.3%	16.7%
Thomas Viaduct MS	34	8	8	1	3	54	82.4%	17.6%
Ellicott Mills MS	28	8	7	1	1	45	81.8%	18.2%
Patapsco MS	32	5	11		1	49	77.1%	22.9%
Burleigh Manor MS	33	13	13	1	2	62	76.7%	23.3%
Murray Hill MS	27	12	10	2	2	53	76.5%	23.5%
<b>High</b>	<b>696</b>	<b>217</b>	<b>153</b>	<b>25</b>	<b>56</b>	<b>1147</b>	<b>83.7%</b>	<b>16.3%</b>
Guilford Park HS	28	16	3	1	2	50	91.7%	8.3%
Long Reach HS	74	14	10	1	4	103	88.9%	11.1%
Mt. Hebron HS	66	9	9	2	9	95	87.2%	12.8%
Marriotts Ridge HS	56	13	10	2	4	85	85.2%	14.8%
Reservoir HS	68	24	13	3	3	111	85.2%	14.8%
Centennial HS	50	16	12		5	83	84.6%	15.4%
Atholton HS	61	11	12	2	3	89	83.7%	16.3%
Wilde Lake HS	49	18	12	2	2	83	82.7%	17.3%
Hammond HS	38	19	8	4	5	74	82.6%	17.4%
Howard HS	65	19	16	3	7	110	81.6%	18.4%
Glenelg HS	40	14	12	1	5	72	80.6%	19.4%
Oakland Mills HS	59	25	21	2	4	111	78.5%	21.5%
River Hill HS	42	19	15	2	3	81	78.2%	21.8%
<b>Special</b>	<b>135</b>	<b>63</b>	<b>20</b>	<b>3</b>	<b>21</b>	<b>242</b>	<b>89.6%</b>	<b>10.4%</b>
Homewood School	26	11	3	3	4	47	86.0%	14.0%
ARL	33	16	8		4	61	86.0%	14.0%
Cedar Lane - Fulton	33	10	8		3	54	84.3%	15.7%
<b>Non-School Based</b>	<b>79</b>	<b>33</b>	<b>5</b>		<b>16</b>	<b>133</b>	<b>95.7%</b>	<b>4.3%</b>
Old Cedar Lane	30	11			8	49	100.0%	0.0%
Ascend One Center	13	15	1		2	31	96.6%	3.4%
Central Office	64	24	5		7	100	94.6%	5.4%
<b>Grand Total</b>	<b>2970</b>	<b>1069</b>	<b>492</b>	<b>79</b>	<b>303</b>	<b>4913</b>	<b>87.6%</b>	<b>12.4%</b>

**Question 6) In my school/worksite, I can speak openly about important issues without fear of repercussions.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1241</b>	<b>540</b>	<b>409</b>	<b>163</b>	<b>27</b>	<b>2380</b>	<b>75.7%</b>	<b>24.3%</b>
Waterloo ES	31	32	2			65	96.9%	3.1%
Bryant Woods ES	24	16	1	1		42	95.2%	4.8%
Centennial Lane ES	30	20	2	1	1	54	94.3%	5.7%
Stevens Forest ES	15	22	2	1		40	92.5%	7.5%
Northfield ES	27	20	4			51	92.2%	7.8%
St John's Lane ES	23	32	5			60	91.7%	8.3%
Gorman Crossing ES	32	18	3	2	1	56	90.9%	9.1%
Talbott Springs ES	37	28	5	2		72	90.3%	9.7%
Laurel Woods ES	37	14	7			58	87.9%	12.1%
Ilchester ES	33	9	5	1		48	87.5%	12.5%
Running Brook ES	26	29	7	1	1	64	87.3%	12.7%
Worthington ES	29	10	4	2		45	86.7%	13.3%
Veterans ES	40	12	7	3	1	63	83.9%	16.1%
Swansfield ES	50	21	13	1	1	86	83.5%	16.5%
Ducketts Lane ES	26	19	7	2	1	55	83.3%	16.7%
Hammond ES	28	12	7	1		48	83.3%	16.7%
Manor Woods ES	45	10	8	3	1	67	83.3%	16.7%
Thunder Hill ES	23	7	5	1	2	38	83.3%	16.7%
Waverly ES	41	12	7	4	3	67	82.8%	17.2%
Bushy Park ES	35	9	10		2	56	81.5%	18.5%
Triadelphia Ridge ES	27	18	9	2		56	80.4%	19.6%
Hollifield Station ES	24	16	8	2		50	80.0%	20.0%
Phelps Luck ES	33	11	8	3		55	80.0%	20.0%
Forest Ridge ES	30	9	7	3	3	52	79.6%	20.4%
Clemens Crossing ES	24	13	5	5	2	49	78.7%	21.3%
Bellows Spring ES	47	11	13	4	1	76	77.3%	22.7%
Lisbon ES	21	8	10		1	40	74.4%	25.6%
Bollman Bridge ES	37	15	10	9		71	73.2%	26.8%
Hanover Hills ES	32	11	11	5		59	72.9%	27.1%
Pointers Run ES	35	8	13	3		59	72.9%	27.1%
Deep Run ES	42	9	19	4		74	68.9%	31.1%
Atholton ES	22	6	9	4	1	42	68.3%	31.7%
Dayton Oaks ES	46	8	22	9		85	63.5%	36.5%
Elkridge ES	30	9	19	6		64	60.9%	39.1%
Rockburn ES	22	6	15	3		46	60.9%	39.1%
Fulton ES	28	8	21	12		69	52.2%	47.8%
Cradlerock ES	24	7	19	11	3	64	50.8%	49.2%
West Friendship ES	13	3	8	11		35	45.7%	54.3%
Guilford ES	24	2	18	15		59	44.1%	55.9%
Clarksville ES	16	3	21	4	2	46	43.2%	56.8%
Longfellow ES	18	3	23	6		50	42.0%	58.0%
Jeffers Hill ES	14	4	10	16		44	40.9%	59.1%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>515</b>	<b>203</b>	<b>198</b>	<b>82</b>	<b>16</b>	<b>1014</b>	<b>71.9%</b>	<b>28.1%</b>
Elkridge Landing MS	30	18	2	1	2	53	94.1%	5.9%
Patapsco MS	34	11	2	2		49	91.8%	8.2%
Mount View MS	29	27	6			62	90.3%	9.7%
Folly Quarter MS	33	9	5			47	89.4%	10.6%
Thomas Viaduct MS	35	11	6	1	1	54	86.8%	13.2%
Glenwood MS	19	10	5			34	85.3%	14.7%
Patuxent Valley MS	35	11	10	1	1	58	80.7%	19.3%
Wilde Lake MS	35	14	9	3	3	64	80.3%	19.7%
Hammond MS	22	13	5	4	1	45	79.5%	20.5%
Murray Hill MS	32	10	7	4		53	79.2%	20.8%
Burleigh Manor MS	33	12	14	1	1	61	75.0%	25.0%
Harper's Choice MS	17	9	6	3		35	74.3%	25.7%
Dunloggin MS	22	6	8	2		38	73.7%	26.3%
Ellicott Mills MS	22	9	10	4		45	68.9%	31.1%
Oakland Mills MS	25	8	12	4		49	67.3%	32.7%
Mayfield Woods MS	31	4	20	5	1	61	58.3%	41.7%
Lime Kiln MS	21	5	12	8	1	47	56.5%	43.5%
Lake Elkhorn MS	19	6	13	9		47	53.2%	46.8%
Bonnie Branch MS	17	5	22	10	2	56	40.7%	59.3%
Clarksville MS	4	5	24	20	3	56	17.0%	83.0%
<b>High</b>	<b>603</b>	<b>231</b>	<b>221</b>	<b>79</b>	<b>9</b>	<b>1143</b>	<b>73.5%</b>	<b>26.5%</b>
Guilford Park HS	20	26	3	1	1	51	92.0%	8.0%
Centennial HS	39	34	9	1		83	88.0%	12.0%
River Hill HS	46	24	7	3	1	81	87.5%	12.5%
Glenelg HS	46	16	8	2		72	86.1%	13.9%
Long Reach HS	71	16	12	3	1	103	85.3%	14.7%
Wilde Lake HS	49	19	12	3		83	81.9%	18.1%
Oakland Mills HS	56	26	20	7	1	110	75.2%	24.8%
Marriotts Ridge HS	42	18	17	6	1	84	72.3%	27.7%
Mt. Hebron HS	52	12	25	5	1	95	68.1%	31.9%
Hammond HS	33	13	12	15	1	74	63.0%	37.0%
Howard HS	55	11	33	10	1	110	60.6%	39.4%
Reservoir HS	55	10	33	12		110	59.1%	40.9%
Atholton HS	39	6	30	11	1	87	52.3%	47.7%
<b>Special</b>	<b>123</b>	<b>53</b>	<b>44</b>	<b>20</b>	<b>2</b>	<b>242</b>	<b>73.3%</b>	<b>26.7%</b>
ARL	27	17	10	6	1	61	73.3%	26.7%
Cedar Lane - Fulton	29	8	14	3		54	68.5%	31.5%
Homewood School	19	6	12	9	1	47	54.3%	45.7%
<b>Non-School Based</b>	<b>56</b>	<b>34</b>	<b>24</b>	<b>12</b>	<b>7</b>	<b>133</b>	<b>71.4%</b>	<b>28.6%</b>
Old Cedar Lane	33	10	5	1		49	87.8%	12.2%
Ascend One Center	15	12	3	1		31	87.1%	12.9%
Central Office	43	27	20	9	1	100	70.7%	29.3%
<b>Grand Total</b>	<b>2538</b>	<b>1061</b>	<b>896</b>	<b>356</b>	<b>61</b>	<b>4912</b>	<b>74.2%</b>	<b>25.8%</b>

**Question 7) In my school/worksite, I am treated as a professional.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1353</b>	<b>810</b>	<b>249</b>	<b>75</b>	<b>7</b>	<b>2494</b>	<b>87.0%</b>	<b>13.0%</b>
Northfield ES	21	38				59	100%	0.0%
West Friendship ES	16	9			1	26	100%	0.0%
St John's Lane ES	21	37	1			59	98.3%	1.7%
Waterloo ES	25	40	2			67	97.0%	3.0%
Running Brook ES	22	39	1	1		63	96.8%	3.2%
Bryant Woods ES	31	24	2			57	96.5%	3.5%
Ducketts Lane ES	37	34	3	1		75	94.7%	5.3%
Gorman Crossing ES	36	34	4			74	94.6%	5.4%
Laurel Woods ES	37	21	3	1		62	93.5%	6.5%
Centennial Lane ES	17	25	2	1		45	93.3%	6.7%
Rockburn ES	36	17	2	2		57	93.0%	7.0%
Atholton ES	25	14	2	1		42	92.9%	7.1%
Worthington ES	23	16	3			42	92.9%	7.1%
Phelps Luck ES	51	17	4	2		74	91.9%	8.1%
Stevens Forest ES	18	13	3			34	91.2%	8.8%
Bellows Spring ES	41	37	5	3		86	90.7%	9.3%
Veterans ES	41	23	5	2		71	90.1%	9.9%
Talbott Springs ES	31	22	5	1		59	89.8%	10.2%
Clemens Crossing ES	25	19	3	2		49	89.8%	10.2%
Hollifield Station ES	27	16	4	1		48	89.6%	10.4%
Waverly ES	44	14	4	3		65	89.2%	10.8%
Hanover Hills ES	34	18	5	2		59	88.1%	11.9%
Elkridge ES	45	17	7	2		71	87.3%	12.7%
Swansfield ES	30	37	7	4		78	85.9%	14.1%
Forest Ridge ES	26	12	7		1	46	84.4%	15.6%
Ilchester ES	25	13	5	2		45	84.4%	15.6%
Deep Run ES	41	24	12			77	84.4%	15.6%
Dayton Oaks ES	61	20	13	2	1	97	84.4%	15.6%
Clarksville ES	29	15	6	3		53	83.0%	17.0%
Triadelphia Ridge ES	21	18	5	3		47	83.0%	17.0%
Cradlerock ES	39	13	10	1		63	82.5%	17.5%
Pointers Run ES	47	9	10	2	1	69	82.4%	17.6%
Manor Woods ES	41	9	9	3		62	80.6%	19.4%
Bushy Park ES	35	10	6	5		56	80.4%	19.6%
Longfellow ES	24	12	6	3		45	80.0%	20.0%
Thunder Hill ES	22	12	7	2	1	44	79.1%	20.9%
Lisbon ES	22	10	8	1	1	42	78.0%	22.0%
Guilford ES	35	12	9	5		61	77.0%	23.0%
Fulton ES	44	13	16	2		75	76.0%	24.0%
Jeffers Hill ES	28	7	12	2		49	71.4%	28.6%
Hammond ES	28	6	11	3		48	70.8%	29.2%
Bollman Bridge ES	51	14	20	7	1	93	70.7%	29.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>560</b>	<b>307</b>	<b>116</b>	<b>35</b>	<b>1</b>	<b>1019</b>	<b>85.2%</b>	<b>14.8%</b>
Patapsco MS	30	18	1			49	98.0%	2.0%
Glenwood MS	19	15	1			35	97.1%	2.9%
Mount View MS	28	32	2			62	96.8%	3.2%
Patuxent Valley MS	35	22	2			59	96.6%	3.4%
Ellicott Mills MS	31	12	2			45	95.6%	4.4%
Dunloggin MS	22	14	2			38	94.7%	5.3%
Folly Quarter MS	20	24	3			47	93.6%	6.4%
Hammond MS	24	18	2	1		45	93.3%	6.7%
Burleigh Manor MS	34	21	5	1	1	62	90.2%	9.8%
Thomas Viaduct MS	35	14	5	1		55	89.1%	10.9%
Murray Hill MS	34	13	4	2		53	88.7%	11.3%
Wilde Lake MS	38	17	7	2		64	85.9%	14.1%
Oakland Mills MS	27	14	7	1		49	83.7%	16.3%
Elkridge Landing MS	24	21	6	3		54	83.3%	16.7%
Harper's Choice MS	15	14	6			35	82.9%	17.1%
Lake Elkhorn MS	30	8	7	2		47	80.9%	19.1%
Lime Kiln MS	27	10	10	1		48	77.1%	22.9%
Bonnie Branch MS	29	10	14	3		56	69.6%	30.4%
Mayfield Woods MS	34	6	17	3		60	66.7%	33.3%
Clarksville MS	24	4	13	15		56	50.0%	50.0%
<b>High</b>	<b>643</b>	<b>352</b>	<b>117</b>	<b>32</b>	<b>2</b>	<b>1146</b>	<b>87.0%</b>	<b>13.0%</b>
Guilford Park HS	16	32	2			50	96.0%	4.0%
Centennial HS	30	50	3	1		84	95.2%	4.8%
Glenelg HS	40	28	4			72	94.4%	5.6%
Long Reach HS	63	32	7	1		103	92.2%	7.8%
Marriotts Ridge HS	50	25	6	2	1	84	90.4%	9.6%
Wilde Lake HS	43	32	6	2		83	90.4%	9.6%
River Hill HS	32	41	7	1		81	90.1%	9.9%
Mt. Hebron HS	57	25	9	4		95	86.3%	13.7%
Oakland Mills HS	64	28	13	5	1	111	83.6%	16.4%
Atholton HS	63	10	13	2		88	83.0%	17.0%
Reservoir HS	77	15	15	4		111	82.9%	17.1%
Howard HS	67	19	20	5		111	77.5%	22.5%
Hammond HS	41	15	12	5		73	76.7%	23.3%
<b>Special</b>	<b>113</b>	<b>89</b>	<b>29</b>	<b>11</b>	<b>1</b>	<b>243</b>	<b>83.5%</b>	<b>16.5%</b>
ARL	25	27	5	2	1	60	88.1%	11.9%
Cedar Lane - Fulton	27	17	8	3		55	80.0%	20.0%
Homewood School	23	9	11	4		47	68.1%	31.9%
<b>Non-School Based</b>	<b>66</b>	<b>47</b>	<b>11</b>	<b>4</b>	<b>5</b>	<b>133</b>	<b>88.3%</b>	<b>11.7%</b>
Old Cedar Lane	28	19	2	1		50	94.0%	6.0%
Ascend One Center	10	17	3	1		31	87.1%	12.9%
Central Office	47	40	9	4		100	87.0%	13.0%
<b>Grand Total</b>	<b>2662</b>	<b>1618</b>	<b>479</b>	<b>148</b>	<b>17</b>	<b>4924</b>	<b>87.2%</b>	<b>12.8%</b>

**Question 8) There is good teamwork among staff in my school/worksite.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>1344</b>	<b>669</b>	<b>308</b>	<b>55</b>	<b>9</b>	<b>2385</b>	<b>84.7%</b>	<b>15.3%</b>
Pointers Run ES	44	11	3		1	59	94.8%	5.2%
Gorman Crossing ES	26	28	2	1		57	94.7%	5.3%
Northfield ES	24	24	3			51	94.1%	5.9%
Running Brook ES	26	34	3	1		64	93.8%	6.3%
St John's Lane ES	18	38	4			60	93.3%	6.7%
Jeffers Hill ES	28	13	3			44	93.2%	6.8%
Dayton Oaks ES	53	26	5	1		85	92.9%	7.1%
Triadelphia Ridge ES	27	25	4			56	92.9%	7.1%
Ducketts Lane ES	27	24	4			55	92.7%	7.3%
Phelps Luck ES	36	14	4		1	55	92.6%	7.4%
Fulton ES	47	15	5			67	92.5%	7.5%
Lisbon ES	23	14	2	1		40	92.5%	7.5%
Stevens Forest ES	20	17	3			40	92.5%	7.5%
Hollifield Station ES	26	21	4			51	92.2%	7.8%
Waterloo ES	36	23	6			65	90.8%	9.2%
Bryant Woods ES	22	16	4			42	90.5%	9.5%
Manor Woods ES	40	19	5	2	1	67	89.4%	10.6%
West Friendship ES	19	13	2	2		36	88.9%	11.1%
Waverly ES	47	12	6	2		67	88.1%	11.9%
Swansfield ES	53	22	10	1		86	87.2%	12.8%
Rockburn ES	33	7	4	2		46	87.0%	13.0%
Worthington ES	24	15	4	2		45	86.7%	13.3%
Talbott Springs ES	38	25	10			73	86.3%	13.7%
Atholton ES	30	6	4	2		42	85.7%	14.3%
Bellows Spring ES	49	15	8	3	1	76	85.3%	14.7%
Forest Ridge ES	30	13	4	4		51	84.3%	15.7%
Veterans ES	39	13	9	2	1	64	82.5%	17.5%
Bushy Park ES	29	17	10		1	57	82.1%	17.9%
Laurel Woods ES	31	15	9	1	1	57	82.1%	17.9%
Thunder Hill ES	25	7	4	3		39	82.1%	17.9%
Bollman Bridge ES	41	18	11	2		72	81.9%	18.1%
Centennial Lane ES	29	15	10			54	81.5%	18.5%
Elkridge ES	36	16	12			64	81.3%	18.8%
Deep Run ES	42	18	13	2		75	80.0%	20.0%
Hammond ES	26	10	9	3		48	75.0%	25.0%
Cradlerock ES	37	10	15	2		64	73.4%	26.6%
Hanover Hills ES	33	10	13	3		59	72.9%	27.1%
Ilchester ES	30	5	11	3		49	71.4%	28.6%
Clemens Crossing ES	21	13	14	1		49	69.4%	30.6%
Guilford ES	37	2	16	3	1	59	67.2%	32.8%
Longfellow ES	23	8	14	4		49	63.3%	36.7%
Clarksville ES	19	2	22	2	1	46	46.7%	53.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>565</b>	<b>253</b>	<b>161</b>	<b>29</b>	<b>5</b>	<b>1013</b>	<b>81.2%</b>	<b>18.8%</b>
Glenwood MS	26	7	2			35	94.3%	5.7%
Patapsco MS	29	16	2	1		48	93.8%	6.3%
Mount View MS	32	25	4			61	93.4%	6.6%
Burleigh Manor MS	38	19	5			62	91.9%	8.1%
Murray Hill MS	44	3	4	1		52	90.4%	9.6%
Folly Quarter MS	31	10	6			47	87.2%	12.8%
Lime Kiln MS	24	16	5	2		47	85.1%	14.9%
Hammond MS	17	19	7	1	1	45	81.8%	18.2%
Patuxent Valley MS	35	13	11			59	81.4%	18.6%
Elkridge Landing MS	38	5	9	1	1	54	81.1%	18.9%
Ellicott Mills MS	25	11	9			45	80.0%	20.0%
Mayfield Woods MS	29	19	11	1		60	80.0%	20.0%
Thomas Viaduct MS	31	13	9	2		55	80.0%	20.0%
Oakland Mills MS	24	12	9	1	2	48	78.3%	21.7%
Clarksville MS	27	16	9	3	1	56	78.2%	21.8%
Harper's Choice MS	18	9	8			35	77.1%	22.9%
Bonnie Branch MS	33	10	10	3		56	76.8%	23.2%
Dunloggin MS	14	15	8	1		38	76.3%	23.7%
Wilde Lake MS	34	10	14	5		63	69.8%	30.2%
Lake Elkhorn MS	16	5	19	7		47	44.7%	55.3%
<b>High</b>	<b>650</b>	<b>288</b>	<b>151</b>	<b>48</b>	<b>7</b>	<b>1144</b>	<b>82.5%</b>	<b>17.5%</b>
Guilford Park HS	24	23	2		1	50	95.9%	4.1%
Centennial HS	47	31	4	1	1	84	94.0%	6.0%
River Hill HS	43	27	9	2		81	86.4%	13.6%
Mt. Hebron HS	57	24	9	4	1	95	86.2%	13.8%
Glenelg HS	38	24	7	3		72	86.1%	13.9%
Hammond HS	39	23	6	4	1	73	86.1%	13.9%
Oakland Mills HS	62	27	9	7	2	107	84.8%	15.2%
Long Reach HS	63	24	18			105	82.9%	17.1%
Atholton HS	54	18	16	1		89	80.9%	19.1%
Wilde Lake HS	42	25	14	2		83	80.7%	19.3%
Marriotts Ridge HS	45	20	18	1	1	85	77.4%	22.6%
Reservoir HS	72	8	20	9		109	73.4%	26.6%
Howard HS	64	14	19	14		111	70.3%	29.7%
<b>Special</b>	<b>113</b>	<b>72</b>	<b>40</b>	<b>13</b>	<b>5</b>	<b>243</b>	<b>77.7%</b>	<b>22.3%</b>
ARL	33	16	8	2	2	61	83.1%	16.9%
Cedar Lane - Fulton	27	10	12	6		55	67.3%	32.7%
Homewood School	16	11	13	4	3	47	61.4%	38.6%
<b>Non-School Based</b>	<b>52</b>	<b>51</b>	<b>17</b>	<b>7</b>	<b>6</b>	<b>133</b>	<b>81.1%</b>	<b>18.9%</b>
Ascend One Center	13	16	1			30	96.7%	3.3%
Old Cedar Lane	24	19	6	1		50	86.0%	14.0%
Central Office	37	43	15	6		101	79.2%	20.8%
<b>Grand Total</b>	<b>2724</b>	<b>1333</b>	<b>677</b>	<b>152</b>	<b>32</b>	<b>4918</b>	<b>83.0%</b>	<b>17.0%</b>



**Question 9) Non-instructional duties are assigned on an equitable basis in my school/worksite.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1304</b>	<b>327</b>	<b>380</b>	<b>95</b>	<b>260</b>	<b>2366</b>	<b>77.4%</b>	<b>22.6%</b>
St John's Lane ES	27	23	2		8	60	96.2%	3.8%
Triadelphia Ridge ES	31	16	2	1	6	56	94.0%	6.0%
Talbott Springs ES	48	14	4		6	72	93.9%	6.1%
Stevens Forest ES	25	8	3		3	39	91.7%	8.3%
Bryant Woods ES	28	9	1	3	1	42	90.2%	9.8%
Running Brook ES	37	15	5	1	6	64	89.7%	10.3%
Swansfield ES	48	20	7	1	6	82	89.5%	10.5%
Gorman Crossing ES	29	13	5		10	57	89.4%	10.6%
Manor Woods ES	39	8	6	1	13	67	87.0%	13.0%
Ducketts Lane ES	28	15	4	3	5	55	86.0%	14.0%
Northfield ES	24	12	5	1	8	50	85.7%	14.3%
Worthington ES	32	3	5	1	4	45	85.4%	14.6%
Lisbon ES	22	7	5		6	40	85.3%	14.7%
Ilchester ES	37	3	7		2	49	85.1%	14.9%
Jeffers Hill ES	25	8	5	1	5	44	84.6%	15.4%
Fulton ES	44	9	9	1	6	69	84.1%	15.9%
Waterloo ES	39	8	8	1	7	63	83.9%	16.1%
West Friendship ES	22	4	4	1	4	35	83.9%	16.1%
Laurel Woods ES	40	5	7	3	3	58	81.8%	18.2%
Rockburn ES	28	4	7	1	7	47	80.0%	20.0%
Hammond ES	31	4	8	1	4	48	79.5%	20.5%
Clemens Crossing ES	25	9	6	3	5	48	79.1%	20.9%
Centennial Lane ES	28	9	10	2	5	54	75.5%	24.5%
Hollifield Station ES	24	12	12		2	50	75.0%	25.0%
Pointers Run ES	27	9	9	3	11	59	75.0%	25.0%
Veterans ES	39	3	11	3	5	61	75.0%	25.0%
Waverly ES	37	7	9	6	6	65	74.6%	25.4%
Dayton Oaks ES	50	2	13	5	15	85	74.3%	25.7%
Forest Ridge ES	26	7	10	2	7	52	73.3%	26.7%
Bushy Park ES	33	5	13	1	5	57	73.1%	26.9%
Thunder Hill ES	22	4	6	4	3	39	72.2%	27.8%
Clarksville ES	23	5	9	3	5	45	70.0%	30.0%
Longfellow ES	25	6	12	2	5	50	68.9%	31.1%
Cradlerock ES	31	8	15	3	8	65	68.4%	31.6%
Atholton ES	20	5	11	1	5	42	67.6%	32.4%
Bollman Bridge ES	36	5	17	5	8	71	65.1%	34.9%
Deep Run ES	36	9	20	5	3	73	64.3%	35.7%
Guilford ES	28	1	14	3	11	57	63.0%	37.0%
Bellows Spring ES	37	5	22	3	7	74	62.7%	37.3%
Hanover Hills ES	25	3	16	6	9	59	56.0%	44.0%
Elkridge ES	28	3	19	8	7	65	53.4%	46.6%
Phelps Luck ES	20	2	17	6	8	53	48.9%	51.1%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>531</b>	<b>121</b>	<b>181</b>	<b>83</b>	<b>98</b>	<b>1014</b>	<b>71.2%</b>	<b>28.8%</b>
Hammond MS	27	9	2	2	5	45	90.0%	10.0%
Patuxent Valley MS	35	8	7	1	8	59	84.3%	15.7%
Elkridge Landing MS	34	6	7	1	6	54	83.3%	16.7%
Murray Hill MS	36	5	8	1	3	53	82.0%	18.0%
Harper's Choice MS	20	6	5	1	3	35	81.3%	18.8%
Oakland Mills MS	30	3	6	2	8	49	80.5%	19.5%
Burleigh Manor MS	34	10	8	3	6	61	80.0%	20.0%
Glenwood MS	18	6	2	4	4	34	80.0%	20.0%
Patapsco MS	28	8	8	1	3	48	80.0%	20.0%
Thomas Viaduct MS	32	6	8	2	6	54	79.2%	20.8%
Ellicott Mills MS	25	7	7	2	4	45	78.0%	22.0%
Mount View MS	31	10	11	4	5	61	73.2%	26.8%
Folly Quarter MS	20	10	9	2	6	47	73.2%	26.8%
Mayfield Woods MS	32	3	11	8	7	61	64.8%	35.2%
Lime Kiln MS	23	7	13	4	1	48	63.8%	36.2%
Wilde Lake MS	28	7	16	5	7	63	62.5%	37.5%
Bonnie Branch MS	26	3	16	10	1	56	52.7%	47.3%
Lake Elkhorn MS	21	1	15	6	4	47	51.2%	48.8%
Dunloggin MS	13	3	7	9	5	37	50.0%	50.0%
Clarksville MS	18	3	15	15	6	57	41.2%	58.8%
<b>High</b>	<b>634</b>	<b>187</b>	<b>138</b>	<b>60</b>	<b>128</b>	<b>1147</b>	<b>80.6%</b>	<b>19.4%</b>
Guilford Park HS	17	26	2		6	51	95.6%	4.4%
Glenelg HS	37	23	2	1	9	72	95.2%	4.8%
Centennial HS	39	29	8		8	84	89.5%	10.5%
River Hill HS	46	19	7	2	7	81	87.8%	12.2%
Howard HS	70	14	7	6	14	111	86.6%	13.4%
Mt. Hebron HS	59	13	13		10	95	84.7%	15.3%
Atholton HS	61	5	13	3	7	89	80.5%	19.5%
Wilde Lake HS	44	14	11	5	7	81	78.4%	21.6%
Long Reach HS	58	11	15	6	12	102	76.7%	23.3%
Oakland Mills HS	60	13	13	10	15	111	76.0%	24.0%
Reservoir HS	66	7	13	10	15	111	76.0%	24.0%
Marriotts Ridge HS	41	11	18	5	10	85	69.3%	30.7%
Hammond HS	36	2	16	12	8	74	57.6%	42.4%
<b>Special</b>	<b>77</b>	<b>27</b>	<b>42</b>	<b>10</b>	<b>85</b>	<b>241</b>	<b>66.7%</b>	<b>33.3%</b>
ARL	20	9	9	1	22	61	74.4%	25.6%
Cedar Lane - Fulton	24	7	9	5	9	54	68.9%	31.1%
Homewood School	16	2	17	3	8	46	47.4%	52.6%
<b>Non-School Based</b>	<b>43</b>	<b>11</b>	<b>7</b>	<b>2</b>	<b>70</b>	<b>133</b>	<b>85.7%</b>	<b>14.3%</b>
Old Cedar Lane	10	2	2		36	50	85.7%	14.3%
Ascend One Center	7	7	5	1	10	30	70.0%	30.0%
Central Office	34	7	6	2	52	101	83.7%	16.3%
<b>Grand Total</b>	<b>2589</b>	<b>673</b>	<b>748</b>	<b>250</b>	<b>641</b>	<b>4901</b>	<b>76.6%</b>	<b>23.4%</b>

**Question 10) My working environment (i.e. safety, cleanliness) is conducive to success.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>1306</b>	<b>504</b>	<b>445</b>	<b>127</b>	<b>6</b>	<b>2388</b>	<b>76.0%</b>	<b>24.0%</b>
Ducketts Lane ES	25	27	2		1	55	96.3%	3.7%
Rockburn ES	41	3	2			46	95.7%	4.3%
West Friendship ES	18	16	1	1		36	94.4%	5.6%
Ilchester ES	27	18	2	1		48	93.8%	6.3%
Northfield ES	31	15	4			50	92.0%	8.0%
Clemens Crossing ES	25	20	3	1		49	91.8%	8.2%
Waterloo ES	35	23	5	1		64	90.6%	9.4%
Bushy Park ES	35	15	5	1	1	57	89.3%	10.7%
Worthington ES	32	8	3	2		45	88.9%	11.1%
Centennial Lane ES	29	18	5	1	1	54	88.7%	11.3%
Hanover Hills ES	38	14	3	4		59	88.1%	11.9%
Swansfield ES	48	26	10	1		85	87.1%	12.9%
Hollifield Station ES	33	11	5	2		51	86.3%	13.7%
Laurel Woods ES	37	13	8			58	86.2%	13.8%
Gorman Crossing ES	35	14	7	1		57	86.0%	14.0%
Waverly ES	38	19	9	1		67	85.1%	14.9%
Lisbon ES	18	16	6			40	85.0%	15.0%
Bollman Bridge ES	52	9	8	3		72	84.7%	15.3%
Running Brook ES	36	18	9	1		64	84.4%	15.6%
Talbott Springs ES	40	20	10	3		73	82.2%	17.8%
Elkridge ES	39	14	8	4		65	81.5%	18.5%
Triadelphia Ridge ES	28	17	9	2		56	80.4%	19.6%
Pointers Run ES	35	12	11	2		60	78.3%	21.7%
Bryant Woods ES	26	6	7	2		41	78.0%	22.0%
Forest Ridge ES	30	9	8	4	1	52	76.5%	23.5%
Jeffers Hill ES	22	11	6	5		44	75.0%	25.0%
Fulton ES	38	13	12	6		69	73.9%	26.1%
Dayton Oaks ES	47	13	22	3		85	70.6%	29.4%
Longfellow ES	27	8	14	1		50	70.0%	30.0%
Stevens Forest ES	22	6	9	3		40	70.0%	30.0%
St John's Lane ES	32	9	18	1		60	68.3%	31.7%
Phelps Luck ES	35	2	13	6		56	66.1%	33.9%
Veterans ES	31	11	17	5		64	65.6%	34.4%
Thunder Hill ES	21	4	8	6		39	64.1%	35.9%
Bellows Spring ES	35	13	24	3	1	76	64.0%	36.0%
Atholton ES	18	6	12	5	1	42	58.5%	41.5%
Guilford ES	31	2	18	8		59	55.9%	44.1%
Clarksville ES	20	5	17	4		46	54.3%	45.7%
Deep Run ES	32	6	27	9		74	51.4%	48.6%
Hammond ES	21	3	22	2		48	50.0%	50.0%
Manor Woods ES	26	5	25	11		67	46.3%	53.7%
Cradlerock ES	17	6	31	11		65	35.4%	64.6%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>530</b>	<b>189</b>	<b>208</b>	<b>84</b>	<b>3</b>	<b>1014</b>	<b>71.1%</b>	<b>28.9%</b>
Wilde Lake MS	47	13	4			64	93.8%	6.3%
Mount View MS	32	22	5	2		61	88.5%	11.5%
Lime Kiln MS	26	16	5	1		48	87.5%	12.5%
Folly Quarter MS	20	21	5	1		47	87.2%	12.8%
Patuxent Valley MS	41	9	8		1	59	86.2%	13.8%
Patapsco MS	30	11	5	2		48	85.4%	14.6%
Murray Hill MS	37	8	6	2		53	84.9%	15.1%
Ellicott Mills MS	27	10	5	3		45	82.2%	17.8%
Hammond MS	21	16	7	1		45	82.2%	17.8%
Burleigh Manor MS	38	11	10	2		61	80.3%	19.7%
Oakland Mills MS	30	6	9	2	1	48	76.6%	23.4%
Thomas Viaduct MS	31	7	13	4		55	69.1%	30.9%
Elkridge Landing MS	31	6	13	4		54	68.5%	31.5%
Clarksville MS	26	8	16	6		56	60.7%	39.3%
Glenwood MS	16	5	14			35	60.0%	40.0%
Harper's Choice MS	14	5	12	3	1	35	55.9%	44.1%
Mayfield Woods MS	25	6	25	5		61	50.8%	49.2%
Bonnie Branch MS	22	3	19	12		56	44.6%	55.4%
Dunloggin MS	10	4	10	13		37	37.8%	62.2%
Lake Elkhorn MS	6	2	17	21		46	17.4%	82.6%
<b>High</b>	<b>571</b>	<b>241</b>	<b>230</b>	<b>100</b>	<b>5</b>	<b>1147</b>	<b>71.1%</b>	<b>28.9%</b>
Guilford Park HS	21	27	2		1	51	96.0%	4.0%
River Hill HS	38	38	4			80	95.0%	5.0%
Reservoir HS	61	40	7	3		111	91.0%	9.0%
Mt. Hebron HS	61	19	10	3	1	94	86.0%	14.0%
Glenelg HS	41	16	12	3		72	79.2%	20.8%
Centennial HS	40	21	16	6		83	73.5%	26.5%
Atholton HS	48	15	21	4		88	71.6%	28.4%
Howard HS	65	11	22	12	1	111	69.1%	30.9%
Long Reach HS	58	11	27	8	1	105	66.3%	33.7%
Hammond HS	36	11	21	5	1	74	64.4%	35.6%
Wilde Lake HS	41	9	26	7		83	60.2%	39.8%
Marriotts Ridge HS	28	12	21	24		85	47.1%	52.9%
Oakland Mills HS	33	11	41	25		110	40.0%	60.0%
<b>Special</b>	<b>113</b>	<b>49</b>	<b>53</b>	<b>26</b>	<b>3</b>	<b>244</b>	<b>67.2%</b>	<b>32.8%</b>
Homewood School	24	10	6	7		47	72.3%	27.7%
ARL	27	12	16	4	2	61	66.1%	33.9%
Cedar Lane - Fulton	25	10	13	7		55	63.6%	36.4%
<b>Non-School Based</b>	<b>72</b>	<b>31</b>	<b>19</b>	<b>4</b>	<b>7</b>	<b>133</b>	<b>81.7%</b>	<b>18.3%</b>
Ascend One Center	15	11	3	2		31	83.9%	16.1%
Old Cedar Lane School	22	6	15	6	1	50	57.1%	42.9%
Central Office	54	26	17	3	1	101	80.0%	20.0%
<b>Grand Total</b>	<b>2592</b>	<b>1014</b>	<b>955</b>	<b>341</b>	<b>24</b>	<b>4926</b>	<b>73.6%</b>	<b>26.4%</b>

**Question 11) My work performance is evaluated fairly.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1327</b>	<b>751</b>	<b>186</b>	<b>45</b>	<b>66</b>	<b>2375</b>	<b>90.0%</b>	<b>10.0%</b>
Stevens Forest ES	22	17			1	40	100.0%	0.0%
Running Brook ES	28	33	1		2	64	98.4%	1.6%
Triadelphia Ridge ES	27	26	1		2	56	98.1%	1.9%
Centennial Lane ES	23	28	1		2	54	98.1%	1.9%
Ilchester ES	31	16	1			48	97.9%	2.1%
Bryant Woods ES	20	21	1			42	97.6%	2.4%
Waterloo ES	24	38	2		1	65	96.9%	3.1%
St John's Lane ES	21	35		2	1	59	96.6%	3.4%
Laurel Woods ES	27	27	2		1	57	96.4%	3.6%
Ducketts Lane ES	32	21	1	1		55	96.4%	3.6%
Rockburn ES	29	16	2			47	95.7%	4.3%
Talbott Springs ES	34	32	3		4	73	95.7%	4.3%
Dayton Oaks ES	60	21	3	1		85	95.3%	4.7%
Phelps Luck ES	38	14	3		1	56	94.5%	5.5%
Bushy Park ES	38	13	2	1	2	56	94.4%	5.6%
Swansfield ES	44	34	4	1	2	85	94.0%	6.0%
Clemens Crossing ES	24	21	2	1	1	49	93.8%	6.3%
Northfield ES	22	23	2	1	2	50	93.8%	6.3%
Worthington ES	30	11	2	1	1	45	93.2%	6.8%
Manor Woods ES	40	19	4	1	3	67	92.2%	7.8%
Forest Ridge ES	31	16	4		1	52	92.2%	7.8%
Deep Run ES	48	17	4	2	2	73	91.5%	8.5%
Hammond ES	29	12	4		2	47	91.1%	8.9%
Lisbon ES	23	12	3	1		39	89.7%	10.3%
Bellows Spring ES	45	20	8		3	76	89.0%	11.0%
Bollman Bridge ES	44	18	6	2	1	71	88.6%	11.4%
Elkridge ES	42	12	7		3	64	88.5%	11.5%
Gorman Crossing ES	24	26	7			57	87.7%	12.3%
Waverly ES	40	17	5	3	2	67	87.7%	12.3%
Hollifield Station ES	26	16	3	3	1	49	87.5%	12.5%
Thunder Hill ES	23	9	5		2	39	86.5%	13.5%
Pointers Run ES	34	17	7	1		59	86.4%	13.6%
Clarksville ES	31	5	6		4	46	85.7%	14.3%
Veterans ES	37	16	7	4		64	82.8%	17.2%
Atholton ES	21	12	6	1	2	42	82.5%	17.5%
Hanover Hills ES	37	9	8	2	3	59	82.1%	17.9%
Fulton ES	39	12	14		2	67	78.5%	21.5%
Jeffers Hill ES	25	9	8	2		44	77.3%	22.7%
Longfellow ES	28	8	7	4	2	49	76.6%	23.4%
Cradlerock ES	37	11	15		2	65	76.2%	23.8%
West Friendship ES	20	3	6	2	4	35	74.2%	25.8%
Guilford ES	29	8	9	8	4	58	68.5%	31.5%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>605</b>	<b>266</b>	<b>84</b>	<b>27</b>	<b>29</b>	<b>1011</b>	<b>88.7%</b>	<b>11.3%</b>
Ellicott Mills MS	25	16	1		2	44	97.6%	2.4%
Patuxent Valley MS	33	23	2		1	59	96.6%	3.4%
Elkridge Landing MS	32	16	1	1	4	54	96.0%	4.0%
Folly Quarter MS	30	14	2		1	47	95.7%	4.3%
Mount View MS	25	33	2	1	1	62	95.1%	4.9%
Thomas Viaduct MS	36	14	3		1	54	94.3%	5.7%
Glenwood MS	21	12	2			35	94.3%	5.7%
Patapsco MS	31	15	3			49	93.9%	6.1%
Wilde Lake MS	37	19	4	1	3	64	91.8%	8.2%
Murray Hill MS	38	8	2	3	1	52	90.2%	9.8%
Burleigh Manor MS	31	23	6	1	1	62	88.5%	11.5%
Dunloggin MS	21	11	4	1		37	86.5%	13.5%
Lake Elkhorn MS	35	4	5	2	1	47	84.8%	15.2%
Harper's Choice MS	21	8	5	1		35	82.9%	17.1%
Lime Kiln MS	26	10	5	3	3	47	81.8%	18.2%
Mayfield Woods MS	40	9	8	3	1	61	81.7%	18.3%
Hammond MS	25	10	6	2	2	45	81.4%	18.6%
Oakland Mills MS	29	8	8	1	1	47	80.4%	19.6%
Bonnie Branch MS	35	6	10		5	56	80.4%	19.6%
Clarksville MS	34	7	5	7	1	54	77.4%	22.6%
<b>High</b>	<b>686</b>	<b>278</b>	<b>110</b>	<b>42</b>	<b>26</b>	<b>1142</b>	<b>86.4%</b>	<b>13.6%</b>
Guilford Park HS	21	25	1		4	51	97.9%	2.1%
Centennial HS	43	37	3	1		84	95.2%	4.8%
Wilde Lake HS	43	30	5	1	3	82	92.4%	7.6%
Long Reach HS	64	30	6	2	3	105	92.2%	7.8%
Glenelg HS	39	24	6			69	91.3%	8.7%
River Hill HS	45	23	6	2	3	79	89.5%	10.5%
Marriotts Ridge HS	55	16	10	1	3	85	86.6%	13.4%
Hammond HS	43	17	8	3	2	73	84.5%	15.5%
Oakland Mills HS	71	21	10	7	1	110	84.4%	15.6%
Howard HS	75	14	11	6	4	110	84.0%	16.0%
Atholton HS	64	8	11	6		89	80.9%	19.1%
Mt. Hebron HS	56	17	14	7	1	95	77.7%	22.3%
Reservoir HS	67	16	19	6	2	110	76.9%	23.1%
<b>Special</b>	<b>127</b>	<b>82</b>	<b>18</b>	<b>3</b>	<b>10</b>	<b>240</b>	<b>90.9%</b>	<b>9.1%</b>
ARL	29	27	3		2	61	94.9%	5.1%
Cedar Lane - Fulton	33	15	3	2	1	54	90.6%	9.4%
Homewood School	24	11	8	1	2	46	79.5%	20.5%
<b>Non-School Based</b>	<b>63</b>	<b>42</b>	<b>10</b>	<b>6</b>	<b>12</b>	<b>133</b>	<b>86.8%</b>	<b>13.2%</b>
Old Cedar Lane	28	15	2		3	48	95.6%	4.4%
Ascend One Center	13	14	2		2	31	93.1%	6.9%
Central Office	50	35	6	5	5	101	88.5%	11.5%
<b>Grand Total</b>	<b>2808</b>	<b>1419</b>	<b>408</b>	<b>123</b>	<b>143</b>	<b>4901</b>	<b>88.8%</b>	<b>11.2%</b>

**Question 12) I am provided adequate time during the workday to plan, prepare for and do my job.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>984</b>	<b>272</b>	<b>623</b>	<b>392</b>	<b>107</b>	<b>2378</b>	<b>55.3%</b>	<b>44.7%</b>
Gorman Crossing ES	33	11	7	5	1	57	78.6%	21.4%
Atholton ES	27	2	6	5	1	41	72.5%	27.5%
Bryant Woods ES	19	9	10	1	3	42	71.8%	28.2%
Running Brook ES	31	12	13	5	3	64	70.5%	29.5%
Hollifield Station ES	25	9	11	5	1	51	68.0%	32.0%
Swansfield ES	36	17	20	9	3	85	64.6%	35.4%
West Friendship ES	19	1	8	4	4	36	62.5%	37.5%
Lisbon ES	17	5	9	5	3	39	61.1%	38.9%
Bollman Bridge ES	31	10	16	11	3	71	60.3%	39.7%
Veterans ES	28	9	17	8	1	63	59.7%	40.3%
Laurel Woods ES	28	6	15	8		57	59.6%	40.4%
Stevens Forest ES	15	7	7	8	2	39	59.5%	40.5%
Triadelphia Ridge ES	22	10	15	7	2	56	59.3%	40.7%
Bushy Park ES	21	9	18	3	6	57	58.8%	41.2%
Rockburn ES	23	4	9	10		46	58.7%	41.3%
Pointers Run ES	26	7	11	13	3	60	57.9%	42.1%
Talbot Springs ES	29	12	26	4	1	72	57.7%	42.3%
Hammond ES	24	3	10	10	1	48	57.4%	42.6%
Guilford ES	28	4	12	13	2	59	56.1%	43.9%
Longfellow ES	24	4	14	8		50	56.0%	44.0%
Thunder Hill ES	12	7	8	7	5	39	55.9%	44.1%
St John's Lane ES	20	10	18	6	6	60	55.6%	44.4%
Northfield ES	20	7	16	6	1	50	55.1%	44.9%
Ilchester ES	23	2	15	6	3	49	54.3%	45.7%
Cradlerock ES	26	7	18	10	4	65	54.1%	45.9%
Deep Run ES	33	5	25	9	2	74	52.8%	47.2%
Hanover Hills ES	26	3	14	12	4	59	52.7%	47.3%
Waterloo ES	25	7	19	10	4	65	52.5%	47.5%
Worthington ES	18	4	10	11	2	45	51.2%	48.8%
Waverly ES	25	7	16	15	3	66	50.8%	49.2%
Jeffers Hill ES	15	6	12	9	2	44	50.0%	50.0%
Phelps Luck ES	24	3	19	8	2	56	50.0%	50.0%
Bellows Spring ES	29	5	17	18	6	75	49.3%	50.7%
Manor Woods ES	28	3	16	17	2	66	48.4%	51.6%
Fulton ES	24	8	18	17	2	69	47.8%	52.2%
Clarksville ES	17	3	12	10	4	46	47.6%	52.4%
Centennial Lane ES	20	4	20	7	3	54	47.1%	52.9%
Forest Ridge ES	17	5	15	12	2	51	44.9%	55.1%
Dayton Oaks ES	30	6	21	24	4	85	44.4%	55.6%
Ducketts Lane ES	16	7	23	8	1	55	42.6%	57.4%
Clemens Crossing ES	10	8	17	10	3	48	40.0%	60.0%
Elkridge ES	20	4	20	18	2	64	38.7%	61.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>408</b>	<b>87</b>	<b>275</b>	<b>203</b>	<b>44</b>	<b>1017</b>	<b>50.9%</b>	<b>49.1%</b>
Harper's Choice MS	21	5	7		2	35	78.8%	21.2%
Patuxent Valley MS	31	7	16	4		58	65.5%	34.5%
Patapsco MS	23	6	11	7	2	49	61.7%	38.3%
Oakland Mills MS	24	5	12	7	1	49	60.4%	39.6%
Mount View MS	24	12	20	4	2	62	60.0%	40.0%
Folly Quarter MS	24	2	11	7	2	46	59.1%	40.9%
Murray Hill MS	25	2	14	10	1	52	52.9%	47.1%
Glenwood MS	15	2	9	7	2	35	51.5%	48.5%
Hammond MS	17	5	6	15	2	45	51.2%	48.8%
Wilde Lake MS	23	6	18	10	7	64	50.9%	49.1%
Thomas Viaduct MS	19	6	12	14	4	55	49.0%	51.0%
Burleigh Manor MS	21	7	16	15	2	61	47.5%	52.5%
Lake Elkhorn MS	20	1	13	11	2	47	46.7%	53.3%
Ellicott Mills MS	15	4	11	12	3	45	45.2%	54.8%
Dunloggin MS	12	5	15	6		38	44.7%	55.3%
Bonnie Branch MS	22	1	20	10	3	56	43.4%	56.6%
Elkridge Landing MS	17	4	16	15	2	54	40.4%	59.6%
Mayfield Woods MS	21	3	22	14	1	61	40.0%	60.0%
Clarksville MS	19	2	14	18	4	57	39.6%	60.4%
Lime Kiln MS	15	2	12	17	2	48	37.0%	63.0%
<b>High</b>	<b>433</b>	<b>131</b>	<b>315</b>	<b>222</b>	<b>45</b>	<b>1146</b>	<b>51.2%</b>	<b>48.8%</b>
Guilford Park HS	18	17	6	6	2	49	74.5%	25.5%
Glenelg HS	32	12	19	8	1	72	62.0%	38.0%
Centennial HS	31	19	24	10		84	59.5%	40.5%
Long Reach HS	43	14	19	23	4	103	57.6%	42.4%
Atholton HS	42	7	21	19	1	90	55.1%	44.9%
River Hill HS	29	11	21	14	5	80	53.3%	46.7%
Marriotts Ridge HS	34	7	22	18	4	85	50.6%	49.4%
Wilde Lake HS	32	6	30	10	4	82	48.7%	51.3%
Mt. Hebron HS	36	7	24	23	4	94	47.8%	52.2%
Howard HS	43	8	34	22	4	111	47.7%	52.3%
Oakland Mills HS	34	13	37	21	6	111	44.8%	55.2%
Reservoir HS	42	6	35	25	3	111	44.4%	55.6%
Hammond HS	17	4	23	23	7	74	31.3%	68.7%
<b>Special</b>	<b>113</b>	<b>41</b>	<b>38</b>	<b>27</b>	<b>22</b>	<b>241</b>	<b>70.3%</b>	<b>29.7%</b>
ARL	32	14	4	5	6	61	83.6%	16.4%
Cedar Lane - Fulton	23	5	15	4	5	52	59.6%	40.4%
Homewood School	18	3	11	9	6	47	51.2%	48.8%
<b>Non-School Based</b>	<b>72</b>	<b>35</b>	<b>10</b>	<b>1</b>	<b>14</b>	<b>132</b>	<b>90.7%</b>	<b>9.3%</b>
Central Office	58	26	8	1	7	100	90.3%	9.7%
Old Cedar Lane	27	12	3	4	4	50	84.8%	15.2%
Ascend One Center	13	7	5	5	1	31	66.7%	33.3%
<b>Grand Total</b>	<b>2010</b>	<b>566</b>	<b>1261</b>	<b>845</b>	<b>232</b>	<b>4914</b>	<b>55.0%</b>	<b>45.0%</b>



**Question 13) I am provided adequate work and storage space to prepare for and do my job.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1347</b>	<b>575</b>	<b>310</b>	<b>121</b>	<b>28</b>	<b>2381</b>	<b>81.7%</b>	<b>18.3%</b>
Bushy Park ES	32	22	1		1	56	98.2%	1.8%
Ducketts Lane ES	30	19	1	2	1	53	94.2%	5.8%
Running Brook ES	37	22	2	2	1	64	93.7%	6.3%
Dayton Oaks ES	55	19	8		2	84	90.2%	9.8%
Hollifield Station ES	28	18	4	1		51	90.2%	9.8%
Clemens Crossing ES	29	14	3	2		48	89.6%	10.4%
Ilchester ES	36	7	4	1	1	49	89.6%	10.4%
Thunder Hill ES	23	10	3	1	2	39	89.2%	10.8%
Veterans ES	41	16	7			64	89.1%	10.9%
West Friendship ES	25	7	3	1		36	88.9%	11.1%
Forest Ridge ES	35	10	5	1		51	88.2%	11.8%
Bryant Woods ES	25	12	5			42	88.1%	11.9%
Longfellow ES	33	10	5	1		49	87.8%	12.2%
Northfield ES	28	15	6			49	87.8%	12.2%
Gorman Crossing ES	30	20	6	1		57	87.7%	12.3%
Elkridge ES	47	10	8			65	87.7%	12.3%
Stevens Forest ES	20	15	4	1		40	87.5%	12.5%
Waverly ES	41	15	6	2	3	67	87.5%	12.5%
Waterloo ES	37	18	7	1	2	65	87.3%	12.7%
Swansfield ES	48	25	10	2	1	86	85.9%	14.1%
Bollman Bridge ES	47	14	8	3		72	84.7%	15.3%
Talbott Springs ES	31	30	8	3		72	84.7%	15.3%
Lisbon ES	17	16	4	2	1	40	84.6%	15.4%
Triadelphia Ridge ES	27	20	9			56	83.9%	16.1%
St John's Lane ES	30	19	8	2	1	60	83.1%	16.9%
Deep Run ES	39	21	10	3	1	74	82.2%	17.8%
Centennial Lane ES	27	16	9	1	1	54	81.1%	18.9%
Rockburn ES	30	8	3	6		47	80.9%	19.1%
Worthington ES	27	9	7	2		45	80.0%	20.0%
Fulton ES	46	9	11	3		69	79.7%	20.3%
Hanover Hills ES	34	12	6	6	1	59	79.3%	20.7%
Clarksville ES	26	6	9	1	3	45	76.2%	23.8%
Bellows Spring ES	41	14	13	5	3	76	75.3%	24.7%
Phelps Luck ES	34	7	11	4		56	73.2%	26.8%
Atholton ES	23	7	8	3	1	42	73.2%	26.8%
Pointers Run ES	32	10	13	4	1	60	71.2%	28.8%
Manor Woods ES	34	12	15	5		66	69.7%	30.3%
Jeffers Hill ES	17	11	8	8		44	63.6%	36.4%
Laurel Woods ES	27	9	13	8		57	63.2%	36.8%
Hammond ES	22	7	9	10		48	60.4%	39.6%
Guilford ES	29	6	12	11	1	59	60.3%	39.7%
Cradlerock ES	27	8	18	12		65	53.8%	46.2%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>577</b>	<b>240</b>	<b>144</b>	<b>44</b>	<b>9</b>	<b>1014</b>	<b>81.3%</b>	<b>18.7%</b>
Wilde Lake MS	44	15	4		1	64	93.7%	6.3%
Patapsco MS	40	5	3	1		49	91.8%	8.2%
Patuxent Valley MS	36	16	5	1	1	59	89.7%	10.3%
Bonnie Branch MS	35	13	7		1	56	87.3%	12.7%
Murray Hill MS	38	8	5	2		53	86.8%	13.2%
Burleigh Manor MS	35	17	7	1		60	86.7%	13.3%
Clarksville MS	36	13	5	3		57	86.0%	14.0%
Hammond MS	25	13	2	5		45	84.4%	15.6%
Mount View MS	25	27	8	2		62	83.9%	16.1%
Mayfield Woods MS	42	8	9	1	1	61	83.3%	16.7%
Harper's Choice MS	16	12	6		1	35	82.4%	17.6%
Folly Quarter MS	20	17	8	1		46	80.4%	19.6%
Glenwood MS	20	7	4	3		34	79.4%	20.6%
Lime Kiln MS	27	11	8	2		48	79.2%	20.8%
Thomas Viaduct MS	29	12	7	4	2	54	78.8%	21.2%
Elkridge Landing MS	28	14	10	2		54	77.8%	22.2%
Ellicott Mills MS	22	12	10		1	45	77.3%	22.7%
Oakland Mills MS	21	10	15		1	47	67.4%	32.6%
Dunloggin MS	15	8	8	7		38	60.5%	39.5%
Lake Elkhorn MS	23	2	13	9		47	53.2%	46.8%
<b>High</b>	<b>666</b>	<b>309</b>	<b>128</b>	<b>38</b>	<b>10</b>	<b>1151</b>	<b>85.5%</b>	<b>14.5%</b>
Guilford Park HS	13	34	2	1	1	51	94.0%	6.0%
Hammond HS	38	27	6	1	2	74	90.3%	9.7%
River Hill HS	46	26	5	3	1	81	90.0%	10.0%
Wilde Lake HS	55	17	6	3	1	82	88.9%	11.1%
Atholton HS	57	22	7	3		89	88.8%	11.2%
Mt. Hebron HS	61	23	9	2		95	88.4%	11.6%
Howard HS	72	25	12	2		111	87.4%	12.6%
Centennial HS	40	33	9	2		84	86.9%	13.1%
Long Reach HS	64	26	14	1		105	85.7%	14.3%
Glenelg HS	42	19	10	1		72	84.7%	15.3%
Marriotts Ridge HS	50	21	12	1	1	85	84.5%	15.5%
Reservoir HS	68	19	15	7	2	111	79.8%	20.2%
Oakland Mills HS	60	17	21	11	2	111	70.6%	29.4%
<b>Special</b>	<b>126</b>	<b>67</b>	<b>31</b>	<b>8</b>	<b>9</b>	<b>241</b>	<b>83.2%</b>	<b>16.8%</b>
Homewood School	31	9	3	1	1	45	90.9%	9.1%
Cedar Lane - Fulton	27	16	5	3	4	55	84.3%	15.7%
ARL	22	23	12	1	3	61	77.6%	22.4%
<b>Non-School Based</b>	<b>71</b>	<b>44</b>	<b>5</b>	<b>4</b>	<b>10</b>	<b>134</b>	<b>92.7%</b>	<b>7.3%</b>
Central Office	58	33	3	3	4	101	93.8%	6.2%
Old Cedar Lane School	33	8	6	2		49	83.7%	16.3%
Ascend One Center	13	11	5	1	1	31	80.0%	20.0%
<b>Grand Total</b>	<b>2787</b>	<b>1235</b>	<b>618</b>	<b>215</b>	<b>66</b>	<b>4921</b>	<b>82.8%</b>	<b>17.2%</b>

**Question 14) My administrators/supervisors respect the negotiated contracts.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>1220</b>	<b>965</b>	<b>119</b>	<b>27</b>	<b>46</b>	<b>2377</b>	<b>93.7%</b>	<b>6.3%</b>
Bryant Woods ES	14	28				42	100.0%	0.0%
Bushy Park ES	34	20			2	56	100.0%	0.0%
Gorman Crossing ES	21	35			1	57	100.0%	0.0%
Ilchester ES	34	14			1	49	100.0%	0.0%
Lisbon ES	17	21			2	40	100.0%	0.0%
Northfield ES	15	35				50	100.0%	0.0%
Rockburn ES	34	12			1	47	100.0%	0.0%
St John's Lane ES	20	40				60	100.0%	0.0%
Stevens Forest ES	13	27				40	100.0%	0.0%
Triadelphia Ridge ES	24	32				56	100.0%	0.0%
Waterloo ES	23	40			2	65	100.0%	0.0%
Talbott Springs ES	27	45	1			73	98.6%	1.4%
Running Brook ES	21	41	1			63	98.4%	1.6%
Centennial Lane ES	24	29	1			54	98.1%	1.9%
Forest Ridge ES	26	24	1		1	52	98.0%	2.0%
Hollifield Station ES	23	24	1		1	49	97.9%	2.1%
Hammond ES	24	21	1		2	48	97.8%	2.2%
Worthington ES	23	20		1	1	45	97.7%	2.3%
Atholton ES	30	9	1		2	42	97.5%	2.5%
Manor Woods ES	29	33	1	1	1	65	96.9%	3.1%
Swansfield ES	37	44	3		2	86	96.4%	3.6%
Clemens Crossing ES	18	27		2	2	49	95.7%	4.3%
Fulton ES	38	25	3		3	69	95.5%	4.5%
Veterans ES	36	21	3		2	62	95.0%	5.0%
Pointers Run ES	36	20	3		1	60	94.9%	5.1%
Laurel Woods ES	24	29	3		1	57	94.6%	5.4%
Deep Run ES	52	18	3	1		74	94.6%	5.4%
Phelps Luck ES	38	12	3		2	55	94.3%	5.7%
Ducketts Lane ES	25	25	4			54	92.6%	7.4%
Elkridge ES	41	17	5	1	1	65	90.6%	9.4%
Clarksville ES	30	8	4		2	44	90.5%	9.5%
Waverly ES	34	24	6	1	1	66	89.2%	10.8%
Bellows Spring ES	34	30	6	2	3	75	88.9%	11.1%
Bollman Bridge ES	46	16	6	2	1	71	88.6%	11.4%
West Friendship ES	23	8	1	3	1	36	88.6%	11.4%
Dayton Oaks ES	52	22	10		1	85	88.1%	11.9%
Cradlerock ES	38	18	7	1	1	65	87.5%	12.5%
Thunder Hill ES	24	8	4	1	2	39	86.5%	13.5%
Hanover Hills ES	34	13	6	3	3	59	83.9%	16.1%
Jeffers Hill ES	25	11	8			44	81.8%	18.2%
Longfellow ES	25	12	11	2		50	74.0%	26.0%
Guilford ES	34	7	12	6		59	69.5%	30.5%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>565</b>	<b>343</b>	<b>77</b>	<b>15</b>	<b>14</b>	<b>1014</b>	<b>90.8%</b>	<b>9.2%</b>
Dunloggin MS	25	13				38	100.0%	0.0%
Folly Quarter MS	19	27			1	47	100.0%	0.0%
Harper's Choice MS	20	14				34	100.0%	0.0%
Mount View MS	25	37				62	100.0%	0.0%
Burleigh Manor MS	32	28	1		1	62	98.4%	1.6%
Patuxent Valley MS	33	25	1			59	98.3%	1.7%
Glenwood MS	16	16	1		1	34	97.0%	3.0%
Patapsco MS	35	12	2			49	95.9%	4.1%
Elkridge Landing MS	25	26	2	1		54	94.4%	5.6%
Hammond MS	23	19	2	1		45	93.3%	6.7%
Thomas Viaduct MS	32	16	3	1	3	55	92.3%	7.7%
Lime Kiln MS	37	6	3	1		47	91.5%	8.5%
Ellicott Mills MS	26	15	4			45	91.1%	8.9%
Murray Hill MS	33	15	4	1		53	90.6%	9.4%
Oakland Mills MS	23	20	4	1		48	89.6%	10.4%
Lake Elkhorn MS	29	9	5		3	46	88.4%	11.6%
Mayfield Woods MS	42	10	7			59	88.1%	11.9%
Wilde Lake MS	32	19	8	1	4	64	85.0%	15.0%
Bonnie Branch MS	31	8	14	2	1	56	70.9%	29.1%
Clarksville MS	27	8	16	6		57	61.4%	38.6%
<b>High</b>	<b>674</b>	<b>390</b>	<b>38</b>	<b>18</b>	<b>24</b>	<b>1144</b>	<b>95.0%</b>	<b>5.0%</b>
Glenelg HS	37	32			3	72	100.0%	0.0%
River Hill HS	36	42			2	80	100.0%	0.0%
Centennial HS	30	53	1			84	98.8%	1.2%
Mt. Hebron HS	66	27	2			95	97.9%	2.1%
Marriotts Ridge HS	49	33	1	1	1	85	97.6%	2.4%
Wilde Lake HS	45	31	2	1	3	82	96.2%	3.8%
Guilford Park HS	13	36	1	1		51	96.1%	3.9%
Long Reach HS	63	33	2	2	3	103	96.0%	4.0%
Oakland Mills HS	69	30	5	1	5	110	94.3%	5.7%
Reservoir HS	77	25	5	3	1	111	92.7%	7.3%
Howard HS	80	17	7	2	3	109	91.5%	8.5%
Atholton HS	61	16	5	5	1	88	88.5%	11.5%
Hammond HS	48	15	7	2	2	74	87.5%	12.5%
<b>Special</b>	<b>118</b>	<b>90</b>	<b>16</b>	<b>8</b>	<b>6</b>	<b>238</b>	<b>89.7%</b>	<b>10.3%</b>
Cedar Lane - Fulton	30	19	1	2		52	94.2%	5.8%
ARL	22	31	3	2	2	60	91.4%	8.6%
Homewood School	30	6	5	3	2	46	81.8%	18.2%
<b>Non-School Based</b>	<b>62</b>	<b>51</b>	<b>6</b>	<b>2</b>	<b>12</b>	<b>133</b>	<b>93.4%</b>	<b>6.6%</b>
Central Office	49	43	3	2	4	101	94.8%	5.2%
Old Cedar Lane School	29	18	2		1	50	95.9%	4.1%
Ascend One Center	7	16	5	1	1	30	79.3%	20.7%
<b>Grand Total</b>	<b>2639</b>	<b>1839</b>	<b>256</b>	<b>70</b>	<b>102</b>	<b>4906</b>	<b>93.2%</b>	<b>6.8%</b>

**Question 15) My planning time is respected by my school administrations/supervisors.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1081</b>	<b>665</b>	<b>187</b>	<b>49</b>	<b>398</b>	<b>2380</b>	<b>88.1%</b>	<b>11.9%</b>
Bryant Woods ES	19	19			4	42	100.0%	0.0%
Running Brook ES	17	33			13	63	100.0%	0.0%
West Friendship ES	23	6			7	36	100.0%	0.0%
Gorman Crossing ES	24	26	1		6	57	98.0%	2.0%
Triadelphia Ridge ES	23	25	1		7	56	98.0%	2.0%
St John's Lane ES	15	32	1		12	60	97.9%	2.1%
Hollifield Station ES	27	14	1		9	51	97.6%	2.4%
Stevens Forest ES	13	18	1		8	40	96.9%	3.1%
Swansfield ES	37	27	2	1	19	86	95.5%	4.5%
Centennial Lane ES	21	18	2		12	53	95.1%	4.9%
Worthington ES	28	8	2		7	45	94.7%	5.3%
Manor Woods ES	30	22		3	11	66	94.5%	5.5%
Lisbon ES	13	17	2		8	40	93.8%	6.3%
Northfield ES	19	25	3		3	50	93.6%	6.4%
Waterloo ES	24	28	4		9	65	92.9%	7.1%
Bushy Park ES	25	12	3		17	57	92.5%	7.5%
Ilchester ES	25	11	3		10	49	92.3%	7.7%
Talbott Springs ES	30	30	5		8	73	92.3%	7.7%
Atholton ES	28	7	3		4	42	92.1%	7.9%
Rockburn ES	23	12	2	1	8	46	92.1%	7.9%
Laurel Woods ES	26	18	3	1	9	57	91.7%	8.3%
Ducketts Lane ES	20	19	3	1	11	54	90.7%	9.3%
Waverly ES	30	16	2	3	16	67	90.2%	9.8%
Hammond ES	26	14	4	1	3	48	88.9%	11.1%
Veterans ES	34	14	4	2	9	63	88.9%	11.1%
Bellows Spring ES	36	17	7		16	76	88.3%	11.7%
Phelps Luck ES	27	9	4	1	13	54	87.8%	12.2%
Clemens Crossing ES	15	20	4	2	7	48	85.4%	14.6%
Forest Ridge ES	21	14	5	1	10	51	85.4%	14.6%
Bollman Bridge ES	37	15	6	3	10	71	85.2%	14.8%
Pointers Run ES	24	17	6	2	11	60	83.7%	16.3%
Longfellow ES	21	9	5	1	14	50	83.3%	16.7%
Cradlerock ES	28	17	10		10	65	81.8%	18.2%
Dayton Oaks ES	48	12	12	2	11	85	81.1%	18.9%
Deep Run ES	39	15	11	2	8	75	80.6%	19.4%
Thunder Hill ES	19	8	5	2	5	39	79.4%	20.6%
Fulton ES	40	6	10	2	11	69	79.3%	20.7%
Jeffers Hill ES	18	11	7	3	5	44	74.4%	25.6%
Elkridge ES	31	7	10	5	11	64	71.7%	28.3%
Hanover Hills ES	29	5	8	6	11	59	70.8%	29.2%
Clarksville ES	20	6	12		7	45	68.4%	31.6%
Guilford ES	28	6	13	4	8	59	66.7%	33.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>474</b>	<b>254</b>	<b>113</b>	<b>25</b>	<b>146</b>	<b>1012</b>	<b>84.1%</b>	<b>15.9%</b>
Harper's Choice MS	17	15			2	34	100.0%	0.0%
Mount View MS	26	30	1		5	62	98.2%	1.8%
Patapsco MS	28	14		1	6	49	97.7%	2.3%
Burleigh Manor MS	27	26	2		7	62	96.4%	3.6%
Patuxent Valley MS	30	14	3		12	59	93.6%	6.4%
Hammond MS	23	14	3		5	45	92.5%	7.5%
Glenwood MS	15	9	1	1	8	34	92.3%	7.7%
Folly Quarter MS	22	13	4		8	47	89.7%	10.3%
Dunloggin MS	19	8	4		7	38	87.1%	12.9%
Wilde Lake MS	31	14	5	2	11	63	86.5%	13.5%
Elkridge Landing MS	19	18	7		8	52	84.1%	15.9%
Murray Hill MS	24	12	3	4	10	53	83.7%	16.3%
Lime Kiln MS	25	8	6	1	7	47	82.5%	17.5%
Thomas Viaduct MS	28	8	5	3	11	55	81.8%	18.2%
Oakland Mills MS	19	14	7	1	8	49	80.5%	19.5%
Lake Elkhorn MS	26	6	8		7	47	80.0%	20.0%
Ellicott Mills MS	22	9	8	1	5	45	77.5%	22.5%
Mayfield Woods MS	26	10	15	2	8	61	67.9%	32.1%
Bonnie Branch MS	25	5	15	3	6	54	62.5%	37.5%
Clarksville MS	22	7	16	6	5	56	56.9%	43.1%
<b>High</b>	<b>535</b>	<b>288</b>	<b>100</b>	<b>25</b>	<b>196</b>	<b>1144</b>	<b>86.8%</b>	<b>13.2%</b>
Centennial HS	31	40	2		11	84	97.3%	2.7%
Glenelg HS	28	28	3		13	72	94.9%	5.1%
Wilde Lake HS	38	24	2	2	16	82	93.9%	6.1%
Guilford Park HS	11	29	2	1	8	51	93.0%	7.0%
River Hill HS	38	27	5		11	81	92.9%	7.1%
Howard HS	64	20	8		18	110	91.3%	8.7%
Long Reach HS	54	25	6	3	14	102	89.8%	10.2%
Marriotts Ridge HS	41	20	8	2	13	84	85.9%	14.1%
Mt. Hebron HS	46	17	10	1	19	93	85.1%	14.9%
Atholton HS	47	12	10	3	18	90	81.9%	18.1%
Reservoir HS	58	19	14	3	16	110	81.9%	18.1%
Oakland Mills HS	52	19	12	5	23	111	80.7%	19.3%
Hammond HS	27	8	18	5	16	74	60.3%	39.7%
<b>Special</b>	<b>83</b>	<b>47</b>	<b>13</b>	<b>7</b>	<b>93</b>	<b>243</b>	<b>86.7%</b>	<b>13.3%</b>
Cedar Lane - Fulton	27	7	3	2	16	55	87.2%	12.8%
ARL	15	20	3	3	19	60	85.4%	14.6%
Homewood School	22	6	6	2	11	47	77.8%	22.2%
<b>Non-School Based</b>	<b>26</b>	<b>13</b>		<b>1</b>	<b>93</b>	<b>133</b>	<b>97.5%</b>	<b>2.5%</b>
Old Cedar Lane School	11	4			35	50	100.0%	0.0%
Central Office	17	9		1	74	101	96.3%	3.7%
Ascend One Center	8	10	1		12	31	94.7%	5.3%
<b>Grand Total</b>	<b>2199</b>	<b>1267</b>	<b>413</b>	<b>107</b>	<b>926</b>	<b>4912</b>	<b>87.0%</b>	<b>13.0%</b>

**Question 16) In my school/worksite, administrators/supervisors support me in enforcing discipline.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1140</b>	<b>443</b>	<b>344</b>	<b>164</b>	<b>277</b>	<b>2368</b>	<b>75.7%</b>	<b>24.3%</b>
Bryant Woods ES	21	17			4	42	100.0%	0.0%
Centennial Lane ES	22	27			5	54	100.0%	0.0%
Stevens Forest ES	18	16	1		5	40	97.1%	2.9%
Waterloo ES	31	26	2		5	64	96.6%	3.4%
St John's Lane ES	25	27	1	1	6	60	96.3%	3.7%
Worthington ES	26	11	1	1	6	45	94.9%	5.1%
Ducketts Lane ES	26	23	3		3	55	94.2%	5.8%
Lisbon ES	20	13	3		3	39	91.7%	8.3%
Rockburn ES	35	4	1	3	4	47	90.7%	9.3%
Triadelphia Ridge ES	31	11	3	2	7	54	89.4%	10.6%
Northfield ES	24	17	5		3	49	89.1%	10.9%
Forest Ridge ES	27	13	4	1	7	52	88.9%	11.1%
Laurel Woods ES	32	16	5	1	4	58	88.9%	11.1%
Bushy Park ES	35	8	6		8	57	87.8%	12.2%
Gorman Crossing ES	33	9	2	4	9	57	87.5%	12.5%
Hollifield Station ES	25	14	5	1	6	51	86.7%	13.3%
Swansfield ES	40	16	11	2	15	84	81.2%	18.8%
Waverly ES	37	9	9	2	7	64	80.7%	19.3%
Talbott Springs ES	33	18	8	5	8	72	79.7%	20.3%
Phelps Luck ES	30	5	10	1	9	55	76.1%	23.9%
Ilchester ES	29	4	9	2	4	48	75.0%	25.0%
Longfellow ES	28	5	10	1	5	49	75.0%	25.0%
Running Brook ES	22	18	13	1	10	64	74.1%	25.9%
Hammond ES	24	5	8	3	8	48	72.5%	27.5%
Clemens Crossing ES	17	14	8	4	5	48	72.1%	27.9%
Manor Woods ES	31	4	13	1	18	67	71.4%	28.6%
Pointers Run ES	28	8	10	5	7	58	70.6%	29.4%
Hanover Hills ES	30	7	9	7	6	59	69.8%	30.2%
West Friendship ES	17	6	7	3	3	36	69.7%	30.3%
Deep Run ES	37	8	14	7	9	75	68.2%	31.8%
Dayton Oaks ES	43	7	14	10	11	85	67.6%	32.4%
Veterans ES	28	8	10	8	9	63	66.7%	33.3%
Cradlerock ES	29	6	13	7	10	65	63.6%	36.4%
Elkridge ES	31	6	13	9	5	64	62.7%	37.3%
Atholton ES	19	2	5	8	6	40	61.8%	38.2%
Bellows Spring ES	33	9	18	8	8	76	61.8%	38.2%
Bollman Bridge ES	31	10	19	8	3	71	60.3%	39.7%
Fulton ES	31	5	14	11	8	69	59.0%	41.0%
Jeffers Hill ES	19	3	9	9	3	43	55.0%	45.0%
Thunder Hill ES	17	1	11	7	2	38	50.0%	50.0%
Clarksville ES	15	1	18	4	7	45	42.1%	57.9%
Guilford ES	10	6	19	17	6	58	30.8%	69.2%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>441</b>	<b>171</b>	<b>189</b>	<b>144</b>	<b>70</b>	<b>1015</b>	<b>64.8%</b>	<b>35.2%</b>
Mount View MS	27	28	3		4	62	94.8%	5.2%
Burleigh Manor MS	33	20	5	1	3	62	89.8%	10.2%
Folly Quarter MS	23	13	5		6	47	87.8%	12.2%
Hammond MS	20	14	3	2	6	45	87.2%	12.8%
Oakland Mills MS	28	8	5	2	6	49	83.7%	16.3%
Glenwood MS	18	8	4	2	3	35	81.3%	18.8%
Lime Kiln MS	33	4	8	1	2	48	80.4%	19.6%
Patapsco MS	29	6	7	3	3	48	77.8%	22.2%
Murray Hill MS	29	9	9	3	3	53	76.0%	24.0%
Patuxent Valley MS	33	10	13	1	2	59	75.4%	24.6%
Elkridge Landing MS	28	7	10	3	6	54	72.9%	27.1%
Harper's Choice MS	15	8	6	3	2	34	71.9%	28.1%
Ellicott Mills MS	22	7	10	5	1	45	65.9%	34.1%
Wilde Lake MS	26	10	13	7	7	63	64.3%	35.7%
Thomas Viaduct MS	23	8	19	3	1	54	58.5%	41.5%
Dunloggin MS	12	3	11	8	4	38	44.1%	55.9%
Bonnie Branch MS	15	2	13	23	3	56	32.1%	67.9%
Lake Elkhorn MS	14		16	16	1	47	30.4%	69.6%
Mayfield Woods MS	9	3	17	29	1	59	20.7%	79.3%
Clarksville MS	4	3	12	32	6	57	13.7%	86.3%
<b>High</b>	<b>462</b>	<b>126</b>	<b>230</b>	<b>200</b>	<b>127</b>	<b>1145</b>	<b>57.8%</b>	<b>42.2%</b>
Centennial HS	39	29	5	2	9	84	90.7%	9.3%
Guilford Park HS	24	12	4	1	10	51	87.8%	12.2%
River Hill HS	43	17	11	3	7	81	81.1%	18.9%
Glenelg HS	37	10	9	5	11	72	77.0%	23.0%
Wilde Lake HS	46	8	9	12	7	82	72.0%	28.0%
Long Reach HS	45	12	27	8	10	102	62.0%	38.0%
Oakland Mills HS	48	9	29	14	11	111	57.0%	43.0%
Mt. Hebron HS	39	8	19	17	12	95	56.6%	43.4%
Reservoir HS	50	6	27	20	8	111	54.4%	45.6%
Hammond HS	24	8	16	20	6	74	47.1%	52.9%
Marriotts Ridge HS	31	3	20	19	11	84	46.6%	53.4%
Atholton HS	17	2	28	29	13	89	25.0%	75.0%
Howard HS	19	2	26	50	12	109	21.6%	78.4%
<b>Special</b>	<b>58</b>	<b>18</b>	<b>25</b>	<b>21</b>	<b>120</b>	<b>242</b>	<b>62.3%</b>	<b>37.7%</b>
Cedar Lane - Fulton	23	6	5	5	15	54	74.4%	25.6%
ARL	15	6	7	1	31	60	72.4%	27.6%
Homewood School	11	3	12	15	6	47	34.1%	65.9%
<b>Non-School Based</b>	<b>9</b>	<b>9</b>	<b>5</b>		<b>109</b>	<b>132</b>	<b>78.3%</b>	<b>21.7%</b>
Ascend One Center	6	3			22	31	100.0%	0.0%
Central Office	6	6	1		87	100	92.3%	7.7%
Old Cedar Lane	3		1		46	50	75.0%	25.0%
<b>Grand Total</b>	<b>2110</b>	<b>767</b>	<b>793</b>	<b>529</b>	<b>703</b>	<b>4902</b>	<b>68.5%</b>	<b>31.5%</b>



**Question 17) In my school, student misbehavior interferes with learning.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1006</b>	<b>735</b>	<b>423</b>	<b>85</b>	<b>127</b>	<b>2376</b>	<b>77.4%</b>	<b>22.6%</b>
Cradlerock ES	24	36		3	2	65	95.2%	4.8%
Elkridge ES	29	28	3		4	64	95.0%	5.0%
Bollman Bridge ES	25	41	2	2	2	72	94.3%	5.7%
Hammond ES	19	24	3		2	48	93.5%	6.5%
Laurel Woods ES	30	20	4		4	58	92.6%	7.4%
Ducketts Lane ES	19	29	3	1	1	53	92.3%	7.7%
Stevens Forest ES	24	10	1	2	3	40	91.9%	8.1%
Bellows Spring ES	24	42	4	2	4	76	91.7%	8.3%
Running Brook ES	20	32	4	1	7	64	91.2%	8.8%
Phelps Luck ES	35	15	6			56	89.3%	10.7%
Swansfield ES	40	29	8	2	6	85	87.3%	12.7%
Hanover Hills ES	23	25	6	1	4	59	87.3%	12.7%
Thunder Hill ES	10	23	4	1	1	39	86.8%	13.2%
Talbott Springs ES	30	31	8	2	1	72	85.9%	14.1%
Guilford ES	14	34	2	6	1	57	85.7%	14.3%
Atholton ES	18	14	6		4	42	84.2%	15.8%
Clarksville ES	25	12	6	1	2	46	84.1%	15.9%
Jeffers Hill ES	18	18	5	2	1	44	83.7%	16.3%
Worthington ES	27	9	5	2	1	44	83.7%	16.3%
Manor Woods ES	30	19	8	2	8	67	83.1%	16.9%
Ilchester ES	19	20	8	1	1	49	81.3%	18.8%
Pointers Run ES	28	17	9	2	3	59	80.4%	19.6%
Waterloo ES	34	13	12		4	63	79.7%	20.3%
Deep Run ES	30	27	14	1	3	75	79.2%	20.8%
Veterans ES	26	18	11	1	7	63	78.6%	21.4%
Bryant Woods ES	26	6	9		1	42	78.0%	22.0%
Forest Ridge ES	28	10	10	2	2	52	76.0%	24.0%
Clemens Crossing ES	26	7	13	1	2	49	70.2%	29.8%
Hollifield Station ES	19	15	12	3	2	51	69.4%	30.6%
Longfellow ES	22	10	14	1	3	50	68.1%	31.9%
Northfield ES	25	6	9	6	2	48	67.4%	32.6%
Fulton ES	27	15	20	1	6	69	66.7%	33.3%
Gorman Crossing ES	27	5	15	2	8	57	65.3%	34.7%
Triadelphia Ridge ES	20	13	15	5	2	55	62.3%	37.7%
St John's Lane ES	25	11	17	5	2	60	62.1%	37.9%
Lisbon ES	14	10	12	3	1	40	61.5%	38.5%
Waverly ES	30	8	21	3	4	66	61.3%	38.7%
Dayton Oaks ES	37	10	28	5	4	84	58.8%	41.3%
Rockburn ES	18	5	17	4	3	47	52.3%	47.7%
Bushy Park ES	16	9	27	1	4	57	47.2%	52.8%
Centennial Lane ES	18	6	21	6	3	54	47.1%	52.9%
West Friendship ES	7	3	21	2	2	35	30.3%	69.7%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>356</b>	<b>369</b>	<b>203</b>	<b>52</b>	<b>34</b>	<b>1014</b>	<b>74.0%</b>	<b>26.0%</b>
Lake Elkhorn MS	8	38		1		47	97.9%	2.1%
Mayfield Woods MS	20	37	2		2	61	96.6%	3.4%
Murray Hill MS	31	20	2			53	96.2%	3.8%
Thomas Viaduct MS	9	41	2	1	2	55	94.3%	5.7%
Harper's Choice MS	14	18	1	1	1	35	94.1%	5.9%
Wilde Lake MS	15	44	3	1	1	64	93.7%	6.3%
Patuxent Valley MS	29	24	4		1	58	93.0%	7.0%
Bonnie Branch MS	20	31	2	2		55	92.7%	7.3%
Elkridge Landing MS	30	17	6			53	88.7%	11.3%
Dunloggin MS	10	18	4	3	1	36	80.0%	20.0%
Ellicott Mills MS	17	19	9			45	80.0%	20.0%
Patapsco MS	27	9	9		4	49	80.0%	20.0%
Glenwood MS	14	8	9	2	2	35	66.7%	33.3%
Oakland Mills MS	18	13	16		2	49	66.0%	34.0%
Clarksville MS	23	13	14	5	2	57	65.5%	34.5%
Hammond MS	17	8	12	3	4	44	62.5%	37.5%
Lime Kiln MS	17	4	21	3	2	47	46.7%	53.3%
Folly Quarter MS	11	3	20	8	5	47	33.3%	66.7%
Burleigh Manor MS	15	2	32	10	3	62	28.8%	71.2%
Mount View MS	11	2	35	12	2	62	21.7%	78.3%
<b>High</b>	<b>442</b>	<b>294</b>	<b>287</b>	<b>63</b>	<b>61</b>	<b>1147</b>	<b>67.8%</b>	<b>32.2%</b>
Wilde Lake HS	33	40	9		1	83	89.0%	11.0%
Oakland Mills HS	54	39	11	3	4	111	86.9%	13.1%
Atholton HS	41	34	9	3	3	90	86.2%	13.8%
Howard HS	45	41	12	3	9	110	85.1%	14.9%
Long Reach HS	48	35	15		6	104	84.7%	15.3%
Hammond HS	28	30	14	1	1	74	79.5%	20.5%
Reservoir HS	49	29	26	2	4	110	73.6%	26.4%
Mt. Hebron HS	37	23	26	4	4	94	66.7%	33.3%
Guilford Park HS	18	9	20		4	51	57.4%	42.6%
Marriotts Ridge HS	38	5	31	5	5	84	54.4%	45.6%
Centennial HS	21	5	34	14	9	83	35.1%	64.9%
Glenelg HS	19	3	34	12	4	72	32.4%	67.6%
River Hill HS	11	1	46	16	7	81	16.2%	83.8%
<b>Special</b>	<b>46</b>	<b>63</b>	<b>23</b>	<b>12</b>	<b>99</b>	<b>243</b>	<b>75.7%</b>	<b>24.3%</b>
Homewood School	17	25		3	2	47	93.3%	6.7%
Cedar Lane - Fulton	15	28	2	3	6	54	89.6%	10.4%
ARL	7	5	17	5	27	61	35.3%	64.7%
<b>Non-School Based</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>126</b>	<b>134</b>	<b>62.5%</b>	<b>37.5%</b>
Old Cedar Lane School	3			1	46	50	75.0%	25.0%
Ascend One Center	4	5	4		18	31	69.2%	30.8%
Central Office	2			1	98	101	66.7%	33.3%
<b>Grand Total</b>	<b>1853</b>	<b>1463</b>	<b>937</b>	<b>214</b>	<b>447</b>	<b>4914</b>	<b>74.2%</b>	<b>25.8%</b>

**Question 18) Too much instructional time is spent administering assessments.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>792</b>	<b>541</b>	<b>500</b>	<b>29</b>	<b>508</b>	<b>2370</b>	<b>71.6%</b>	<b>28.4%</b>
Hammond ES	14	17	3		14	48	91.2%	8.8%
Northfield ES	13	23	3	2	9	50	87.8%	12.2%
Phelps Luck ES	28	17	7		4	56	86.5%	13.5%
Bollman Bridge ES	25	24	7	2	14	72	84.5%	15.5%
Ilchester ES	20	12	5	1	10	48	84.2%	15.8%
Ducketts Lane ES	28	9	7		9	53	84.1%	15.9%
Laurel Woods ES	15	20	8		13	56	81.4%	18.6%
Hollifield Station ES	21	15	9		6	51	80.0%	20.0%
Stevens Forest ES	18	10	7		5	40	80.0%	20.0%
Lisbon ES	14	10	7		9	40	77.4%	22.6%
Elkridge ES	18	21	12		13	64	76.5%	23.5%
Longfellow ES	14	15	9		11	49	76.3%	23.7%
West Friendship ES	17	8	8		3	36	75.8%	24.2%
Centennial Lane ES	11	17	7	2	16	53	75.7%	24.3%
Clarksville ES	18	10	9		9	46	75.7%	24.3%
Hanover Hills ES	16	18	9	2	14	59	75.6%	24.4%
Bellows Spring ES	23	19	13	1	20	76	75.0%	25.0%
Gorman Crossing ES	19	15	10	2	11	57	73.9%	26.1%
Pointers Run ES	17	17	11	1	13	59	73.9%	26.1%
Waterloo ES	24	11	13		15	63	72.9%	27.1%
Bushy Park ES	22	10	12		13	57	72.7%	27.3%
Rockburn ES	18	8	10		11	47	72.2%	27.8%
Manor Woods ES	24	11	14		18	67	71.4%	28.6%
St John's Lane ES	18	16	12	2	12	60	70.8%	29.2%
Forest Ridge ES	17	12	10	2	11	52	70.7%	29.3%
Jeffers Hill ES	15	10	11		7	43	69.4%	30.6%
Clemens Crossing ES	13	14	12		8	47	69.2%	30.8%
Waverly ES	20	11	14		20	65	68.9%	31.1%
Bryant Woods ES	14	8	10		9	41	68.8%	31.3%
Cradlerock ES	23	10	15		17	65	68.8%	31.3%
Deep Run ES	26	17	20		11	74	68.3%	31.7%
Guilford ES	23	9	14	1	9	56	68.1%	31.9%
Fulton ES	29	5	16		19	69	68.0%	32.0%
Veterans ES	16	17	15	1	14	63	67.3%	32.7%
Triadelphia Ridge ES	21	10	16		9	56	66.0%	34.0%
Atholton ES	11	10	9	2	10	42	65.6%	34.4%
Dayton Oaks ES	26	17	23	1	18	85	64.2%	35.8%
Worthington ES	11	11	14	1	8	45	59.5%	40.5%
Talbott Springs ES	22	8	19	2	22	73	58.8%	41.2%
Running Brook ES	20	7	21	2	14	64	54.0%	46.0%
Thunder Hill ES	12	1	14		11	38	48.1%	51.9%
Swansfield ES	18	11	35	2	19	85	43.9%	56.1%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>346</b>	<b>174</b>	<b>297</b>	<b>27</b>	<b>166</b>	<b>1010</b>	<b>61.6%</b>	<b>38.4%</b>
Bonnie Branch MS	26	6	8	1	15	56	78.0%	22.0%
Folly Quarter MS	14	14	10	1	8	47	71.8%	28.2%
Burleigh Manor MS	26	11	15	1	8	61	69.8%	30.2%
Mount View MS	13	21	13	3	12	62	68.0%	32.0%
Oakland Mills MS	16	11	11	2	8	48	67.5%	32.5%
Mayfield Woods MS	16	19	15	2	7	59	67.3%	32.7%
Murray Hill MS	17	13	16		7	53	65.2%	34.8%
Thomas Viaduct MS	20	8	15		11	54	65.1%	34.9%
Patapsco MS	19	5	13		11	48	64.9%	35.1%
Glenwood MS	10	6	9		10	35	64.0%	36.0%
Hammond MS	12	12	12	2	6	44	63.2%	36.8%
Dunloggin MS	16	3	10	2	6	37	61.3%	38.7%
Lime Kiln MS	16	11	15	3	3	48	60.0%	40.0%
Patuxent Valley MS	25	5	18	2	8	58	60.0%	40.0%
Clarksville MS	22	5	17	2	11	57	58.7%	41.3%
Elkridge Landing MS	21	4	17	1	10	53	58.1%	41.9%
Ellicott Mills MS	14	7	19	2	3	45	50.0%	50.0%
Harper's Choice MS	13	3	16	1	2	35	48.5%	51.5%
Wilde Lake MS	15	7	24	1	16	63	46.8%	53.2%
Lake Elkhorn MS	15	3	24	1	4	47	41.9%	58.1%
<b>High</b>	<b>417</b>	<b>165</b>	<b>355</b>	<b>27</b>	<b>179</b>	<b>1143</b>	<b>60.4%</b>	<b>39.6%</b>
Centennial HS	39	15	18	1	11	84	74.0%	26.0%
Long Reach HS	33	32	23	1	15	104	73.0%	27.0%
Glenelg HS	34	8	16	1	13	72	71.2%	28.8%
River Hill HS	31	11	19	4	15	80	64.6%	35.4%
Reservoir HS	45	17	33	3	11	109	63.3%	36.7%
Mt. Hebron HS	35	17	32		11	95	61.9%	38.1%
Marriotts Ridge HS	32	9	28	1	14	84	58.6%	41.4%
Atholton HS	28	11	29	1	20	89	56.5%	43.5%
Wilde Lake HS	26	14	29	2	10	81	56.3%	43.7%
Oakland Mills HS	34	15	36	4	20	109	55.1%	44.9%
Howard HS	44	7	42	2	16	111	53.7%	46.3%
Hammond HS	26	6	25	3	14	74	53.3%	46.7%
Guilford Park HS	10	3	25	4	9	51	31.0%	69.0%
<b>Special</b>	<b>34</b>	<b>7</b>	<b>65</b>	<b>8</b>	<b>129</b>	<b>243</b>	<b>36.0%</b>	<b>64.0%</b>
Homewood School	14	2	21		10	47	43.2%	56.8%
Cedar Lane - Fulton	9	1	17	3	24	54	33.3%	66.7%
ARL	6	1	19	5	30	61	22.6%	77.4%
<b>Non-School Based</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>122</b>	<b>134</b>	<b>66.7%</b>	<b>33.3%</b>
Central Office	4	1	1		95	101	83.3%	16.7%
Ascend One Center	5	3	6		17	31	57.1%	42.9%
Old Cedar Lane School			2		48	50	0.0%	100.0%
<b>Grand Total</b>	<b>1596</b>	<b>888</b>	<b>1220</b>	<b>92</b>	<b>1104</b>	<b>4900</b>	<b>65.4%</b>	<b>34.6%</b>

**Question 19) HCPSS professional development experiences are meaningful and worthwhile.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>976</b>	<b>113</b>	<b>795</b>	<b>414</b>	<b>75</b>	<b>2373</b>	<b>47.4%</b>	<b>52.6%</b>
Running Brook ES	40	6	14	3	1	64	73.0%	27.0%
Worthington ES	27	4	11	2	1	45	70.5%	29.5%
Swansfield ES	49	4	21	8	3	85	64.6%	35.4%
Talbott Springs ES	36	7	21	6	3	73	61.4%	38.6%
Laurel Woods ES	32	3	16	6	1	58	61.4%	38.6%
Thunder Hill ES	21	1	12	2	3	39	61.1%	38.9%
Bollman Bridge ES	32	10	20	8	2	72	60.0%	40.0%
Phelps Luck ES	30	2	17	6	1	56	58.2%	41.8%
Forest Ridge ES	26	1	17	4	2	50	56.3%	43.8%
Cradlerock ES	29	3	22	7	4	65	52.5%	47.5%
Stevens Forest ES	16	2	11	6	4	39	51.4%	48.6%
Guilford ES	25	3	19	8	1	56	50.9%	49.1%
Triadelphia Ridge ES	27	1	16	11	1	56	50.9%	49.1%
Lisbon ES	16	3	11	8	1	39	50.0%	50.0%
Veterans ES	24	6	20	10	3	63	50.0%	50.0%
Bryant Woods ES	17	3	16	5		41	48.8%	51.2%
Waterloo ES	26	5	18	15	1	65	48.4%	51.6%
Hanover Hills ES	24	4	22	8	1	59	48.3%	51.7%
Ducketts Lane ES	24	2	19	9	1	55	48.1%	51.9%
Clarksville ES	19	2	20	3	2	46	47.7%	52.3%
Jeffers Hill ES	17	3	12	10	1	43	47.6%	52.4%
Gorman Crossing ES	25	1	22	7	2	57	47.3%	52.7%
Hammond ES	21		17	7	2	47	46.7%	53.3%
Hollifield Station ES	16	6	14	12	2	50	45.8%	54.2%
Ilchester ES	22		18	8	1	49	45.8%	54.2%
Longfellow ES	21	1	17	9	2	50	45.8%	54.2%
Dayton Oaks ES	33	3	26	20	3	85	43.9%	56.1%
Northfield ES	21		12	15	2	50	43.8%	56.3%
Pointers Run ES	21	3	16	17	2	59	42.1%	57.9%
Rockburn ES	19		14	13		46	41.3%	58.7%
Deep Run ES	27	2	28	16	2	75	39.7%	60.3%
St John's Lane ES	19	4	23	14		60	38.3%	61.7%
Centennial Lane ES	16	4	20	13		53	37.7%	62.3%
Bellows Spring ES	24	3	26	19	2	74	37.5%	62.5%
West Friendship ES	12		13	7	3	35	37.5%	62.5%
Atholton ES	13	1	15	9	4	42	36.8%	63.2%
Elkridge ES	20	3	25	15	2	65	36.5%	63.5%
Waverly ES	22	1	29	11	3	66	36.5%	63.5%
Bushy Park ES	17	1	27	10	2	57	32.7%	67.3%
Clemens Crossing ES	13	2	16	16	1	48	31.9%	68.1%
Fulton ES	18	3	31	15	2	69	31.3%	68.7%
Manor Woods ES	19		31	16	1	67	28.8%	71.2%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>415</b>	<b>61</b>	<b>330</b>	<b>172</b>	<b>35</b>	<b>1013</b>	<b>48.7%</b>	<b>51.3%</b>
Oakland Mills MS	30	2	11	4	1	48	68.1%	31.9%
Patuxent Valley MS	30	8	13	7	1	59	65.5%	34.5%
Wilde Lake MS	35	6	16	6	1	64	65.1%	34.9%
Thomas Viaduct MS	29	4	15	3	3	54	64.7%	35.3%
Murray Hill MS	28	3	19	3		53	58.5%	41.5%
Hammond MS	21	4	13	5	2	45	58.1%	41.9%
Patapsco MS	22	2	14	7	2	47	53.3%	46.7%
Harper's Choice MS	13	4	12	5	1	35	50.0%	50.0%
Lake Elkhorn MS	18	4	19	5	1	47	47.8%	52.2%
Dunloggin MS	13	4	16	3	1	37	47.2%	52.8%
Clarksville MS	24	1	18	10	3	56	47.2%	52.8%
Lime Kiln MS	19	2	7	18	1	47	45.7%	54.3%
Bonnie Branch MS	20	3	17	11	4	55	45.1%	54.9%
Ellicott Mills MS	16	4	20	5		45	44.4%	55.6%
Glenwood MS	11	2	10	9	3	35	40.6%	59.4%
Mayfield Woods MS	19	5	27	9	1	61	40.0%	60.0%
Elkridge Landing MS	17		18	14	5	54	34.7%	65.3%
Mount View MS	19	1	21	18	3	62	33.9%	66.1%
Burleigh Manor MS	20	1	25	16		62	33.9%	66.1%
Folly Quarter MS	11	1	19	14	2	47	26.7%	73.3%
<b>High</b>	<b>333</b>	<b>37</b>	<b>398</b>	<b>315</b>	<b>58</b>	<b>1141</b>	<b>34.2%</b>	<b>65.8%</b>
Guilford Park HS	23	4	13	6	4	50	58.7%	41.3%
River Hill HS	29	3	22	24	2	80	41.0%	59.0%
Oakland Mills HS	38	5	40	25	3	111	39.8%	60.2%
Long Reach HS	35	4	29	31	5	104	39.4%	60.6%
Wilde Lake HS	25	4	30	17	7	83	38.2%	61.8%
Hammond HS	22	2	27	18	5	74	34.8%	65.2%
Centennial HS	21	5	33	20	3	82	32.9%	67.1%
Howard HS	32	1	38	34	5	110	31.4%	68.6%
Glenelg HS	19	2	23	24	4	72	30.9%	69.1%
Mt. Hebron HS	25	3	33	31	2	94	30.4%	69.6%
Reservoir HS	28	1	49	26	6	110	27.9%	72.1%
Atholton HS	19	3	31	29	6	88	26.8%	73.2%
Marriotts Ridge HS	17		30	30	6	83	22.1%	77.9%
<b>Special</b>	<b>104</b>	<b>15</b>	<b>66</b>	<b>39</b>	<b>16</b>	<b>240</b>	<b>53.1%</b>	<b>46.9%</b>
Cedar Lane - Fulton	20	5	14	12	2	53	49.0%	51.0%
Homewood School	20	2	14	10	1	47	47.8%	52.2%
ARL	26	1	18	12	4	61	47.4%	52.6%
<b>Non-School Based</b>	<b>53</b>	<b>16</b>	<b>12</b>	<b>8</b>	<b>44</b>	<b>133</b>	<b>77.5%</b>	<b>22.5%</b>
Central Office	42	15	7	7	29	100	80.3%	19.7%
Ascend One Center	15	4	6	4	2	31	65.5%	34.5%
Old Cedar Lane	23	3	14	1	7	48	63.4%	36.6%
<b>Grand Total</b>	<b>1881</b>	<b>242</b>	<b>1601</b>	<b>948</b>	<b>228</b>	<b>4900</b>	<b>45.4%</b>	<b>54.6%</b>

**Question 20) Increased workload has contributed to a decline in my morale.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>881</b>	<b>745</b>	<b>546</b>	<b>73</b>	<b>130</b>	<b>2375</b>	<b>72.4%</b>	<b>27.6%</b>
Centennial Lane ES	25	19	6	1	2	53	86.3%	13.7%
Longfellow ES	27	13	6	1	3	50	85.1%	14.9%
Pointers Run ES	21	26	8	1	4	60	83.9%	16.1%
Ducketts Lane ES	26	19	10			55	81.8%	18.2%
Northfield ES	19	19	9		3	50	80.9%	19.1%
Bellows Spring ES	24	30	11	3	8	76	79.4%	20.6%
Elkridge ES	15	31	12		5	63	79.3%	20.7%
Stevens Forest ES	16	14	7	1	1	39	78.9%	21.1%
Hammond ES	18	17	9	1	2	47	77.8%	22.2%
Ilchester ES	16	18	10		5	49	77.3%	22.7%
Hanover Hills ES	19	24	9	4	3	59	76.8%	23.2%
Waverly ES	22	24	11	3	7	67	76.7%	23.3%
Manor Woods ES	25	24	13	2	2	66	76.6%	23.4%
West Friendship ES	16	10	8		1	35	76.5%	23.5%
Guilford ES	23	18	12	1	4	58	75.9%	24.1%
Clemens Crossing ES	19	15	8	3	3	48	75.6%	24.4%
Fulton ES	26	23	15	1	4	69	75.4%	24.6%
Bollman Bridge ES	25	25	14	3	5	72	74.6%	25.4%
Bushy Park ES	24	16	12	2	3	57	74.1%	25.9%
Forest Ridge ES	26	11	12	1	2	52	74.0%	26.0%
Rockburn ES	11	23	11	1		46	73.9%	26.1%
Atholton ES	9	19	9	1	4	42	73.7%	26.3%
Clarksville ES	22	11	11	1	1	46	73.3%	26.7%
Lisbon ES	15	12	9	1	3	40	73.0%	27.0%
Hollifield Station ES	18	17	12	1	2	50	72.9%	27.1%
Deep Run ES	31	20	19		4	74	72.9%	27.1%
Cradlerock ES	23	21	16	1	4	65	72.1%	27.9%
St John's Lane ES	27	14	15	1	2	59	71.9%	28.1%
Waterloo ES	22	21	15	3	4	65	70.5%	29.5%
Phelps Luck ES	24	14	14	2	2	56	70.4%	29.6%
Laurel Woods ES	19	21	15	2	1	58	70.2%	29.8%
Triadelphia Ridge ES	25	12	13	3	3	56	69.8%	30.2%
Dayton Oaks ES	22	33	20	4	6	85	69.6%	30.4%
Thunder Hill ES	13	10	11		4	38	67.6%	32.4%
Jeffers Hill ES	11	15	9	4	3	42	66.7%	33.3%
Veterans ES	19	19	20	1	4	63	64.4%	35.6%
Talbott Springs ES	29	15	21	4	4	73	63.8%	36.2%
Swansfield ES	33	16	28	4	5	86	60.5%	39.5%
Worthington ES	17	9	15	3		44	59.1%	40.9%
Bryant Woods ES	18	5	18			41	56.1%	43.9%
Gorman Crossing ES	20	10	20	4	3	57	55.6%	44.4%
Running Brook ES	21	12	23	4	4	64	55.0%	45.0%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>409</b>	<b>265</b>	<b>255</b>	<b>25</b>	<b>54</b>	<b>1008</b>	<b>70.6%</b>	<b>29.4%</b>
Ellicott Mills MS	18	19	8			45	82.2%	17.8%
Bonnie Branch MS	24	16	9		5	54	81.6%	18.4%
Lime Kiln MS	18	18	9	1	2	48	78.3%	21.7%
Dunloggin MS	16	12	6	2		36	77.8%	22.2%
Mayfield Woods MS	25	22	13	1		61	77.0%	23.0%
Clarksville MS	24	15	11	3	3	56	73.6%	26.4%
Folly Quarter MS	17	16	12		2	47	73.3%	26.7%
Lake Elkhorn MS	19	14	12		2	47	73.3%	26.7%
Elkridge Landing MS	24	12	14		4	54	72.0%	28.0%
Glenwood MS	13	10	8	1	3	35	71.9%	28.1%
Burleigh Manor MS	27	15	17		2	61	71.2%	28.8%
Hammond MS	14	15	6	6	3	44	70.7%	29.3%
Thomas Viaduct MS	21	14	15	1	4	55	68.6%	31.4%
Murray Hill MS	25	8	16	1	2	52	66.0%	34.0%
Patuxent Valley MS	24	9	16	2	6	57	64.7%	35.3%
Harper's Choice MS	16	4	10	1	4	35	64.5%	35.5%
Oakland Mills MS	18	11	15	1	3	48	64.4%	35.6%
Mount View MS	23	15	20	2	2	62	63.3%	36.7%
Patapsco MS	19	9	17		2	47	62.2%	37.8%
Wilde Lake MS	24	11	21	3	5	64	59.3%	40.7%
<b>High</b>	<b>461</b>	<b>326</b>	<b>258</b>	<b>29</b>	<b>66</b>	<b>1140</b>	<b>73.3%</b>	<b>26.7%</b>
Marriotts Ridge HS	41	25	12	1	4	83	83.5%	16.5%
Howard HS	42	40	20	1	7	110	79.6%	20.4%
Hammond HS	26	26	13	1	8	74	78.8%	21.2%
Atholton HS	34	29	15	2	8	88	78.8%	21.3%
Reservoir HS	47	37	18	5	4	111	78.5%	21.5%
Mt. Hebron HS	36	33	17	3	5	94	77.5%	22.5%
Oakland Mills HS	43	33	22	3	10	111	75.2%	24.8%
Wilde Lake HS	34	22	22	1	3	82	70.9%	29.1%
Glenelg HS	33	14	19	1	4	71	70.1%	29.9%
River Hill HS	28	23	23	2	4	80	67.1%	32.9%
Long Reach HS	39	26	31	2	5	103	66.3%	33.7%
Centennial HS	42	10	25	5		82	63.4%	36.6%
Guilford Park HS	16	8	21	2	4	51	51.1%	48.9%
<b>Special</b>	<b>73</b>	<b>46</b>	<b>79</b>	<b>13</b>	<b>30</b>	<b>241</b>	<b>56.4%</b>	<b>43.6%</b>
Cedar Lane - Fulton	22	12	10	4	7	55	70.8%	29.2%
Homewood School	14	12	14	3	4	47	60.5%	39.5%
ARL	20	9	22	3	7	61	53.7%	46.3%
<b>Non-School Based</b>	<b>29</b>	<b>12</b>	<b>58</b>	<b>10</b>	<b>24</b>	<b>133</b>	<b>37.6%</b>	<b>62.4%</b>
Ascend One Center	9	7	9	2	3	30	59.3%	40.7%
Old Cedar Lane	8	6	24	1	9	48	35.9%	64.1%
Central Office	22	11	47	8	12	100	37.5%	62.5%
<b>Grand Total</b>	<b>1853</b>	<b>1394</b>	<b>1196</b>	<b>150</b>	<b>304</b>	<b>4897</b>	<b>70.7%</b>	<b>29.3%</b>



**Question 21) I am paid fairly.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>819</b>	<b>97</b>	<b>839</b>	<b>605</b>	<b>16</b>	<b>2376</b>	<b>38.8%</b>	<b>61.2%</b>
Running Brook ES	31	4	19	10		64	54.7%	45.3%
Waterloo ES	28	4	18	13	1	64	50.8%	49.2%
Veterans ES	26	5	19	13		63	49.2%	50.8%
Triadelphia Ridge ES	26	1	17	12		56	48.2%	51.8%
Clemens Crossing ES	16	6	14	10	1	47	47.8%	52.2%
Bushy Park ES	22	4	23	7	1	57	46.4%	53.6%
Phelps Luck ES	25	1	16	14		56	46.4%	53.6%
West Friendship ES	14	2	11	8		35	45.7%	54.3%
Gorman Crossing ES	23	3	19	12		57	45.6%	54.4%
Hollifield Station ES	21	1	13	15		50	44.0%	56.0%
Bryant Woods ES	17	1	14	9		41	43.9%	56.1%
Talbott Springs ES	29	2	21	19	2	73	43.7%	56.3%
Longfellow ES	20	1	19	10		50	42.0%	58.0%
Bollman Bridge ES	24	6	25	17		72	41.7%	58.3%
Rockburn ES	16	3	18	9		46	41.3%	58.7%
Guilford ES	23	1	14	21		59	40.7%	59.3%
Bellows Spring ES	29		22	21	2	74	40.3%	59.7%
Waverly ES	24	2	24	15	2	67	40.0%	60.0%
Ilchester ES	19		20	9		48	39.6%	60.4%
Clarksville ES	16	2	19	9		46	39.1%	60.9%
Swansfield ES	27	5	31	20		83	38.6%	61.4%
Hanover Hills ES	21	1	19	17		58	37.9%	62.1%
Thunder Hill ES	14		13	10	1	38	37.8%	62.2%
Pointers Run ES	19	3	19	18	1	60	37.3%	62.7%
Centennial Lane ES	18	2	21	13		54	37.0%	63.0%
Laurel Woods ES	18	3	16	21		58	36.2%	63.8%
Atholton ES	14	1	14	13		42	35.7%	64.3%
Elkridge ES	22	1	26	16		65	35.4%	64.6%
Lisbon ES	12	2	21	5		40	35.0%	65.0%
St John's Lane ES	15	6	27	12		60	35.0%	65.0%
Stevens Forest ES	13	1	17	9		40	35.0%	65.0%
Northfield ES	17		25	8		50	34.0%	66.0%
Worthington ES	15		20	10		45	33.3%	66.7%
Manor Woods ES	17	5	25	20		67	32.8%	67.2%
Ducketts Lane ES	12	6	19	18		55	32.7%	67.3%
Deep Run ES	22	2	28	22		74	32.4%	67.6%
Hammond ES	14	1	16	16	1	48	31.9%	68.1%
Fulton ES	20	2	29	18		69	31.9%	68.1%
Cradlerock ES	19		23	20	3	65	30.6%	69.4%
Jeffers Hill ES	10	2	12	18	1	43	28.6%	71.4%
Forest Ridge ES	12	2	22	16		52	26.9%	73.1%
Dayton Oaks ES	19	3	31	32		85	25.9%	74.1%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>397</b>	<b>44</b>	<b>369</b>	<b>204</b>	<b>2</b>	<b>1016</b>	<b>43.5%</b>	<b>56.5%</b>
Murray Hill MS	29	2	11	11		53	58.5%	41.5%
Harper's Choice MS	13	5	10	7		35	51.4%	48.6%
Clarksville MS	26	2	22	7		57	49.1%	50.9%
Lime Kiln MS	21	2	16	8		47	48.9%	51.1%
Glenwood MS	15	2	11	7		35	48.6%	51.4%
Mayfield Woods MS	24	5	23	8		60	48.3%	51.7%
Patuxent Valley MS	27	1	19	12		59	47.5%	52.5%
Folly Quarter MS	22		17	8		47	46.8%	53.2%
Wilde Lake MS	24	5	26	7	2	64	46.8%	53.2%
Patapsco MS	22		19	8		49	44.9%	55.1%
Dunloggin MS	13	3	11	9		36	44.4%	55.6%
Burleigh Manor MS	24	2	26	10		62	41.9%	58.1%
Ellicott Mills MS	17	1	21	6		45	40.0%	60.0%
Thomas Viaduct MS	20	2	23	10		55	40.0%	60.0%
Elkridge Landing MS	20	1	21	11		53	39.6%	60.4%
Mount View MS	21	3	25	13		62	38.7%	61.3%
Lake Elkhorn MS	16	1	17	13		47	36.2%	63.8%
Hammond MS	12	4	12	17		45	35.6%	64.4%
Bonnie Branch MS	19		15	22		56	33.9%	66.1%
Oakland Mills MS	12	3	24	10		49	30.6%	69.4%
<b>High</b>	<b>413</b>	<b>51</b>	<b>427</b>	<b>250</b>	<b>2</b>	<b>1143</b>	<b>40.7%</b>	<b>59.3%</b>
Glenelg HS	33	4	21	14		72	51.4%	48.6%
Oakland Mills HS	46	9	29	26		110	50.0%	50.0%
Wilde Lake HS	39	2	28	13		82	50.0%	50.0%
Guilford Park HS	19	5	19	8		51	47.1%	52.9%
Long Reach HS	45	3	35	19		102	47.1%	52.9%
Centennial HS	31	5	35	13		84	42.9%	57.1%
Marriotts Ridge HS	34	1	33	15	1	84	42.2%	57.8%
Atholton HS	28	6	29	26		89	38.2%	61.8%
River Hill HS	27	1	33	19	1	81	35.0%	65.0%
Howard HS	33	5	44	28		110	34.5%	65.5%
Hammond HS	24		32	18		74	32.4%	67.6%
Mt. Hebron HS	28	2	44	20		94	31.9%	68.1%
Reservoir HS	26	8	45	31		110	30.9%	69.1%
<b>Special</b>	<b>106</b>	<b>12</b>	<b>76</b>	<b>47</b>	<b>2</b>	<b>243</b>	<b>49.0%</b>	<b>51.0%</b>
ARL	26	6	18	10	1	61	53.3%	46.7%
Homewood School	19	1	15	12		47	42.6%	57.4%
Cedar Lane - Fulton	21	1	20	11	1	54	41.5%	58.5%
<b>Non-School Based</b>	<b>62</b>	<b>20</b>	<b>29</b>	<b>14</b>	<b>8</b>	<b>133</b>	<b>65.6%</b>	<b>34.4%</b>
Central Office	48	17	24	11		100	65.0%	35.0%
Old Cedar Lane School	25	4	17	4		50	58.0%	42.0%
Ascend One Center	15		6	10		31	48.4%	51.6%
<b>Grand Total</b>	<b>1797</b>	<b>224</b>	<b>1740</b>	<b>1120</b>	<b>30</b>	<b>4911</b>	<b>41.4%</b>	<b>58.6%</b>

**Question 22) I have confidence in the leadership exhibited by the HCPSS Superintendent.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>697</b>	<b>42</b>	<b>829</b>	<b>370</b>	<b>377</b>	<b>2315</b>	<b>38.1%</b>	<b>61.9%</b>
Triadelphia Ridge ES	20	1	11	5	17	54	56.8%	43.2%
Gorman Crossing ES	20	2	17	3	14	56	52.4%	47.6%
Laurel Woods ES	23	2	19	7	6	57	49.0%	51.0%
Hollifield Station ES	20		13	8	8	49	48.8%	51.2%
Hanover Hills ES	23	2	20	8	6	59	47.2%	52.8%
Atholton ES	16		14	4	6	40	47.1%	52.9%
Bushy Park ES	17		19	2	13	51	44.7%	55.3%
Fulton ES	23		22	7	13	65	44.2%	55.8%
Waterloo ES	20	2	20	8	12	62	44.0%	56.0%
Bollman Bridge ES	23	2	13	19	13	70	43.9%	56.1%
Elkridge ES	22	2	19	12	8	63	43.6%	56.4%
Veterans ES	22	2	21	10	6	61	43.6%	56.4%
Jeffers Hill ES	16	1	12	10	5	44	43.6%	56.4%
Talbott Springs ES	20	2	20	9	16	67	43.1%	56.9%
Worthington ES	17		16	7	4	44	42.5%	57.5%
Bryant Woods ES	13	1	16	3	8	41	42.4%	57.6%
Hammond ES	16		13	10	6	45	41.0%	59.0%
Rockburn ES	14	2	14	9	7	46	41.0%	59.0%
Swansfield ES	28		32	10	15	85	40.0%	60.0%
Stevens Forest ES	10	2	12	7	7	38	38.7%	61.3%
Forest Ridge ES	15		15	10	10	50	37.5%	62.5%
Running Brook ES	22		31	6	3	62	37.3%	62.7%
Dayton Oaks ES	25	1	36	8	10	80	37.1%	62.9%
Pointers Run ES	16	1	20	9	12	58	37.0%	63.0%
Phelps Luck ES	14	1	20	6	13	54	36.6%	63.4%
Lisbon ES	12	1	16	7	3	39	36.1%	63.9%
Waverly ES	18	2	29	7	9	65	35.7%	64.3%
St John's Lane ES	15	3	23	11	5	57	34.6%	65.4%
Cradlerock ES	19		25	11	9	64	34.5%	65.5%
Thunder Hill ES	9	1	11	8	9	38	34.5%	65.5%
Clemens Crossing ES	12	1	20	6	9	48	33.3%	66.7%
Ducketts Lane ES	12	2	19	9	12	54	33.3%	66.7%
Deep Run ES	20	1	26	17	11	75	32.8%	67.2%
Clarksville ES	12		15	10	8	45	32.4%	67.6%
Centennial Lane ES	12	2	23	7	8	52	31.8%	68.2%
Longfellow ES	12	1	20	8	8	49	31.7%	68.3%
Manor Woods ES	17	1	28	11	7	64	31.6%	68.4%
West Friendship ES	8		16	4	6	34	28.6%	71.4%
Guilford ES	12		23	13	9	57	25.0%	75.0%
Northfield ES	11		21	14	4	50	23.9%	76.1%
Bellows Spring ES	12	1	28	18	16	75	22.0%	78.0%
Ilchester ES	9		21	12	6	48	21.4%	78.6%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>288</b>	<b>27</b>	<b>347</b>	<b>174</b>	<b>163</b>	<b>999</b>	<b>37.7%</b>	<b>62.3%</b>
Wilde Lake MS	25	2	17	8	11	63	51.9%	48.1%
Patuxent Valley MS	23		20	4	12	59	48.9%	51.1%
Mayfield Woods MS	20	2	16	7	14	59	48.9%	51.1%
Thomas Viaduct MS	15	1	17	7	13	53	40.0%	60.0%
Oakland Mills MS	12	3	17	6	10	48	39.5%	60.5%
Ellicott Mills MS	11	2	14	6	11	44	39.4%	60.6%
Glenwood MS	11		8	9	6	34	39.3%	60.7%
Folly Quarter MS	15	1	17	8	6	47	39.0%	61.0%
Patapsco MS	15	1	16	9	6	47	39.0%	61.0%
Dunloggin MS	9	3	10	9	5	36	38.7%	61.3%
Hammond MS	10	2	11	9	12	44	37.5%	62.5%
Murray Hill MS	17	1	22	8	5	53	37.5%	62.5%
Lime Kiln MS	13	2	19	7	5	46	36.6%	63.4%
Harper's Choice MS	9	3	15	6	2	35	36.4%	63.6%
Elkridge Landing MS	15		20	9	9	53	34.1%	65.9%
Mount View MS	17		29	9	7	62	30.9%	69.1%
Lake Elkhorn MS	11	1	16	11	8	47	30.8%	69.2%
Clarksville MS	13	1	18	14	8	54	30.4%	69.6%
Burleigh Manor MS	15	2	23	16	5	61	30.4%	69.6%
Bonnie Branch MS	12		22	12	8	54	26.1%	73.9%
<b>High</b>	<b>261</b>	<b>20</b>	<b>379</b>	<b>296</b>	<b>171</b>	<b>1127</b>	<b>29.4%</b>	<b>70.6%</b>
Centennial HS	28	6	24	15	10	83	46.6%	53.4%
Guilford Park HS	15	1	12	7	12	47	45.7%	54.3%
Long Reach HS	28	1	23	23	27	102	38.7%	61.3%
River Hill HS	26	1	26	19	6	78	37.5%	62.5%
Wilde Lake HS	25		31	16	11	83	34.7%	65.3%
Hammond HS	18		27	20	9	74	27.7%	72.3%
Reservoir HS	23	3	36	34	15	111	27.1%	72.9%
Mt. Hebron HS	20		27	31	14	92	25.6%	74.4%
Oakland Mills HS	19	3	43	22	21	108	25.3%	74.7%
Glenelg HS	14	2	31	17	7	71	25.0%	75.0%
Atholton HS	15	1	29	29	14	88	21.6%	78.4%
Howard HS	18	2	43	32	13	108	21.1%	78.9%
Marriotts Ridge HS	12		27	31	12	82	17.1%	82.9%
<b>Special</b>	<b>86</b>	<b>22</b>	<b>58</b>	<b>36</b>	<b>34</b>	<b>236</b>	<b>53.5%</b>	<b>46.5%</b>
Cedar Lane - Fulton	20	1	15	5	12	53	51.2%	48.8%
Homewood School	13	2	10	11	11	47	41.7%	58.3%
ARL	13	9	19	15	4	60	39.3%	60.7%
<b>Non-School Based</b>	<b>57</b>	<b>27</b>	<b>21</b>	<b>14</b>	<b>11</b>	<b>130</b>	<b>70.6%</b>	<b>29.4%</b>
Old Cedar Lane School	25	6	8	1	5	45	77.5%	22.5%
Central Office	44	27	14	11	4	100	74.0%	26.0%
Ascend One Center	15	4	6	4	2	31	65.5%	34.5%
<b>Grand Total</b>	<b>1389</b>	<b>138</b>	<b>1634</b>	<b>890</b>	<b>756</b>	<b>4807</b>	<b>37.7%</b>	<b>62.3%</b>

**Question 23) I have confidence in the leadership exhibited by the Howard County Board of Education.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>527</b>	<b>27</b>	<b>1011</b>	<b>667</b>	<b>100</b>	<b>2332</b>	<b>24.8%</b>	<b>75.2%</b>
Hanover Hills ES	21	2	25	8	2	58	41.1%	58.9%
Jeffers Hill ES	14	1	10	15	2	42	37.5%	62.5%
Veterans ES	18	3	19	19	4	63	35.6%	64.4%
Talbott Springs ES	21	1	27	14	5	68	34.9%	65.1%
Bollman Bridge ES	21	3	20	25	2	71	34.8%	65.2%
Waterloo ES	19	2	24	18	1	64	33.3%	66.7%
Cradlerock ES	19		24	15	3	61	32.8%	67.2%
Dayton Oaks ES	27		34	23		84	32.1%	67.9%
Gorman Crossing ES	17		22	14	3	56	32.1%	67.9%
Deep Run ES	20	2	27	24	2	75	30.1%	69.9%
Running Brook ES	17		30	13	1	61	28.3%	71.7%
Bryant Woods ES	10	1	20	8	2	41	28.2%	71.8%
Guilford ES	15		20	19	3	57	27.8%	72.2%
Pointers Run ES	14	1	24	15	5	59	27.8%	72.2%
Thunder Hill ES	8	1	9	15	5	38	27.3%	72.7%
Worthington ES	12		22	10		44	27.3%	72.7%
Swansfield ES	21	1	47	13	4	86	26.8%	73.2%
Ilchester ES	12		15	20	1	48	25.5%	74.5%
Ducketts Lane ES	12	1	31	8	3	55	25.0%	75.0%
Longfellow ES	11	1	24	12	1	49	25.0%	75.0%
Hollifield Station ES	12		22	15		49	24.5%	75.5%
Triadelphia Ridge ES	13		29	12	1	55	24.1%	75.9%
Fulton ES	14		32	13	8	67	23.7%	76.3%
Hammond ES	10		18	15	2	45	23.3%	76.7%
Elkridge ES	13	1	23	25	2	64	22.6%	77.4%
Laurel Woods ES	12		28	14	1	55	22.2%	77.8%
Waverly ES	12	2	26	24	2	66	21.9%	78.1%
Clemens Crossing ES	10		17	20	1	48	21.3%	78.7%
Clarksville ES	9		18	16	2	45	20.9%	79.1%
Manor Woods ES	12		29	20	2	63	19.7%	80.3%
Rockburn ES	7	1	20	14	2	44	19.0%	81.0%
Atholton ES	7		21	10	3	41	18.4%	81.6%
St John's Lane ES	9	1	22	23	3	58	18.2%	81.8%
Bellows Spring ES	12		33	24	7	76	17.4%	82.6%
Bushy Park ES	7	1	29	15	3	55	15.4%	84.6%
Forest Ridge ES	7		25	15	3	50	14.9%	85.1%
Northfield ES	7		21	21	1	50	14.3%	85.7%
Phelps Luck ES	7		28	16	2	53	13.7%	86.3%
Centennial Lane ES	7		28	18	1	54	13.2%	86.8%
West Friendship ES	4		20	10	1	35	11.8%	88.2%
Stevens Forest ES	3	1	20	13	3	40	10.8%	89.2%
Lisbon ES	4		28	6	1	39	10.5%	89.5%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>272</b>	<b>10</b>	<b>422</b>	<b>266</b>	<b>34</b>	<b>1004</b>	<b>29.1%</b>	<b>70.9%</b>
Oakland Mills MS	25		13	9	1	48	53.2%	46.8%
Wilde Lake MS	29		21	11	2	63	47.5%	52.5%
Ellicott Mills MS	20		16	9		45	44.4%	55.6%
Patuxent Valley MS	24		24	8	2	58	42.9%	57.1%
Harper's Choice MS	12	1	12	9	1	35	38.2%	61.8%
Murray Hill MS	16		20	15	2	53	31.4%	68.6%
Thomas Viaduct MS	15		25	8	4	52	31.3%	68.8%
Patapsco MS	12	2	24	10	1	49	29.2%	70.8%
Bonnie Branch MS	15		26	13	1	55	27.8%	72.2%
Elkridge Landing MS	15		24	15		54	27.8%	72.2%
Hammond MS	9	1	13	15	6	44	26.3%	73.7%
Burleigh Manor MS	14		25	21	1	61	23.3%	76.7%
Lime Kiln MS	8	2	22	13	1	46	22.2%	77.8%
Dunloggin MS	6	2	16	13	1	38	21.6%	78.4%
Clarksville MS	12		24	20		56	21.4%	78.6%
Mayfield Woods MS	12		28	17	3	60	21.1%	78.9%
Lake Elkhorn MS	8	1	20	15	3	47	20.5%	79.5%
Glenwood MS	5	1	12	12	3	33	20.0%	80.0%
Mount View MS	10		35	16	1	62	16.4%	83.6%
Folly Quarter MS	5		22	17	1	45	11.4%	88.6%
<b>High</b>	<b>194</b>	<b>10</b>	<b>487</b>	<b>390</b>	<b>47</b>	<b>1128</b>	<b>18.9%</b>	<b>81.1%</b>
River Hill HS	20	2	31	23	2	78	28.9%	71.1%
Long Reach HS	23	3	39	31	6	102	27.1%	72.9%
Guilford Park HS	9	1	21	11	3	45	23.8%	76.2%
Wilde Lake HS	19		39	22	3	83	23.8%	76.3%
Oakland Mills HS	19	1	52	31	5	108	19.4%	80.6%
Centennial HS	15		37	29	3	84	18.5%	81.5%
Marriotts Ridge HS	14		29	35	6	84	17.9%	82.1%
Glenelg HS	12		35	23	2	72	17.1%	82.9%
Mt. Hebron HS	14		40	36	3	93	15.6%	84.4%
Atholton HS	11	2	36	35	2	86	15.5%	84.5%
Howard HS	15	1	47	42	3	108	15.2%	84.8%
Hammond HS	9		36	23	6	74	13.2%	86.8%
Reservoir HS	14		45	49	3	111	13.0%	87.0%
<b>Special</b>	<b>66</b>	<b>5</b>	<b>98</b>	<b>51</b>	<b>16</b>	<b>236</b>	<b>32.3%</b>	<b>67.7%</b>
Cedar Lane - Fulton	17	1	16	13	7	54	38.3%	61.7%
Homewood School	12	1	20	10	4	47	30.2%	69.8%
ARL	14	1	26	15	4	60	26.8%	73.2%
<b>Non-School Based</b>	<b>55</b>	<b>5</b>	<b>42</b>	<b>20</b>	<b>8</b>	<b>130</b>	<b>49.2%</b>	<b>50.8%</b>
Central Office	41	5	34	17	2	99	47.4%	52.6%
Ascend One Center	10		10	7	1	28	37.0%	63.0%
Old Cedar Lane	13	2	26	6		47	31.9%	68.1%
<b>Grand Total</b>	<b>1114</b>	<b>57</b>	<b>2060</b>	<b>1394</b>	<b>205</b>	<b>4830</b>	<b>25.3%</b>	<b>74.7%</b>

**Question 24) I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1449</b>	<b>576</b>	<b>188</b>	<b>56</b>	<b>75</b>	<b>2344</b>	<b>89.2%</b>	<b>10.8%</b>
Jeffers Hill ES	29	15				44	100.0%	0.0%
Phelps Luck ES	41	10	1		3	55	98.1%	1.9%
Fulton ES	38	24	3		1	66	95.4%	4.6%
Stevens Forest ES	24	13	2		1	40	94.9%	5.1%
Deep Run ES	45	25	3	1		74	94.6%	5.4%
Ducketts Lane ES	34	16	2	1	1	54	94.3%	5.7%
Bushy Park ES	36	12	3		5	56	94.1%	5.9%
West Friendship ES	22	10	2		1	35	94.1%	5.9%
Hanover Hills ES	42	11	3	1	2	59	93.0%	7.0%
Atholton ES	28	9	2	1	1	41	92.5%	7.5%
Bryant Woods ES	26	11	2	1	1	41	92.5%	7.5%
Talbott Springs ES	41	19	3	2	3	68	92.3%	7.7%
Running Brook ES	41	16	4	1	2	64	91.9%	8.1%
Gorman Crossing ES	39	13	4	1		57	91.2%	8.8%
Rockburn ES	28	13	4		2	47	91.1%	8.9%
Worthington ES	33	7	4			44	90.9%	9.1%
Waterloo ES	45	11	4	2	2	64	90.3%	9.7%
Guilford ES	41	11	3	3	1	59	89.7%	10.3%
Pointers Run ES	37	14	4	2	1	58	89.5%	10.5%
Clemens Crossing ES	19	23	4	1	1	48	89.4%	10.6%
Manor Woods ES	41	17	5	2		65	89.2%	10.8%
Lisbon ES	23	10	3	1	2	39	89.2%	10.8%
Bellows Spring ES	50	14	6	2	4	76	88.9%	11.1%
Bollman Bridge ES	46	18	8			72	88.9%	11.1%
Waverly ES	45	11	6	1	4	67	88.9%	11.1%
Laurel Woods ES	27	20	6		1	54	88.7%	11.3%
Centennial Lane ES	35	10	4	2	3	54	88.2%	11.8%
Swansfield ES	43	30	9	1	2	85	88.0%	12.0%
Elkridge ES	42	14	7	1		64	87.5%	12.5%
Forest Ridge ES	34	8	5	1	2	50	87.5%	12.5%
Thunder Hill ES	22	6	4		5	37	87.5%	12.5%
Ilchester ES	30	10	3	3	1	47	87.0%	13.0%
Cradlerock ES	42	11	6	2	3	64	86.9%	13.1%
Veterans ES	33	18	7	1	3	62	86.4%	13.6%
Clarksville ES	27	10	6		2	45	86.0%	14.0%
Triadelphia Ridge ES	34	9	4	3	5	55	86.0%	14.0%
Dayton Oaks ES	52	19	8	5		84	84.5%	15.5%
St John's Lane ES	35	12	5	4	3	59	83.9%	16.1%
Northfield ES	25	16	8		1	50	83.7%	16.3%
Hammond ES	25	11	7	2	2	47	80.0%	20.0%
Hollifield Station ES	28	9	6	4	1	48	78.7%	21.3%
Longfellow ES	21	10	8	4	3	46	72.1%	27.9%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>652</b>	<b>204</b>	<b>87</b>	<b>24</b>	<b>39</b>	<b>1006</b>	<b>88.5%</b>	<b>11.5%</b>
Bonnie Branch MS	30	22		1	2	55	98.1%	1.9%
Patapsco MS	32	9	1		5	47	97.6%	2.4%
Oakland Mills MS	33	11	1	1	2	48	95.7%	4.3%
Murray Hill MS	40	10	3			53	94.3%	5.7%
Thomas Viaduct MS	34	12	2	1	4	53	93.9%	6.1%
Folly Quarter MS	35	6	3		2	46	93.2%	6.8%
Lime Kiln MS	26	16	3	1	1	47	91.3%	8.7%
Patuxent Valley MS	37	15	5		1	58	91.2%	8.8%
Ellicott Mills MS	25	16	3	1		45	91.1%	8.9%
Glenwood MS	23	4	2	1	5	35	90.0%	10.0%
Burleigh Manor MS	47	6	5	2	1	61	88.3%	11.7%
Clarksville MS	36	13	6	1	1	57	87.5%	12.5%
Hammond MS	32	4	3	3	2	44	85.7%	14.3%
Harper's Choice MS	23	6	4	1	1	35	85.3%	14.7%
Wilde Lake MS	41	11	8	1	2	63	85.2%	14.8%
Mayfield Woods MS	37	12	5	4	3	61	84.5%	15.5%
Lake Elkhorn MS	30	6	6	2	2	46	81.8%	18.2%
Dunloggin MS	22	8	7		1	38	81.1%	18.9%
Mount View MS	36	11	10	2	2	61	79.7%	20.3%
Elkridge Landing MS	33	6	10	2	2	53	76.5%	23.5%
<b>High</b>	<b>738</b>	<b>209</b>	<b>118</b>	<b>33</b>	<b>38</b>	<b>1136</b>	<b>86.2%</b>	<b>13.8%</b>
Guilford Park HS	36	11		2	2	51	95.9%	4.1%
Hammond HS	56	9	2	3	4	74	92.9%	7.1%
Long Reach HS	64	27	6	2	3	102	91.9%	8.1%
Centennial HS	62	11	6	4	1	84	88.0%	12.0%
Atholton HS	54	24	9	2		89	87.6%	12.4%
Oakland Mills HS	69	24	11	3	4	111	86.9%	13.1%
Reservoir HS	63	30	11	3	2	109	86.9%	13.1%
Wilde Lake HS	62	4	10	1	4	81	85.7%	14.3%
Howard HS	64	23	14	1	3	105	85.3%	14.7%
Mt. Hebron HS	62	12	11	4	3	92	83.1%	16.9%
Glenelg HS	45	12	11	2	3	73	81.4%	18.6%
Marriotts Ridge HS	51	12	12	4	6	85	79.7%	20.3%
River Hill HS	50	10	15	2	3	80	77.9%	22.1%
<b>Special</b>	<b>155</b>	<b>37</b>	<b>31</b>	<b>8</b>	<b>8</b>	<b>239</b>	<b>83.1%</b>	<b>16.9%</b>
Homewood School	29	11	4		3	47	90.9%	9.1%
Cedar Lane - Fulton	34	11	3	2	3	53	90.0%	10.0%
ARL	36	8	12	2	2	60	75.9%	24.1%
<b>Non-School Based</b>	<b>70</b>	<b>27</b>	<b>13</b>	<b>7</b>	<b>10</b>	<b>127</b>	<b>82.9%</b>	<b>17.1%</b>
Ascend One Center	23	3	4			30	86.7%	13.3%
Central Office	51	24	12	6	3	96	80.6%	19.4%
Old Cedar Lane School	33	4	8	4		49	75.5%	24.5%
<b>Grand Total</b>	<b>3064</b>	<b>1053</b>	<b>437</b>	<b>128</b>	<b>170</b>	<b>4852</b>	<b>87.9%</b>	<b>12.1%</b>



**Question 25) I feel that HCPSS offers me the possibility of advancing professionally in the field of education.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1388</b>	<b>259</b>	<b>409</b>	<b>122</b>	<b>189</b>	<b>2367</b>	<b>75.6%</b>	<b>24.4%</b>
Thunder Hill ES	26	7	4	1		38	86.8%	13.2%
Laurel Woods ES	36	8	5	2	7	58	86.3%	13.7%
Running Brook ES	43	9	9		3	64	85.2%	14.8%
Swansfield ES	54	15	11	1	5	86	85.2%	14.8%
Bryant Woods ES	27	6	4	2	2	41	84.6%	15.4%
Stevens Forest ES	26	6	3	3	2	40	84.2%	15.8%
Worthington ES	32	5	6	1		44	84.1%	15.9%
Bushy Park ES	35	5	7	1	8	56	83.3%	16.7%
Gorman Crossing ES	36	7	8	1	5	57	82.7%	17.3%
Talbott Springs ES	44	13	10	2	2	71	82.6%	17.4%
Triadelphia Ridge ES	28	12	6	3	5	54	81.6%	18.4%
Hollifield Station ES	28	11	7	2	2	50	81.3%	18.8%
Waverly ES	40	6	10	1	10	67	80.7%	19.3%
Forest Ridge ES	28	9	9		5	51	80.4%	19.6%
Hanover Hills ES	40	4	8	4	3	59	78.6%	21.4%
Veterans ES	36	8	7	5	6	62	78.6%	21.4%
West Friendship ES	22	3	5	2	4	36	78.1%	21.9%
Centennial Lane ES	35	4	6	5	3	53	78.0%	22.0%
Bollman Bridge ES	44	5	11	4	7	71	76.6%	23.4%
Lisbon ES	21	5	7	1	6	40	76.5%	23.5%
Clemens Crossing ES	25	7	6	4	7	49	76.2%	23.8%
Ilchester ES	34	1	9	2	2	48	76.1%	23.9%
Longfellow ES	29	5	6	5	4	49	75.6%	24.4%
Pointers Run ES	35	5	12	1	6	59	75.5%	24.5%
Elkridge ES	42	4	14	2	3	65	74.2%	25.8%
Ducketts Lane ES	30	7	10	3	5	55	74.0%	26.0%
Cradlerock ES	33	9	11	4	8	65	73.7%	26.3%
Waterloo ES	35	6	14	1	9	65	73.2%	26.8%
Phelps Luck ES	34	3	10	4	4	55	72.5%	27.5%
Deep Run ES	46	4	15	4	5	74	72.5%	27.5%
Dayton Oaks ES	46	10	18	6	5	85	70.0%	30.0%
Fulton ES	37	5	16	2	7	67	70.0%	30.0%
Atholton ES	22	3	9	2	6	42	69.4%	30.6%
Manor Woods ES	37	4	14	5	6	66	68.3%	31.7%
Clarksville ES	26	2	10	3	4	45	68.3%	31.7%
St John's Lane ES	28	9	13	5	5	60	67.3%	32.7%
Rockburn ES	27	3	14	1	2	47	66.7%	33.3%
Jeffers Hill ES	22	7	10	5		44	65.9%	34.1%
Guilford ES	32	4	12	7	2	57	65.5%	34.5%
Bellows Spring ES	42	3	17	7	6	75	65.2%	34.8%
Northfield ES	21	8	12	4	4	49	64.4%	35.6%
Hammond ES	24	2	14	4	4	48	59.1%	40.9%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>605</b>	<b>88</b>	<b>191</b>	<b>54</b>	<b>73</b>	<b>1011</b>	<b>73.9%</b>	<b>26.1%</b>
Patapsco MS	36	6	5		2	49	89.4%	10.6%
Glenwood MS	26	2	3	1	3	35	87.5%	12.5%
Dunloggin MS	25	3	5		5	38	84.8%	15.2%
Wilde Lake MS	42	7	9	2	4	64	81.7%	18.3%
Patuxent Valley MS	36	5	8	2	5	56	80.4%	19.6%
Hammond MS	31	3	8	1	2	45	79.1%	20.9%
Thomas Viaduct MS	34	5	9	3	3	54	76.5%	23.5%
Murray Hill MS	33	4	11	1	4	53	75.5%	24.5%
Burleigh Manor MS	40	4	11	4	3	62	74.6%	25.4%
Ellicott Mills MS	27	3	9	2	4	45	73.2%	26.8%
Mount View MS	30	12	15	2	3	62	71.2%	28.8%
Lake Elkhorn MS	29	3	9	4	1	46	71.1%	28.9%
Lime Kiln MS	30	4	11	3		48	70.8%	29.2%
Oakland Mills MS	27	5	10	4	3	49	69.6%	30.4%
Bonnie Branch MS	30	4	8	7	6	55	69.4%	30.6%
Mayfield Woods MS	34	2	13	4	7	60	67.9%	32.1%
Elkridge Landing MS	29	3	13	3	6	54	66.7%	33.3%
Harper's Choice MS	16	6	9	3		34	64.7%	35.3%
Folly Quarter MS	23	4	12	3	5	47	64.3%	35.7%
Clarksville MS	27	3	13	5	7	55	62.5%	37.5%
<b>High</b>	<b>626</b>	<b>100</b>	<b>246</b>	<b>88</b>	<b>76</b>	<b>1136</b>	<b>68.5%</b>	<b>31.5%</b>
Guilford Park HS	31	9	7		4	51	85.1%	14.9%
River Hill HS	51	6	14	3	4	78	77.0%	23.0%
Glenelg HS	46	6	13	5	2	72	74.3%	25.7%
Centennial HS	42	13	16	5	8	84	72.4%	27.6%
Atholton HS	50	7	17	5	9	88	72.2%	27.8%
Hammond HS	46	5	12	8	3	74	71.8%	28.2%
Oakland Mills HS	55	16	26	6	7	110	68.9%	31.1%
Long Reach HS	62	6	25	6	4	103	68.7%	31.3%
Marriotts Ridge HS	48	4	18	7	6	83	67.5%	32.5%
Wilde Lake HS	45	7	19	6	5	82	67.5%	32.5%
Mt. Hebron HS	48	6	21	12	5	92	62.1%	37.9%
Reservoir HS	53	8	27	14	8	110	59.8%	40.2%
Howard HS	49	7	31	11	11	109	57.1%	42.9%
<b>Special</b>	<b>116</b>	<b>24</b>	<b>51</b>	<b>24</b>	<b>24</b>	<b>239</b>	<b>65.1%</b>	<b>34.9%</b>
Cedar Lane - Fulton	32	6	8	3	5	54	77.6%	22.4%
Homewood School	26	5	9	3	3	46	72.1%	27.9%
ARL	25	4	16	9	5	59	53.7%	46.3%
<b>Non-School Based</b>	<b>51</b>	<b>13</b>	<b>22</b>	<b>9</b>	<b>38</b>	<b>133</b>	<b>67.4%</b>	<b>32.6%</b>
Central Office	44	11	18	8	19	100	67.9%	32.1%
Old Cedar Lane	19	5	9	6	11	50	61.5%	38.5%
Ascend One Center	14	4	9	3		30	60.0%	40.0%
<b>Grand Total</b>	<b>2786</b>	<b>484</b>	<b>919</b>	<b>297</b>	<b>400</b>	<b>4886</b>	<b>72.9%</b>	<b>27.1%</b>

**Question 26) In my position, I receive appropriate and adequate support and training.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1390</b>	<b>284</b>	<b>529</b>	<b>138</b>	<b>24</b>	<b>2365</b>	<b>71.5%</b>	<b>28.5%</b>
Bryant Woods ES	25	12	5			42	88.1%	11.9%
Running Brook ES	39	15	10			64	84.4%	15.6%
Gorman Crossing ES	41	6	9	1		57	82.5%	17.5%
Forest Ridge ES	35	6	8	1	2	52	82.0%	18.0%
Rockburn ES	32	4	7	2		45	80.0%	20.0%
Lisbon ES	28	3	7	1	1	40	79.5%	20.5%
Phelps Luck ES	38	4	11			53	79.2%	20.8%
Talbot Springs ES	40	16	12	3	1	72	78.9%	21.1%
Triadelphia Ridge ES	31	12	10	2		55	78.2%	21.8%
Northfield ES	32	7	10	1		50	78.0%	22.0%
Laurel Woods ES	33	11	11	2		57	77.2%	22.8%
Bushy Park ES	37	6	12	1	1	57	76.8%	23.2%
St John's Lane ES	37	9	12	2		60	76.7%	23.3%
Swansfield ES	48	17	13	7		85	76.5%	23.5%
Elkridge ES	42	5	12	4	1	64	74.6%	25.4%
Veterans ES	39	8	11	5		63	74.6%	25.4%
Ilchester ES	32	3	10	2		47	74.5%	25.5%
Waterloo ES	44	3	14	3		64	73.4%	26.6%
Bollman Bridge ES	44	7	15	5	1	72	71.8%	28.2%
Hammond ES	29	4	8	5		46	71.7%	28.3%
Thunder Hill ES	22	5	9	2		38	71.1%	28.9%
Guilford ES	36	5	14	3		58	70.7%	29.3%
Dayton Oaks ES	49	11	19	6		85	70.6%	29.4%
West Friendship ES	24	1	11			36	69.4%	30.6%
Hollifield Station ES	25	9	9	7		50	68.0%	32.0%
Ducketts Lane ES	28	8	15	2	2	55	67.9%	32.1%
Stevens Forest ES	18	9	11	2		40	67.5%	32.5%
Clemens Crossing ES	24	7	14	1	2	48	67.4%	32.6%
Cradlerock ES	31	10	16	4	3	64	67.2%	32.8%
Deep Run ES	42	8	20	5		75	66.7%	33.3%
Waverly ES	38	4	15	6	4	67	66.7%	33.3%
Fulton ES	38	6	19	4	1	68	65.7%	34.3%
Manor Woods ES	40	3	16	7		66	65.2%	34.8%
Jeffers Hill ES	25	3	9	6		43	65.1%	34.9%
Atholton ES	23	3	13	1	1	41	65.0%	35.0%
Longfellow ES	27	4	14	3	1	49	64.6%	35.4%
Pointers Run ES	32	6	14	7		59	64.4%	35.6%
Centennial Lane ES	28	6	17	2		53	64.2%	35.8%
Hanover Hills ES	28	7	15	8		58	60.3%	39.7%
Worthington ES	22	5	16	2		45	60.0%	40.0%
Bellows Spring ES	41	2	22	8	3	76	58.9%	41.1%
Clarksville ES	23	4	14	5		46	58.7%	41.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>611</b>	<b>120</b>	<b>223</b>	<b>58</b>	<b>4</b>	<b>1016</b>	<b>72.2%</b>	<b>27.8%</b>
Wilde Lake MS	39	13	7	4		63	82.5%	17.5%
Dunloggin MS	26	5	4	3		38	81.6%	18.4%
Glenwood MS	25	2	5	2	1	35	79.4%	20.6%
Mount View MS	38	11	11	2		62	79.0%	21.0%
Clarksville MS	36	8	8	4		56	78.6%	21.4%
Patapsco MS	31	7	8	3		49	77.6%	22.4%
Harper's Choice MS	19	7	8			34	76.5%	23.5%
Thomas Viaduct MS	38	4	9	4		55	76.4%	23.6%
Patuxent Valley MS	36	7	16			59	72.9%	27.1%
Ellicott Mills MS	26	6	11	1		44	72.7%	27.3%
Folly Quarter MS	30	4	13			47	72.3%	27.7%
Mayfield Woods MS	36	7	14	3	1	61	71.7%	28.3%
Oakland Mills MS	27	8	11	3		49	71.4%	28.6%
Murray Hill MS	31	6	14	1	1	53	71.2%	28.8%
Burleigh Manor MS	39	4	11	7		61	70.5%	29.5%
Elkridge Landing MS	30	8	15	1		54	70.4%	29.6%
Hammond MS	23	7	10	4	1	45	68.2%	31.8%
Lime Kiln MS	27	3	11	7		48	62.5%	37.5%
Lake Elkhorn MS	26	2	17	2		47	59.6%	40.4%
Bonnie Branch MS	28	1	20	7		56	51.8%	48.2%
<b>High</b>	<b>668</b>	<b>103</b>	<b>289</b>	<b>68</b>	<b>13</b>	<b>1141</b>	<b>68.4%</b>	<b>31.6%</b>
Guilford Park HS	31	10	5	4	1	51	82.0%	18.0%
Glenelg HS	49	9	10	4		72	80.6%	19.4%
Centennial HS	51	14	15	4		84	77.4%	22.6%
Long Reach HS	67	10	24	1	1	103	75.5%	24.5%
River Hill HS	45	10	18	3	2	78	72.4%	27.6%
Hammond HS	49	4	18	3		74	71.6%	28.4%
Oakland Mills HS	63	15	25	7	1	111	70.9%	29.1%
Wilde Lake HS	48	7	20	4	2	81	69.6%	30.4%
Atholton HS	52	5	23	7	1	88	65.5%	34.5%
Marriotts Ridge HS	49	4	23	5	2	83	65.4%	34.6%
Mt. Hebron HS	55	3	27	8	1	94	62.4%	37.6%
Howard HS	57	7	40	7		111	57.7%	42.3%
Reservoir HS	52	5	41	11	2	111	52.3%	47.7%
<b>Special</b>	<b>143</b>	<b>33</b>	<b>45</b>	<b>17</b>	<b>2</b>	<b>240</b>	<b>73.9%</b>	<b>26.1%</b>
ARL	39	6	9	4	1	59	77.6%	22.4%
Cedar Lane - Fulton	28	8	11	6		53	67.9%	32.1%
Homewood School	27	4	11	5		47	66.0%	34.0%
<b>Non-School Based</b>	<b>73</b>	<b>20</b>	<b>23</b>	<b>10</b>	<b>8</b>	<b>134</b>	<b>73.8%</b>	<b>26.2%</b>
Ascend One Center	17	8	5	1		31	80.6%	19.4%
Old Cedar Lane School	32	7	9	1	1	50	79.6%	20.4%
Central Office	60	15	17	8	1	101	75.0%	25.0%
<b>Grand Total</b>	<b>2885</b>	<b>560</b>	<b>1109</b>	<b>291</b>	<b>51</b>	<b>4896</b>	<b>71.1%</b>	<b>28.9%</b>

**Question 27) During this current school year, I have experienced harassing behavior from colleagues.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>194</b>	<b>53</b>	<b>828</b>	<b>1258</b>	<b>48</b>	<b>2381</b>	<b>10.6%</b>	<b>89.4%</b>
Rockburn ES	9	2	16	19	1	47	23.9%	76.1%
Jeffers Hill ES	5	5	12	21	1	44	23.3%	76.7%
Longfellow ES	8	3	22	15	2	50	22.9%	77.1%
Clemens Crossing ES	7	2	15	23	2	49	19.1%	80.9%
Hollifield Station ES	6	3	16	24	2	51	18.4%	81.6%
Ilchester ES	7	1	25	15	1	49	16.7%	83.3%
Fulton ES	11		24	33	1	69	16.2%	83.8%
Bollman Bridge ES	10	1	22	38	1	72	15.5%	84.5%
Talbott Springs ES	6	5	22	38	2	73	15.5%	84.5%
Atholton ES	4	2	10	26		42	14.3%	85.7%
Clarksville ES	5	1	24	13	2	45	14.0%	86.0%
Thunder Hill ES	4	1	12	21		38	13.2%	86.8%
Phelps Luck ES	6	1	22	25	2	56	13.0%	87.0%
Guilford ES	3	4	30	18	3	58	12.7%	87.3%
Deep Run ES	8	1	30	32	3	74	12.7%	87.3%
Cradlerock ES	5	3	26	30	1	65	12.5%	87.5%
Forest Ridge ES	5	1	17	28		51	11.8%	88.2%
Swansfield ES	10		22	53		85	11.8%	88.2%
West Friendship ES	4		15	17		36	11.1%	88.9%
Elkridge ES	7		27	30		64	10.9%	89.1%
Dayton Oaks ES	6	3	33	41	1	84	10.8%	89.2%
Hammond ES	5		20	23		48	10.4%	89.6%
Centennial Lane ES	5		14	34	1	54	9.4%	90.6%
Worthington ES	2	2	11	28	2	45	9.3%	90.7%
Ducketts Lane ES	3	2	14	35	1	55	9.3%	90.7%
Waverly ES	6		20	40	1	67	9.1%	90.9%
Pointers Run ES	4	1	25	29	1	60	8.5%	91.5%
St John's Lane ES	5		11	44		60	8.3%	91.7%
Bellows Spring ES	5	1	35	32	2	75	8.2%	91.8%
Lisbon ES	3		11	26		40	7.5%	92.5%
Manor Woods ES	3	1	29	31	2	66	6.3%	93.8%
Waterloo ES	4		21	39	1	65	6.3%	93.8%
Triadelphia Ridge ES	2	1	16	36	1	56	5.5%	94.5%
Laurel Woods ES	3		19	35	1	58	5.3%	94.7%
Hanover Hills ES	2	1	23	32	1	59	5.2%	94.8%
Stevens Forest ES	1	1	10	27	1	40	5.1%	94.9%
Veterans ES	1	2	26	31	3	63	5.0%	95.0%
Bryant Woods ES	1	1	11	28	1	42	4.9%	95.1%
Bushy Park ES	2		21	33	1	57	3.6%	96.4%
Northfield ES		1	16	33		50	2.0%	98.0%
Gorman Crossing ES	1		16	37	2	56	1.9%	98.1%
Running Brook ES			17	45	1	63	0.0%	100.0%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>86</b>	<b>27</b>	<b>368</b>	<b>511</b>	<b>23</b>	<b>1015</b>	<b>11.4%</b>	<b>88.6%</b>
Bonnie Branch MS	14	1	19	21	1	56	27.3%	72.7%
Lake Elkhorn MS	8	2	17	17	2	46	22.7%	77.3%
Patuxent Valley MS	6	3	24	24	2	59	15.8%	84.2%
Wilde Lake MS	6	3	21	30	3	63	15.0%	85.0%
Clarksville MS	6	2	24	23	1	56	14.5%	85.5%
Thomas Viaduct MS	5	2	19	27	2	55	13.2%	86.8%
Elkridge Landing MS	6	1	17	30		54	13.0%	87.0%
Oakland Mills MS	4	2	20	22	1	49	12.5%	87.5%
Ellicott Mills MS	4	1	14	26		45	11.1%	88.9%
Mayfield Woods MS	4	2	22	31	2	61	10.2%	89.8%
Hammond MS	4		16	23	1	44	9.3%	90.7%
Folly Quarter MS	3	1	16	25	2	47	8.9%	91.1%
Glenwood MS	3		12	19	1	35	8.8%	91.2%
Harper's Choice MS	2	1	10	21	1	35	8.8%	91.2%
Murray Hill MS	2	2	24	25		53	7.5%	92.5%
Patapsco MS	2	1	19	26		48	6.3%	93.8%
Dunloggin MS	2		14	20	1	37	5.6%	94.4%
Mount View MS	2	1	19	38	2	62	5.0%	95.0%
Burleigh Manor MS	3		18	40	1	62	4.9%	95.1%
Lime Kiln MS		2	23	23		48	4.2%	95.8%
<b>High</b>	<b>71</b>	<b>31</b>	<b>420</b>	<b>607</b>	<b>15</b>	<b>1144</b>	<b>9.0%</b>	<b>91.0%</b>
Reservoir HS	15	7	38	49	2	111	20.2%	79.8%
Oakland Mills HS	7	7	41	55	1	111	12.7%	87.3%
Glenelg HS	7	1	29	34	1	72	11.3%	88.7%
Hammond HS	7	1	26	38	2	74	11.1%	88.9%
Howard HS	8	4	44	55		111	10.8%	89.2%
Long Reach HS	6	3	36	54	3	102	9.1%	90.9%
Wilde Lake HS	5	2	31	43		81	8.6%	91.4%
Atholton HS	4	3	35	46	1	89	8.0%	92.0%
Mt. Hebron HS	6	1	33	54	1	95	7.4%	92.6%
River Hill HS	2	2	28	48		80	5.0%	95.0%
Marriotts Ridge HS	3		38	41	2	84	3.7%	96.3%
Centennial HS	1		29	52	1	83	1.2%	98.8%
Guilford Park HS			12	38	1	51	0.0%	100.0%
<b>Special</b>	<b>20</b>	<b>12</b>	<b>80</b>	<b>122</b>	<b>8</b>	<b>242</b>	<b>13.7%</b>	<b>86.3%</b>
Cedar Lane - Fulton	8	4	22	20	1	55	22.2%	77.8%
Homewood School	6	2	13	23	3	47	18.2%	81.8%
ARL	4	4	18	31	3	60	14.0%	86.0%
<b>Non-School Based</b>	<b>12</b>	<b>5</b>	<b>37</b>	<b>68</b>	<b>12</b>	<b>134</b>	<b>13.9%</b>	<b>86.1%</b>
Central Office	10	5	30	52	4	101	15.5%	84.5%
Ascend One Center	2		8	20		30	6.7%	93.3%
Old Cedar Lane		2	19	28	1	50	4.1%	95.9%
<b>Grand Total</b>	<b>383</b>	<b>128</b>	<b>1733</b>	<b>2566</b>	<b>106</b>	<b>4916</b>	<b>10.6%</b>	<b>89.4%</b>

**Question 28) During this current school year, I have experienced harassing behavior from administrators/supervisors.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>105</b>	<b>35</b>	<b>765</b>	<b>1432</b>	<b>38</b>	<b>2375</b>	<b>6.0%</b>	<b>94.0%</b>
West Friendship ES	8	1	14	13		36	25.0%	75.0%
Jeffers Hill ES	5	4	14	20	1	44	20.9%	79.1%
Guilford ES	7	3	30	19		59	16.9%	83.1%
Longfellow ES	6	2	22	18	2	50	16.7%	83.3%
Cradlerock ES	7	3	30	24	1	65	15.6%	84.4%
Elkridge ES	6	2	31	26		65	12.3%	87.7%
Fulton ES	6	2	27	32		67	11.9%	88.1%
Bollman Bridge ES	5	3	26	37	1	72	11.3%	88.7%
Thunder Hill ES	4		16	18		38	10.5%	89.5%
Dayton Oaks ES	7	1	30	44	1	83	9.8%	90.2%
Phelps Luck ES	4	1	16	35		56	8.9%	91.1%
Clarksville ES	3	1	26	16		46	8.7%	91.3%
Hanover Hills ES	5		21	32	1	59	8.6%	91.4%
Hollifield Station ES	2	2	16	29	2	51	8.2%	91.8%
Pointers Run ES	3	1	21	31	1	57	7.1%	92.9%
Bellows Spring ES	3	1	23	45	3	75	5.6%	94.4%
Stevens Forest ES	2		5	32	1	40	5.1%	94.9%
Veterans ES	2	1	22	36	2	63	4.9%	95.1%
Swansfield ES	4		19	60	2	85	4.8%	95.2%
Atholton ES	2		12	28		42	4.8%	95.2%
Rockburn ES	2		18	25	1	46	4.4%	95.6%
Forest Ridge ES	1	1	14	36		52	3.8%	96.2%
St John's Lane ES	2		12	45		59	3.4%	96.6%
Waverly ES	2		18	44	2	66	3.1%	96.9%
Manor Woods ES	1	1	23	41	1	67	3.0%	97.0%
Deep Run ES	2		31	40	2	75	2.7%	97.3%
Lisbon ES	1		8	30		39	2.6%	97.4%
Clemens Crossing ES		1	15	31	1	48	2.1%	97.9%
Hammond ES		1	12	35		48	2.1%	97.9%
Ilchester ES	1		22	26		49	2.0%	98.0%
Ducketts Lane ES		1	19	34	1	55	1.9%	98.1%
Triadelphia Ridge ES		1	13	41	1	56	1.8%	98.2%
Bushy Park ES	1		21	34	1	57	1.8%	98.2%
Waterloo ES	1		10	52	1	64	1.6%	98.4%
Talbott Springs ES		1	19	51	1	72	1.4%	98.6%
Bryant Woods ES			8	33	1	42	0.0%	100.0%
Centennial Lane ES			12	41	1	54	0.0%	100.0%
Gorman Crossing ES			14	40	2	56	0.0%	100.0%
Laurel Woods ES			16	40	2	58	0.0%	100.0%
Northfield ES			11	39		50	0.0%	100.0%
Running Brook ES			15	48	1	64	0.0%	100.0%
Worthington ES			13	31	1	45	0.0%	100.0%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>57</b>	<b>24</b>	<b>365</b>	<b>550</b>	<b>17</b>	<b>1013</b>	<b>8.1%</b>	<b>91.9%</b>
Clarksville MS	9	9	27	11		56	32.1%	67.9%
Bonnie Branch MS	7	4	25	19	1	56	20.0%	80.0%
Lime Kiln MS	6	1	24	17		48	14.6%	85.4%
Mayfield Woods MS	5	3	25	25	2	60	13.8%	86.2%
Oakland Mills MS	4	1	23	21		49	10.2%	89.8%
Lake Elkhorn MS	4		20	21	1	46	8.9%	91.1%
Harper's Choice MS	1	2	11	20	1	35	8.8%	91.2%
Patuxent Valley MS	5		19	34	1	59	8.6%	91.4%
Wilde Lake MS	5		21	36	2	64	8.1%	91.9%
Hammond MS	3		15	25		43	7.0%	93.0%
Patapsco MS	2	1	12	33	1	49	6.3%	93.8%
Ellicott Mills MS	1	1	16	27		45	4.4%	95.6%
Folly Quarter MS	1	1	14	29	2	47	4.4%	95.6%
Burleigh Manor MS	2		18	41	1	62	3.3%	96.7%
Murray Hill MS		1	18	33		52	1.9%	98.1%
Thomas Viaduct MS	1		20	32	2	55	1.9%	98.1%
Elkridge Landing MS	1		16	37		54	1.9%	98.1%
Dunloggin MS			10	26	1	37	0.0%	100.0%
Glenwood MS			13	21	1	35	0.0%	100.0%
Mount View MS			18	42	1	61	0.0%	100.0%
<b>High</b>	<b>47</b>	<b>15</b>	<b>432</b>	<b>630</b>	<b>18</b>	<b>1142</b>	<b>5.5%</b>	<b>94.5%</b>
Hammond HS	11	1	22	35	4	73	17.4%	82.6%
Atholton HS	9	2	40	35	2	88	12.8%	87.2%
Reservoir HS	6	3	40	60	1	110	8.3%	91.7%
Howard HS	6	2	51	51		110	7.3%	92.7%
Glenelg HS	3	1	29	38	1	72	5.6%	94.4%
Mt. Hebron HS	3	1	33	57	1	95	4.3%	95.7%
Marriotts Ridge HS	3		36	42	3	84	3.7%	96.3%
Oakland Mills HS	2	2	47	58	2	111	3.7%	96.3%
River Hill HS	1	1	30	48		80	2.5%	97.5%
Wilde Lake HS		2	26	53	1	82	2.5%	97.5%
Guilford Park HS	1		11	39		51	2.0%	98.0%
Centennial HS	1		26	55	2	84	1.2%	98.8%
Long Reach HS	1		41	59	1	102	1.0%	99.0%
<b>Special</b>	<b>10</b>	<b>6</b>	<b>89</b>	<b>128</b>	<b>9</b>	<b>242</b>	<b>6.9%</b>	<b>93.1%</b>
ARL	3	3	17	32	4	59	10.9%	89.1%
Cedar Lane - Fulton	3		26	26		55	5.5%	94.5%
Homewood School	3	1	19	20	4	47	9.3%	90.7%
<b>Non-School Based</b>	<b>8</b>	<b>3</b>	<b>41</b>	<b>67</b>	<b>14</b>	<b>133</b>	<b>9.2%</b>	<b>90.8%</b>
Central Office	6	3	33	52	7	101	9.6%	90.4%
Ascend One Center	1	1	8	21		31	6.5%	93.5%
Old Cedar Lane		1	19	29	1	50	2.0%	98.0%
<b>Grand Total</b>	<b>227</b>	<b>83</b>	<b>1692</b>	<b>2807</b>	<b>96</b>	<b>4905</b>	<b>6.4%</b>	<b>93.6%</b>



**Question 29) During this current school year, I have experienced harassing behavior from parents.**

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>307</b>	<b>103</b>	<b>1004</b>	<b>901</b>	<b>66</b>	<b>2381</b>	<b>17.7%</b>	<b>82.3%</b>
Pointers Run ES	13	5	24	14	4	60	32.1%	67.9%
Clarksville ES	9	4	22	11		46	28.3%	71.7%
Guilford ES	9	7	25	18		59	27.1%	72.9%
Cradlerock ES	13	4	26	21	1	65	26.6%	73.4%
Longfellow ES	9	3	27	9	2	50	25.0%	75.0%
Elkridge ES	11	5	29	20		65	24.6%	75.4%
Waterloo ES	12	3	21	27	2	65	23.8%	76.2%
Veterans ES	6	8	26	21	2	63	23.0%	77.0%
Bellows Spring ES	11	5	35	21	4	76	22.2%	77.8%
Dayton Oaks ES	13	5	38	25	3	84	22.2%	77.8%
Northfield ES	9	2	19	20		50	22.0%	78.0%
Jeffers Hill ES	8	1	14	20	1	44	20.9%	79.1%
Clemens Crossing ES	9	1	16	22		48	20.8%	79.2%
Hollifield Station ES	7	3	23	15	3	51	20.8%	79.2%
Forest Ridge ES	6	4	18	21	3	52	20.4%	79.6%
Bollman Bridge ES	8	6	24	31	3	72	20.3%	79.7%
Fulton ES	13		27	25	3	68	20.0%	80.0%
Waverly ES	12		24	26	5	67	19.4%	80.6%
Hammond ES	8	1	21	17	1	48	19.1%	80.9%
Atholton ES	5	3	16	18		42	19.0%	81.0%
Triadelphia Ridge ES	7	3	24	21	1	56	18.2%	81.8%
Hanover Hills ES	7	3	28	20	1	59	17.2%	82.8%
Talbott Springs ES	8	4	24	34	2	72	17.1%	82.9%
Rockburn ES	4	3	28	10	1	46	15.6%	84.4%
Running Brook ES	9		23	27	5	64	15.3%	84.7%
Centennial Lane ES	8		17	28	1	54	15.1%	84.9%
Ilchester ES	5	2	32	9	1	49	14.6%	85.4%
Gorman Crossing ES	7	1	20	28	1	57	14.3%	85.7%
Deep Run ES	7	3	34	30	1	75	13.5%	86.5%
Bushy Park ES	6	1	29	18	3	57	13.0%	87.0%
Lisbon ES	4	1	15	19	1	40	12.8%	87.2%
Stevens Forest ES	4	1	13	21	1	40	12.8%	87.2%
Laurel Woods ES	7		27	22	1	57	12.5%	87.5%
St John's Lane ES	7		25	28		60	11.7%	88.3%
Phelps Luck ES	4	2	28	20	2	56	11.1%	88.9%
Thunder Hill ES	2	2	21	11	2	38	11.1%	88.9%
West Friendship ES	1	3	22	10		36	11.1%	88.9%
Bryant Woods ES	3	1	15	23		42	9.5%	90.5%
Manor Woods ES	5	1	35	23	1	65	9.4%	90.6%
Swansfield ES	5	2	28	48	1	84	8.4%	91.6%
Ducketts Lane ES	4		24	24	2	54	7.7%	92.3%
Worthington ES	2		17	25	1	45	4.5%	95.5%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>191</b>	<b>58</b>	<b>419</b>	<b>310</b>	<b>37</b>	<b>1015</b>	<b>25.5%</b>	<b>74.5%</b>
Bonnie Branch MS	20	5	16	13	2	56	46.3%	53.7%
Glenwood MS	7	4	10	10	4	35	35.5%	64.5%
Folly Quarter MS	11	4	16	15	1	47	32.6%	67.4%
Dunloggin MS	11		14	9	4	38	32.4%	67.6%
Mayfield Woods MS	14	3	26	14	3	60	29.8%	70.2%
Elkridge Landing MS	9	6	27	11		53	28.3%	71.7%
Clarksville MS	13	2	26	14	1	56	27.3%	72.7%
Wilde Lake MS	13	3	24	19	5	64	27.1%	72.9%
Ellicott Mills MS	10	2	17	16		45	26.7%	73.3%
Lake Elkhorn MS	9	3	21	12	2	47	26.7%	73.3%
Patapsco MS	8	4	20	14	3	49	26.1%	73.9%
Thomas Viaduct MS	11	3	24	16	1	55	25.9%	74.1%
Hammond MS	5	5	16	16	2	44	23.8%	76.2%
Murray Hill MS	12		21	19		52	23.1%	76.9%
Burleigh Manor MS	10	4	29	18	1	62	23.0%	77.0%
Lime Kiln MS	5	4	23	15	1	48	19.1%	80.9%
Harper's Choice MS	6		12	17		35	17.1%	82.9%
Mount View MS	6	3	28	22	3	62	15.3%	84.7%
Oakland Mills MS	5	2	24	18		49	14.3%	85.7%
Patuxent Valley MS	6	1	25	22	4	58	13.0%	87.0%
<b>High</b>	<b>227</b>	<b>75</b>	<b>460</b>	<b>344</b>	<b>35</b>	<b>1141</b>	<b>27.3%</b>	<b>72.7%</b>
Marriotts Ridge HS	27	7	26	19	3	82	43.0%	57.0%
Reservoir HS	28	12	39	29	3	111	37.0%	63.0%
Glenelg HS	17	7	29	18	1	72	33.8%	66.2%
River Hill HS	23	4	31	22		80	33.8%	66.3%
Hammond HS	15	6	26	21	6	74	30.9%	69.1%
Atholton HS	17	8	40	23	1	89	28.4%	71.6%
Wilde Lake HS	12	10	30	26	5	83	28.2%	71.8%
Howard HS	25	5	47	31	3	111	27.8%	72.2%
Mt. Hebron HS	16	5	38	31	4	94	23.3%	76.7%
Oakland Mills HS	16	6	50	34	5	111	20.8%	79.2%
Long Reach HS	14	4	46	36	1	101	18.0%	82.0%
Centennial HS	12	1	39	30	1	83	15.9%	84.1%
Guilford Park HS	5		19	24	2	50	10.4%	89.6%
<b>Special</b>	<b>29</b>	<b>16</b>	<b>99</b>	<b>74</b>	<b>23</b>	<b>241</b>	<b>20.6%</b>	<b>79.4%</b>
ARL	9	4	22	20	5	60	23.6%	76.4%
Homewood School	5	1	19	19	2	46	13.6%	86.4%
Cedar Lane - Fulton	6		28	16	4	54	12.0%	88.0%
<b>Non-School Based</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>23</b>	<b>87</b>	<b>132</b>	<b>11.1%</b>	<b>88.9%</b>
Old Cedar Lane School	6	9	18	11	6	50	34.1%	65.9%
Ascend One Center	3	2	12	8	6	31	20.0%	80.0%
Central Office	3	1	13	19	65	101	11.1%	88.9%
<b>Grand Total</b>	<b>758</b>	<b>253</b>	<b>1999</b>	<b>1652</b>	<b>248</b>	<b>4910</b>	<b>21.7%</b>	<b>78.3%</b>

**Question 30) At my school I spend most of my PIP time doing non-instructional duties/assignments.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>355</b>	<b>83</b>	<b>961</b>	<b>237</b>	<b>713</b>	<b>2349</b>	<b>26.8%</b>	<b>73.2%</b>
Elkridge ES	18	2	25	2	18	65	42.6%	57.4%
Stevens Forest ES	9	2	14	2	12	39	40.7%	59.3%
Hanover Hills ES	12	4	22	3	18	59	39.0%	61.0%
Clarksville ES	10	2	16	4	12	44	37.5%	62.5%
Cradlerock ES	14	2	21	7	20	64	36.4%	63.6%
Hollifield Station ES	10	3	19	4	14	50	36.1%	63.9%
Dayton Oaks ES	18	5	33	8	20	84	35.9%	64.1%
Pointers Run ES	14		19	7	19	59	35.0%	65.0%
Forest Ridge ES	10	2	19	5	16	52	33.3%	66.7%
Bollman Bridge ES	12	3	23	8	24	70	32.6%	67.4%
Waverly ES	9	4	20	9	23	65	31.0%	69.0%
Phelps Luck ES	10	1	23	3	19	56	29.7%	70.3%
Lisbon ES	7		16	1	12	36	29.2%	70.8%
Clemens Crossing ES	7	2	17	6	16	48	28.1%	71.9%
Centennial Lane ES	5	5	21	5	16	52	27.8%	72.2%
Guilford ES	9	4	26	8	11	58	27.7%	72.3%
Ducketts Lane ES	7	4	22	8	14	55	26.8%	73.2%
Atholton ES	8		18	4	12	42	26.7%	73.3%
Bellows Spring ES	12	3	36	6	19	76	26.3%	73.7%
Manor Woods ES	9	4	33	4	17	67	26.0%	74.0%
Bushy Park ES	9		20	6	22	57	25.7%	74.3%
Running Brook ES	9	1	22	8	24	64	25.0%	75.0%
Triadelphia Ridge ES	7	3	20	10	15	55	25.0%	75.0%
Worthington ES	6	1	18	3	13	41	25.0%	75.0%
Gorman Crossing ES	8	2	21	10	14	55	24.4%	75.6%
Hammond ES	6	3	24	5	10	48	23.7%	76.3%
Northfield ES	8		19	7	14	48	23.5%	76.5%
Laurel Woods ES	6	3	25	5	19	58	23.1%	76.9%
Thunder Hill ES	6		14	6	12	38	23.1%	76.9%
Waterloo ES	8	1	27	3	24	63	23.1%	76.9%
Deep Run ES	10	1	35	4	23	73	22.0%	78.0%
Swansfield ES	7	5	33	10	29	84	21.8%	78.2%
Ilchester ES	6	1	24	2	15	48	21.2%	78.8%
St John's Lane ES	5	3	21	9	20	58	21.1%	78.9%
Jeffers Hill ES	4	2	20	5	13	44	19.4%	80.6%
Fulton ES	9		33	5	21	68	19.1%	80.9%
Veterans ES	6	2	25	10	18	61	18.6%	81.4%
Talbott Springs ES	8	1	27	13	23	72	18.4%	81.6%
Longfellow ES	5	1	25	3	16	50	17.6%	82.4%
Bryant Woods ES	5		21	5	11	42	16.1%	83.9%
Rockburn ES	4	1	27		14	46	15.6%	84.4%
West Friendship ES	3		17	4	11	35	12.5%	87.5%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>189</b>	<b>60</b>	<b>445</b>	<b>64</b>	<b>255</b>	<b>1013</b>	<b>32.8%</b>	<b>67.2%</b>
Bonnie Branch MS	17	10	12	2	15	56	65.9%	34.1%
Clarksville MS	24	6	16	1	9	56	63.8%	36.2%
Lake Elkhorn MS	14	4	18		11	47	50.0%	50.0%
Wilde Lake MS	16	5	19	3	20	63	48.8%	51.2%
Mayfield Woods MS	17	4	22	4	13	60	44.7%	55.3%
Murray Hill MS	10	6	19	2	16	53	43.2%	56.8%
Lime Kiln MS	10	7	21	3	7	48	41.5%	58.5%
Thomas Viaduct MS	13	2	27		13	55	35.7%	64.3%
Dunloggin MS	7	2	16	2	10	37	33.3%	66.7%
Hammond MS	9	1	20	4	10	44	29.4%	70.6%
Glenwood MS	5	2	13	4	11	35	29.2%	70.8%
Ellicott Mills MS	5	4	21	2	13	45	28.1%	71.9%
Oakland Mills MS	9		23	3	13	48	25.7%	74.3%
Elkridge Landing MS	7	1	25	2	19	54	22.9%	77.1%
Mount View MS	7	1	35	6	13	62	16.3%	83.7%
Patuxent Valley MS	6		28	6	18	58	15.0%	85.0%
Folly Quarter MS	3	2	25	5	12	47	14.3%	85.7%
Burleigh Manor MS	4	2	38	6	12	62	12.0%	88.0%
Patapsco MS	3	1	27	4	13	48	11.4%	88.6%
Harper's Choice MS	3		20	5	7	35	10.7%	89.3%
<b>High</b>	<b>253</b>	<b>88</b>	<b>421</b>	<b>88</b>	<b>290</b>	<b>1140</b>	<b>40.1%</b>	<b>59.9%</b>
Oakland Mills HS	34	20	23	2	30	109	68.4%	31.6%
Hammond HS	21	11	23		19	74	58.2%	41.8%
Atholton HS	28	5	27		27	87	55.0%	45.0%
Marriotts Ridge HS	23	9	31		20	83	50.8%	49.2%
Long Reach HS	27	13	31	8	24	103	50.6%	49.4%
River Hill HS	22	4	28	8	18	80	41.9%	58.1%
Reservoir HS	26	7	50	3	25	111	38.4%	61.6%
Howard HS	25	6	43	9	27	110	37.3%	62.7%
Wilde Lake HS	16	3	33	7	23	82	32.2%	67.8%
Mt. Hebron HS	12	7	49	2	25	95	27.1%	72.9%
Guilford Park HS	7	1	15	12	15	50	22.9%	77.1%
Centennial HS	10	1	38	20	15	84	15.9%	84.1%
Glenelg HS	2	1	30	17	22	72	6.0%	94.0%
<b>Special</b>	<b>25</b>	<b>4</b>	<b>46</b>	<b>14</b>	<b>152</b>	<b>241</b>	<b>32.6%</b>	<b>67.4%</b>
Homewood School	10	3	13	1	19	46	48.1%	51.9%
Cedar Lane - Fulton	9	1	13	5	26	54	35.7%	64.3%
ARL	6		17	7	30	60	20.0%	80.0%
<b>Non-School Based</b>	<b>1</b>		<b>3</b>	<b>2</b>	<b>128</b>	<b>134</b>	<b>16.7%</b>	<b>83.3%</b>
Central Office			1	1	99	101	0.0%	100%
Ascend One Center			3	1	27	31	0.0%	100.0%
Old Cedar Lane					50	50	N/A	N/A
<b>Grand Total</b>	<b>823</b>	<b>235</b>	<b>1876</b>	<b>405</b>	<b>1538</b>	<b>4877</b>	<b>31.7%</b>	<b>68.3%</b>

**Question 31) At my school our administrator includes time during PIP for teacher-initiated collaboration.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>1110</b>	<b>195</b>	<b>206</b>	<b>35</b>	<b>805</b>	<b>2351</b>	<b>84.4%</b>	<b>15.6%</b>
St John's Lane ES	26	14			18	58	100.0%	0.0%
Stevens Forest ES	18	7			13	38	100.0%	0.0%
Hollifield Station ES	26	9	1		14	50	97.2%	2.8%
Rockburn ES	22	5	2		16	45	93.1%	6.9%
Running Brook ES	32	4	3		24	63	92.3%	7.7%
West Friendship ES	20	3	2		11	36	92.0%	8.0%
Dayton Oaks ES	49	8	4	1	22	84	91.9%	8.1%
Waterloo ES	22	12	3		26	63	91.9%	8.1%
Lisbon ES	18	3	2		16	39	91.3%	8.7%
Northfield ES	27	4	3		16	50	91.2%	8.8%
Centennial Lane ES	24	6	3		20	53	90.9%	9.1%
Manor Woods ES	40	4	3	2	17	66	89.8%	10.2%
Swansfield ES	38	11	5	1	31	86	89.1%	10.9%
Bushy Park ES	25	4	3	1	24	57	87.9%	12.1%
Deep Run ES	37	5	3	3	26	74	87.5%	12.5%
Gorman Crossing ES	31	4	5		15	55	87.5%	12.5%
Talbott Springs ES	34	6	6		25	71	87.0%	13.0%
Thunder Hill ES	16	4	2	1	14	37	87.0%	13.0%
Bryant Woods ES	20	5	3	1	12	41	86.2%	13.8%
Ducketts Lane ES	24	7	4	1	17	53	86.1%	13.9%
Laurel Woods ES	25	4	3	2	23	57	85.3%	14.7%
Pointers Run ES	28	6	5	1	20	60	85.0%	15.0%
Bollman Bridge ES	35	3	6	1	26	71	84.4%	15.6%
Fulton ES	32	6	7		24	69	84.4%	15.6%
Worthington ES	20	1	4		17	42	84.0%	16.0%
Cradlerock ES	30	5	6	1	22	64	83.3%	16.7%
Longfellow ES	24	1	5		20	50	83.3%	16.7%
Forest Ridge ES	22	2	5		22	51	82.8%	17.2%
Hammond ES	24	2	5	1	15	47	81.3%	18.8%
Triadelphia Ridge ES	17	12	6	1	19	55	80.6%	19.4%
Waverly ES	26	5	8		25	64	79.5%	20.5%
Bellows Spring ES	39	2	9	2	24	76	78.8%	21.2%
Jeffers Hill ES	21	4	3	4	12	44	78.1%	21.9%
Elkridge ES	35		10		20	65	77.8%	22.2%
Clemens Crossing ES	21	3	5	2	16	47	77.4%	22.6%
Guilford ES	31	1	7	3	15	57	76.2%	23.8%
Atholton ES	19	2	7		13	41	75.0%	25.0%
Phelps Luck ES	20	4	8	1	23	56	72.7%	27.3%
Hanover Hills ES	27	2	10	1	19	59	72.5%	27.5%
Clarksville ES	21		8	2	15	46	67.7%	32.3%
Veterans ES	25	2	12	1	22	62	67.5%	32.5%
Ilchester ES	19	3	10	1	16	49	66.7%	33.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>517</b>	<b>92</b>	<b>109</b>	<b>35</b>	<b>254</b>	<b>1007</b>	<b>80.9%</b>	<b>19.1%</b>
Patapsco MS	29	6	1		13	49	97.2%	2.8%
Ellicott Mills MS	21	12	1		11	45	97.1%	2.9%
Mount View MS	34	13	2		13	62	95.9%	4.1%
Elkridge Landing MS	27	7	2		18	54	94.4%	5.6%
Hammond MS	23	6	3	1	11	44	87.9%	12.1%
Burleigh Manor MS	34	8	4	2	13	61	87.5%	12.5%
Patuxent Valley MS	28	5	4	1	19	57	86.8%	13.2%
Harper's Choice MS	22	2	4		7	35	85.7%	14.3%
Thomas Viaduct MS	31	4	5	2	12	54	83.3%	16.7%
Glenwood MS	19		4		12	35	82.6%	17.4%
Lime Kiln MS	31	2	3	4	6	46	82.5%	17.5%
Dunloggin MS	22	3	4	2	7	38	80.6%	19.4%
Wilde Lake MS	28	7	8	1	19	63	79.5%	20.5%
Oakland Mills MS	24	2	3	4	15	48	78.8%	21.2%
Folly Quarter MS	24	2	8		13	47	76.5%	23.5%
Mayfield Woods MS	29	6	8	3	15	61	76.1%	23.9%
Lake Elkhorn MS	21	1	9	1	12	44	68.8%	31.3%
Bonnie Branch MS	26	2	11	2	15	56	68.3%	31.7%
Murray Hill MS	20	3	13	2	14	52	60.5%	39.5%
Clarksville MS	24	1	12	10	9	56	53.2%	46.8%
<b>High</b>	<b>416</b>	<b>63</b>	<b>265</b>	<b>113</b>	<b>275</b>	<b>1132</b>	<b>55.9%</b>	<b>44.1%</b>
Centennial HS	48	15	8		13	84	88.7%	11.3%
Glenelg HS	29	10	11	3	19	72	73.6%	26.4%
Guilford Park HS	23	4	10	1	12	50	71.1%	28.9%
Mt. Hebron HS	44	5	16	4	25	94	71.0%	29.0%
Wilde Lake HS	34	10	15	5	17	81	68.8%	31.3%
Marriotts Ridge HS	35	2	18	8	20	83	58.7%	41.3%
River Hill HS	27	4	22	6	19	78	52.5%	47.5%
Reservoir HS	43	2	31	10	25	111	52.3%	47.7%
Long Reach HS	33	2	28	13	26	102	46.1%	53.9%
Howard HS	32	4	28	18	29	111	43.9%	56.1%
Hammond HS	21	1	20	11	21	74	41.5%	58.5%
Oakland Mills HS	26	3	34	14	29	106	37.7%	62.3%
Atholton HS	21	1	24	20	20	86	33.3%	66.7%
<b>Special</b>	<b>44</b>	<b>9</b>	<b>18</b>	<b>11</b>	<b>159</b>	<b>241</b>	<b>64.6%</b>	<b>35.4%</b>
ARL	19	5	3	3	29	59	80.0%	20.0%
Cedar Lane - Fulton	10	1	7	1	35	54	57.9%	42.1%
Homewood School	15	2	7	7	16	47	54.8%	45.2%
<b>Non-School Based</b>	<b>3</b>	<b>1</b>	<b>1</b>		<b>129</b>	<b>134</b>	<b>80.0%</b>	<b>20.0%</b>
Ascend One Center		1	1		29	31	50.0%	50.0%
Old Cedar Lane					50	50	N/A	N/A
Central Office			1		100	101	0.0%	100.0%
<b>Grand Total</b>	<b>2090</b>	<b>360</b>	<b>599</b>	<b>194</b>	<b>1622</b>	<b>4865</b>	<b>75.5%</b>	<b>24.5%</b>

**Question 32) In my school/worksite, I spend too much time in meetings.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>577</b>	<b>296</b>	<b>1123</b>	<b>157</b>	<b>210</b>	<b>2363</b>	<b>40.5%</b>	<b>59.5%</b>
Dayton Oaks ES	19	34	23	1	8	85	68.8%	31.2%
Centennial Lane ES	21	11	20	1	1	54	60.4%	39.6%
Bellows Spring ES	31	9	27	3	5	75	57.1%	42.9%
Hanover Hills ES	23	9	20	4	3	59	57.1%	42.9%
Longfellow ES	17	7	17	1	7	49	57.1%	42.9%
Fulton ES	21	11	23	5	9	69	53.3%	46.7%
Elkridge ES	15	18	24	5	2	64	53.2%	46.8%
Clarksville ES	16	5	18	1	5	45	52.5%	47.5%
Manor Woods ES	20	12	26	3	2	63	52.5%	47.5%
Stevens Forest ES	11	6	13	3	6	39	51.5%	48.5%
Phelps Luck ES	19	7	22	3	5	56	51.0%	49.0%
Hollifield Station ES	16	5	16	5	8	50	50.0%	50.0%
Deep Run ES	22	12	33	2	6	75	49.3%	50.7%
Guilford ES	11	15	27	2	2	57	47.3%	52.7%
Ducketts Lane ES	16	5	23	3	7	54	44.7%	55.3%
Hammond ES	11	8	24	1	4	48	43.2%	56.8%
Forest Ridge ES	13	7	21	6	5	52	42.6%	57.4%
Thunder Hill ES	12	2	15	4	5	38	42.4%	57.6%
West Friendship ES	11	3	19	1	2	36	41.2%	58.8%
Clemens Crossing ES	7	9	19	5	7	47	40.0%	60.0%
Cradlerock ES	17	6	30	5	6	64	39.7%	60.3%
Northfield ES	14	3	24	2	7	50	39.5%	60.5%
Veterans ES	14	9	35	1	4	63	39.0%	61.0%
Atholton ES	7	8	21	3	3	42	38.5%	61.5%
Jeffers Hill ES	12	3	21	3	4	43	38.5%	61.5%
Ilchester ES	9	5	26	1	6	47	34.1%	65.9%
Bollman Bridge ES	12	9	39	3	9	72	33.3%	66.7%
Pointers Run ES	8	8	26	7	10	59	32.7%	67.3%
Talbott Springs ES	19	2	36	8	6	71	32.3%	67.7%
Running Brook ES	14	4	38	2	6	64	31.0%	69.0%
Worthington ES	10	2	25	2	6	45	30.8%	69.2%
Laurel Woods ES	13	4	34	5	2	58	30.4%	69.6%
Swansfield ES	13	10	43	10	9	85	30.3%	69.7%
Lisbon ES	10	2	26	2		40	30.0%	70.0%
Triadelphia Ridge ES	11	4	29	6	4	54	30.0%	70.0%
Gorman Crossing ES	11	5	32	6	3	57	29.6%	70.4%
St John's Lane ES	12	3	32	8	4	59	27.3%	72.7%
Bryant Woods ES	6	5	30		1	42	26.8%	73.2%
Bushy Park ES	11	2	31	6	6	56	26.0%	74.0%
Rockburn ES	9	2	29	4	3	47	25.0%	75.0%
Waverly ES	10	4	38	6	8	66	24.1%	75.9%
Waterloo ES	3	1	48	8	4	64	6.7%	93.3%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>254</b>	<b>105</b>	<b>503</b>	<b>48</b>	<b>101</b>	<b>1011</b>	<b>39.5%</b>	<b>60.5%</b>
Clarksville MS	20	20	11		5	56	78.4%	21.6%
Lime Kiln MS	21	14	10	1	1	47	76.1%	23.9%
Folly Quarter MS	16	9	16	1	5	47	59.5%	40.5%
Wilde Lake MS	22	9	23	2	8	64	55.4%	44.6%
Ellicott Mills MS	16	5	19	1	4	45	51.2%	48.8%
Oakland Mills MS	14	4	25	1	5	49	40.9%	59.1%
Mayfield Woods MS	12	9	29	4	6	60	38.9%	61.1%
Hammond MS	11	4	20	4	4	43	38.5%	61.5%
Glenwood MS	9	2	19		5	35	36.7%	63.3%
Mount View MS	18	2	28	8	5	61	35.7%	64.3%
Elkridge Landing MS	11	5	26	3	9	54	35.6%	64.4%
Lake Elkhorn MS	8	5	20	5	8	46	34.2%	65.8%
Bonnie Branch MS	8	8	29	2	9	56	34.0%	66.0%
Thomas Viaduct MS	12	3	34		6	55	30.6%	69.4%
Murray Hill MS	12	3	33	2	2	52	30.0%	70.0%
Patapsco MS	11		33	1	4	49	24.4%	75.6%
Harper's Choice MS	5	2	24	2	1	34	21.2%	78.8%
Patuxent Valley MS	11		38	3	7	59	21.2%	78.8%
Burleigh Manor MS	11	1	41	5	3	61	20.7%	79.3%
Dunloggin MS	6		25	3	4	38	17.6%	82.4%
<b>High</b>	<b>264</b>	<b>76</b>	<b>648</b>	<b>72</b>	<b>82</b>	<b>1142</b>	<b>32.1%</b>	<b>67.9%</b>
Hammond HS	25	9	28	1	10	73	54.0%	46.0%
Oakland Mills HS	37	16	43	3	12	111	53.5%	46.5%
Atholton HS	27	5	43	8	5	88	38.6%	61.4%
Reservoir HS	33	6	64	3	5	111	36.8%	63.2%
Long Reach HS	26	7	60	4	6	103	34.0%	66.0%
Howard HS	27	6	57	9	11	110	33.3%	66.7%
Mt. Hebron HS	19	9	56	4	6	94	31.8%	68.2%
River Hill HS	19	4	49	4	5	81	30.3%	69.7%
Wilde Lake HS	16	4	52	3	6	81	26.7%	73.3%
Glenelg HS	12	4	43	9	4	72	23.5%	76.5%
Marriotts Ridge HS	12	6	58	1	6	83	23.4%	76.6%
Centennial HS	8		60	13	3	84	9.9%	90.1%
Guilford Park HS	3		35	10	3	51	6.3%	93.8%
<b>Special</b>	<b>39</b>	<b>32</b>	<b>104</b>	<b>23</b>	<b>44</b>	<b>242</b>	<b>35.9%</b>	<b>64.1%</b>
Homewood School	12	15	12	2	6	47	65.9%	34.1%
Cedar Lane - Fulton	10	5	25	7	8	55	31.9%	68.1%
ARL	9	6	34	9	2	60	25.9%	74.1%
<b>Non-School Based</b>	<b>19</b>	<b>1</b>	<b>72</b>	<b>20</b>	<b>22</b>	<b>134</b>	<b>17.9%</b>	<b>82.1%</b>
Ascend One Center	6	4	12	2	6	30	41.7%	58.3%
Central Office	16		58	15	12	101	18.0%	82.0%
Old Cedar Lane	2	2	21	3	22	50	14.3%	85.7%
<b>Grand Total</b>	<b>1153</b>	<b>510</b>	<b>2450</b>	<b>320</b>	<b>459</b>	<b>4892</b>	<b>37.5%</b>	<b>62.5%</b>



**Question 33) In my school, there is adequate support for special education students.**

<b>Worksite</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Does not apply</b>	<b>Grand Total</b>	<b>% Agree</b>	<b>% Disagree</b>
<b>Elementary</b>	<b>363</b>	<b>74</b>	<b>740</b>	<b>1113</b>	<b>86</b>	<b>2376</b>	<b>19.1%</b>	<b>80.9%</b>
West Friendship ES	16	2	9	5	3	35	56.3%	43.8%
Bryant Woods ES	18	1	15	8		42	45.2%	54.8%
Gorman Crossing ES	16	2	23	9	7	57	36.0%	64.0%
Rockburn ES	12	3	16	15		46	32.6%	67.4%
Dayton Oaks ES	21	4	37	19	4	85	30.9%	69.1%
Running Brook ES	13	4	19	22	6	64	29.3%	70.7%
Waterloo ES	15	2	22	22	2	63	27.9%	72.1%
Forest Ridge ES	11	2	15	19	5	52	27.7%	72.3%
Stevens Forest ES	9	1	12	15	3	40	27.0%	73.0%
Worthington ES	11	1	20	13		45	26.7%	73.3%
Elkridge ES	15	2	36	11	1	65	26.6%	73.4%
Veterans ES	12	2	18	27	3	62	23.7%	76.3%
Triadelphia Ridge ES	9	4	28	14	1	56	23.6%	76.4%
Hollifield Station ES	7	4	11	27	2	51	22.4%	77.6%
Thunder Hill ES	8		7	22	1	38	21.6%	78.4%
Clemens Crossing ES	8	2	10	27	1	48	21.3%	78.7%
Deep Run ES	12	3	18	38	4	75	21.1%	78.9%
Atholton ES	6	2	19	13	1	41	20.0%	80.0%
Bushy Park ES	10	1	30	14	1	56	20.0%	80.0%
Pointers Run ES	9	2	15	33	1	60	18.6%	81.4%
Hanover Hills ES	5	5	17	27	5	59	18.5%	81.5%
Fulton ES	11	1	21	32	4	69	18.5%	81.5%
Longfellow ES	8	1	20	20		49	18.4%	81.6%
Lisbon ES	5	2	15	17	1	40	17.9%	82.1%
Laurel Woods ES	9	1	14	32	2	58	17.9%	82.1%
Swansfield ES	12	2	27	39	5	85	17.5%	82.5%
Bollman Bridge ES	9	3	11	49		72	16.7%	83.3%
Talbott Springs ES	8	3	24	37		72	15.3%	84.7%
Centennial Lane ES	6	1	16	28	3	54	13.7%	86.3%
Northfield ES	3	3	13	29	1	49	12.5%	87.5%
St John's Lane ES	4	3	20	32	1	60	11.9%	88.1%
Jeffers Hill ES	3	2	13	26		44	11.4%	88.6%
Phelps Luck ES	6		26	21	3	56	11.3%	88.7%
Ilchester ES	5		15	25	2	47	11.1%	88.9%
Clarksville ES	5		5	36		46	10.9%	89.1%
Guilford ES	6		19	33	1	59	10.3%	89.7%
Waverly ES	5	1	22	35	2	65	9.5%	90.5%
Hammond ES	4		6	37	1	48	8.5%	91.5%
Cradlerock ES	5		19	41		65	7.7%	92.3%
Bellows Spring ES	3	1	15	52	5	76	5.6%	94.4%
Ducketts Lane ES	1	1	7	46		55	3.6%	96.4%
Manor Woods ES	2		15	46	4	67	3.2%	96.8%

Worksite	Agree	Strongly agree	Disagree	Strongly disagree	Does not apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>289</b>	<b>68</b>	<b>377</b>	<b>230</b>	<b>46</b>	<b>1010</b>	<b>37.0%</b>	<b>63.0%</b>
Mount View MS	27	12	19	2	2	62	65.0%	35.0%
Burleigh Manor MS	29	5	14	8	2	58	60.7%	39.3%
Folly Quarter MS	18	5	15	5	4	47	53.5%	46.5%
Hammond MS	17	5	7	13	2	44	52.4%	47.6%
Harper's Choice MS	11	3	12	7	2	35	42.4%	57.6%
Oakland Mills MS	17	2	21	7	2	49	40.4%	59.6%
Wilde Lake MS	20	3	28	9	4	64	38.3%	61.7%
Dunloggin MS	8	4	17	4	5	38	36.4%	63.6%
Elkridge Landing MS	15	3	17	16	3	54	35.3%	64.7%
Murray Hill MS	17	1	26	8	1	53	34.6%	65.4%
Mayfield Woods MS	16	4	19	19	2	60	34.5%	65.5%
Thomas Viaduct MS	13	3	14	19	4	53	32.7%	67.3%
Patapsco MS	12	2	16	16	2	48	30.4%	69.6%
Glenwood MS	7	3	14	9	2	35	30.3%	69.7%
Clarksville MS	14	2	32	8		56	28.6%	71.4%
Patuxent Valley MS	13	1	28	11	5	58	26.4%	73.6%
Ellicott Mills MS	7	4	22	11	1	45	25.0%	75.0%
Lime Kiln MS	9	3	15	21		48	25.0%	75.0%
Bonnie Branch MS	9	3	22	20	2	56	22.2%	77.8%
Lake Elkhorn MS	10		19	17	1	47	21.7%	78.3%
<b>High</b>	<b>406</b>	<b>105</b>	<b>373</b>	<b>175</b>	<b>83</b>	<b>1142</b>	<b>48.3%</b>	<b>51.7%</b>
Glenelg HS	36	20	8	3	4	71	83.6%	16.4%
Guilford Park HS	20	5	13	4	7	49	59.5%	40.5%
Centennial HS	40	4	27	8	5	84	55.7%	44.3%
Long Reach HS	33	13	31	10	16	103	52.9%	47.1%
Hammond HS	31	4	27	7	5	74	50.7%	49.3%
River Hill HS	30	9	32	7	3	81	50.0%	50.0%
Oakland Mills HS	44	7	36	16	8	111	49.5%	50.5%
Marriotts Ridge HS	26	9	28	10	10	83	47.9%	52.1%
Atholton HS	31	8	26	21	3	89	45.3%	54.7%
Wilde Lake HS	27	8	29	15	4	83	44.3%	55.7%
Howard HS	31	7	42	24	7	111	36.5%	63.5%
Reservoir HS	33	6	45	24	3	111	36.1%	63.9%
Mt. Hebron HS	24	5	29	26	8	92	34.5%	65.5%
<b>Special</b>	<b>57</b>	<b>20</b>	<b>45</b>	<b>41</b>	<b>78</b>	<b>241</b>	<b>47.2%</b>	<b>52.8%</b>
Homewood School	20	6	14	6	1	47	56.5%	43.5%
ARL	13	2	11	10	24	60	41.7%	58.3%
Cedar Lane - Fulton	14	8	11	20	1	54	41.5%	58.5%
<b>Non-School Based</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>121</b>	<b>134</b>	<b>76.9%</b>	<b>23.1%</b>
Old Cedar Lane School	6	2	2	3	36	49	61.5%	38.5%
Ascend One Center	4	2	7	2	16	31	40.0%	60.0%
Central Office	3	1	2	1	94	101	57.1%	42.9%
<b>Grand Total</b>	<b>1122</b>	<b>270</b>	<b>1537</b>	<b>1560</b>	<b>414</b>	<b>4903</b>	<b>31.0%</b>	<b>69.0%</b>