

Why Union?

Membership vs Not		
	Non-Member	Member
Negotiated salary and benefits	✓	✓
Assistance from HCEA professional staff on non-contractual work-related issues	✗	✓
Guidance if you're placed on a Professional Growth Plan	✗	✓
Representation by union attorneys for employment matters	✗	✓
Member-only union emails and newsletters	✗	✓
Member-only work-related polls and surveys	✗	✓
Support if you are being harassed or intimidated by your supervisor	✗	✓
Voting to support/reject your Negotiated Agreement which defines your pay & working conditions, benefits, rights & privileges	✗	✓
Voting for school-based and system-wide union leadership	✗	✓
Member-only professional learning and micro-credentials	✗	✓
NEA member-only benefits and discounts on things like travel, auto & home insurance, health & wellness, and shopping discounts	✗	✓
\$1 million educator liability insurance coverage	✗	✓
Free additional life insurance	✗	✓
Access to social events like happy hours, discounted tickets for sporting events, etc.	✗	✓
A voice in what our union advocates for!	✗	✓

The Choice Is Clear!

Scan to join	Scan for dues	Scan for your contract
		