

BRYANT WOODS ES

| Questions | Agree | Strongly agree | Disagree | Strongly disagree | Does not apply | Grand Total | % Agree | % Disagree |
|--|-------|----------------|----------|-------------------|----------------|-------------|---------|------------|
| 1) Overall, morale at my worksite is good | 16 | 5 | 21 | 8 | | 50 | 42.0% | 58.0% |
| 2) There is an atmosphere of open communication and trust in my school/worksite. | 18 | 4 | 21 | 7 | | 50 | 44.0% | 56.0% |
| 3) I personally feel successful in my work. | 29 | 17 | 4 | | | 50 | 92.0% | 8.0% |
| 4) I feel involved in decision-making at my school/worksite. | 26 | 8 | 14 | 1 | | 49 | 69.4% | 30.6% |
| 5) I want to be involved in decision-making at my school/worksite. | 25 | 18 | 4 | | 2 | 49 | 91.5% | 8.5% |
| 6) In my school/worksite, I can speak openly about important issues without fear of repercussions. | 20 | 8 | 18 | 4 | | 50 | 56.0% | 44.0% |
| 7) In my school/worksite, I am treated as a professional. | 22 | 20 | 5 | 3 | | 50 | 84.0% | 16.0% |
| 8) There is good teamwork among staff in my school/worksite. | 25 | 19 | 4 | 2 | | 50 | 88.0% | 12.0% |
| 9) Non-instructional duties are assigned on an equitable basis in my school/worksite. | 26 | 9 | 11 | 1 | 3 | 50 | 74.5% | 25.5% |
| 10) My working environment (i.e. safety, cleanliness) is conducive to success. | 19 | 10 | 17 | 4 | | 50 | 58.0% | 42.0% |
| 11) My work performance is evaluated fairly. | 24 | 16 | 6 | 2 | 1 | 49 | 83.3% | 16.7% |
| 12) I am provided adequate time during the workday to plan, prepare for and do my job. | 15 | 9 | 17 | 5 | 2 | 48 | 52.2% | 47.8% |
| 13) I am provided adequate work and storage space to prepare for and do my job. | 24 | 13 | 11 | 1 | | 49 | 75.5% | 24.5% |
| 14) My administrators/supervisors respect the negotiated contracts. | 29 | 10 | 6 | 2 | 1 | 48 | 83.0% | 17.0% |
| 15) My planning time is respected by my school administrations/supervisors. | 27 | 13 | 3 | 1 | 4 | 48 | 90.9% | 9.1% |
| 16) In my school/worksite, administrators/supervisors support me in enforcing discipline. | 27 | 12 | 6 | 1 | 2 | 48 | 84.8% | 15.2% |
| 17) In my school, student misbehavior interferes with learning. | 23 | 14 | 9 | 1 | 2 | 49 | 78.7% | 21.3% |

| | | | | | | | | |
|---|----|----|----|----|---|----|-------|-------|
| 18) Too much instructional time is spent administering assessments. | 16 | 13 | 11 | 1 | 8 | 49 | 70.7% | 29.3% |
| 19) HCPSS professional development experiences are meaningful and worthwhile. | 21 | | 21 | 7 | | 49 | 42.9% | 57.1% |
| 20) Increased workload has contributed to a decline in my morale. | 12 | 19 | 12 | 3 | 2 | 48 | 67.4% | 32.6% |
| 21) I am paid fairly. | 18 | 2 | 18 | 11 | | 49 | 40.8% | 59.2% |
| 22) I have confidence in the leadership exhibited by the HCPSS Superintendent. | 32 | 4 | 11 | 1 | | 48 | 75.0% | 25.0% |
| 23) I have confidence in the leadership exhibited by the Howard County Board of Education. | 22 | 2 | 14 | 10 | | 48 | 50.0% | 50.0% |
| 24) I have confidence in the leadership exhibited by the Howard County Education Association (HCEA). | 28 | 18 | | 1 | 1 | 48 | 97.9% | 2.1% |
| 25) I feel that HCPSS offers me the possibility of advancing professionally in the field of education. | 30 | 10 | 8 | | | 48 | 83.3% | 16.7% |
| 26) In my position, I receive appropriate and adequate support and training. | 30 | 10 | 6 | 1 | 1 | 48 | 85.1% | 14.9% |
| 27) During this current school year, I have experienced harassing behavior from colleagues. | 1 | 2 | 17 | 27 | | 47 | 6.4% | 93.6% |
| 28) During this current school year, I have experienced harassing behavior from administrators/supervisors. | 5 | 4 | 16 | 22 | | 47 | 19.1% | 80.9% |
| 29) During this current school year, I have experienced harassing behavior from parents. | 9 | 3 | 17 | 19 | | 48 | 25.0% | 75.0% |
| 30) At my school I spend most of my PIP time doing non-instructional duties/assignments. | 16 | 1 | 22 | 3 | 5 | 47 | 40.5% | 59.5% |
| 31) At my school our administrator includes time during PIP for teacher-initiated collaboration. | 29 | 2 | 9 | 1 | 6 | 47 | 75.6% | 24.4% |
| 32) In my school/worksite, I spend too much time in meetings. | 10 | 13 | 17 | 3 | 5 | 48 | 53.5% | 46.5% |
| 33) In my school, there is adequate support for special education students. | 9 | | 9 | 28 | 2 | 48 | 19.6% | 80.4% |